

Call for Applicants:

Thank you for your interest in serving on the Advisory Committee to the 2022-2023 [IDEA Team](#). The purpose of the IDEA Team is to facilitate and organize statewide learning on topics related to diversity, equity, and inclusion (DEI) for Wisconsin public library workers, with a focus on race and racial equity. Last year we organized the [LSTA](#)-funded, statewide learning project [WI Libraries Talk About Race](#).

Before we plan this Spring's continuing education offering, we are forming an Advisory Committee. Tasks will include reading two short documents from the IDEA Team and meeting 4 times, virtually, to discuss them with colleagues across the state.

This advisory group is an opportunity to:

- Offer your voice and perspective on racial equity, and how Wisconsin library workers can take action in the context of learning.
- Learn more about how continuing education is provided to public libraries statewide in Wisconsin.
- Learn what the possibilities are within projects that are funded by [LSTA](#).
- Connect with colleagues across the state who are committed to diversity, equity, and inclusion.

Tasks Before the First Meeting

- Review a short document which summarizes the data and feedback from last year's participants, including what they reported wanting to learn more about.
- Review a short document provided by the IDEA Team with examples of how this learning could be executed in the Spring of 2023.

Schedule & Tasks at the Meetings

- **Tuesday, Nov. 15th, 2022; 2-3pm**, Discuss the two documents from the IDEA Team.
- **Tuesday, Nov. 29th, 2022; 2-3pm**, Brainstorm about continuing education ideas.
- **Tuesday, Dec. 6th, 2022; 2-3pm**, Continue group discussion.
- **Tuesday, Dec. 13th, 2022; 2-3pm**, Finalize top three choices amongst the group.

Who is encouraged to apply?

- People from various departments in library organizations, including: youth services, outreach, adult services, marketing, technical services, etc.
- People across the organizational hierarchy: frontline staff, administration, directors, non-management, etc.
- People from all backgrounds and identities, but especially those who identify as BIPOC, neurodivergent, disabled, or LGBTQ+
 - The '22-'23 IDEA Team is composed of library system consultant staff with identities that include but are not limited to: White, cisgender, nonbinary, parent, chronic illness, disability, queer, and Native American.

Note: If you have zero experience creating continuing education opportunities, that's okay!

What are the Requirements?

- Apply by **October 30, 2022**.
- Must commit to 1) reviewing documents from the IDEA Team prior to meeting, 2) attend 3 out of the 4 meeting dates listed above.
- Must receive approval of participation from your Library Director.

Will there be compensation?

Compensation is available as a stipend of \$50 / hr. for a maximum of \$200 total. **Please note:** compensation will be in the form of mini-grants to your organization. Each library or municipality has its own policies regarding whether compensation is allowed in addition to your regular wages, so check with HR or management at your place of employment.

Further Details

- The IDEA Team is not asking the Advisory Committee to plan or execute continuing education statewide, only to provide ideas and feedback for the IDEA Team.
- The Advisory Committee is encouraged to meet with the IDEA Team if they'd like to once planning begins, but more compensation will not be available.

[Click here to begin the Application.](#)

If you have questions, please contact Mark Jochem (mjochem@scls.info), South Central Library System.

IDEA Team Organizers include:

Mark Jochem, South Central Library System
Shauna Koszegi, Southwest Wisconsin Library System
Sherry Machones, Northern Waters Library System