

Harvey Milk LGBTQ Democratic Club

ADEMs 2025 Endorsements Questionnaire (January)

Instructions: Please return completed questionnaire to pac@milklub.org.

- If you are completing this questionnaire on behalf of a slate, please answer only Part 1 questions 1 - 6 and Part 2
- If you are a candidate, on a slate, *and* your slate submits a questionnaire, please answer only Part 1 (please leave questions 2 - 6 blank if same as slate), Part 3, and Part 4. If you would like to answer any Part 2 questions differently than your slate, please do so
- Otherwise, please complete the entire questionnaire

PART 1: Required Information

1. Full name (include slate name if applicable) or Slate name (if completing on behalf of a slate): Kalimah Salahuddin

2. Campaign consultant / primary point of contact: Either myself or Wendolyn Aragon

3. Campaign address: 1823 Louvaine Drive, Daly City, CA 94015

4. Campaign phone number: (415) 238-5145

5. Campaign email address: kalimahs@gmail.com

6. Campaign website:

7. Political party: Democrat

8. Are or were you a member of the Harvey Milk LGBTQ Democratic Club? If so, please provide time frame. I have not been a member of the club.

9. Do you identify as lesbian, gay, bisexual, transgender, and / or queer (LGBTQ)? I identify as Queer

PART 2: Short-Answer Questions

(Please limit responses to 150 words or less.)

1. Describe your qualifications for the office you are seeking. Feel free to add anything that you would like for our members to know about you and your candidacy.

I have experience in this position, having served three times as a member of ADEM and previously as a member of the San Mateo County DCC when my Assembly district was solely in San Mateo County.

I have served as a Jefferson Union High School District Board member for 12 years and just stepped down in December. I currently serve as the Chair of the San Mateo County Independent Civilian Advisory Committee for the Sheriff's Office, the Co-Founder of the REACH Coalition a group of elected officials of color and community-based organizations run by people of color in pursuit of true community health and equity, Vice President of the SMC NAACP, the Board of the Housing Leadership Council of SMC, the Board of the Northern California Branch of the ACLU, Chair of San Mateo County's Pride Parade, Board of the Daly City Public Library Associates. It is a lot, but I am here to serve and say the things that need to be said and are often ignored in my community.

2. What are the most important short- and long-term solutions to your district's homelessness? Short Term:

3. What work have you done to address economic inequality and housing unaffordability in your district?

4. Describe your work addressing racial injustice, economic inequity, and police brutality in your district.

5. How have you supported LGBTQ residents of your district?

to their parents.

6. Describe your work addressing the climate crisis.

7. Describe a time when you worked against an established power structure or entrenched authority to achieve a change. How was this change accomplished?

In San Mateo County and, more specifically, Daly City, almost everything I do challenges an established power structure. The example I will use is the ADEM race. Daly City is the largest city in San Mateo County (we were undercounted in the last census due to Trump not funding the extended count, which puts us past Redwood City every census), the densest and most diverse. I thought being a part of North County in the San Mateo County power dynamics was hard until my city was put into AD19 with San Francisco. We are essentially erased. Folks will campaign for ADEM with an AD19 logo of the district that is only San Francisco and not Daly City & SSF. So, I went to meetings with SF Democratic leaders and complained. I speak up whenever I receive an email or application like this one for ADEMs that is entirely focused on San Francisco and does not include San Mateo County. And the result is that we are slowly moving from an afterthought to being embraced as part of the ADEM 19 family. We matter just as much as San Franciscans.

8. There are approximately 16,000 people living with HIV in San Francisco. 74% are over the age of 50. 1 in 6 are unstably housed, at risk of losing their housing, or homeless. In addition, the #1 cause of death among those with HIV in the city is overdose. The Republicans in Congress are looking to cut Ryan White funding by more than half. Given that San Francisco has a world-renowned reputation for providing the best HIV care in the country, how will you identify candidates who would address potential funding cuts, and will you support them? N/A

9. In the Presidential election, the Democratic Party lost votes in nearly every county in the nation compared to 2020 results, which played a role in former President Donald Trump's victory. Please elaborate on your analysis on why this happened, and what can be done about it.

I have yet to see any leader win re-election with this level of inflation. We are also a party of fear and reaction. We are afraid of our own shadow and not upsetting "working-class voters," which is a dog whistle for white men in the middle of America. Democrat's policies are no better for the average middle-class person than Republicans.

Universal healthcare would solve so many problems. Not just passing but ensuring that we effectively communicate what we are doing so Americans understand. Letting the name Obamacare stick was an error. Not backing away from the investment in green jobs. Cutting industrial complex spending and reinvesting in job development and education. We were not talking about any of those things. Instead, we were hoisting up Liz Cheney and calling Trump a fascist. He is but we need a solid plan for the "working class" voters.

10. What is your position on the relationship between the State of Israel and the Palestinian people? What do you see as the role of the U.S. in Israel / Palestine? How should local jurisdictions like San Francisco relate to what is happening in Israel / Palestine? Did you support the 2024 San Francisco Board of Supervisors resolution calling for a sustained ceasefire in Gaza? Please explain. We are using my tax dollars to perpetrate a genocide. Period. I am not familiar with the SF resolution, but if it was anything like Daly City's, calling for an end to the genocide and killing, I support it.

11. How would you fight to safeguard California and San Francisco's public education system if the Trump Administration dismantled the US Department of Education? If you could wave your wand and permanently fix the US Public Education System before Trump could dismantle it, what would you create?

The US Department of Education's dissolution would cause fiscal and some support issues for certain districts in the state. However, since our CA Ed code is often much tighter in terms of protections for marginalized youth, I really worry about states like Tennessee and Arkansas, with the loss of federal oversight that they really need. Public education will survive this Trump term just like it did last. It is the empowered Republican governors and legislators in red states that have been and will continue to be the real challenge to public education.

We need to fund education in California at levels that match Massachusetts and New York. Our per-pupil spending continues to lag behind. We also need to invest in school infrastructure. Most districts are using buildings that are 40 to 50 years old, if not older.

12. How long have you lived in your jurisdiction? Explain any effects of redistricting.

I have lived in Daly City for almost 20 years. See answer 7.

13. See the Club's platform at milkclub.org/platform. Any disagreements? No

PART 3: Yes or No Questions

(Please "X" Yes or No for each question.)

GENERAL	YES	NO
Have you ever sought elected office before?	x	
Have you previously sought a Milk Club endorsement?		x

LGBTQ ISSUES & SEXUAL LIBERATION	YES	NO
Do you support codifying various relationship structures as a protected class; e.g., a law that would prohibit discrimination against people in consensual non-monogamous relationships in employment, housing, education, and healthcare?	x	
Do you support public funding for workforce programs, specifically for transgender job-seekers?	x	
Do you support public funding to expand access to PrEP?	x	
Do you support decriminalizing sex work?	x	

TENANTS, HOUSING, AND HOMELESSNESS	YES	NO
Do you support independent oversight of agencies responsible for services to the homeless?	x	
Do you support the split-role repeal of Proposition 13?	x	
Do you support the repeal of the Costa-Hawkins Rental Housing Act?	x	
Do you support the repeal of the Ellis Act?	x	
Have you ever evicted a tenant?		x
Do you support requiring the consent of homeless encampment residents prior to their displacement by the city government?	x	
Do you support the public acquisition of hotel rooms for permanent shelter and / or supportive housing for the homeless?	x	
Did you support Measure D, the vacant property tax, in 2020 (or would you have, had you been a San Francisco voter)?	N/A	

Would you support a licensing system for landlords?	x	
Do you support the creation of a public municipal bank?	x	
Did you support the proposed real estate transfer tax in 2020 for properties valued at or over \$10 million (or would you have, had you been a San Francisco voter)?	N/A	

IMMIGRATION JUSTICE ISSUES	YES	NO
Should the U.S. Immigration and Customs Enforcement be abolished?	x	
Do you support sanctuary cities?	x	
Do you support due process protections for immigrant youth accused of crimes?	x	
Do you support allowing the undocumented to serve on city / state boards and commissions?	x	
Do you support increased funds for immigrant defense services?	x	

RACIAL & SOCIAL JUSTICE	YES	NO
Do you support the death penalty?		x
Do you support the use of tasers by law enforcement?		x
Do you support requiring an independent investigation of all police officer-related shootings?	x	
Does your campaign accept contributions from law enforcement associations, unions, or organizations?		x
Should the local Police Officers Association be disbanded / have its political influence severely curtailed?	x	
Do you support qualified immunity for police officers?		x
Do you support reparations for Black people?	x	
Do you support the implementation of overdose prevention sites?	x	
Do you support extending voting rights in local / state elections to currently and formerly incarcerated people?	x	
Have you ever crossed a union picket line or ignored a union boycott?		x
Do you support the right for public sector employees to go on strike?	x	
Do you support repealing California Proposition 209?	x	
Did you support California Proposition 22 (App-Based Drivers Regulations Initiative; or would you have, had you been a California voter)?		x

ENVIRONMENTAL AND TRANSPORTATION ISSUES	YES	NO
Do you support dissolving Pacific, Gas, & Electric and replacing it with a publicly-owned utility agency?	x	
Do you support the expansion of local clean power programs partnered with local utility providers?	x	
Would you support a plan to provide free public transportation?	x	
Would you support a national ban on fossil fuel extraction?	x	

PUBLIC CORRUPTION & POLITICAL TRANSPARENCY	YES	NO
Did you support the Sunlight on Dark Money measure (Proposition F) on the November 2019 ballot (or would you have, had you been a San Francisco voter)?	N/A bit X	
Do you support expanding public financing to all elected offices?	x	

PART 4: Support of Other Candidates / Propositions

(San Francisco races unless otherwise noted. As applicable, please fill in who you supported, or yes / no for the indicated proposition. If you made a ranked endorsement or voted for more than one candidate using IRV, please indicate the rankings.)

	2024
	November Election
Assembly, District 19	Catherine Stefani
Board of Education (up to 3 names)	N/A
Community College Board (up to 4 names)	N/A
BART Board, District 9	N/A
Mayor	N/A
District 1 Supervisor	N/A
District 3 Supervisor	N/A
District 5 Supervisor	N/A
District 7 Supervisor	N/A
District 9 Supervisor	N/A
District 11 Supervisor	N/A
District Attorney	N/A
California Propositions	
33 - Prohibit state limitations on local rent control	Yes
34 - Restrict spending by certain health care providers	No
36 - Allow felony charges & increase sentences for certain crimes	NO
San Francisco Propositions	
C - Inspector General	N/A
D - City commissions & mayoral authority	N/A
E - Create task force for changing city commissions	N/A
F - Police staffing & deferred retirement	N/A

K - Convert portion of Great Highway into promenade	N/A
L - Community Transit Act	N/A
M - Changes to Business Taxes	N/A
	March Election
U.S. Senate	Barbara Lee
Assembly, District 19	Catherine Stefani
Superior Court Judge, Seat 1	N/A
Superior Court Judge, Seat 13	N/A
Democratic County Central Committee (can indicate slate name if applicable)	SMC Candidates
California Propositions	
1 - Behavioral health services	No
San Francisco Propositions	
A - Affordable housing bond	N/A
B - Police officer staffing levels	N/A
C - Transfer tax exemption	N/A
D - Changes to local ethics laws	N/A
E - Police Department procedures	N/A
F - Substance dependence screening	N/A
G - 8th grade algebra	N/A
	2022
Assembly, District 17	N/A
District 2 Supervisor	N/A
District 4 Supervisor	N/A
District 6 Supervisor	N/A
District 8 Supervisor	N/A
District 10 Supervisor	N/A
Board of Education (up to 3 names)	N/A
Community College Board (up to 4 names)	N/A

District Attorney	N/A
Public Defender	N/A
San Francisco Propositions	
H (June) - Chesa Boudin recall	N/A
D (Nov.) - Affordable Homes Now	N/A
E (Nov.) - Affordable Housing Production Act	N/A
I (Nov.) - Access for All	N/A
J (Nov.) - Safe Parks for All	N/A
M (Nov.) - Vacant residential unit tax	N/A
O (Nov.) - City College funding	N/A
	2020
Democratic Presidential Primary	Elizabeth Warren
State Senate, District 11	N/A
District 1 Supervisor	N/A
District 3 Supervisor	N/A
District 5 Supervisor	N/A
District 7 Supervisor	N/A
District 11 Supervisor	N/A
	2019
District 5 Supervisor	N/A
District Attorney	N/A
	2018
Mayor	N/A
District 4 Supervisor	N/A
District 6 Supervisor	N/A
District 8 Supervisor	N/A
District 10 Supervisor	N/A