Employment Honors Seal

This seal requires:

- Earning 42 Credits
- Completing one of the following:
    - Earning a market-driven credential of value aligned to a specific occupation
    - 3 Courses in a Career and Technical Education (CTE) Pathway
    - An approved career preparation experience
    - An approved, locally-created pathway
- Completing 150 hours of work-based learning
- Demonstrating skill development in communication, collaboration, and work ethic (attained through 8 semesters of English coursework)
- Meeting attendance goal of:
    - At least 1 school year with no more than 3 days of unexcused absences; or
    - At least 150 hours of work-based learning experience with no more than 3 unexcused absences.

English	8 Credits	● 2 credits: English 9 ● 5 credits: Additional English credits ● 1 credit: Communications-Focused course
Math	6 Credits	● 2 credits: Algebra I ● 4 credits: Additional Math credits
Science, Technology & Engineering	6 Credits	● 2 credits: Biology ● 2 credits: Additional Science credits ● 2 credits: STEM-Focused credits
Social Studies	5 Credits	● 2 credits: US History ● 1 credit: US Government ● 2 credits: World Perspectives (Flexible options, including advanced world language or world-focused social studies)
PE/Health	2 Credits	● 1 credit: Physical Education (Class of 2030 and beyond earn credit at ZMS or ZWMS) ● 1 credit: Health & Wellness
College & Careers	1 Credit	● 1 credit: Preparing for College and Careers (Class of 2029 earned credit at ZMS or ZWMS)
Personal Finance	1 Credit	● 1 credit: Personal Finance
Computer Science	1 Credit	● 1 credit: Computer Science
Personalized Electives	12 Credits	● Personalized electives can include a variety of courses, such as Career Technical Education (CTE), Performing or Fine Arts, World Languages, or any other department.
Total Credits:	**42 Credits**	

Employment Honors Plus Seal

This seal requires:

- All of the requirements for the Employment Honors Seal, **PLUS** the following**:**
- Completing an additional 500 hours of Work-Based Learning that may include:
    - Pre-Apprenticeship
    - Modern Youth Apprenticeship
- Completing one of the following:
    - Indiana College Core
    - Advanced Industry Certificate

Earning the Employment Honors Plus Seal Guarantees:

- Through the help of Ascend Indiana, students who earn this seal can receive dedicated career support. This includes helping students get connected through interviews with and potentially hired by some of the state's top employers, such as *:
    - Community Health Network
    - CFA (Customer First Always) Staffing
    - Cummins
    - Eli Lilly and Company
    - Parkview Health
    - Roche Diagnostics
- Eligibility for direct entry into Central Midwest Carpenters Union apprenticeship *.

**Indiana Department of Education (IDOE) determines employer partnerships*

ZCHS Course Offerings that Meet the Employment Honors and Employment Honors Plus Seal Requirements

The courses listed below are planned offerings. Actual course availability each year depends on student requests.

English/Language Arts: 8 Credits		
English 9: 2 Credits	English 9 English 9 Advanced Curriculum	
Additional English Courses: 5 Credits	Grade 10	English 10 English 10 Advanced Curriculum AP Seminar English as a New Language
	Grade 11	English 11 English as a New Language Film Literature Creative Writing AP English Literature and Composition AP Seminar

	Grade 12	English 12 English as a New Language Film Literature Creative Writing AP English Language and Composition ACP Advanced Composition (W131)
Communications-Focused Course: 1 Credit	Grades 9	Journalism Student Media
	Grades 10,11,12	Debate Journalism Speech Student Media
Mathematics: 6 Credits		
Algebra 1: 2 Credits	Algebra I	
Additional Math Credits: 4 Credits	Advanced Math Topics Algebra II Algebra II Honors Analytical Algebra II AP Statistics AP Calculus AB AP Calculus BC AP PreCalculus Finite Mathematics Geometry Geometry Honors Pre-Calculus: Algebra Pre-Calculus: Algebra Honors Pre-Calculus: Trigonometry Pre-Calculus: Trigonometry Honors Probability and Statistics	
Science, Technology, & Engineering: 6 Credits		
Biology: 2 Credits	Biology	
Additional Science Course: 2 Credits	Advanced Science: Forensics Advanced Science: Genetics Anatomy & Physiology AP Biology AP Chemistry AP Environmental Science AP Physics C AP Environmental Science Chemistry Earth and Space Science Integrated Chemistry and Physics Physics I	

	Physics II
STEM-Focused Course: 2 Credits	Advanced Science: Forensics Advanced Science: Genetics Anatomy & Physiology AP Biology AP Chemistry AP Environmental Science AP Physics C AP Environmental Science Chemistry Civil Engineering and Architecture Earth and Space Science Integrated Chemistry and Physics Introduction to Engineering Design Physics I Physics II Principles of Engineering
Social Studies: 5 Credits	
U.S. History: 2 Credits	U.S. History AP US History
U.S. Government: 1 Credit	United States Government AP United States Government and Politics
World Perspectives: 2 Credits	AP World History Modern AP Human Geography Chinese III Chinese IV Honors Chinese V AP Chinese VI AP French III French IV Honors French V AP French VI AP Geography and History of the World Spanish III Spanish IV Honors Spanish V AP Spanish VI AP World History and Civilization
Physical Education (PE)/Health: 2 Credits	
Physical Education: 1 Credit	Physical Education I (earned at ZMS or ZWest in 8th grade) Elective Physical Education

Health Education: 1 Credit	Health and Wellness Education
College and Careers: 1 Credit	
College and Careers: 1 Credit	Preparing for College and Careers (PCC)
Personal Finance: 1 Credit	
Personal Finance: 1 Credit	Personal Finance
Computer Science: 1 Credit	
Computer Science: 1 Credit	Computing Foundations for a Digital Age AP Computer Science A: Java AP Computer Science Principles
Personalized Electives: 12 Credits	
Personalized Electives: 12 Credits	Personalized electives can include a variety of courses, such as career and technical education (CTE), performing or fine arts, world languages, or other departments.