



Thompson Minor Hockey Association

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

Board Meeting – September 26th 2024

7:00 pm Mary Fenske boardroom

Quorum

Call to Order:

Adoption of Agenda:

Additions to the Agenda:

- Ad Hoc for U15/U18 Decision
 - This team met multiple times and discussed at length. We cannot have the leagues together if there is contact. Hockey Manitoba sent this in writing.
 - The recommendation is to have U18 be U18 and U15 be U15.
 - Time to think about it. Will vote on it at the next meeting.

Regrets:

- Lynn, Treasurer
- Nicole, Registrar
- Leslie, U11 Director
- Charlene McIvor, Female Director
- Judd Desjardine, Tournament Director

Approval of minutes from: September 4th 2024, September 19th 2024. Motion to approve both minutes by Michelle, seconded by Will, 7 in favour, 4 abstain, motion carried.

Delegates:

- Kristyne Ford

Correspondence:

- Received complaint: Parent A made a complaint, child made the aeros. Appealed result, did not hear anything for 6 days. Jessie emailed after seeing a FB post by Parent A. Asking for \$100 appeal fund back because no appeal board met. Issues with evaluators not being fully present, witnessed coaches talking to evaluators. Took pictures. Issues with jerseys being too large preventing kids from skating their best, also preventing numbers from being seen. Feels her child is an A level player. Jessie acknowledged optics with evaluators was poor and will follow up after discussion with the board. Asking for her fee back that she paid to do the appeal. Due to policy being followed, we believe that the fee should not be returned. People are asking for their evaluation scores. We are discovering that getting the scores out to the players is incredibly time consuming and will take a few weeks to get them out.

Reports (ODD YEARS)

- Martin, VP Admin
 - Martin sent out a document with the record checks. We are receiving child abuse checks that were applied in mid august. Make sure that coaches get their background checks
 - UCN will allow non-profit to get a facility for free. It has the internet and will save the board money.
- Lynn, Treasurer
 - N/A
- Nicole, Registrar

- U7/U9 2 spots left
- U11/U13 pretty much full
- U15/U18 has spots left but we will open this up to non-members
- Sean, On ice Officials Coordinator
 - There were 17 registered for the referee clinic and 5 were new to the referee program. There were a number of conflicts between hockey and other team sports but Hockey Manitoba will help with getting those conflicts to get their proper training and certification.
 - Gained a few adult referees that have moved to Thompson which is great as we did have a few that have left the program.
 - This will be Sean's last meeting. He has taken a position in Regina and will be officially resigning. We will be posting his position on the website.
- Evan, Equipment Manager
 - Equipment room has been tidied.
 - Got a new lock for the door
 - We have jerseys that are from Tim Hortons and McDonalds. We would give these away.
 - Discussions about who is responsible for cleaning the jerseys. Rep team would fall under the manager's responsibility. We believe now that covid is done that the players will keep their house league jerseys and be responsible for cleaning them. Equipment Manager will ensure all jerseys are clean at the beginning of the season.
- Kristal, Fundraising Coordinator
 - Attended 6 initial parent meetings.
 - Has gotten some proposals for fundraising
 - Raffle box will be going live soon
 - Travel permits have been sent to Norman for approvals.
- Tiffany U9 Director
 - N/A
- Tom, U13 Director
 - N/A
- Colleen, U18 Director
 - Rep tryouts are this weekend

Old Business:

- Internet in the Rink
 - Table for next meeting

New Business:

- U7 Director
 - Applicant A - 4 in favour
 - Applicant B - 3 in favour
 - Evan motions to approve Megan Deschambault for the U7 Director, Martin seconds, all in favour, motion carried.
- Survey results
 - Was open for 7 days. 41 responses in total.
 - 41% not impressed with the evaluations
 - 46% did not think the kids ended up where they should be
 - 36% believe coaches should be apart of the decisions
 - People liked that U11 was split into two groups

- Many complaints about the professionalism of the evaluators. There is agreement among the board that the evaluations did not go as expected and evaluators did not follow our expectations. We tried to bridge a relationship with a community organization and they did not take it as seriously as we expected.
 - Discussion about what we should do about this. We will make a statement to send out to the association. Sean will be typing this up and sending it to Jessie.
 - Ad Hoc Committee will be made in the new year by January 30th. This committee will have both board members and membership representatives.
- Norman AGM
 - There was many members at this meeting
 - If you do not attend there was a \$2 fine for each members of their associations
 - Inconsistencies in the meeting minutes and they were approved with the amendments. Jessie recommended that they post their minutes on their websites
 - Tournaments lists will now be due at the spring AGM so that managers can start planning their tournaments in the summer and that way Northern teams are not already booked for tournaments down south.
 - House leagues playing each other. Representative teams were interested in playing each other. Snow Lake has dropped the stipulations that we have to book at least 4 hours worth of ice.
 - Director Fall Report: Norman is in the process of putting in place coaching staff for our Development programs for Female and Male, and the Pilot U13 Development Program. As well, our U18AAA Northstars, U15AAA Northstars and our Female U15AAA Wild. Thanks to all those involved in the AAA Programs. We have been struggling to get our Midget league on track again. hopefully we can get it in place this season. Again, Norman has still been trying to recruit new and inactive First Nation communities in the Region. Norman nominated Mike Scaddan from Thompson as our Norman Regional Volunteer of the Year and was acknowledged by Hockey Manitoba with gifts of appreciation. I have stepped down in May, however we have had some hiccups in filling the position Therefore, I have been maintaining the day-to-day operations of Norman. I will be helping in the process to transition to the New Minor Director. It has been a great time working with everyone over the many years as Vice Director and Director of Norman. I would like to thank everyone in Norman for their support and the many Hockey Manitoba staff over the years. Thanks to all. Keep safe, take care, Ron Larocque.
 - Norman Development Report: Currently have 2 applicants for the U13 pilot project coaching. One out of Flin Flon and one out of Thompson. We will run at least 2 programs out of our region this season. Coach applications for directors cup, rising stars and female prospects will be going out shortly to begin the planning for these programs. I am a little concerned about the number of our development programs participants leaving the region to play for hockey academy's but not much we can do about it at this time. Thompson lost a player to a rogue league this year. It is important to know that if you play a game in these non-sanctioned leagues, you are ineligible to participate in hockey canada events for the rest of the season. Rumour is that the Hockey Canada Learning Lab is working well. Nov 16- Development 1 coaching clinic in Rivers MB. Applications for High Performance 1 need to be in by End of December. Preference will be given to coaches who are currently in role where this certification is needed. "We are coaches" program for female coaches is available year long, or until funding runs out. The various POE programs will be discussed as some regions do not want to participate. Discussion

about grassroots hockey and a potential Made in Manitoba coaching resource. - Brett Pearson

- Norman U18AAA Northstars Fall Report: The Norman Northstars held out tryouts August 23, 24, and 25. We had 70 players attend tryouts. The team was selected of 21 players from the following communities. Thompson - 11, Rankin Inlet - 4, Arviat - 1, The Pas/OCN - 2, Norway House - 2, Flin Flon - 1. The players moved to Thompson and began practicing and attending school September 3rd. The team starts their 48 game schedule September 28th at home vs. the Kenora Thistles. Coach Justin Valentino and his staff are back and looking to lead the team back to another competitive season of U18 AAA hockey. From last season's team we have 5 players that have moved on to Jr. A programs throughout the country which we are very proud of as this is the goal of most players playing at this level and we feel that our coaching staff and community has done a good job setting our players up to be prepared for the next level of their hockey journey. - Mike Scaddan
- U9 Development
 - There are 15 second year players. Needs to talk to Dustin about when we can do the development. Coaches will need to be discussed. We cannot really fit them on the ice until the next sheet is available. There isn't enough ice currently with just the CA available.
 - Usually the development team would start in the new year. Travel tournaments need to be offered to all members. Parents will need to fund any additional tournaments besides Flin Flon and The Pas.
 - The U9 Development team is separate from the U9 house league
 - Next year we should make sure this team is budgeted for. We will get Lynn to look at this.
- Goalie Development
 - Went really well. Got lots of goalies out, about 8 or 9 of them. Ty is running a good program and we will continue to fund this development program.
 - Using the equipment for goalies wanting to try would be up to Ty. We will reach out to Ty about this. Discussions about when the ice time should be. Should we run it every week? or every second week? Every second Sunday at 10:30. Dustin will run this by Ty.
 - Exhibition Ice: Will start when regular season starts.
 - Dustin will be sending out a schedule for the Rink Camp.
- Girls Hockey Bank Account
 - Want to have a restrictive bank account for the female program. We can only do it when an audit is being done. We might have to plan this for next year. Maybe this discussion happens when Lynn is here.

Standing Agenda Items

- Coach Approvals
 - Corey Jones
 - ***Motion to approve to coach up to U18 pending passed checks and certification by Tiffany, seconded by Evan, all in favour, motion carried***
 - Jaime Neepin
 - ***Motion to approve Jaime Neepin to coach U9 pending passed checks and certifications by Tiffany, seconded by Evan, all in favour, motion carried***
 - Kassandra Fayant

- ***Motion to approve Kassandra Fayant to coach U9 pending passed checks and certifications by Tiffany, seconded by Evan, all in favour, motion carried***
- U11 Vipers Assistant Coaches: Martin, Wade McKay, Manager Kaila Leadbeater.
 - ***Motion to approve Martin Murphy and Wade McKay as coaches and Kaila Leadbeater to manage pending passed checks and certifications by Dustin, and seconded by Tom, 10 in favour, 2 abstain, motion carried.***
- U11 A1 Coaches: Kyle Boisvert, Tyrell Hall. Safety Tasha Hall. Manager Tiffany Beaver
 - ***Motion to approve Kyle Boisvert and Tyrell Hall as coaches, Tasha Hall as Safety and Tiffany Beaver as manager by Dustin, seconded by Martin, 10 in favour, 2 abstain, motion carried.***
- Budget Approvals
 - U11 A1 \$35789, \$2753/ player 4 Tournament plus provincials
 - ***Motion to approve Krystal, seconded by Tom, 10 in favour, 2 abstain, motion carried.***
 - Vipers \$10 785 \$980.40/Player. Received sponsorship. 2 tournaments and provincials.
 - ***Motion to approve by Krystal, seconded by Evan. 10 in favour, 2 abstain. Motion carried***
 - Referee Budget
 - Attached is the proposed budget from Sean.

Key take aways:

I have removed the fee increase for the tournament supervisor fee. It was pointed out that that rate is attached to our officiating pay schedule and has been approved through the end of the season.

I have adjusted the requested total from 6500 to 4800. I have removed the request to fund officials to attend clinics. Should there be an a need to consider funding officials need to travel, that could be discussed on an as needed basis.

I have removed the wrap up and food funding from the budget. After hearing feedback, I do not agree that these kids should not be rewarded and incentivized for their contribution to the sport in addition to the remuneration they receive. I am hopeful we will be able to move forward with an association wide awards presentation where all who contribute to TMHA are recognized together.

The balance of the proposal remains unchanged. We would need to discuss whether we would allow for board members to be compensated for mentorship.

As we have already approved stop gap funding to get the season underway of \$1400.00. The balance of the budget that would need to approved would be the difference of this proposal and that sum. Details of the budget below:

I would like to set a budget for the Officiating Program of: \$4500.00

Mentorship – \$2500.00 – (\$1000.00 Previous)

- 2000.00 for Mentorship – Possibility of being supplemented by Norman (50.00 per game with a minimum of 2 official supervisions being completed).

- 500.00 for facility rentals (including ice and the board room if required)

Administration - \$2000.00 (New Category)

- Arbiter Assigning Software \$775.00

- Clinic 1 – \$500.00

- Clinic 2 - \$300.00

- Other – \$250.00 (Radio Headsets for mentorship)

Wrap Up/Awards - \$300.00

For a total of \$4500.00

These funds will be in addition to the funds provided by TMHA for first year officials having their clinic

fees refunded, Tournament Supervisor Fees and Game Fees.

- ***Martin motions to accept the proposal, seconded by Evan, 11 in favour, 1 abstain. Motion carried.***

Motion to Move into Executive Session – Executive Update

Motion to Move Out of Executive Session

Next Meeting: October 7th 2024

Adjournment: Motion to adjourn at 9:26 by Michelle, seconded by Martin