

ONE STEP CARGO PRIVACY POLICY

AT ONE STEP CARGO WE RESPECT YOUR PRIVACY RIGHTS AND ARE COMMITTED TO PROTECTING THE INFORMATION WE COLLECT FROM YOU AND THE INFORMATION THAT YOU FURNISH

TO US. THE INFORMATION YOU PROVIDE TO ONE STEP CARGO MAY REVEAL, OR ALLOW OTHERS TO IDENTIFY, YOUR GENDER, BUSINESS, BUSINESS ADDRESS, AND OTHER ASPECTS OF

YOUR LIFE AND BUSINESS INFORMATION. BY PROVIDING INFORMATION TO US FOR THE

PURPOSES OF APPLYING OR INQUIRING ABOUT ANY OF ONE STEP CARGO AND ITS AFFILIATES PRODUCTS OR SERVICES, YOU ARE EXPRESSLY AND VOLUNTARILY ACCEPTING THE TERMS AND CONDITIONS OF THIS PRIVACY POLICY. SUPPLYING INFORMATION TO ONE STEP CARGO, INCLUDING ANY INFORMATION DEEMED "SENSITIVE" BY APPLICABLE LAW, IS ENTIRELY VOLUNTARY ON YOUR PART.

SUBMITTING THE ELECTRONIC PRE-QUALIFICATION "APPLY NOW" FORM CONFIRMS YOUR INTEREST IN PURSUING BUSINESS WITH ONE STEP CARGO.

AFTER WE RECEIVE YOUR "APPLY NOW" FORM A REPRESENTATIVE WILL CONTACT YOU REGARDING NEXT STEPS.

THIS PRIVACY POLICY DESCRIBES HOW ONE STEP CARGO COLLECTS AND MANAGES INFORMATION WHEN YOU:

ACCESS OUR WEBSITE OR USE MOBILE APPLICATIONS

FILL OUT ANY PART OF THE FORM ON OUR WEBSITE OR ANY WEBPAGE ON OUR WEBSITE OPEN AND RESPOND TO OUR E-MAILS

VISIT ANY PAGE ONLINE THAT DISPLAYS OUR ADS OR CONTENT

VISIT ANY OF OUR BLOGS, SOCIAL MEDIA OUTLETS, OR AFFILIATED WEBSITES

DIRECTLY CALL ONE STEP CARGO OR ITS AFFILIATES WITH PHONE NUMBERS

PROVIDED THROUGH ANY AND ALL MARKETING AND LEAD GENERATION

SOURCES PROVIDE INFORMATION TO ONE STEP CARGO EMPLOYEES THROUGH EMAIL, PHONE, OR FACSIMILE

INTERACT WITH OUR ADVERTISING AND APPLICATIONS ON THIRD-PARTY

WEBSITES AND SERVICES, IF THOSE APPLICATIONS OR ADVERTISING INCLUDE LINKS TO THIS POLICY

IT DOES NOT APPLY TO THE COLLECTION OF INFORMATION IN ANY WAY OTHER THAN AS LISTED ABOVE.

PLEASE READ THIS PRIVACY POLICY CAREFULLY TO UNDERSTAND OUR POLICIES AND

PRACTICES REGARDING YOUR INFORMATION AND HOW WE WILL TREAT IT. BY ACCESSING OR USING OUR WEBSITE OR OTHER SERVICES DESCRIBED ABOVE,

YOU AGREE TO THIS PRIVACY POLICY. THIS PRIVACY POLICY MAY CHANGE FROM TIME TO TIME, SO PLEASE CHECK THE PRIVACY POLICY PERIODICALLY FOR UPDATES. ALL INTERNET SITES HAVE THE ABILITY TO COLLECT INFORMATION ABOUT YOU. WE ENCOURAGE YOU TO READ THE PRIVACY POLICIES OF EVERY SITE YOU VISIT.

COLLECTION AND USE

SOMETIMES WE COLLECT INFORMATION FROM AND ABOUT YOU WHEN YOU USE OUR WEBSITE OR OTHER APPLICATIONS, INCLUDING INFORMATION:

BY WHICH YOU MAY BE PERSONALLY IDENTIFIED, SUCH AS NAME, POSTAL ADDRESS, E- MAIL ADDRESS OR TELEPHONE NUMBER

ABOUT YOUR INTERNET CONNECTION, THE EQUIPMENT YOU USE TO ACCESS OUR WEBSITE AND APPLICATIONS, AND USAGE DETAILS

SOMETIMES YOU GIVE INFORMATION DIRECTLY TO US. FOR EXAMPLE, BUT NOT LIMITED

TO THE FOLLOWING, WHEN YOU:

PROVIDE IT TO US DIRECTLY BY FILLING OUT AN ONLINE APPLICATION

PROVIDE LOCATION INFORMATION FROM YOUR MOBILE DEVICE

CONTACT US AND WE SAVE RECORDS OF CORRESPONDENCE, WHICH MAY CONTAIN INFORMATION SUCH AS E-MAIL ADDRESSES

SOMETIMES WE COLLECT INFORMATION THROUGH COOKIES OR OTHER WEB TECHNOLOGIES. FOR EXAMPLE, WE MAY RECORD INFORMATION:

ABOUT YOUR OPERATING SYSTEM, BROWSER VERSION, IP ADDRESS, AND MOBILE DEVICE

ON OUR SITES ABOUT THE WEB PAGES THAT YOU VIEW INFORMATION YOU SEARCH FOR

WHICH ADS OR WEB CONTENT FROM US YOU CLICK TO OR VIEW ON OUR SITES OR ON

THIRD-PARTY SITES

WHEN YOU OPEN OUR E-MAILS OR CLICK ON ANY OF ITS LINKS

USE OF COOKIES, IP ADDRESSES AND WEB BEACON

COOKIES ARE SMALL TEXT FILES THAT A WEBSITE MIGHT PLACE ON YOUR HARD DRIVE WHENEVER YOU VISIT THE WEBSITE. THEIR PURPOSE IS TO IDENTIFY

FILES ON YOUR COMPUTER AND RECORD YOUR PREFERENCES AND OTHER DATA ABOUT YOUR VISIT TO

OUR WEBSITE SO THAT WHEN YOU RETURN TO THE WEBSITE WE ARE AWARE OF WHO

YOU ARE AND CAN HELP PERSONALIZE YOUR NEXT VISIT HERE. PLEASE NOTE THAT COOKIES MAY BE LINKED TO PERSONAL INFORMATION ABOUT YOU. THE

USE OF COOKIES ALLOWS US TO KEEP TRACK OF YOUR SHOPPING CART AND WISH LISTS AND MAY (IF YOU DO NOT DISABLE OR REFUSE THE USE OF A

COOKIE) PREVENT YOU FROM HAVING TO REENTER YOUR INFORMATION AT EACH CONNECTION.

THERE MAY BE A TIME THAT WE USE THE INFORMATION COLLECTED BY THE COOKIES AS WELL AS OTHER TOOLS SUCH AS LOG FILES OR WEB BEACONS FOR ADDITIONAL PURPOSES SUCH AS TO DETERMINE HOW ONE STEP CARGO, MAY IMPROVE OUR WEBSITE BY SEEING WHICH FEATURES, AREAS AND PRODUCTS ARE MOST POPULAR. THIS WOULD ENABLE US TO PERSONALIZE THE WEBSITE EXPERIENCE AND ALLOW MAKING RECOMMENDATIONS TO YOU BASED UPON YOUR LINK HISTORY. PLEASE NOTE THAT MOST INTERNET BROWSERS ARE AUTOMATICALLY PRESET TO ACCEPT ALL COOKIES. IN THE EVENT YOU CHOOSE TO DISABLE THIS FUNCTION SOME AREAS OF OUR WEBSITE MAY NOT FUNCTION PROPERLY.

IN ADDITION TO COOKIES AND LOG FILES WE DO AT TIMES USE A COMMON INTERNET TECHNOLOGY CALLED "WEB BEACONS". THESE ARE SMALL GRAPHIC IMAGES PLACED ON A WEB PAGE, WEB BASED DOCUMENT, OR AN EMAIL ADDRESS THAT IS DESIGNED SPECIFICALLY TO ALLOW US OR OUR THIRD PARTIES VENDORS TO COLLECT CERTAIN INFORMATION AND MONITOR USE ACTIVITY ON OUR WEBSITE. PLEASE NOTE THESE ARE INVISIBLE TO THE USER BECAUSE THEY ARE TYPICALLY VERY SMALL. IN FURTHERANCE OF OUR PRIVACY POLICY PLEASE NOTE WE DO NOT USE WEB BEACONS TO COLLECT THE PERSONAL INFORMATION ABOUT YOU. WE MAY USE THEM TO COLLECT NON-PERSONAL INFORMATION SUCH AS IP ADDRESSES OF THE COMPUTER THAT THE WEB BEACON SAID TO, THE URL OF THE PAGE WHERE THE WEB USER COMES FROM AND THE TIME THE WEB BEACON IS ACTIVATED.

WHAT OTHER CHOICES DO YOU HAVE?

MOST COMPUTER SYSTEMS AND BROWSERS OFFER THEIR OWN PRIVACY SETTINGS. WE ENCOURAGE YOU TO USE THEM TO ENHANCE YOUR CHOICES. MOST BROWSERS'

ADVANCED SETTINGS ALLOW YOU TO DISABLE COOKIES.

HOW DO WE USE THE INFORMATION WE COLLECT?

WE USE INFORMATION COLLECTED AS DESCRIBED IN THIS PRIVACY POLICY , SOMETIMES COMBINED WITH INFORMATION FROM OTHER SOURCES, IN THE FOLLOWING WAYS:

TO DELIVER PRODUCTS AND SERVICES

RECOGNIZE YOU WHEN YOU RETURN TO OUR SITES PROCESS APPLICATIONS

TELL YOU ABOUT UPDATES TO YOUR ACCOUNTS, PRODUCTS, AND SERVICES

ANSWER QUESTIONS AND RESPOND TO YOUR REQUESTS

MAKE OUR SITES EASIER TO USE

TO CARRY OUT OUR OBLIGATIONS AND ENFORCE OUR RIGHTS ARISING FROM ANY CONTRACTS ENTERED INTO BETWEEN YOU AND US, INCLUDING FOR BILLING AND COLLECTION

TO ADVERTISE AND MARKET OUR PRODUCTS AND SERVICES TO YOU BY SOME OR ALL OF THE FOLLOWING METHODS OF COMMUNICATION AND PRESENTATIONS: PRESENT TARGETED ADS ON THIS AND OTHER SITES YOU VISIT THROUGH E-MAIL THROUGH DIRECT MAIL THROUGH TELEMARKETING THROUGH TEXT MESSAGING THROUGH PHONE CALL BROADCASTING ANALYZE THE EFFECTIVENESS OF ADS DETERMINE WHETHER YOU WOULD BE INTERESTED IN NEW PRODUCTS OR SERVICES TO CONDUCT RESEARCH AND ANALYSIS ANALYZE DATA TO PREVENT FRAUD AND BETTER UNDERSTAND OUR CUSTOMERS AND SITE VISITORS TO FULFILL ANY OTHER PURPOSE FOR WHICH YOU PROVIDE THE INFORMATION AND IN ANY WAY WE MAY DESCRIBE WHEN YOU PROVIDE THE INFORMATION FOR ANY OTHER PURPOSE WITH YOUR CONSENT DISCLOSURE OF YOUR INFORMATION

DISCLOSURE BY LAW: YOU ACKNOWLEDGE AND AGREE THAT WE MAY DISCLOSE INFORMATION YOU PROVIDE IF REQUIRED TO DO SO BY LAW, AT THE REQUEST OF A THIRD PARTY, OR IF WE, IN OUR SOLE DISCRETION, BELIEVE THAT DISCLOSURE IS REASONABLE TO (1) COMPLY WITH THE LAW, REQUESTS OR ORDERS FROM LAW ENFORCEMENT, OR ANY LEGAL PROCESS (WHETHER OR NOT SUCH DISCLOSURE IS REQUIRED BY APPLICABLE LAW) AND (2) PROTECT OR DEFEND ONE STEP CARGO'S, OR A THIRD PARTY'S, RIGHTS OR PROPERTY. WE MAY ALSO DISCLOSE YOUR PERSONAL INFORMATION:

TO COMPLY WITH ANY COURT ORDER, LAW OR LEGAL PROCESS, INCLUDING TO RESPOND TO ANY GOVERNMENT OR REGULATORY REQUEST.

TO ENFORCE OR APPLY OUR TERMS OF USE OR TERMS OF SALE AND OTHER AGREEMENTS, INCLUDING FOR BILLING AND COLLECTION PURPOSES.

IF WE BELIEVE DISCLOSURE IS NECESSARY OR APPROPRIATE TO PROTECT THE RIGHTS, PROPERTY, OR SAFETY OF ONE STEP CARGO, OUR CUSTOMERS OR OTHERS. THIS INCLUDES EXCHANGING INFORMATION WITH OTHER COMPANIES AND ORGANIZATIONS FOR THE PURPOSES OF FRAUD PROTECTION.

HOW DO WE KEEP YOUR PERSONAL INFORMATION SAFE AND SECURE?

WE USE REASONABLE ADMINISTRATIVE, TECHNICAL, AND PHYSICAL SECURITY MEASURES TO PROTECT YOUR PERSONAL INFORMATION. THESE MEASURES INCLUDE COMPUTER SAFEGUARDS AND SECURED FILES. PLEASE DO NOT SEND US ANY PERSONAL INFORMATION THROUGH UNSECURED CHANNELS.

THE SAFETY AND SECURITY OF YOUR INFORMATION ALSO DEPENDS ON YOU. WHERE WE HAVE GIVEN YOU (OR WHERE YOU HAVE CHOSEN) A PASSWORD, YOU ARE RESPONSIBLE FOR KEEPING THIS PASSWORD CONFIDENTIAL. WE ASK YOU NOT TO SHARE YOUR PASSWORD WITH ANYONE.

UNFORTUNATELY, THE TRANSMISSION OF INFORMATION VIA THE INTERNET IS NOT COMPLETELY SECURE. ALTHOUGH WE DO OUR BEST TO PROTECT YOUR PERSONAL INFORMATION, WE CANNOT GUARANTEE THE SECURITY OF YOUR PERSONAL INFORMATION TRANSMITTED TO OUR WEBSITE OR TO ONE STEP CARGO THROUGH OTHER MEANS OF COMMUNICATION. ANY TRANSMISSION OF PERSONAL INFORMATION IS AT YOUR OWN RISK. WE ARE NOT RESPONSIBLE FOR CIRCUMVENTION OF ANY PRIVACY SETTINGS OR SECURITY MEASURES CONTAINED ON ANY OF OUR APPLICATIONS, INCLUDING OUR WEBSITE.

ACCESSING AND CORRECTING YOUR INFORMATION

YOU MAY ALSO SEND US AN E-MAIL AT HR@ONESTEPCARGO.COM TO REQUEST ACCESS TO, CORRECT OR DELETE ANY PERSONAL INFORMATION THAT YOU HAVE PROVIDED TO US. WE MAY NOT ACCOMMODATE A REQUEST TO CHANGE INFORMATION IF WE BELIEVE THE CHANGE WOULD VIOLATE ANY LAW OR LEGAL REQUIREMENT OR CAUSE THE INFORMATION TO BE INCORRECT.

OPT-OUT POLICY

ONE STEP CARGO MAY CONTACT YOU TO OFFER YOU PRODUCTS AND SERVICES THAT MAY OF INTEREST TO YOU. TO OPT-OUT OF RECEIVING EMAILS, TELEPHONE SOLICITATIONS OR OTHER FORMS OF CONTACT FROM ONE STEP CARGO, AND OUR TRUSTED BUSINESS PARTNERS REGARDING OTHER PRODUCTS AND SERVICES, PLEASE PRESS THE UNSUBSCRIBE BUTTON OR SEND AN EMAIL TO HR@ONESTEPCARGO.COM

YOU MUST INCLUDE YOUR FULL NAME AND EMAIL ADDRESSES. ONCE WE LOCATE YOUR CONTACT INFORMATION BASED ON THE INFORMATION YOU PROVIDE US, IT WILL BE REMOVED FROM OUR DATABASES AND MAILINGS LISTS.

CHILDREN UNDER 13

ONE STEP CARGO SITES ARE NOT FOR CHILDREN UNDER 13 YEARS OLD. WE DO NOT KNOWINGLY SOLICIT DATA ONLINE FROM, OR MARKET ONLINE TO, CHILDREN UNDER 13. IF WE KNOWINGLY RECEIVE A CHILD'S PERSONAL INFORMATION, WE WILL DELETE IT FROM OUR SYSTEMS.

CAN THIS PRIVACY POLICY CHANGE?

WE MAY CHANGE THIS PRIVACY POLICY AT ANY TIME. CHANGES ARE EFFECTIVE WHEN WE POST THEM ON THIS SITE AND WE ENCOURAGE YOU TO VISIT THIS SITE FREQUENTLY FOR UPDATES, AS THESE UPDATES WILL ONLY BE MADE AVAILABLE THROUGH THIS SITE

UNLESS OTHERWISE AND SPECIFICALLY REQUESTED FROM YOU. THE DATE THE PRIVACY POLICY WAS LAST REVISED IS IDENTIFIED AT THE TOP OF THE PAGE.

QUESTIONS ABOUT THIS PRIVACY POLICY

IF YOU HAVE QUESTIONS ABOUT THIS PRIVACY POLICY, EMAIL US AT HR@ONESTEPCARGO.COM.

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