

Snowball Staff App



NAPERVILLE OPERATION SNOWBALL STAFF APPLICATION

Thank you for applying for Fall 2026 Snowball Staff! We are excited for your interest in joining our Snowball Staff. Staff receive 6 weeks of leadership training in order to facilitate small group discussions and lead workshops during our weekend retreat. Fall 2026 Snowball will be 2 overnights at Camp Henry Horner from October 23-25. As always, staff is expected to bring strong facilitation skills and positive choices as role models to the weekend in support of our participants. The magic of Snowball comes alive through the connections created. Staff's role is to create an open space for that magic to happen! Small Groups and Workshops are places where our participants are encouraged to learn new and sometimes challenging things about themselves, and the staff will be there to support them in that journey of discovery.

Requirements for Staff:

- Must have attended at least one Snowball Weekend Event as a participant.
- Must be able to attend weekly training meetings ([See Schedule](#))
- Must be living a tobacco/vaping, alcohol, and other drugs-free lifestyle
- Must be able to serve as a positive role model representing the Snowball program in school, at the event, and outside of school at all times.
- Must be able to attend the entire event.
- Must be focused and attentive at the training sessions and at the event!
- Must be able to remain a student in good academic standing at your respective high school.

To Apply: Applications are due by midnight on Aug 10th, 2026 and can be turned in by emailing to snowballmanager360ys@gmail.com. If you are using a printed copy of this form, use the QR Code to access the digital version. To submit your application, please make a copy of this form by selecting File, Make a Copy, and then add your name to the title. Example: Kate Keir-Snowball Staff Application - Fall 2026. Then review and answer the questions, before emailing a link to the Leadership team.



Staff Interviews: Interviews will be held 8/12, 8/19, and 8/22, at 360 Youth Services, 1323 Bond St #119, Naperville, IL 60563, with the Teen and Adult Directors. Interviews are 15 minutes in length. To sign up for your interview time, please use this link: [Interview Sign Up - Doodle.com](#) to select a session and confirm the booking. If you are unavailable during these interview slots, please be in touch with Kate to schedule an alternate time.

Any questions about anything - call or text Kate Keir - 630-447-9276, or email at snowballmanager360ys@gmail.com!



NAPERVILLE OPERATION SNOWBALL STAFF APPLICATION

Operation Snowball primarily targets substance use, and it is required that all teen directors and staff be substance free since the last Snowball event. Adult staff members agree to act as positive role models regarding substances and refrain from behaviors that would put the reputation of Naperville Operation Snowball in jeopardy. Your application and personal interview are based on these criteria, as well as the following leadership qualities. Please keep them in mind as you complete your application, as your responses should reflect these traits.

- Tobacco/vaping, alcohol, and other drugs-free since the last Snowball event
- Demonstrates leadership
- Experience and comfort in working with peers
- Dependability / responsibility
- Maturity
- Sense of humor
- Non-judgmental
- Non-prejudiced
- Responsive to others
- Positive role model
- Good decision-making skills
- Enthusiastic about working with a team of teens and adults
- Enjoys working with people

Thank you for applying to be on staff for the next Snowball. We need you, your talents, enthusiasm, and assistance. In exchange, you will have fun planning this event and will have the satisfaction of knowing you made a direct contribution to the positive (and sometimes life-changing) effect it will have.





NAPERVILLE OPERATION SNOWBALL STAFF APPLICATION

General Job Description:

The staff will work with the teen and adult directors to provide the leadership necessary to plan, facilitate, and evaluate the Snowball event.

Specific Job Expectations

- All teens are committed to living a tobacco/vaping, alcohol, and drug-free lifestyle. All adult staff members agree that they will act in harmony with their involvement as role models in a drug and alcohol use prevention program. All staff will refrain from the use of all illegal/illicit drugs.
- To communicate through words and actions the values important to our "Community of Caring," i.e., respect, listening, kindness, honesty, etc., while carrying out event responsibilities and representing the Naperville Snow Chapter in the community.

As a staff member, you will be responsible for:

- Event Planning:
 - Attending all training sessions
 - Plan and prepare for your small group and workshop that you and your co-facilitators will facilitate
 - Practicing and Participating in large group presentations
 - Promote the event and encourage friends to attend
 - Own an additional tasks you volunteer to take on
 - Attend the evaluation meeting after the event
 - Be a positive role model ☺ at all times!
 - Have fun!!
- During the Event:
 - Facilitate a Small Group and/or mini workshop(s)
 - Be prepared for your roles in Large Groups
 - Reach out to participants at the event, welcoming them, including them, etc.
 - Be watchful of participants at the event needing special attention
 - Inform adult directors of any situations needing attention
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 - Have fun!!



NAPERVILLE OPERATION SNOWBALL STAFF APPLICATION

Applicant's Preferred Name:

School:

Pronouns:

Grade:

Address:

City:

State:

Zip:

Cell #:

E-Mail:

Have you ever attended a Snowball event: yes / no

If yes, how many times?

If selected to serve on Snowball staff, we will also contact your parent(s)/guardian(s). Please include your parent(s)/guardian(s) name and email address:

Name(s):

Parent/Guardian Email Address(es):



In order to become more familiar with the qualities and talents you would bring to this program, we ask that you take a few minutes to answer the following questions. Please add space as needed.

1. In what areas have you participated and/or taken a leadership role among teens?
2. What outside activities do you participate in that might conflict with Snowball meetings?



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3. What strengths do you have as a role model?
4. What ways do you have room to grow as a role model?
5. After reviewing the job responsibilities, how do you feel your experiences will help you to be a staff member? Please cite at least two specific examples that connect your experience(s) with one or more of the staff responsibilities.
6. State your position about substance use. How is your position viewed by others in your school and community?
7. What personal experiences have you had relating to substance use (i.e.: self, friends, family, etc.)?
8. How would you explain Snowball to someone else in order to encourage others to join our event?
9. What do you hope to accomplish through the Snowball training and event?
10. In what way(s) has Snowball affected you personally?



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On a scale of 1-10, 10 being extremely comfortable, how do you feel about performing skits in front of an audience?

On a scale of 1-10, 10 being extremely comfortable, how do you feel about delivering a personal sharing in front of your peers?

Personal Statement

Please explain why you wish to apply for staff FOR THIS EVENT. Also – feel free to add any further information you feel would be important in completing this application.

Interview process

Interviews are led by the adult and teen directors. Some of the questions we may ask you are about how you might lead your small group or workshops, your ideas for improving staff, your extracurricular involvement, etc.

Please submit this application by midnight on January 5th to:
snowballmanager360ys@gmail.com and use the link provided above to schedule your interview!

Good luck, and we look forward to your interview!

Snowball Staff App- Large Font



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Example: Kate Keir-Snowball Staff

Application - Fall 2026. Then review and answer the questions, before emailing a link to the Leadership team.

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11. In what areas have you participated and/or taken a leadership role among teens?

12. What outside activities do you participate in that might conflict with Snowball meetings?

13. What strengths do you have as a role model?



14. What ways do you have room to grow as a role model?

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