

Leaves of Absence

ARTICLE XX – BEREAVEMENT LEAVE

Section 34. Bereavement

~~Bereavement:~~ All GSEs on a full-time 12-month appointment may be absent without loss of pay or benefits for up to ~~seven~~three (3) days when called for by a death in the immediate family or household. In circumstances of logistical difficulty or severe emotional distress or religious observance, GSEs may request a longer ~~paid absence may be appropriate. Such requests will not be unreasonably denied;~~ leave of absence using vacation time or a leave of absence without pay. Immediate family is defined to include spouse or civil union partner or domestic partner (proof of such relationship may be requested), children or stepchildren, parents or stepparents, brothers or sisters, and brothers or sisters of the GSE's spouse or civil union partner or domestic partner. No other graduate students covered by this agreement are eligible for this benefit.

~~GSEs on hourly appointments will be paid for four (4) hours for each day of bereavement leave, prorated based on a 20-hour-a-week appointment.~~