

Regional School District 12 Board of Education
Policy and Communication Committee Meeting Minutes
Monday, September 28th, 2026 at 6:00PM Shepaug Library

The Policy Committee meeting was called to order at 6:00 PM by Justin Ongley. Present were, Jenn Pote, Pete Tagley, Justin Ongley, Jesse Liebman, and Keri Snowden.

Approval of Minutes: The minutes of the August 31st, 2026 meeting were reviewed. Jenn Pote made a motion to accept. Pete Tagley seconded. All voted in favor.

Personnel Policies: The committee reviewed the 4000 series of policies. The committee decided the following:

- No revisions to 4212.8 (Nepotism) and 4218.11 (Non-Discrimination) because they have been recently updated.
- No need for revision to 4000 (Concepts and Roles in Personnel), 4112.4 (Physical Examinations), and 4210 (Hiring of Non-Certified Staff).
- Possible revision needed for 4112 (Employment and Student Teacher Checks). We are waiting for an updated model policy from Shipman and Goodman.
- Revision needed for 4138 (Non-School Employment). The committee decided to eliminate “4238” from the policy number.
- Revision needed for 4111.1 (Plan for Minority Educator Recruitment). Although no longer required, the committee decided to keep the policy and update the title and content to align with the Increasing Diversity Plan.
- 4212 (Hiring Authority and appointment of Teachers) was discussed. The committee will continue to evaluate this policy at future meetings.

Adjournment: 6:50