

Dear Collogues and friends of the RMG,

Thank you for the years/ decades of service you've dedicated to building a stronger, fairer public service and a better Canada. While bringing my nomination forward today, I'm reminded that the foundation of every successful organization, every impactful policy, and every gain we've made in the public service rests on the shoulders of those who came before us, you. I'm here because I believe our future must honor your legacy. I'm running [for the NCR position] because I want to ensure your voices continue to shape our union's direction, our policies, and our priorities.

Retirement doesn't mean stepping aside. It means stepping into a new phase of leadership—one built on wisdom, experience, and vision. As retirees, you know what it means to negotiate with respect, advocate with facts, and lead with integrity. These values are needed more than ever in our union today. If elected, I will: 1- Protect the benefits and pensions you've earned, and advocate fiercely against any threats to them. 2- Strengthen the Retired Members Guild's voice, ensuring it is not only heard but sought after in union decision-making. 3- Build intergenerational solidarity, so the voice and spirit of activism that you carry forward can guide and mentor new members. 4- Promote inclusive policies that reflect the diversity and dignity of every member—past and present. Your activism didn't end when you retired. You marched, you negotiated, you built a better public service. Now, you have the opportunity to help shape the next generation of leadership. With your support, I want to carry that legacy forward with integrity, with action, and with deep respect. Thank you for everything you've done and everything you continue to stand for.

Merci. Meegwetch. Thank you.

Tarek Salem