

Burnside Hall, Room 1B21, 805 Sherbrooke St. W., Montréal, QC H3A 2K6

SUS Media Services By-Laws

Amended March 2025



Burnside Hall, Room 1B21, 805 Sherbrooke St. W., Montréal, QC H3A 2K6

Article 1: General	3
Article 2: Media Services Mandates	4



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Article 1: General

- 1.1 "Media Services" shall refer to the SUS graphic designers, photographers, and french translators.
- 1.2 The Vice-President Communications (hereafter referred to as the VP Communications) shall be responsible for the implementation of these By-laws.
- 1.3 The VP Communications shall serve as the official liaison between the Executive Committee and Media Services.
- 1.4 Media Services shall serve the needs of SUS Departmental Councils, SUS Clubs, and SUS Committees.
- 1.5 Media Services shall ensure that their events and operations abide by the SUS Equity Policy.



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Article 2: Media Services Mandates

- 2.1 Media Services hirees shall be hired by the VP Communications through the Appointed Positions Package.
 - 2.1.1 If insufficient candidates come forward, the VP Communications can recruit outside of the Appointed Positions period, so long as the hiring follows the Equity Policy By-Laws.
- 2.2 Hirees shall sign contracts written by the VP Communications in collaboration with the VP Finance, and President that stipulate the terms of their position, including the duration, compensation, and duties.
- 2.3 SUS Graphic Designers shall:
 - 2.3.1 Design posters, logos, and other visual media commissioned by executive members of SUS, SUS Departmental Councils, SUS Clubs and Services, and SUS Committees.
 - 2.3.1.1 SUS Departmental Councils, SUS Clubs, and SUS Committees. are entitled to one free graphic design per semester.
 - 2.3.1.2 Designs will be owned by the SUS.
 - 2.3.2 Report directly to the SUS VP Communications, including adhering to the deadlines set by the VP Communications.
 - 2.3.3 Be paid a stipend amount as determined by the SUS VP Communications and the SUS VP Finance.

2.4 SUS Photographers shall:

- 2.4.1 Offer photography services to SUS Departmental Councils, SUS Clubs, and SUS Committees.
 - 2.4.1.1 SUS Departmental Councils, SUS Clubs, and SUS Committees. are entitled to three free hours of photography per semester.
 - 2.4.1.2 Photos taken at such events will be owned by the SUS.
- 2.4.2 Post-edit the photos, and filter out duplicate or inappropriate photos.
- 2.4.3 Report directly to the SUS VP Communications, including adhering to the deadlines set by the VP Communications.
- 2.4.4 Be paid a commission amount as determined by the SUS VP Communications and the SUS VP Finance.

2.5 SUS French Translators shall:

2.5.1 Translate the contents of the weekly SUS Science Listserv from English to French.



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- 3.5.2 Report directly to the SUS VP Communications, including adhering to the deadlines set by the VP Communications.
- 3.5.3 Be paid a stipend amount as determined by the SUS VP Communications and the SUS VP Finance.