

VSC/MLA Strategic Plan 2022 - 2025

Mission: Vision Science Caucus (VSC) members are librarians or people acting in that capacity, whose collections and services include the literature of vision. Members of the VSC work together with the Association of Vision Science Librarians (AVSL) to maintain an online presence of various resources, core competencies, and guides for vision science authors and researchers. VSC/MLA offers a platform for members to develop their leadership skills, present to an international audience, collaborate, and share best practices. It is not a requirement for VSC/MLA members to belong to AVSL. More information on this free and open organization can be found at AVSL.org.

Vision: We will focus on the core areas outlined below to support our mission and desire to represent a diverse population, provide equitable access, and to be inviting and inclusive. Leadership, professional development, and collaboration are at the center of what we do as librarians and align with the overall MLA strategic goals. We will nurture these themes through programming, educational sessions, and networking events. An emphasis on sustainability will allow us to grow as a caucus, plan for the future, and create a leadership pipeline.

1. Creating a better future by 5/23:

Goal: Understand our 125-year past to build a better future inclusive of all communities by:

- a. Scheduling at least two VSC members to do an oral history with MLA.
- b. Preparing online policy & procedure manuals for future leadership that includes timelines and deliverables to create sustainability for the future.

2. Education by 5/24:

Goal: Strengthen MLA's educational curriculum by:

- a. Creating 2 online professional development sessions.
- b. Hosting 2 networking events.

3. Communities by 5/23:

Goal: Strengthen MLA's communities by improving the collaboration models & technology that supports them by:

- a. Partnering with another Caucus for a project.
- b. Partnering with another Caucus for an event.

4. Reinvent MLA meeting Experience by 5/24:

Goal: Rethink and transform the MLA meetings experiences by:

- a. Providing a hybrid VSC Business Meeting.
- b. Providing a hybrid networking event during MLA conference.