

About additional measures to ensure the implementation of gender policy at Central Asian University

Pursuant to the Law of the Republic of Uzbekistan "On Guarantees of Equal Rights and Opportunities for Women and Men" adopted on September 2, 2019, and further improvement of the system of protection of women's rights and legal interests at the Central Asian University (hereinafter - the University), gender in order to ensure the effective implementation of the principle of equality, to raise the support of women to a new level, and to implement a unified policy in the field of ensuring equal rights and opportunities for women and men

I order:

1. The implementation of the following measures, which directly affect relations related to guaranteeing equal rights and opportunities for women and men:

According to the Decision of the Cabinet of Ministers of the Republic of Uzbekistan No. 402 dated June 23, 2020, an additional 4 percent of admission places are allocated for women within the parameters of state-grant admissions to higher education institutions;

That 20 women were admitted to the ranks of students on the basis of the additional 4% state grant allocated during the student admission process, in accordance with the order of the University Rector dated October 2, 2020, No. 02-134;

That the activities of the University Ombudsperson on the rights of students and employees are organized;

That an Advisory Council on Women's Issues has been established and is operating at the University, and participation in public control is determined based on Article 34 of the University's Ethical Code.

2. The main directions for ensuring the implementation of the gender policy at the University shall be provided in accordance with the Annex.

3. Vice-rectors (S. Bilolov, Sh. Yunusova):

Implement necessary organizational measures to ensure equality between women and men; Regularly coordinate activities aimed at ensuring equality between women and men.

4. Heads of all structural units shall pay special attention to the organization of activities related to ensuring gender equality based on the principles of legality, democracy, equal rights for women and men, non-discrimination on the basis of gender, openness, and transparency in ensuring equal rights and opportunities for women and men.

5. Faculty deans:

Fully support the active participation of women in sports and other public events held by the faculties;

Organize seminars and trainings aimed at developing awareness and skills related to gender equality and respect for women, starting from the 1st year;

Pay special attention to creating equal conditions for women and men in the educational process and in the organization of spiritual and educational activities at the faculty.

6. Each Faculty Dean shall be personally responsible for organizing work on gender equality issues, including implementing the tasks arising from the main directions of ensuring the implementation of gender policy at the University.

7. The Human Resources Department (G. Ganieva) shall pay special attention to the main directions of ensuring the implementation of gender policy at the University and take measures to create appropriate conditions for women.

9. The Student-Wellbeing Department (Z. Khamidova):

Implement measures to ensure broader promotion of gender equality policy among University professors and students;

Systematically organize seminars and trainings on gender equality among faculty and students, as well as competitions among student youth;

Analyze statistical information reflecting the situation of women in all areas of University life based on gender indicators.

10. The Student-Wellbeing Department (Z. Khamidova):

Ensure timely and quality implementation of issues related to women within the scope of the Council's authority;

Thoroughly analyze the performance of assigned tasks and submit monthly reports to the Rector on completed work.

11. Legal counsel (A. Sidikov) shall ensure that internal University documents and normative legal acts are drafted in compliance with the requirements of the Law of the Republic of Uzbekistan *"On Guarantees of Equal Rights and Opportunities for Women and Men"*, conducting gender analysis of all relevant documents.

12. PR & Marketing Department (I. Shtabovenko) shall ensure that the measures implemented at the University to promote gender policy are systematically covered on the University's official website and social media pages, brought to the attention of students and staff, and featured in national mass media.

13. I leave it to myself to control the execution of this order. Visit for more:

<https://centralasian.uz/sustainability#rec957443746>

https://saylov.uz/en/gender-equality/national-legislation_in/strategy-for-achieving-gender-equality-in-the-republic-of-uzbekistan-until-2030?utm_source=chatgpt.com

