

## ESUCC Meeting Agenda Items

Zoom Link: <https://zoom.us/j/4995643911>

[March 13 - 1:30 Central](#) - Emergency Meeting

[March 17- 9:00 AM Central](#) - [Meeting notice](#) - ESUCC/ESPD/KSB

[March 20 - 9:00 AM Central](#) - [Meeting Notice](#)

[March 24 - 2:30 PM Central](#) - [Meeting Notice](#)

[March 27 - 9:00 AM Central](#) - [Meeting Notice](#)

[March 31 - 2:30 PM Central](#) - [Meeting Notice](#)

[April 3 - 9:00 AM Central](#) - [Meeting Notice](#)

[April 8 Committee/April 9 Board Meeting Schedule](#) - [Meeting Notice](#) on SPARQ Data

[April 10](#) - Executive Committee to meet with Commissioner

[April 14 - 2:30 PM Central](#) - [Meeting Notice](#)

[April 17 - 9:00 AM Central](#) - [Meeting Notice](#)

[April 21 - 2:30 PM Central](#) - [Meeting Notice](#)

[April 24 - 9:00 AM Central](#) - [Meeting Notice](#)

[April 28 - 2:30 PM Central](#) - [Meeting Notice](#)

[May 1 - 9:00 AM Central](#) - [Meeting Notice](#)

[May 4 Committee/Board Meeting](#) - [Notice](#) on Sparq

[May 8 - 9:00 AM Central](#) - [Meeting Notice](#)

[May 12 - 2:30 PM Central](#) - [Meeting Notice](#)

~~[May 15 - 9:00 AM Central](#) - [Meeting Notice](#)~~

[May 19 - 2:30 PM Central](#) - [Meeting Notice](#)

~~[May 22 - 9:00 AM Central](#) - [Meeting Notice](#)~~

[May 26 - 2:30 PM Central](#) - [Meeting notice](#)

~~[May 29 - 9:00 AM Central](#) - [Meeting Notice](#)~~

[June 2 - 2:30 PM Central](#) - [Meeting Notice](#)

[June 9 - 2:30 PM Central](#) - [Meeting Notice](#)

[June 16 - 2:30 PM Central](#) - [Meeting Notice](#)

[June 23 - 2:30 PM Central](#) - [Meeting Notice](#)

[June 30 - 2:30 PM Central](#) - [Meeting Notice](#)

[ESU Covid-19 Timeline](#)

[ESU School Meetings](#)

[Contract Updates/Changes - COVID-19](#)

[ESU Top 3](#)

[Plans](#)

[Commissioner Meeting - July 6, 2020](#)

**Tuesday, June 30, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

**[Updated EO- Public Meetings 5/19/20](#)**

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: McNiff

Staff: Kraig Lofquist, Deb Hericks, Priscilla Quintana, Craig Peterson

**Call to order at 2:30 PM**  
**Agenda Items**

1. Public Comment - None
  - a. Request to address to the Board form: <https://bit.ly/35kGpBU>
2. Commissioner & Friends
  - a. No Commissioner meeting this week
  - b. Affidavits are due to NDE today.
  - c. Schools are beginning to release their plans for reopening schools.
3. [Budget Preview](#)
  - a. The Executive Director gave a preview of the ESUCC 2020-2021.
  - b. Discussion to bring Project Para under the ESUCC.
  - c. SIMPL project would like to assign a project manager
  - d. System Analyst will retire next May, would like to hire the replacement a few months early to work with that position.
  - e. Discussion on SRS participants.
4. Statewide Canvas (LMS)-Ted and Kraig
  - a. Form:  
<https://docs.google.com/forms/d/e/1FAIpQLSciS0EqWxA-OAiWqMxyszL5YQ4raJwTc2Qm5XHmj0eWYrdGVQ/viewform>
  - b. Video:<https://sgilb.instructuremedia.com/embed/b0dd59fe-ccdc-4793-b1cd-d06669edbb60>
  - c. Trainers/Coaches are needed.
  - d. Hands on training/presentation at a future meeting.
5. Mask Update
  - a. From ESU 10:  
[https://www. Kearneyhub.com/news/local/in-person-classes-face-masks-remote-learning-all-options-as-kps-has-multiple-scenarios-for/article\\_b2ee9f4a-baeb-11ea-8014-13f30ee92bdb.html](https://www. Kearneyhub.com/news/local/in-person-classes-face-masks-remote-learning-all-options-as-kps-has-multiple-scenarios-for/article_b2ee9f4a-baeb-11ea-8014-13f30ee92bdb.html)
  - b. FEMA has overcommitted amounts we should have an update later in the week on how many we will receive.
  - c. Child size masks - we have sent a list to request from NDE.
    - i. We will continue to look into this and keep everyone updated.
    - ii. Possible to add an inquiry to the Commissioner meeting next week.

6. [TSI/ATSI Learning Community Training](#)-July 29 Administrator Days  
*Supporting TSI & ATSI Schools*  
The NDE and the Region 11 Comprehensive Center are hosting a virtual learning opportunity for TSI and ATSI school educators to learn about and implement evidence-based practices for different student groups in a collaborative learning environment. School teams are encouraged to register. **This opportunity is also open to ESUs.** The kick-off session on culturally relevant pedagogy is July 29th at Administrator Days – NDE Day: A Virtual Conference Experience. Sessions will continue through the 2020–2021 school year. To register, please complete the [Nebraska TSI and ATSI Learning Community Registration Form](#).
  - a. [Registration Link](#)
7. Future Meeting Dates-Reminders
  - a. No July meeting during Administrators Days
  - b. Next Meeting will be September - along with the Budget Hearing.
8. Virtual Meeting limits (Harris)
  - a. Meetings under executive order during COVID do not count towards the count of meetings via Zoom.
9. School Plans Repository (Greg B.)
  - a. [School Plans Folder](#)
  - b. Discussion on wearing masks and active Covid-19 cases during school hours.
10. Hand Sanitizer Dispensers
  - a. Discussion on the different dispensers that are needed.
  - b. Some are out of stock in Marketplace - reach out to the COOP Director with requests and what is available.
  - c. Rubber gloves are becoming a concern as well.
11. Meeting Adjourned at 3:45 PM.

**Tuesday, June 23, 2020**

**2:30 p.m. CST**

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**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Barnes, Paulman,

Staff: Kraig Lofquist, Deb Hericks, Craig Peterson

**Call to order at 2:30 PM**  
**Agenda Items**

12. Public Comment - None
  - a. Request to address to the Board form: <https://bit.ly/35kGpBU>
13. Commissioner & Friends
  - a. [Commissioner Meeting 062220](#)
  - b. Health Department Dials and Opportunity Labs - Health Department will create some consistency in dials and Opportunity Labs will incorporate.
  - c. Gov. Executive Order is done at the end of June.
    - i. Commissioner made another request for the Open Meetings but not agreed upon.
  - d. NDE Board will meet and most staff will be remoting into meeting
    - i. Meeting will probably be held off site due to recommendations of COVID-19
  - e. The Declaratory Order was passed by the NDE Board last week.
    - i. Declaratory Order does not waive any rules but allows the NDE Board to engage in flexibility. It allows for waivers.
  - f. CARES Act funding/technology form needing to be filled out - will seek clarification.
  - g. NDE is collecting the affidavits on June 30, 2020. Send reminders to Supts.
  - h. Commissioner calls - every other week throughout the summer. Next meeting on July 6, 2020.
    - i. Can they change the time of call? Dr Foor had not heard of change.
  - i. Virtual Board meetings - Perry Law Firm said that meetings count as part of half. The count for half meetings is for the calendar year.
14. [Copy of the Rule 84 Petition](#)
15. [Staff Return to Work Survey](#)
  - a. [Google Form](#)
  - b. Discussion on using the return to work surveys

- i. COVID itself does not qualify as a ADA issue, other health concerns may.
- ii. FFCRA - need clarification.

16. Digital Learning Profile and Plans – [CARES Act GEERS](#)

- a. *“All public and nonpublic schools that desire to be considered for GEERS and ESSER funds, resources, and supports addressing digital inequities and gaps highlighted by COVID-19 should promptly complete the Digital Learning Profile and Plan at <http://www.launchne.com> by July 6, 2020.”*

17. Approve [Special Buy with The Brenmar Company Inc.](#)

- a. PPE Items, Masks(cloth, disposable, adult/child size, Protective face shields, hand sanitizer, sanitizing wipes, UV-C light)
- b. Foodservice, Retail store, Supermarket Supplies
- c. Motion to approve Special Buy with the Brenmar Company Inc. Dan **Schnoes** seconded by **Larianne Polk**

Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Andrew Dick, Paul Calvert, Geraldine Erickson, Sarah Salem, Connie Wickham - All Yes

18. How can ESUs help Health Departments with development of Risk Assessments? Hearing there is a “man-power” issue.

- a. NCRSA Re-opening Steering Committee had discussion on health departments creating health department risk dials.

19. Statewide Canvas Initiative:

- a. Train the Trainer Model using ESUCC guidance
- b. Number of schools (public & private) (Total = 112) & per ESU:
  - i. ESU 1 = 21
  - ii. ESU 2 = 15
  - iii. ESU 3 = 12
  - iv. ESU 4 = 8
  - v. ESU 5 = 9
  - vi. ESU 6 = 2
  - vii. ESU 7 = 11
  - viii. ESU 8 = 11
  - ix. ESU 9 = 5
  - x. ESU 10 = 2
  - xi. ESU 11 = 2
  - xii. ESU 13 = 4
  - xiii. ESU 15 = 3
  - xiv. ESU 16 = 6

- xv. ESU 17 = 2
20. Hand Sanitizer Fall delivery dates? Hopefully after the 4th of July. This will take some significant coordination as most of us will have parking lot deliveries.
- a. ESU #s 1, 7, and 8 are planning on receiving their final orders to complete their fall needs next week on Tuesday
  - b. ESU #s 9, 10 and 11 we are tentatively scheduling final deliveries for Tuesday July 7<sup>th</sup>.
  - c. ESU #s 13, 15, and 17 have all received their total requested allotments.
  - d. We will also be fairly close to completing the requested allotment for ESU 19 (OPS) with a delivery that we have scheduled for Thursday of this week.
  - e. TJ will be reaching out later this week to try and get another delivery scheduled for those that he has not been in contact with yet for possibly later in the week of July 6<sup>th</sup>
  - f. Discussions on Grant for the sanitizer stands - Peterson will check on this.
21. Mask updates? ([Description](#) & [picture](#)) Potential delivery dates to ESUs. This will also take time to coordinate delivery and redistribution to our districts.
- a. Next week we should hear back from FEMA on our mask requests.
  - b. Child size - need to follow-up with NDE on the money source.
    - i. Districts are not wanting to use their CARES funding for the purchase of masks.
22. Will schools be allowed to adjust their budget authority for CARES funding?
23. Meeting adjourned at 3:31 PM

**Tuesday, June 16, 2020**

**2:30 p.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

[Updated EO- Public Meetings 5/19/20](#)

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Harris, Calvert

Staff: Kraig Lofquist, Deb Hericks, Craig Peterson

**Call to order at 2:30 PM**  
**Agenda Items**

24. Public Comment - None
  - a. Request to address to the Board form: <https://bit.ly/35kGpBU>
25. Commissioner & Friends
  - a. NDE Board will be adopting the Petition Order tomorrow in a public meeting.
  - b. Updates on pillars of Launch NE - health guidance for Fall, guidelines and support for band, choir for summer and fall.
26. Title IX - ESUCC Cost Effective Plan
  - a. Can we develop the training and deliver to our schools?
  - b. Work closely with NCSA on training for Administrators.
  - c. Does this need to be done by an attorney?
  - d. SRO training does NOT require an attorney/ 20 hours + administrator
    - i. ESU 3, 18, 19 to discuss training
27. [DHHS Mask Distribution](#) - (cloth, come in packages in 5, 100 packages per carton, 45 cartons per pallet)
  - a. Set Deadline for requests- (form states as supplies last)
    - i. Deadline: June 17 at 12:00 PM
  - b. Group met to discuss the distribution of masks. (2 million available)
  - c. Request 5 per person - total=students+staff (public, nonpublic, ESU)
  - d. Additional request for child masks -  $\frac{2}{3}$  count
    - i. Meeting today at 4:00 PM with Doug Carlson DAS
    - ii. Proceed depending on where funds come from
    - iii. Would like to know which allotment of CARES funds this is coming from.
28. [ESSER Q&A from Bryce Wilson](#) (John)
  - a. Q&A from Bryce on ESSER and non-public consultation -
    - i. Every LEA must consult with the non-public.
    - ii. Cannot be completed without the non-public information
29. Staff Return to Work Survey (Andrew)
  - a. From Justin Knight, are we distributing to staff? Permission to disseminate information.
    - i. ESU 6 converted to Google Form.
  - b. Requesting information on returning to work for staff.

30. Global Teletherapy update
  - a. Provides special language pathologists to schools
  - b. ESU struggles with getting Psychologists, OTs, etc.
  - c. Education Resources Committee to look into global therapy
    - i. Suggest to also go through ESPD Affiliate for help
    - ii. Dr Lofquist to reach out to Ruth Miller (ESU 8)
31. Canvas Consortium Update
  - a. Trying to hire strategically placed people throughout the state
  - b. Implement coaching model in the future
  - c. No implementation costs \$3/student costs
  - d. Currently 59 new schools have signed up for Canvas.
  - e. Launch NE website to sign up:  
<https://www.launchne.com/wp-content/uploads/2020/06/Why-a-Learning-Management-System.pdf>
32. [Rule 84 Teams](#)
  - a. Work done on goals, objectives and actions for Rule 84 work.
33. ESU Repository for reopening plans developed by districts (Schnoes & Skretta)
  - a. Discussion on plans that are being done for schools
  - b. NCRSA Drafts to be ready next week - will be available publicly by July 3.
34. Who to send Thank you notes for Hand Sanitizer
  - a. Craig Peterson [craig.peterson@esucc.org](mailto:craig.peterson@esucc.org)
  - b. Hunter Flodman [hunter.flodman@unl.edu](mailto:hunter.flodman@unl.edu)
  - c. Jan Tenbensele [tenbenselej@yahoo.com](mailto:tenbenselej@yahoo.com)
35. Meeting adjourned at 3:46 PM.

**Tuesday, June 9, 2020**

**2:30 p.m. CST**

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### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham



Absent:

Staff: Kraig Lofquist, Deb Hericks, Prsicilla Quintana, Craig Peterson

**Call to order at 2:30 PM**  
**Agenda Items**

36. Public Comment - None

- a. Request to address to the Board form: <https://bit.ly/35kGpBU>

37. Rule 84 work group - specifically [principal/teacher evaluation](#) - Kim Snyder

- a. Discussed plans moving forward with Teacher/Principal Standards.
- b. Review Educator Effectiveness Conference on June 11 via Zoom
- c. Higher Ed has been involved in this process.

38. UNL - Hunter Flodman/TJ

a. Product Delivery -

- i. ESU 2, 3, 4, 5, 6 - immediate needs will be delivered by tomorrow.
- ii. ESU 1, 7, 8, 17 - truck will deliver Thursday
- iii. ESUs in Western NE- next week, two day trip ESU 9, 10, 11, 13, 15, 16 (ESU 15 to be dropped at Holdrege, pickup ready to drive to Trenton)
- iv. ESU 18 - has plan in place
- v. ESU 19 picked up theirs today
- vi. Next delivery - there is a possibility of having a forklift on the truck. Will be assessed by volume going out to each site.
  - 1. They will assess after the immediate need delivery.
- vii. Non-public - ESUs plan for their non-publics
  - 1. Update spreadsheet as soon as possible to include the non-publics.

viii. [UNL Distribution Spreadsheet](#)

- ix. PVC Dispenser will be based on a grant that will be submitted today.
- x. Odor - will smell like rubbing alcohol, but not a strong odor
- xi. There is an ingredient (like a lotion) in the product

b. Hand Sani fall planning (feasibility challenges with lack of space if we are expected to receive and distribute mass quantities) (John)

- i. Reach out to local fire department for assistance for storage
- ii. FDA label gives a preferred storage range - not necessarily air conditioned but try to keep it out of sunlight.

c. Emails

- i. Hunter Flodman [hunter.flodman@unl.edu](mailto:hunter.flodman@unl.edu)
  - ii. TJ Bond [tbond2@unl.edu](mailto:tbond2@unl.edu) - delivery
- 39. Rule 62 Petition Update
  - a. [Declaratory Order](#)
  - b. Discussed the flexibility of the order.
- 40. Commissioner & Friends
  - a. [Commissioner Notes - 060820](#)
  - b. Next Commissioner meeting is scheduled for June 22, 2020 (every other week)
  - c. NDE would like feedback on the Declaratory Order.
    - i. Board will meet again to make this order actionable.
  - d. Senate Health Committee - Commissioner to testify
    - i. Hearing is at 9:00 Central
    - ii. <https://www.help.senate.gov/hearings/covid-19-going-back-to-school-safely>
    - iii. Commissioner written testimony was submitted yesterday and he will have 5 minutes to testify. Written testimony to be made public.
- 41. [Nebraska Teacher Shortage Summit](#) - Tuesday, July 28 from 9 a.m. – 12 p.m.
  - a. They would like 3 people to join this conversation.
  - b. Discussion on sub shortage - subs are mainly retired teachers will not be able to sub.
  - c. Can ask for special authorization to be more permissible on local sub certifications, expand the Rule 62 discussion with this element.?
  - d. Discussion on hiring full time subs and send them out to the schools.
- 42. Digital Learning Update/Information
  - a. [Future Ready Conference Flyer](#)
  - b. [Remote Learning Webinar Support Data](#)
  - c. June 15/16 - over 1000 people signed up
- 43. Executive Director Vacation Days
  - a. He will be using several days toward the end of the month
- 44. [ALICAP memo](#) and coverage conditions for COVID-related claims (Ted)
- 45. ESSER and non-public consultation procedures (John)
  - a. An update of discussions with Bryce Wilson.
- 46. Title IX Trainings & Teams (Drew)
  - a. Discussion on KSB Title IX last week.
  - b. Some of the training will be going onto a learning management system, through modules.
  - c. ESUs need to be trained if they have staff members that go to schools. (Title VII)

- d. Can ESUs create a cost effective plan for schools? - **Next Agenda**
47. One Million Masks - Gov's call - What kind? Adjustable? NDE? Can we get on the list to disseminate? (Plus 500,000 more coming?) (Dan)
- a. Can we reach out as an ESUCC to request a number by numbers of students?
  - b. Are there medical reasons for students to not wear masks (asthma, etc)
  - c. Possible for just adults.
  - d. No source for clear masks/shields through COOP Marketplace. .
  - e. Continue to have discussions with others stakeholders.
  - f. Coop to put together resource on infrared thermometers
    - i. What else is needed for schools?
    - ii. [Covid-19 Coop Item sources](#)
  - g. Cloth/Washable Masks Children - Really Good Stuff/708555/708556, School Health/21301, School Specialty/2039317
  - h. Will NDE come out with guidelines on what schools should need for start-up for students. (Opportunity Labs)
48. Any changes on summer work plans for ESU staff. (Dan)
- a. Discussion on when staff will report July 1/August 1.
  - b. Some are already having staff reporting back.
  - c. Have staff sign up when in building - for stats as well as well as if something happens, they will know who was in the building. Masks optional.
49. Any districts looking at early starts? (Dan)
- a. Discussion on moving school start time up a week.
  - b. OPS - we will recommend to our BOE that the upcoming school year begin one week earlier than initially planned. Pending BOE approval, students would return on August 11.
  - c. Two week notice - first week was a flexible option. Second week all.
  - d. Local Health Department review plan.
50. Legislative update (Dan from Jason Bromm)
- a. Jason has been meeting with some senators.
  - b. Seems to be in a gridlock on property tax reform
  - c. Looking to come back in session at the end of June.
  - d. Legislative Day - get on calendar/February 2021
  - e. DeBoer/Walz offering to carry a bill to support ESUs - Legal Committee to begin discussing.
51. Canvas (ESU 2 Consortium) - statewide purchase  
<https://www.launchne.com/wp-content/uploads/2020/06/Why-a-Learning-Management-System.pdf>. Due: Friday, June 19, 2020 at 5pm

- a. Still negotiating a contract
  - b. \$3/student for duration of 3 years
  - c. NDE to cover the set-up costs
  - d. MasteryConnect - not a part of Canvas Contract currently, this is an additional \$4/student. \$5000 minimum per school district.
52. Meeting adjourned at 4:33 PM.

**Tuesday, June 2, 2020**

**2:30 p.m. CST**

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**Covid 19 Discussion Items**

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Absent: Dahl, Polk

Staff: Kraig Lofquist, Deb Hericks, Craig Peterson, Priscilla Quintana

**Call to order at 2:30 PM**

**Agenda Items**

53. Public Comment - None

- a. Request to address to the Board form: <https://bit.ly/35kGpBU>

54. UNL Hand Sanitizer donation

- i. Jan Tenbensen and Dr Flodman to join over Zoom to answer questions
- ii. They want to have enough hand sanitizer on hand for students/staff going into the Fall.
- iii. [UNL Distribution Spreadsheet](#)
- iv. [Planning and Delivering Document](#)
- v. [Hand Sanitizer Document](#)
  - 1. 60,000 gallons available for schools
  - 2. Not excluding private schools

3. Figure 8-12 students per gallon - should get you through Thanksgiving
4. Light and Foamy - dispenser that is mounted on the wall with a refillable container.
5. U-line has a pump available for the gallon jug
6. Reuse liquid soap dispenser
7. UNL is making a [pvc framed container](#) that will hold four gallons at a time.
  - a. Get an estimate in the next couple days to be included in the UNL proposal request for the PVC.
  - b. Send a request to Hunter or Terry.
8. Not FDA approved for surface cleaning
9. Immediate need for weight rooms, etc, use the form on their website. Larger order for beginning of school done through the ESUs.
  - a. Possible for UNL to get an order out to each ESU within the next week for the immediate needs.
10. Emails
  - a. [hunter.flodman@unl.edu](mailto:hunter.flodman@unl.edu)
  - b. [terry.howell@unl.edu](mailto:terry.howell@unl.edu)

55. Dr. Sara Skretta, [sskretta2@unl.edu](mailto:sskretta2@unl.edu) UNL CEHS Certification Officer / NACTE President — updates on certification, Praxis, student teacher / practicum placement.

- a. Thank you to Districts that utilized the student teachers throughout the past semester.
- b. Some students may need extra support this Fall for classroom work.
- c. Practicums - waiting for schools to figure out plans for Fall in order to meet the objectives of the program without violating policies.
- d. Certifications -
  - i. Praxis Exams - taking the second testing is running into issues with COVID
    1. Testing facilities are opening with limited capacity.
    2. There are some online options but not all areas covered.
- e. They continue to work with NDE on issues of licensing.
  - i. They have several licenses that could possibly work to qualify.
- f. Plan to have something up on the website for Covid.
  - i. Temporary license could possibly work during the pandemic period.
- g. New software/system
  - i. Process is slowed down because of pandemic

- ii. Sub licenses are having issues.
    - iii. 4-6 week process to get certificate from beginning
  - h. Guidance will come from NDE
- 56. KLK Training Update (Shirley, Dallas and Jadie)
  - a. Update on the KLK Training Update
  - b. We need to support our schools to make it a safe place that our students are having equitable access.
  - c. They want to do a return on investment - with Shirley's guidance they want to align under one umbrella (CSI, TSI, etc.)
  - d. Team leaders will be Dallas Lewandowski and Jadie Beam
  - e. Title: School Improvement Facilitators - not one process, create a sustainable plan.
  - f. Collective partnership to support schools statewide.
  - g. Only the people that have been trained by KLK can use her copyrighted documents.
    - i. The nine trainers can train more trainers but they can't publish it for all staff developers without having the training.
    - ii. They will help build out the toolkits for staff developers, they only plan to do about once a month to grow our own product/process.
    - iii. Approval Form for ESU Administrators to sign off on for their support.
    - iv. The nine will continue to meet until they are comfortable to train the others.
- 57. Commissioner & Friends
  - a. [Commissioner Notes - June 1, 2020](#)
  - b. Ryan Foor was present and shared they are prepared to have a draft for the declaratory order for the Board meeting on Friday.
- 58. [Google Folder for Plans](#) - for reopening
  - a. Keep adding plans to folder to share
- 59. <https://aesacommunity.aesa.us/home>-
  - a. Sign up to receive information from certain "communities."
  - b. Take a look at the different communities.
  - c. Sign up for an account to be able to register for the communities.
- 60. [Liability-Communicable Disease \(Alicap\)](#)
  - a. Information from Alicap on waivers, etc.
  - b. Link to notice of communicable disease (in event of a positive on site diagnosis of COVID) a resource from SHRM/LHRM (Human Resources Mgmt organization)

<https://drive.google.com/file/d/1NQV8ciF4dM-NqIu-W8DIXawaDHkpRQjz/view?usp=sharing>

61. Obsolete technology sale and disposal.

- a. The Executive Director discussed, when we did obsolete technology in August, obsolete was moved to procedures. So coming up we will be looking into the worth and sell to whoever wants the equipment.

62. 2020-21 Budget Reminder

- a. (No meeting in Kearney) - Admin Days is virtual
  - i. Currently scheduled for July 29 from 3:00-5:00PM - meet virtually
- b. Executive Order expiration date (June 30, 2020)
- c. We have 9 meetings with January, February and March reserved for DL. We can use up to half of meetings as DL.
- d. Possible to have in June - last week?
  - i. The Executive Director will check with KSB on if there are legal guidelines for budget preview.

63. Other:

- a. Any info about the teacher/principal standards/evaluation piece - June 11?
- b. Kim Snyder will join on June 9.

64. Adjournment at 4:05 PM.

**Tuesday, May 26, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

**[Updated EO- Public Meetings 5/19/20](#)**

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: McNiff

Staff: Kraig Lofquist, Deb Hericks, Craig Peterson

**Call to order at 2:30 PM**

## Agenda Items

65. Public Comment - None
  - a. Request to address to the Board form: <https://bit.ly/35kGpBU>
66. Commissioner & Friends
  - a. No meeting on May 25, 2020
  - b. NDE released two guidance documents related to summer learning
    - i. SPED
    - ii. Teaching and Learning
    - iii. Health of Students - similar to child care up to 15
  - c. NDE Staff is actively working on the Petition responses.
    - i. Collect centrally
    - ii. Review for consistency
    - iii. Hoping to be before the State Board next week
67. [Google Folder for Plans](#) - for reopening
  - a. The NE College System has made decisions about the 2020 Fall Academic Calendar:
    - First day of classes: Aug. 17 & Remove Mid-Term Break
    - Last day of classes: Nov. 20
    - Commencement TBD later based on public health directives.
    - This gives the opportunity to take additional courses during a new three-week December from Nov. 30 – Dec. 18.
68. SIMPL Project Manager -
  - a. SIMPL Advisory met last week to discuss possibility for a SIMPL Project Manager
    - i. Began with Larianne Polk and Nate McClenthan
  - b. Bigger than they can manage and would like someone to help manage
    - i. Authority to make project decisions
  - c. We don't have money for this person, is there someone at the ESUCC level that can be the project manager
    - i. Create deadlines and priorities
    - ii. Give someone at the ESUCC level more direct contact
  - d. Overwhelming majority of the committee agreed it should be an ESUCC person since it is an ESUCC project.
  - e. Time needed for this project -
    - i. Prior two would me an hour or two a week (formally), answer questions throughout the process (behind the scenes support - continually)
    - ii. Make it part of an ESUCC Committee
      1. Possibly Information Services



- 2. Executive Committee - because of personnel
  - iii. MSA is not intended to pay for a person - it is for Nate's services
- 69. Hand Sanitizer Distribution - Cooperation between UNL Food Processing Center & Nebraska Ethanol Board. FDA approved
  - a. <https://handsanitizer.unl.edu/home> - liquid not gel product
  - b. Would ESU's be able to receive and distribute from warehouses?
    - i. Yes, ESUCC, ESU 2, 3, 4, 5, 7, 8, 9, 10, 11, 13, 15, 16, 17,
    - ii. No
    - iii. ESU 18: We have already ordered some from UNL for LPS.
  - c. Craig reached out to Jan Tenbenschel - State/UNL project.
  - d. Located on the Innovation Campus on UNL
    - i. Would have to pick up onsite - request on website
    - ii. Possibility of National Forest Service to delivery
  - e. Would need to provide own spray bottles
  - f. No cost
  - g. Pallet - 70/2.5 gallons or 165/1 gallons
  - h. 80% alcohol
- 70. PPE Special Buy Paper101
  - a. [Masks](#), Hand Sanitizer, [Wipes Bucket](#), [Bucket Stands](#), Surface Sanitizers
  - b. Discussions on mask protocols for when schools start up
    - i. Create general guidelines at district level and could be different scenarios for each buildings
    - ii. From ESU 6 - Our public health person said today that she questions the feasibility of all children wearing masks and does not believe it is realistic but may be beneficial in a limited duration such as bus rides etc. Said it seems more realistic to her that all staff wear masks and thought it was a bit of a stretch to think kids will effectively mask up for an entire school day.
- 71. KSB Waiver for Students
  - a. Discussions on the waiver put out by KSB and Perry
  - b. Know risks coming in
  - c. Some using, some not - each school doing different things
  - d. Is 25 allowable for workout? (have to be 6 feet apart)
    - i. Also 25% capacity
  - e. From ESU 6 - Just FYI I think NSAA is supposed to be coming out with more specifics on capacity calculating and weight rooms etc.
- 72. July 29 Budget Meeting (3:00-5:00)
  - a. Administrator Days is gone virtual
  - b. System Analyst will retire in May 2021 - hire for a little bit of overlap

- c. Project Para - discussion of helping UNL with project
73. Meeting adjourned at 3:26 PM.

**Tuesday, May 19, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

**[Updated EO- Public Meetings 5/19/20](#)**

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Heiman

Staff: Kraig Lofquist, Deb Hericks

Guest: Ryan Foor

**Call to order at 2:30 PM**

**Agenda Items**

74. Public Comment - None

- a. Request to address to the Board form: <https://bit.ly/35kGpBU>

75. Commissioner & Friends

- a. [Commissioner Notes for 051821](#)

- b. Creating a template for the Petition 62

- i. This will be used by NDE staff to create an order for the work on the Petition

76. Canvas Question: Do you know anything about a statewide contract with Canvas through NDE? Heard - 3 year contract with NDE paying part and schools paying part. Supposed to be announced soon.

- a. Ryan Foor will find out and get back to us.
- b. Schools should have input on decision as users of product
- c. Training for product
  - i. New teachers - will need to learn how to do remote learning

77. CARES ACT FUNDING-[NDE Survey Results](#)

- a. NDE Survey Results
  - i. Enhanced Technology Infrastructure
    - 1. Broadbands
    - 2. Platforms
    - 3. Privacy
  - ii. Teaching Learning and Serving
    - 1. Professional Learning
  - iii. Leadership
- b. ESUCC would like to be involved in the process

78. Rule 62 Petition Update-[NCSA Survey Results](#)

- a. NDE to create template and request input from the ESUCC

79. Legislative Update-Reconvene July 20th

- a. Education Coalition met today
- b. Meeting of Senators, Colby Coash - to discuss property tax relief
  - i. Liz Standish addressed each of the concerns
  - ii. Colby shared alternatives
- c. Positive Election Results during primary
- d. LB 720 - Tax Incentive Dollars for business
- e. Rule 62 Petition Update
- f. Rules address Senators during Session
  - i. No notes
  - ii. Masks
- g. Long term goal of school funding policy
- h. Internal survey on those opposed
- i. Extreme property tax reduction - no money for it
  - i. Could be property tax credit
  - ii. Lower ag

80. From Ryan Foor - related to executive order on public meetings, just released, extends through June 30:

<http://govdocs.nebraska.gov/docs/pilot/pubs/eofiles/20-24.pdf>

- a. Governor does not plan to extend again.

81. Other

- a. Does 10 mean 10 or does 10 mean 11? or 12?
  - i. Weightlifting requirements - mixed messages
  - ii. NSAA released a FAQ
    - 1. 10 student athletes, 1 coach
    - 2. # of students on campus - depends on number of gyms, size of school, etc - each school will be different

- iii. 10 weight room, 10 gym, 10 outside
    - 1. The weight room needs to be already established
  - iv. Procedures on passing periods - students in hallways should have masks.
  - v. Procedures in parking lots -
  - vi. Cleaning procedures between groups
  - vii. Waivers for parents to sign - includes who cleans? Training?
    - 1. Billing of waiver discussion
  - b. Reopening the offices
    - i. Medical concerns -
    - ii. Check temperatures
    - iii. Masks - best practice
    - iv. Travel in separate vehicles going out to schools
  - c. Covid Related Reimbursements
    - i. State funds available or just FEMA and Federal?
  - d. Planning for our most vulnerable students and staff
    - i. Also discussions on substitute positions
      - 1. Are there subs for remote learning?
    - ii. Combination remote to pair students with staff with vulnerabilities to learn remotely.
    - iii. Full time teachers that are full time substitutes and move around buildings where needed
  - e. Continuity of Learning Plans - how they are messaged
  - f. Summer School [Guidance](#)
    - i. [Summer School resources folder](#) from ESU 6/Skretta
  - g. Being ahead of the curve
    - i. Schools working on multiple calendars - what about starting school August 1 in order to be ahead of flu season?
82. Continue to share “Positive” messages
83. Deb create a Google Folder for Plans
- a. [Plans to Reenter](#)
84. Next Meeting-May 26?
- a. No Commissioner meeting on May 25, Memorial Day
85. Adjourned at 3:59 PM

**Tuesday, May 12, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

## EO-Public Meetings

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent:

Staff: Kraig Lofquist, Deb Hericks

Call to order at 2:30 PM.

### **Agenda Items**

86. Public Comment - None

- a. Request to address to the Board form: <https://bit.ly/35kGpBU>

87. Commissioner & Friends

- a. [Commissioner Notes](#) for 051121
- b. Nothing new to report from Ryan Foor

88. ESUCC Covid-19 Meetings

- a. Keep meeting twice a week or move to one extended meeting
- b. EO on Open Meetings to end the May 31, 2020
  - i. NDE has reached out to the Policy Office and in hopes of getting this extended.
- c. Memorial Day - Friday (22) and Tuesday (26) following
- d. Meet at 2:30 on Tuesdays - no Friday meeting
  - i. Executive Committee to meet this Friday

89. Legislative

- a. Continued discussion on when/if the legislature gets back into session this weekend.
- b. Chair will put a 10 day notice out for when to readjourn with long work days.
- c. LPS and some Senator's plan to meet this Thursday.

90. CARES Act Funding

- a. The Commissioner had a conversation with the Gov. finance office on what the perspective is.
  - i. Commissioner survey closed yesterday with 4800ish responses.

- ii. Statutory Uses for [CARES ACT](#)
91. Can NDE give guidance sooner than later for planning for Fall?
- a. At least timeline to show when decisions will be made
92. Masks and/if decisions will be made on who will need to wear masks when going back to school.
- a. Will this be a recommendation of NDE for adults to wear
  - b. When will the decision be made?
93. Memorial Weekend - travel
- a. Do we need to advise staff of two week quarantine if they travel
94. Launch Nebraska
- a. Are items in Launch NE - guidelines of the department
    - i. Decision to be made by schools
    - ii. Need timelines
95. NDE has 60 days to act on the petition - hoping to respond in 30.
- a. 10 pages in petition - will all be approve at NDE June Board meeting
    - i. Timeline if not happening at the June Board meeting.
      - 1. Reading Act
      - 2. Masks - hygiene procedures and social distancing in order to resume onsite learning (masks, plexiglass, etc)
        - a. Limited onsite summer schools will give school opportunities to pilot new procedures
        - b. Commissioner to state that local DH can guide the schools on who can and can't have summer schools.
      - 3. Launch NE
96. Discussion on when ESUs plan to start reopening.
- a. Will staff be required to wear masks?
  - b. What about coming to the office?
97. Coop
- a. Creating a list of COVID-19 related items that are unavailable
98. [Reopening America's Schools: Seize the Opportunity Summit \(from Lane Carr\)](#)
99. Meeting adjourned at 3:30 PM.

**Friday, May 8, 2020**

**9:00 a.m. CST**

**[Open Meetings Act](#)**

## EO-Public Meetings

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Harris

### **Agenda Items**

100. Public Comment - None
  - a. Request to address to the Board form: <https://bit.ly/35kGpBU>
101. Coop Purchase
  - a. Supply Chain Challenges
    - i. [Annual Buy Item updates](#) - Gloves, Hand Sanitizer, Disinfecting wipes, Surface sanitizers
      1. Schools should waive 2% late fees and payment of PO's to be paid if vendor extends delivery past July 24, 2020 deadline for COVID-19 impacted items
      2. Possible pricing increases - school would have to accept via communication from vendors.
  - b. [UV light disinfection](#) - [Webinar Registration](#) Thursdays until June 18
  - c. Alternative Sources
    - i. Paper101 - Special Buy for masks and disinfectant bucket wipes
    - ii. MNJ Technologies - masks
  - d. Can the ESUCC be the distributors for Covid-19 related items the schools next year?
    - i. Possibility to have people (staff, paras, etc.) make masks for reserves/two per student
    - ii. UV lights (like an iPad on a pole) that takes temp of person upon entering the building
    - iii. What about students that can't wear a mask (autistic students, etc)
    - iv. What about teachers that do not want to come back?
102. Commissioner & Friends
  - a. [Petition to NDE - Notification to Schools](#)
    - i. [Petition](#)

1. How school is going to start next year? When the decision is released, can it be in a contingency plan?
    - a. Starting on time - these are the rules need to be consider
    - b. Normal but starting late - these are the rules need to be consider
    - c. Online - these are the rules need to be consider
  - ii. [Letter](#)
  - iii. [LaunchNE website](#)
    1. Include ESU support under Professional Learning and Resources
      - a. NDE add a box that ESU supports on website
    2. Microsoft Team - any word?
  - iv. Three things
    1. Launch NE
    2. Q&A at beginning
      - a. Senior parades - Gov. directed to cancel
      - b. Top 5 questions
    3. FAQ -
    4. [ESU top 3](#)
103. NCSA "Ranking" Survey
- a. Survey closes next week
  - b. They are getting a good response.
  - c. This will help NDE to decide what to address first
104. CARES ACT Technology Information
- a. The "internet access data" has been suggested by Tom Rolfes and includes using speed test data from staff and students to help show the case for closing the homework gap.
    - i. Discussion in a NOC BOF today
    - ii. Request to meet with Dean Folkers
  - b. Need a coherent message on how to use funds. Possibly consort funds.
  - c. Title IV - can we move funds to technology? Yes, this has been waived.
105. Legislative Update
- a. Discussion of senators who want to work on a grand bargain of combination of several bills.
  - b. Legislature was to come back mid-June/discussing not until August.
    - i. Need for communication strategy.
  - c. [AESA Call to Action](#) agenda should be out soon
    - i. We usually send 2-3 people to this meeting
106. [Letter to Governor Ricketts](#)
- a. Discussion on inconsistencies across the state



107. [2020-21 Core Service Dollars](#)
  - a. There may be adjustments to this document - in distance education/telecommunication is off. New draft to come out day or tomorrow.
  - b. Need a strong message to NDE if there is additional funding due to the changes across the past few years. Create a strategy to address.
    - i. Executive Director to work on letter with Executive Committee
108. [KLK Information](#)
  - a. Creating a statewide sustainability plan
    - i. Three priorities for our 7 trained
      1. KLK facilitators - can train own esu on priority areas
      2. KLK facilitators - can train other ESUs
      3. KLK facilitators - can work with NDE for targeted continuous improvement
    - ii. First co-hort to train second co-hort
109. UNMC Higher Education COVID-19 Pandemic Recovery Guide (Dan Schnoes will send this out next week, just information our Higher Ed is looking at).
110. Title IX
  - a. They will require substantial changes to policies and handbooks. They will require significant training for all staff. They will require several administrative staffing and duty assignment decisions. They will create practical problems that will be tough to solve without collaboration, especially for smaller schools. We'll cover all of that in the coming days, weeks, and months leading up to August 14. For now, our advice is to stop and take a deep breath (at least 6 feet away from anyone else). You've got plenty to tackle right now.~KSB
  - b. Can the ESUs be investigators, another layer added?
111. Other:
  - a. Kindergarten Start
    - i. Are there concerns for beginning this Fall?
112. ESUCC Meeting Schedule
  - a. Future Meetings
    - i. Discussion to continue to meet twice a week or move to once.
    - ii. One - make meeting longer - begin earlier (8:00 AM)
    - iii. Add to beginning agenda for Tuesday
    - iv. Discussion on Gov. directive for Open Meetings ending May 31.
113. Meeting adjourned at 10:47 AM.

**Meetings for May 4 on SPARQ**

**Zoom Link:** <https://zoom.us/j/4995643911>

**Friday, May 1, 2020 - Moved to SPARQ**

**9:00 a.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

**Agenda Items**

- 114. Supporting New Teachers-Kelly Clapp
- 115. Executive Director Report
  - a. Meeting Schedule Reminder
  - b. Rule 84 Team Updates
  - c. ESUPDO
- 116. Commissioner Blomstedt-Petition
- 117. Public Comment
- 118. Other

**Tuesday, April 28, 2020**

**2:30 p.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Skretta, Salem

Guests: Ryan Foor

### **Agenda Items**

119. Public Comment - None
120. Commissioner & Friends
  - a. [Rule 10 Issues for Brian and Ryan](#)
  - b. [Commissioner Update 042720](#)
  - c. Rule 62 Petition from Justin Knight, Perry Law Firm.
    - i. Not intending to send to Commissioner
121. Future Contract Updates/Changes
  - a. [Contract Updates/Changes - COVID-19](#)
122. USDOE Grants
  - a. Technology Grants for schools
  - b. Grants are for State Departments
  - c. Executive Director gathered data on technology in schools
    - i. Future Ready data collected school technology plan
  - d. LB 966 to gather technology data
  - e. First Lady working on helping technology needs.
  - f. Coordinate to have a single place to gather information
    - i. Might not work for all areas of the state because of different vendors.
  - g. ESU Device surveys - not everyone do these surveys
    - i. ESU 3 will share the survey they use
  - h. Brightbytes is offering a free remote learning survey for free
    - i. This can be sent out to parents, students, staff, etc.
    - ii. ESU 10 to forward email to this
123. FAQ Document on Coronavirus
  - a. Executive Director has created a draft
  - b. Along the lines of what [Oklahoma](#) created
    - i. Links to Governors DHMs
    - ii. Communications from Commissioner
    - iii. History on Covid-19

- iv. [ESU Covid-19 Timeline](#)
- v. Rules and responses from NDE
- c. Gather important information from all areas/stakeholders
- 124. Monday Meeting Updates
  - a. [Commissioner Update 042720](#)
  - b. Graduations continue to be discussed.
  - c. Governor release (beginning May 4) of restrictions could be statewide and/or regional.
    - i. Graduations not included in release
    - ii. Local health departments will release restrictions at different times across the state.
    - iii. Discussions on school check in of devices and summer school.
- 125. Meeting adjourn at 3:29 PM

**Friday, April 24, 2020**

**9:00 a.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Robke (9:25)

Guests: Ryan Foor, Matt Blomstedt

### **Agenda Items**

- 126. Public Comment - None
- 127. Commissioner & Friends
  - a. [Rule 10 Issues for Brian and Ryan](#)
    - i. Discussion on documentation gathered.
    - ii. Discussed Rule 62 Petition from Justin Knight, Perry Law Firm.
  - b. Message was sent out to Supts on some of Rule 10 concerns
    - i. Working through the different Rules addressing as they can.

- ii. Message was well received from Supts
  - iii. NDE received the official guidance on CARES Act yesterday, beginning to review
128. Future Contract Updates/Changes
- a. [Contract Updates/Changes - COVID-19](#)
129. Stimulus Dollars-Core Service Funding
- a. Ted: it sounds like discussions (Susanne Shore, Ed Toner, Tom Rolfes, Dean Folkers) are taking place regarding support for the following “buckets”
    - i. Broadband internet access to every home (with no data limits)
    - ii. A computing device for every student
    - iii. Usable Software
      - 1. Statewide LMS
      - 2. Collaborative Technologies
      - 3. Statewide CMS and/or Content Repository
    - iv. Digital Content & Learning Objects
    - v. Ample PD and Training for Teachers to Effectively Use Buckets 1-4
    - vi. ESUs need to be involved in iv. and v.
      - 1. Microsoft Teams - possibly statewide LMS
130. OpenSky has created a good history of Covid-19. This is on the OpenSky website.
131. Commissioner Meeting highlights
- a. Document that was sent out from Commissioner
  - b. Q&A
  - c. CARES Act
132. Meeting adjourned at 10:17 AM

**Tuesday, April 21, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

NDE: Ryan Foor, Brian Halstead

Absent: Barnes, Calvert, Paulman, Salem

## Agenda Items

133. Public Comment - None
134. Commissioner & Friends
  - a. [Monday Commissioner Notes - 042020](#)
135. Future Contract Updates/Changes
  - a. [Contract Updates/Changes - COVID-19](#)
136. Local health department needs-Registered Nurses
  - a. Kim Schoewalter, Laura McDougal on weekly calls
  - b. Any school/ESU nurses that have some time that could help with the contact chasing of cases.
  - c. ESUCC and NDE to coordinate some communication out to schools.
    - i. Offer office space as well for those health departments with small office space.
  - d. National Guard will be doing some extra testing - outside of Crete
  - e. This was on the Governor's daily address today - <https://www.testnebraska.com>
  - f. This is the DHHS link. You can click on each county to see total tested positive, total tested not detected, and total tested for each county <https://nebraska.maps.arcgis.com/apps/opsdashboard/index.html#/4213f719a45647bc873ffb58783ffef3> - updated everyday at noon.
137. School Waiver-Process/Forms
  - a. <https://cdn.education.ne.gov/wp-content/uploads/2018/08/AffidavitofSchoolClosure.rtf.pdf>
  - b. Other guidance forthcoming related to Rule 10 requirements outside of instructional hours
  - c. Is there a filing timeline that NDE would like schools to adhere to in order to streamline the submission process?
  - d. What is the simplest and most expedient means of assisting schools in accomplishing this?
    - i. NDE - once completed school year and you determine that you did not meet hours needed. This is when the waiver should be filed.
      1. Affidavit - This process already exists.

- ii. Other waivers on Rule 10 - There is not going to be a waiver on any one of the items they have not met. This will more than likely be a form to fill out with information from schools to fill out.
    - iii. Continuity of Learning Plans - schools should have filled out.
      - 1. NDE may have questions regarding these plans.
      - 2. NDE communicates timelines and lists of their needs from schools.
  - e. Will the department issue guidance related to remote learning hours calculations? Or can they simply calculate it based upon their previously submitted continuity of learning plans and their schedules for that?
    - i. This will be added to the NDE Communications
    - ii. Affidavit - NDE - schools won't have to worry about remote learning hours. Calculation of hours up to the last day in session. Affidavit is due June 30.
  - f. School 2020-2021
    - i. Start to think about contingency plans for fall
    - ii. Future requests - 7th Grade/Kindergarten not being able to get in to see Dr. for physicals.
    - iii. Funding - will look at data they have and what they won't be able to attain. (TEOSA)
  - g. The Reading Improvement Act calls for individual learning plans for students during the summer but does not mandate summer school. This is a summer school allowance in the formula. Does not specify that students need to be present in buildings to count for summer school TEEOSA allowance.
    - i. Summer School allowance requires a minimum of 12 days with at least 3 hours per day to be reimbursable?
138. Legislative Updates
- a. [Federal Funds](#)
  - b. Mid-June Session Restart - 17 days left
  - c. SBD - State Budget Division - Governor's Education Relief Fund
  - d. 65 Million will come from USDE to NDE
    - i. Legislature will not have to do anything
139. May 4 - [Committee and Board Meeting Schedule](#) - will be on SPARQ
140. From Ryan Foor - Would you all be willing to share some of the "top" issues related to Rule 10 issues for t your supts are concerned with? Email those to Brian and me within the week.
- a. [Rule 10 Issues for Brian and Ryan](#)

141. Questions from ESU 10 Supts. Today: Federal funds for professional development dollars. Can we prepay or roll over dollars? NDE doesn't have an answer yet, as they are waiting on the federal govt. response. Melissa will bring it up on Friday's ESUCC and Commissioner call. NE Reading Improvement Act- We know the 3rd assessment is likely waived. But what about the summer school requirement? Clarification on summer school for credit recovery and credit advancement. This is different from the summer requirements for the Reading Improvement Act. The questions seem to be getting lumped into one program. The third type of program is Extended School Year for students with disabilities. We need guidance for each of the different summer programs.
  - a. Waiting on Federal Guidance
  - b. NDE will have guidance out in the near future. Will have greater flexibility.
142. NDE Payments discussed - staff working from home.
  - a. Three part approval process
  - b. Send email to Brian Halstead, Jen Utemark, Bryce Wilson
143. Meeting adjourned at 3:44 PM.

**Friday, April 17, 2020**

**9:00 a.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem,

Absent: Drew Harris, Connie Wickham

### **Agenda Items**

144. Public Comment - None
145. Dr. Skretta Survey Information
  - a. Serving as a liaison for NDE on information on the end of the school year.
  - b. NCSA to send out a survey for Supt to help figure out where everyone's perspective statewide
  - c. Academic calendar, summer school offering, grading and summer school were the topics of the survey.



- d. NDE Guidance
- 146. Communication Planning (Contingency Plans)
  - [OWH Article-Implications](#)
  - ESUs should start conversations with local districts.*
  - Don't make any declarative statements.***
  - Be cognizant of possibly re-opening at different times next year.*
  - Be prepared to use different calendars for the 2020-21 school year.*
  - Start to broach the subject with respective teaching staff/teams, so they know it's a possibility.*
  - a. Boston/Stanford College have announced no face to face classes this Fall.
    - i. Boston University Forbes article:
      - <https://www.forbes.com/sites/susanadams/2020/04/13/boston-university-is-first-to-announce-it-may-postpone-its-fall-term-until-january-2021/#739901814bd5>
      - <https://www.cnn.com/2020/04/14/us/university-may-cancel-classes-fall-2021-trnd/index.html>
    - b. Discussion on the decision - wanted decision and now that decision has been made they are upset - need to respect the decision
      - i. Direct frustration into a more positive conversation
      - ii. Everyone should to have Fall start-up on their radar
    - c. No idea on how long this is going to last - plan for the worse and hope for the best
    - d. Political - no win situation
    - e. Discussion on graduation requirements
      - i. Not clear statement
      - ii. Continue to discuss with county health departments
      - iii. Discuss with County attorneys
        - 1. Graduation parties
      - iv. Be smart and patient
      - v. Is there a place for documents of schools ideas - what has been agreed on and told no? Do not think there is a document. Situations are different across the state.
    - f. Dr Addy Por - use common sense
      - i. Coming down off curve is going to be slower than expected
    - g. Need to keep staff, students, parents mental health and well being in mind - don't stress more than they already are.
- 147. CARES ACT/[Federal Update](#)
  - a. Fiducius email that highlighted the impact of the CARES Act on your employees dealing with student loan debt.

- b. There is still guidance that needs to come. Still a level of questions on what we can do with the money.
  - c. Department only has to send 90% of the money through
  - d. Are ESUs helping schools to document on expenses for COVID? Document everything...
  - e. ESU that have contracts with schools, the schools need to keep/pay those contracts. NASBO conference had conversations on contracts - KSB and NDE both said you should pay.
148. Discussion on Interlocals from NASBO
- a. Contracts versus Interlocals
149. Contract Language - is anyone thinking about updating language in contracts to include situations like COVID-19?
- a. Discuss further this Fall
  - b. Would like to know what others will be doing, please share
  - c. Deb to create a Google Doc for changes
    - i. [Contract Updates/Changes - COVID-19](#)
150. Discussion on staff applying for unemployment
- a. If being paid, should not be applying for unemployment
151. From Skretta - Has everyone heard that the school legal firms were enlisted late last week to provide a summary of statutes that need to be waived for schools this spring? Apparently they have provided that info to NDE now but has anyone heard about when we will receive an announcement on this? This also relates to the "blanket waiver" topic.
152. SRS Fees Redux
- a. Conversation to be had for Class A schools - concerns on
    - i. If change for one class, should we not charge for any?
    - ii. It's more the principle - issues we have had
  - b. Voted on 5% increase
153. Items for Kraig to take to Commissioner
- a. Timeline on waivers (see Skretta note)
    - i. Fire Drill - 10 how is this going to be done?
    - ii. Summer school is done virtually (same number of hours and days?)
    - iii. Information out by Friday??
  - b. Consistent Message
    - i. Message to schools - don't jump to Fall too fast - keep everyone's wellbeing in mind
  - c. Communication Plan - Rule 10 guidelines
  - d. Clarification on Americanism Act/Exam - Seniors this year not required but years past.

- e. Schools being able to submit questions on call for Monday
- f. Any word on Federal Grants, carryover dollars for \$ not spent,
- 154. ESUPDO Reminder-May 6 - [Agenda](#)
- 155. Cory Epler-[Instructional Materials](#)
- 156. Adjourn meeting at 10:08 AM

**Tuesday, April 14, 2020**

**2:30 p.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman, Sarah Salem, Connie Wickham

Absent: Robke, Salem

### **Agenda Items**

- 157. Public Comment - None
- 158. [Educator Effectiveness Conference](#) - moved to online
- 159. Monday Meeting Notes-Follow Up
  - a. Discussion on the Commissioner call
  - b. ESU 7 - Do we need to have weekly calls - could he send out email responses to questions and call Zoom meetings when necessary. Meetings are not as poignant as before.
  - c. Not enough communication, too much communication - where is the middle ground.
  - d. Not a lot of new information
  - e. About 400 on the call
  - f. ESU 3 - wise for the Gov/Commissioner to continue
  - g. Discussion on when we will start opening things back up? Summer? Fall?
  - h. Miss the question and answer part of the meeting. Have someone gather the questions throughout the meeting?

- i. ESU 10 - Supt were getting ready for Board meetings so she took notes and sent them out. The Supts like that.
- j. ESU 13 - if we don't have it scheduled, it will be hard to find time when needed. Tell us what they are working on, and this is coming...not enough clear information. (could be spreadsheet that can be updated - one place to reference)
- k. ESU 6 - reinforce the sentiment - changing to a more scripted platform has removed their ability for the real time Q&A. Give more specifics/clarification. What is being scrutinized at state, feds, etc and when we can expect a solution.
- l. The Executive Committee shared with the Commissioner the need for more clarification. Give us an idea of what is needed before the reporting period. Information to be out by this Friday.
- m. Great moment for ESUs - ESUs have a unique roll to aggregate district information and bring it to NDE. We need to be good messengers/ambassadors.
- n. Could Deb attend the Commissioner call and take minutes for us? Then she can share them out to the group of us to pass on. Thoughts?
  - i. Could NDE have someone take notes and send them out to everyone? Or subcontract with Melissa or Deb to do it?

160. Legislative Update (Kraig)

- a. Rules/Regulations for incoming Federal Dollars for schools
  - i. Action by Legislature?
    - 1. Each school will get 83% of funding (CARES Act)
- b. Most Important Bills to be worked on include LB 920 (Lottery Funds)
  - i. 16 days left of regular session
  - ii. Look at passing the most important bills
  - iii. LB920 - lottery funding -
  - iv. LB 147 - Physical restraint -
  - v. LB 998 - Training Bill
  - vi. Visit with Senators - express concerns that now is not the time
- c. Small group of Educators to meet with reporter (Ann Pirtle, NRCSA, etc.)
  - i. To get schools point of view out there
  - ii. Don't become disengaged
  - iii. Message out there is that educators weren't willing to work with them - but that isn't the case.
- d. SNAP Waiver-Thank the Governor

- i. Easier for schools to get access to food
    - e. The importance of additional E-rate Funding Support-[Blomstedt Article](#)
      - i. Students that don't have access to internet
      - ii. Hope to get some stimulus money to address issue
161. Rule 84 - needs to be waived
- a. Accreditation - need to have met with the state board - we need a formal waiver for this
  - b. Commissioner needs to work with Governor on waivers
162. Superintendents wanting an early out of school? What will the instructional waiver look like? Already want to do it by the end of this week.
- a. NCSA query - short form survey - 200 responses to date
  - b. How to calculate instructional hours?
  - c. How close will schools be to those hours?
  - d. Not amending calendar but will work with shortened hours - don't amend the calendar
  - e. ESU 3 - end online instruction about a week early. Looking at online learning fatigue - teachers, students, parents. Use the last week to work with staff to turn everything in with having minimal people at schools at a given time. (Millard and West Side) This will be about half, others will be slowing down the process to the end date.
  - f. Get NDE to say - something like you can shut down 7 days early but not 8 days early - give actual numbers.
  - g. Tell schools to contact NDE before making final decisions.
163. What will it be like starting the school year before relationships have been built?
- a. Transitioning - 1-5 days at the beginning to transition students and staff. Begin in the class that they are currently in.
  - b. Share ideas as you hear from schools.
  - c. Will some smaller schools begin before the larger schools because of the numbers in buildings?
  - d. Summer - opening pools to small numbers at a time?
164. What ESUs are still open?
- a. 3, 8, 15 (less than 5 a day),
  - b. 5, 16(short staff), 17
  - c. 19 - been working from home for about 4 weeks
165. Other
166. Adjournment at 3:27 PM

**Friday, April 10, 2020**

**9:30 a.m. CST**

[Open Meetings Act](#)

[EO-Public Meetings](#)

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann Dan Schnoes, Larianne Polk, Paul Calvert, Geraldine Erickson,

NDE: Matt Blomstedt, Brian Halstead, Zainab Rida, Dean Folkers, Cory Epler

Agenda Items

1. Gov/NDE and legal - meeting next week with Gov. to discuss
  - a. Let Matt/Brian know details of the legal concerns so that they can be followed up.
  - b. NDE asked attorneys for a list of things needed to ask of Gov. To be to Brian by Sunday night.
2. June data reporting dates - reporting window is about validating the data
  - a. Data flows seamless to ADVISER system
  - b. Meet weekly to discuss
    - i. How to track attendance during this time, etc
      1. Will track attendance to a certain date and then change to membership
  - c. CARES Act might need more information - broad calculations
    - i. Capture the most accurate data that we have
  - d. Roll out clear and concise guidance shortly with \*\* of the unknowns
    - i. When will guidance be rolled out - can we send communications
  - e. Will they count normal attendance from March 10 forwarded?
    - i. ADVISER can tell when schools stopped having students in the building
  - f. Data from 2019-2020 school will not look like normal years and will affect data going forward and backwards
3. Reading Improvement Act - want to be concerned about literacy (also Civics)
  - a. Work with Gov on waivers of the data aspects
  - b. Expect summer to be remote learning as well
  - c. Confusion on requirement - current law say make available but does not require every student to do

- d. Work from current law and not proposed changes
- e. If you have online courses, feel free to use and move forward
  - i. NDE staff are working through options of online resources
- f. Requests that concerns flow through Cory and staff
- g. NDE is working with Literacy Cadre to come up with alternatives
- h. NDE can't get guidance out quick enough

**Meetings for April 8/9 are on SPARQ**  
**Zoom Link: <https://zoom.us/j/4995643911>**

**Friday, April 3, 2020**

**9:00 a.m. CST**

**[Open Meetings Act](#)**  
**[EO-Public Meetings](#)**

**Covid 19 Discussion Items**

**Attendees:** Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Connie Wickham, Melissa Wheelock, Sarah Salem (arrived at 9:05 am, left at 9:45 am), Drew Harris (arrived at 9:15 am, left at 9:52 am), Deb Paulman (arrived at 9:24 am)

Absent: Bill Heimann

Call to order at 9:00 AM

Agenda Items

- 4. Public - No Comment
- 5. Three Items to share with Commissioner and two Administrators to speak
  - a. **Clarification on Governor DHM** - "Under this new DHM, schools statewide are directed to operate without students in their buildings through May 31, 2020. Extracurricular activities are also cancelled statewide. This restriction does not apply to school staff working in school buildings."
    - i. Does this include graduation/prom?
    - ii. Yes, he needs to be very specific

- iii. Include any part of district land - no football fields, etc
- iv. No more than 10 people/gathering - things means everywhere!!  
Looking for options to do virtually.
- v. Communication - no heads up, didn't hear prior to prepare before announcements in order to talk to supts.
- vi. Confusion on whether or not it was statewide and not just those with DHM's
- vii. Picking up student materials - if not allowed in buildings - where/how do they pick up students stuff. Clean out in July?
- viii. We should draft up talking points/guidelines for the Commissioner. List of things to consider so schools can pick what affects them.
- ix. Some schools have locked out staff - how do we let staff in let alone students
- x. Some food service people have been displaying symptoms, concerns on getting food out
- xi. ESU 7 will begin to restrict people to the ESU after Easter Break.
- xii. YRTC has a confirmed case - deciding what to do there.
- xiii. Governor does not expect to give a "stay at home" order
- xiv. ESU 3 plans when the peak hits to have no more than a couple people in the building
- xv. ESU 5 has only a couple in the building, working to decide how to take care of mail, etc when they completely shut down.
- xvi. OPS/ESU 19 have been limited to 10 people in the administration building. All ESU staff are working remotely.
- xvii. Parents organizing proms/graduations - schools need to discourage from any kind of socializing
- xviii. Larianne has a sign they are using- link  
<https://drive.google.com/file/d/1Wshd1WuRvqT2zyID10PX6obYx2co31Hg/view?usp=sharing>
- xix. David Cantral (pulmonologist in Kearney) - message about keeping kids away from each other. Children don't show signs, they are a carrier (post on Facebook)

6. **Certificated Evaluations** (Andrew)

- a. Ohio - [Educator Evaluation Systems](#)
- b. Oklahoma (Page 13) - [Coronavirus/COVID-19: FAQs for Oklahoma Public Schools Updated March 26, 2020](#)
- c. North Carolina - [Department of Natural and Cultural Resources \(DNCR\) Budget and Finance Review](#)



- d. Matt to visit with Gov. on putting a temporary halt on staff evaluations - evaluations right now should include risk factors, etc. Kraig to share with the Commissioner.
  - e. Rex Schultze has shared a step by step protocol to complete observation - for a small fee and you can share out as much as you want. Can ESUCC purchase this?
    - i. If Gov. would relax the evaluations, this document would not be needed.
    - ii. [rschultze@perrylawfirm.com](mailto:rschultze@perrylawfirm.com), or [jknight@perrylawfirm.com](mailto:jknight@perrylawfirm.com)
7. [Technology Support Update: Internet Access for Students and Staff](#) (document link)
- a. Teachers that don't have access, students don't have access
  - b. ESU 7 - was talking about using old phones as hotspots
  - c. Verizon has relaxed on hotspots
  - d. Omaha Community Foundation would provide some Sherwood Foundation money for families - fill paperwork out to get this access. Secondary families would only need access. Elementary has printer packets.
  - e. LPS has a contract with AT&T for burner phones can only provide hotspot access. \$40 phone/month, disposable after this is over.
  - f. ESU 4 - <https://www.motherboardrecycling.org/covid-19-annoucement.html>
    - i. Hotspots around town where the students can get to from parking lot
  - g. ESU 16 - Western NE, District surveyed students, most had access to internet and hardware. If the student did not have it they were able to provide for them. In Sandhills, they do not have access. Their districts had a plan B to take care of those that don't have access.
  - h. From John Skretta - Kraig, do you want ESUCC to aggregate resources that we've been putting together for student access across the state? I think every ESU has been doing different things at the community level to assist schools in ensuring connectivity for all (or virtually all) families?
    - i. Do we put a Google Doc to gain what each other are doing across the state? NOC folks to fill out?
  - i. From Melissa Wheelock - Schoology has increased customers 400% in the last two weeks...they are trying to catch up which has made it much slower for our schools that have used it for years

- i. From Geraldine - Melissa, I had a conversation with Craig Peterson about this issue. Our schools have experienced the same issues. Craig shared the email with Schoology that she sent to schools.
  - ii. <https://www.schoology.com/blog/scaling-schoology-increased-demand>
8. Social Emotional Support Update-Students, staff & community
  - a. What are we doing to help the community?
  - b. ESU 5 put out a resource to help parents
  - c. ESU 3 - holding department meetings - weekly meeting without an agenda to do a check in. Discuss whatever they want to discuss.
  - d. SDA is meeting twice a week for a check and to be a support system for each other.
  - e. ESU 16 - providing service to students. They (LMHPS) meet with District staff weekly to coordinate services. Reach out to family and students via zoom or phone calls. Regional PLC - have been meeting weekly to share resources. Beginning to share what lessons look like and how families are responding. Tyler Cronin put together a video - to share with staff.
  - f. ESU 8 - LMHPs are meeting with students. Staff are beginning to meet without an agenda, just to share. Nurses are having calls to discuss/share.
  - g. ESU 5 - doing some of the same things as rest. Brenda has been in contact with each staff member with call or email. Those at home with family - discuss craziness. Those with no kids at home talk about loneliness. She is thinking about doing a trivia night, bingo night, quilting with Karen for staff to interact.
  - h. ESU 3 - to purchase a contract for each staff/family member to meet up to five times a year.
9. Ann Herman-Department of Health Updates
  - a. Commissioner would like us to communicate with Ann to discuss some of these issues so that we are on the same page.
  - b. This would be a communication piece so we know what they are doing and she can find out what we are doing.
  - c. Kraig has invited her to our meeting on Tuesday.
  - d. She sent a spreadsheet - wanted feedback from ESUs. ESUs not to do this.
  - e. They are working with NE Children and Family
10. Update on reporting to NDE end of year data / **Resolution**
  - a. Is there a resolution out yet?
  - b. ESU 2 met with Lane Carr. Keep the answers yes/no - having to give explanations doesn't help anyone.

- c. LPS went with Pass/Fail - concerns for scholarships and sports eligibility
  - d. Please add resolution from Larianne
    - i. <https://pdf.sparqdata.com/AspNetWebForms/APPortal.axd?rt=8&dk=0011CF30RBecnc-HLczR1j8JeNQAGp-G1&r=882131376>
    - ii. Here is one on closure:  
<https://cdn.education.ne.gov/wp-content/uploads/2018/08/AffidavitofSchoolClosure.rtf.pdf>
  - e. NDE State Board meeting today - may be approving
  - f. Kraig to ask the commissioner - when we can get better guidelines.
11. From John Skretta - AASA has some good upcoming webinars which include content on providing mental health supports for staff.  
<https://aasa.org/AASA-LeadershipNetwork-webinars.aspx>
12. Board Meeting notifications (Dan)
- a. Advertise Zoom
  - b. Only need to advertise site if more than a quorum at site
  - c. ESU 3 - going to use the webinar feature. Advertise as a regular meeting but not put a link in the advertisement. He will have the Board Room open for the public (no more than 10) This way they won't have to advertise the locations of the Board members.
13. Rule 10 Draft
- a. Is there a draft?
  - b. ESU 3 - is on the team but has not seen a draft even for the committee.
14. Adjournment - meeting adjourned at 10:16 am

**Tuesday March 31, 2020**

**2:30 p.m. CST**

**[Open Meetings Act](#)**

**[EO-Public Meetings](#)**

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Deb Paulman (late) Sarah Salem, Connie Wickham

Absent: Corey Dahl,

Guest: Dr. Blomstedt, Zainab Rida

Call to order at 2:30 PM

## Agenda Items

1. Public - No comment
2. Commissioner was present to say thanks for everyone's help and support. Proud of the ESU structure and work taking place. What do schools need from an education standpoint? What questions do schools have in this next phase? Moving into phases that are looking for patterns and themes he needs to address. What are the common themes? Asking ESU Administrators to be the leaders at the local levels. The reality is that this could continue to impact us through the summer and the fall. Think through ways to organize key themes. Have themes for the Commissioner to address at his next sessions. Have a couple ESU administrators there to help answer/address the issues. Have the top three questions for each week.
  - a. ESU 4 do we send directly or send through the form. Circulate through our ESU administrators and come up with common solutions. How unique are the questions? Does it impact more than just one. Kraig to communicate the items to the Commissioner and let him know who the administrators will be on the call to help address.
  - b. On behalf of all the ESU Administrators thank you to help get us communicated out as who we are and the role we play. Governor has been using the ESUs as well. There is a mix of boundaries from ESUs to public/businesses.
  - c. When was the switch over made? When will the health department extend the dates? Things will be handled from health region/county by county as things progress. Heard April 17, 2020.
  - d. When there will be a definite "schools closed for remainder of year" Commissioner looks for this to not happen before the end of school to start opening things back up. Commissioner requested of Governor a statewide DHM approach. Just beginning to see the growth of the virus. He is also working with local health officials. He will work to get a more precise answer for the dates.
  - e. Travel authorization forms - information requiring essential personnel to have the form. The Commissioner thought that the Gov. said this is not for NE. This comes into place when there is a shelter in place order.

- f. Reading Improvement Act - what will this look like if we are still under restrictions this summer? Commissioner might be asking the Gov. to release some requirements.
  - g. Are Superintendents going to get the format for the Continuity of Learning Plans - Email from Cory. There are two forms- one for publics and one for non-publics. Public <https://www.education.ne.gov/publichealth/colp/> - Non public: <https://www.education.ne.gov/publichealth/colpnp/>
3. [Boystown Report](#) - from Dr Schnoes. Data shows how it is affecting students. NDE is starting to put together stuff on social/emotional help. Send ideas/resources to Zainab.
- a. Concerns on visibly impaired (OCR) and assistive technology.
  - b. Some ESUs sending and picking up equipment.
  - c. Contact ESU 4 NIRC center: <http://www.ncecbvi.org/nirc/index.html> plus the online catalog: <https://ncecbvi.klas.com/>
4. School Closing thoughts - ESU 4 - May 1 date for now — trying to figure out what to do with graduation. ESU 6 - Districts want to slow play this a little anyway because if they have to communicate the school year is "over" except for remote learning they are concerned kids may shut down on them. Just one thing I've heard repeatedly from Supts.
- ESU 13 Supt. met that they will be closing for the remainder of the year.
- ESU 15 Supt. met yesterday and discussed the Gov./Commissioner had the same message but was not ready to commit. Already thinking that will happen.
- ESU 5 - will make the final decision by April 22. Once they decide to close for the remainder of the year bring up a whole other group of questions like how are they going to handle graduation, etc.
- ESU 3 - Supts are just waiting for something more emphatic / clearer to communicate because they know parents have been utterly inundated with information from their schools.
- Also from ESU 6 - John was talking with one of our Supts just before this and feeling that now fortunately since NU and some others have said no commencement exercises, it gives cover to High Schools to be able to make that announcement in the coming ...week, two weeks, whatever. That no one can say they didn't see it coming. I'm guessing some of our Supts will want the ESU just to help them coordinate pushing that message out as far as timing of it b/c if neighboring districts have different timing it will create some tension/drama.
- ESU 11 - does not yet have a case in their area
- ESU 9 - had its first case in Hastings yesterday so takes the date out to mid-May, past school being out of session.
- ESU 2 - districts are closed indefinitely. Announced March 25, 2020

*From Zainab Rida, NDE - NE Children foundation is working on providing flexible funds via Community Response systems in NE to help families purchase laptops, hotspots, cell phones, and the internet. Do you know the school districts that do not have laptops for families? We have heard Omaha and Lincoln have School systems that are providing laptops at home but the other school districts do not have this option? Is this correct? Please let me know what you know. Thank you so much!*

5. What are ESUs thinking in terms of closing entirely? Keeping staff safe and reducing the possibility of any contact? What will be the tipping point?
  - a. Any brainstorming how to do mail, accounting, etc?
  - b. ESU 6 - "Stay at home order" could be coming sooner than later.
  - c. Once ESU 13 had confirmed cases - closed offices. Restricted access to certain hours. Custodial staff will know when and where people are at in the building. The bulk of the work will be done remotely. Set hours to be able to come in and make copies.
  - d. ESU 3 - has very limited access in the building. Working to prepare to be completely out of the building. Construction workers are continuing to work. MAil going out only on Wednesday and Friday.
  - e. ESU 19 - We have Jabber loaded on PC laptops for teachers/staff so that they can call families and use their district phone numbers. We have VPN's for staff that need to remote into/onto the network.
  - f. ESU 17 - has limited staff coming into the office.
  - g. ESU 10 - has limited stay coming into the office.
  - h. ESU 9 - has limited staff coming into the office.
6. [May PDO](#) - moved to Zoom and one day only (May 6).
  - a. PD Planning Committee met this morning to discuss the modified agenda for May. Commissioner had agreed to do the opening for this day.
  - b. No Rule 84 meeting with NDE on April 9
  - c. PD Chair will be meeting next week
  - d. [April 8 Committee/April 9 Board Meeting Schedule](#)
7. Updates on SPED Billings and what if any questions have arisen on this topic with your schools
  - a. Some schools will be upset about paying their invoices.
  - b. ESUs are still giving services through telehealth so invoicing is normal.
  - c. Paying staff is the same as schools paying staff - requiring to work to continue to provide services. Expect schools to continue to pay fees.
  - d. Most have had no push back - most are saying thank you for the help.

8. Are your member schools that closed for April 30th/May 1st wanting to issue a new message for the remainder of the year based on yesterday's Commissioner's call?
9. With a State BOE coming up, will this be where the Rule 10 requirements for hours be formally waived? Supts are asking about that as well as graduation requirements.
  - a. The Commissioner is going to have the NDE Board create a resolution. Continuity of Learning plan - need to submit a report. Tell them what they are going to do and at the end of the year tell them what other areas they didn't meet under Rule 10. This will include specific graduation requirements. There are a lot of right ways of doing things right now.
  - b. Would the commissioner please share the rough draft of the resolution? It will be on the website on Thursday, maybe tomorrow. He needs to meet with his President and VP to go over it.
  - c. What are ESUs going to do to help NDE to prevent having to do resolutions to adjust for viruses, floods, etc in Rule 10. Expect even snow days in the future/eLearning days.
    - i. Build a system to be proactive
    - ii. Look at how we are currently doing PD opportunities and how that can affect how we do PD in the future.
10. COOP orders? Any news that any items will be shipped late?
  - a. Annual Buy deadline to order is April 9th. After that deadline, orders will be sent to the vendors. Once vendors get our orders, we may hear from them regarding delays in shipping and/or items that may not be shipped.
  - b. Promote the importance of getting orders in and approved.
11. Legislation: Heard the petition drive has been halted.
  - a. Group letter to be sent out to get to Senators. Only a couple Senators saying this is a good thing.
  - b. Deadline to have signatures submitted is early July.
12. What's going to happen if/when tax receipts don't come in; unemployment rates - is this impacting your hiring for next year?
  - a. Unemployment rates during this time then the highest single month
  - b. Lagging reimbursement - 12-18 months out. Hope for some stimulus money.
  - c. How is this going to affect teachers doing student teaching?
13. Adjournment at 3:56 PM

**Friday, March 27, 2020**

**9:00 a.m. CST**

[Open Meetings Act](#)  
[EO-Public Meetings](#)

**Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, John Skretta, Larianne Polk, Corey Dahl, Melissa Wheelock, Greg Barnes, Andrew Dick, Deb Paulman, Geraldine Erickson, Sarah Salem, Brenda McNiff

Absent: Drew Harris, Paul Calvert, Connie Wickham

1. Call to order at 9:00 AM
2. Approve Addendum to the Impero Special Buy agreement
  - a. [2020-03-25 Product Addendum to Impero Special Buy Agreement - SaaS.docx](#)

- b. This addendum will include a Web Console Version of Impero

*Approve Addendum to the Impero Special Buy Agreement motioned by Greg Barnes and seconded by Gregg Robke*

Greg Barnes, Andrew Dick, Deb Paulman, Geraldine Erickson, Sarah Salem  
Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, John Skretta, Larianne Polk,  
Corey Dahl, Melissa Wheelock. All YAHS

Other:

1. ESUCC Meeting-Governor's Emergency Proclamation End Date
  - a. Gov. Proclamation ends May 31, 2020
  - b. Meetings on calendar through the end of June, just in case needed. We can remove them when not needed.
2. Zoom Meetings
  - a. Do we need to advertise each board member's location? ESU 3 will set up Zoom at ESU 3 for the public.
  - b. You can not have a quorum in the building. If there is no quorum, only need to advertise the Zoom location.
  - c. Negotiation to go into closed sessions, you can use a breakout room.
  - d. ESU 4 Notice  
<https://drive.google.com/file/d/1JKOUowfIXliknV23yWDohi6E0P7VxLyw/vi>  
ew



- e. Chat Session Info  
<https://support.zoom.us/hc/en-us/sections/200787849-Attendee-Features>
- 3. ESUPDO-May (Affiliate Input)
  - a. The Executive Director met with affiliate chairs yesterday and they feel it is important to have something in May even if it is virtual.
- 4. Rule 84 Meeting (possible adjustments)
  - a. The Executive Director will meet with Lane Carr and Shirley Vargus to discuss next steps.
- 5. Facebook posts showing students in Zoom classes - is this a privacy issue?
  - a. Teachers taking pictures of their class while in session, is this an issue and how do we address?
  - b. The schools should have policies and have the internet form on which kids can and can not be posted.
  - c. Use the general classroom rules on zoom that you would in a classroom.
- 6. FEMA Request for Public Assistance Form
  - a. Who is filling out this form? Get an updated form that is not outdated. Suggested schools are to fill this out.
  - b. Fill out the form, just in case there is money available.
- 7. Staff Expectations - responsive, reachable
  - a. Trying to keep normal hours - what would you do at work normally?
  - b. Honor the work that you are doing. If they have little ones at home, they may need a break but they need to put in the time later on in the day.
  - c. ESU 18 - Responsiveness. You should be reachable and responsive. It doesn't have to be immediate, but certainly timely. During school hours, you should be working per your contract (except for breaks here or there). If you need to be gone or unavailable to your remote learners for more than 2 hours, you should access leave. If flexibility or exceptions need to be made regarding this, please contact your principal. If an employee runs out of leave, we will be approving borrowed and donated leave requests. Public Optics: Setting an Example Please keep in mind that you are on contract for your normal work hours during this closure. For example, any social media posts with you out and about in Lincoln, or comments alluding to "days off" during this time will not be viewed in a positive light by the community. We do not want anyone to make a momentary mistake that would reflect anything less than the amazing professionals you are. Be mindful that people know you work for LPS and our staff should be the example of social distancing and professionalism. Unlike winter break, this is not a break. It is a "work from home" situation. We hope you can use

this time to keep family healthy, support students, and catch up on that professional reading you never have time to do!

- d. Need to keep in mind mental health, be careful to not totally overload.
- e. The public is watching, try not to be out in public where they can say you are wasting taxpayers money.
- f. NSEA has a response to schools that still have staff reporting.
- g. Everyone who is able to work from home, should be working from home to flatten the curve.
- h. Our response is that the teachers are working harder than ever before. Learning curve for teachers.
- i. Emergency Leave/FMLA Leave - work on contingency planning.
- j. Bryce Willson tweeted out to track funding throughout this time.



**Bryce Wilson** @NDE\_Finance · 5h

I would track any expense related to COVID19 regardless of program or funding source since we have very little guidance or direction at this point. I have heard it may be distributed through the Title I (FY19) formula but that is far from final.

- k. If you are having Paras use the emergency leave, this would be general ed expenses - use proper coding.
8. Public comment - None
9. Adjournment - Meeting adjourned 9:47 AM

**Tuesday, March 24**

**2:30 p.m. CST**

[Open Meetings Act](#)

### **Covid 19 Discussion Items**

**Attendees:** Bill Heimann, Ted DeTurk, Dan Schnoes, Brenda McNiff, Gregg Robke, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Sarah Salem, Connie Wickham

Absent - Deb Paulman

Geraldine Erickson left the meeting at 2:57 PM

- 1. Consistent School Messaging
  - a. Some schools are calling off to end of year, some to April 30
  - b. Kraig asked for a more refined message from the Commissioner.

- c. ESU 8 - most are done for the year
- d. County Health Departments have been great to work with.
- e. ESU 11 - going with April 30. Schools are putting out own communications, statements
- f. Andrews Google Document - [ESU by ESU Decision - 3-24-20](#)
  - i. To add a column for ESU office staff
- g. ESU 17 - thought everyone was on same page and then they started changing their minds. Four of five districts are trying to provide services to students.
- h. Discussions on rescinding health department letters.
- i. Dr. Schnoes to share out document of his schools - Please link
- j. Discussion on what "indefinitely" means for schools, meaning until further notice when boards meet to change.
- k. ESU 7 - Columbus is having a weekly press conference. To share a unified message.

2. Discussions on ESUCC cancellations and/or postponements.

- a. ESUCC/Rule 84 Joint April 9 Meeting  
Commissioner agreed to postpone due to all other meetings due to Covid-19. -

From: **Blomstedt, Matt** <[Matt.Blomstedt@nebraska.gov](mailto:Matt.Blomstedt@nebraska.gov)>  
 Date: Thu, Mar 19, 2020 at 1:47 PM  
 Subject: RE: Postpone April 9th Rule 84 Meeting  
 To: Kraig Lofquist <[klofquist@esucc.org](mailto:klofquist@esucc.org)>, Masco, Russ <[Russ.Masco@nebraska.gov](mailto:Russ.Masco@nebraska.gov)>  
 Cc: Rife, Laura <[laura.rife@nebraska.gov](mailto:laura.rife@nebraska.gov)>

Kraig - Let's postpone as you suggest. We can use all of these other calls as our "official" Rule 84 requirement!

**Matthew L. Blomstedt, Ph.D.**  
*Commissioner of Education*

- i. Kraig will continue to meet with NDE staff to continue to move forward.
- ii. April Board meetings to be held via Zoom
  - 1. April 8 - Committee 1- 3 - 30 minutes
  - 2. April 9 - Board Meeting at 9:00-11:00
- iii. Schedule Zoom meetings through June - Tues/Thur

*Approve Indefinite Postponement Indefinitely of the Rule 84 meeting due to Covid-19 motioned by Bill Heimann and seconded by Dan Schnoes*

Bill Heimann, Ted DeTurk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Geraldine Erickson, Sarah Salem, Connie Wickham  
ALL YAHs

- b. May ESUPDO (Kearney)
    - i. Is there a possibility to do via Zoom?
    - ii. Roast the retirees via Zoom
  - c. Other
  - d. [MSA](#) - are we ready to approve? - will need to take it to our Boards soon
    - i. Executive Committee action to move forward in April
3. Billing for SPED
- a. Discussions on how to bill for services during this time.
  - b. Miscommunication on schools not getting billed.
  - c. Keeping schedules for the district - will get invoiced. Need to pay certified staff. Paras to be paid as well.
  - d. ESU 3 - plans to pay Brooke Valley, etc. Trying to take care of services that they can provide. Plan to invoice the full amount, because that is what they are paying staff.
  - e. Should ESUCC draft an agreement/letter in case we need it or keep it autonomous. Share amongst administrators so there is the same message. If we do provide a statement, we would want legal to look at but at this time/date getting different messages, changing all the time.
  - f. ESPD to meet again but for ESUs ESPD Directors only.
4. NDE Requirements:
- a. During the NCSA zoom yesterday did others hear, "Schools will need to turn in their continuity plans to NDE - answering questions:"
    - i. What are you doing in general?
    - ii. What are you doing for students with special needs?
  - b. Should we consider CC putting together a template for the learning plans for districts? Could SDA possibly create this? Wait for more guidance from NDE.
  - c. Will the state issue a template or form or at least indicate with some specificity what the required elements of the learning continuity plans are?
  - d. Cory Epler indicates guidance and submission form are being completed by NDE today. General in nature...

- i. I thought I heard Cory Epler state that if you need help with the Continuity Plan to contact your ESU
    - ii. If there is a plan, put together one for all ESUs to use. Kraig to discuss with Corey. Also, when the plan is due.
  - e. Related to this issue, are schools to be completing an [affidavit of closure](#) or ready to do so in event of cancellation? Has the state issued a clear message related to [Rule 10 waiver](#) of requirements?
  - f. USDOE [Continuity of Learning](#) guidance (think this was actually from H1N1)
  - g. Will these be attached to the waiver of instruction? Message is changing to yes. We are here to help as long as you continue to educate your kids.
  - h. Discussion on grades to give students at the end of year.
    - i. No Internet or taking care of sick family
    - ii. Share out ideas of what other schools are planning on doing.
5. Possible fiscal and operational implications of Families First Coronavirus Act and FMLA provisions.
- a. Concerns related to certificated personnel whose rights under new law include employees caring for son/daughter whose school or daycare has been closed due to COVID-19 precautions; meaning (possibly unintended side effect) - teachers with children birth to 17 may be entitled to take leave for duration of 'remote' school year.
  - b. Justin Knight to have a meeting at 10:00 AM on Thursday, March 26
    - i. Families First Coronavirus Response Act - Are You Ready to Slash the Budget? We know your inboxes have been inundated with emails. From new guidance, employee complaints, parent questions, colleague brainstorming and more, this constant barrage can become quickly overwhelming. On Thursday, we will cut through the information overload and let you know exactly what you need to know about the new Families First Coronavirus Response Act. This new federal law will go into effect on April 2nd (one week from the webinar) and could have a major impact on school districts' budgets, beginning on the day that the law is enacted. Join us at 10 a.m. (CT) on Thursday, March 26th for a one-hour, succinct summary of this new law. Presenter, Mr. Justin Knight, Perry Law Firm To join by computer: <https://zoom.us/j/822773716>  
To join by phone: 1-346-248-7799 Meeting ID: 822 773 716
6. Do we know what else NDE needs before the Dept can file an ESEA waiver?
- a. Has there been a specific request for anything needed for this filing. Continuity of Learning Plan submission. Several states have already filed.

7. Classified staff, wages/payments, second jobs?, sped vs. nonsped
  - a. Classified Staff - SPED PARA requesting to work other job and work on professional development models. If you are paying them 100%, the answer would be no. Volunteering is different, willing to pay them to volunteer. Possibility to adjust work hours.
  - b. Check out Sarah Salem's document
8. Have had requests to have the Sunday meeting at 2:00 PM moved to Monday at 9 CT/8 MT AM. Thoughts?
  - a. Kraig to touch base with Commissioner to see of the possibility of moving. Several would like to move to free up their Sundays. People need time to decompress, need weekend time, family quality time.
  - b. Is it possible to turn off the chat, or have a link to a different document so that they can answer at a later time.
  - c. Media was on the call - courtesy to be stated up front.
9. Legislative update
  - a. Coalition meeting today - senators are pushing their property tax cut plan. Write a letter to the newspaper in support of the two bills. Most are saying now is not the time to push these forward. Senators to pass emergency law and then adjourn. Coalition to write a letter to the OWH that this is not the time. Next projections are not to come out until July. Projecting recovery by the third quarter of next year. Encouraging that people are starting to understand ESUs and what we do for schools.
10. Last day to submit proposals for AESA.
11. Craig Peterson was asked about COOP order concerns like toilet paper. Please let administrators know if there are shortages. Sanitary supplies are a current shortage.
12. School Statewide Mental Health Conference group to meet tomorrow to discuss mental health needs. Continue to have a conference scheduled as is and wait to make a call to change to virtually or canceling at a later date. Give thoughts to Dan Schnoes to share with the committee. ***Virtual options will be important.*** Find out from the venue when the last date to cancel. Let presenters know that may go virtual.
13. No public Comment
14. Meeting adjourned at 3:50 PM.

**Friday, March 20**

**9:00 a.m. CST**

## Covid 19 Discussion Items

**Attendees:** Bill Heimann, Ted Deturk, Dan Schnoes, Gregg Robke, Brenda McNiff, John Skretta, Larianne Polk, Corey Dahl, Drew Harris, Melissa Wheelock, Greg Barnes, Andrew Dick, Paul Calvert, Deb Paulman, Geraldine Erickson, Sarah Salem, Connie Wickham

Call to Order at 9:00 AM

1. Professional Development Days - doing remotely, online if asked
  - a. Some schools are trying to determine how to fulfill teacher contract time and have reached out to ESUs for possible staff development.
    - i. This is in the idea stage.
      1. Other duties as assigned?

2. Payment of staff

NPERS gave an update yesterday, certified staff is covered.

ESU 7 Classified staff - pay wages, medical leave. Staff is asked to clock in and clock out. Volunteer with the community, share with the supervisor, they can clock in and out. Work+volunteer with remaining medical leave. ESU 7 did not cap on medical leave. Will review every 4 weeks.

Karen Haase shared she is concerned about school vs ESUs. Clarify in your resolution that ESU. Resolution to be in the county your main office is located.

SPED paras can't do "other duties as assigned" work - this will not be reimbursable by NDE. But if it is medical leave - it can be reimbursed. Have them do webinars that are SPED related.

Discussion on those that do not have internet at home. Some providers are offering hotspots.

Professional Development via zoom. Each ESU is different on how they are handling professional development. Affiliates want clarity on what they are to do. Prepare a common message. They want to be utilized and use technology. Each ESU and schools are uniquely different. Create a common landing page for resources to send out to teachers. Reserve some staff days to work later after this is over. Depends on how staff contracts are written if you can reserve those days.

Discussion on teachers missing their students. Provide some mental health resources for these teachers. Making connections to social/emotional wellbeing.

Need to document what we have done and will do. Create a Google Doc that we can capture. SIMPL can capture work and add in documents. Move from being a trauma and to champion the opportunity provided to us.

[HERE](#) is the LPS plan for closure for different staff groups.

3. ESU Essential Personnel
4. Educational Delivery Methods
  - a. Curated/Vetted Resources-List on ESUCC Website **USE STRONG DISCLAIMER REGARDING VETTING!** (Do we need this?)
    - i. Streamline by topic
    - ii. ESU Agnostic (do not detail by individual ESU)
  - b. FERPA Compliance
  - c. Education Association
5. Special Education Requirements
  - a. FERPA/HIPAA issues with Zoom
  - b. OCR
6. ESU Staff requested to go meet with School leaders
7. Decision Making Chain of Command - Governor, Commissioner, Kraig, .....
8. April ESUCC meeting/May PDO?
  - a. Rule 84 Meeting - postponed indefinitely
  - b. KSB Q & A:
    - i. [Here is the document to record your questions to "Stump the Chump"](#)
9. [Community Resource Plan/Follow Through](#) Email Link from NDE
  - a. ESUs will be hosts of this community response work and be announced soon by the Governor and Department of Education. ESU10 and our organizations are ahead of this curve thanks to Nebraska Children and Families Foundation.



- b. I am working closely with Melissa Wheelock, ESU10 Administrator, to ensure we are not duplicating work. Melissa is very busy this week getting 33 schools up on e-learning and we hope to reconnect next week and see **what role we play to support their work and what we can hand off.**

Getting meals out to students has been the biggest need currently. Need for schools to have psychs, counselors access.

10. ESUCC Online Learning Platform - online content, zoom, to be better prepared
11. Hanover Research related to Covid-19
12. Any guidance on teacher evaluation guidance and waivers? [Justin Knight did a Zoom meeting for Board Members](#) and shared if teachers are teaching via online resources that principals can observe to get the evaluations done.

13. Other

Meeting adjourned at 10:25 AM