

Dear Hiring Manager,

It is my pleasure to recommend Ronaldo De Leon.

I am the Director of Engineering at Digital Ocean. Ronaldo worked under my direct supervision from November 2017 until December 2021 as a Project Coordinator and Product Manager.

As a Product Manager on a daily basis Ronaldo was responsible for:

- Establishing the key themes, objectives, and key results for the lifecycle of new client products
- Driving cross-team collaboration and standardization of engineering, design, research, and analysts processes
- Turning user research and data insights into meaningful plans to build the best customer experience throughout the lifecycle of a client's product

Ronaldo was an asset to our team.

He exhibited talents in project management, translating user feedback into product roadmaps, and speaking both “engineer” and “sales”. Notably Ronaldo helped our company: launch a new client app that ranked #1 in the app store for 8 weeks, increase client revenue by 11%, and eliminate misunderstanding between the engineering and sales departments.

When Ronaldo started with us his JIRA knowledge and skills were in the beginning stages. Ronaldo was quick and persistent to conquer JIRA and took it upon himself to take a course to master the tool. His contributions had a meaningful impact on projects and resulted in no missed project deadlines and his promotion to Project Manager.

Ronaldo De Leon would make a great addition to any company and its product management team.

I am happy to connect to discuss my experience working with Ronaldo and his contributions to our products and company.

I can be reached anytime via email at [SandraE@digitalocean.com](mailto:SandraE@digitalocean.com) or by phone at (808) 123-1234.

Regards,

Sandra Escobedo  
Vice President of Project Management at Digital Ocean  
E: [SandraE@digitalocean.com](mailto:SandraE@digitalocean.com) | P: (808) 123-1234  
[DigitalOcean.com](https://DigitalOcean.com)