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**Job Title:** Director, Development Programs

**Location:** Various Locations, Durham Region

**Availability: Administrative Functions**

During the program planning and coach recruitment times the role is remote with a flexible schedule. Peak planning times are in September, December, March and May.

**Availability: On-Court Program Delivery**

The Director should be available to lead and/or observe some, or all, of the on-court development sessions including 1 to 2 evenings of our Learn to Play/Compete programs and 1 to 3 weeks of our summer volleyball camps.

**Learn to Play / Learn to Compete (Whitby):** Thursday and/or Friday evenings, 5:45-9 pm. October to March (8 week sessions). No programming during Christmas or March break.

**Summer Volleyball Camp (Durham College, Oshawa):** July 7 - 25, 2025, 8:30-3:30 p.m.

**Remuneration:** Honorarium for Administrative functions plus competitive hourly rate for on-court program delivery.

**About Durham Rebels**

Established in 2001, Durham Rebels Volleyball Club is a vibrant and dedicated youth volleyball club committed to providing a positive and enriching experience for young female athletes. Our program emphasizes skill development, teamwork, and sportsmanship, creating a supportive environment where players can thrive both on and off the court. We offer competitive and developmental programs for athletes beginning in grades 4 through 12.

**Job Summary:** The Director, Development Programs, is responsible for overseeing the Club's Learn to Play, Learn to Compete, and Summer Volleyball Camp programs. This role involves planning and developing training programs, hiring and managing coaching staff, program delivery, and ensuring the technical quality of all volleyball-related activities.

**Key Responsibilities:**

- Oversee the recruitment, hiring, training, and performance of program leads, assistants and coaches-in-training
- In collaboration with program leads, plan and implement on-court development sessions for female athletes grades 4 and older
- Lead on-court development sessions

- Inspire and educate players and coaches
- Manage and address concerns that may arise within the program, including parent or player enquiries
- Establish KPIs for each program and look at areas of improvement and program enhancements
- Communicate regularly with program coaches to provide guidance and ensure adherence to Club policies and the Volleyball Canada LTD
- Collaborate with other Club staff to coordinate and enhance volleyball development opportunities
- Be current on best practices surrounding volleyball teachings, rules, and trends
- Represent the Club in a personable and professional manner
- Provide a monthly Board update to the Club Secretary summarizing program activities, successes and challenges

**Qualifications:**

- Extensive experience coaching youth volleyball
- Experience in developing coaches, practice plans and learning strategies
- Participation in NCCP
- Versed in Volleyball Canada [LTD](#) guidelines and a willingness to implement LTD within the prescribed programs
- Knowledge of coaching principles related to motivating and encouraging youth athletes, particularly young female athletes, with the goal of inspiring confidence and a love for the game
- Police screening clearance (including vulnerable sector)
- Willingness to complete Safesport certification
- Creative, critical thinker, self motivated
- Excellent communication and interpersonal abilities
- Access to a computer, use of Google Worksapce
- Ability to work evenings with access to a vehicle
- Preference will be given to current or previous Rebels competitive team coaches

**How to Apply:** Interested candidates should submit a summary of qualifications and outline availability to [apply@drvcvolleyball.ca](mailto:apply@drvcvolleyball.ca) by September 9, 2024 at 12 noon.