

Celebrating Roots Internship Description

Introduction:

Celebrating Roots is looking for interns for the Young Community Builders (YCB) after school program in Rainier Vista. Celebrating Roots aims to support East African males in the Seattle/Rainier Vista area, between the ages of 14-18. Particularly those that have been through the YCB program. Youth in the Rainier Vista community from (14-18) years of age who are seeking opportunities to both serve the community and widen their career skills, all are welcome to apply. Through internship opportunities, candidates are invited to prepare for job readiness through this 6 week internship opportunity.

The Celebrating Roots Internship program is designed to support youth in the Rainier Vista community in building valuable job readiness skills such as time management, professionalism, team work ethic, verbal communication and problem solving skills. This internship opportunity is designed to increase job readiness and serve as a learning opportunity to learn the fundamentals of career readiness all while being in an inclusive, fun, safe work environment where staff support the goals of each candidate. This internship also serves to support social and emotional learning for youth who participate.

Ideal Candidate

Due to a gap in opportunities available to select youth in South Seattle, the following youth are especially encouraged to apply:

- Former participants of YCB
- BIPOC youth
- Live in Rainier Vista
- Interest in learning more about how to run an after school program
- Hard working, responsible, and eager to learn and grow.
- We encourage male identifying youth to apply

Internship Responsibilities:

- Helping with set-up and clean up at Young Community Builders (YCB)
- Being a positive role model during YCB
- Attending programming 2x a week for YCB
- Timeliness; Showing up and staying on time
- Communication; effectively communicating absence, tardiness, etc.
- Connecting with youth in Young Community Builder Program
- Acting as a mentor for youth and supporting Celebrating Roots programming staff
- Helping during programs with ice breakers, group games, discussion circles, opening/closing etc.
- Helping program staff during special events
- Working with and listening to youth but also following instructions from program staff

Working hours and benefits:**HOURS:**

- Wednesdays & Fridays from 3:30 pm to 6:30 pm during programming hours.
- The Youth Community Builders Program will be held for 4 sessions throughout the year with 3 week breaks between sessions.
- Scheduling will be communicated by the Youth Program Manager prior to the start of each new session.

PAY: \$20/hr

WHAT YOU WILL LEARN

- Social and emotional learning opportunities for youth interested in community based work
- Learning valuable job readiness skills
- Gaining real world experience which can be included in essays, cover letters, future job referrals and college applications.

While your internship with Celebrating Roots is at-will and either party can terminate the Relationship at any time with or without cause and with or without notice, both parties agree to give as much notice as possible, if they intend to terminate this agreement.

You acknowledge that this offer letter represents the entire agreement between you and Celebrating Roots and that no verbal or written agreements, promises or representations that are not specifically stated in this offer are, or will be, binding upon Celebrating Roots.

If you're in agreement with the outline above, please sign below.

Signatures & Dates:

Yasmin Habib
Executive Director
Celebrating Roots

Intern Signature