

Position Description

Position Title	National Team Head Coach
Reports To	USARL Head of Football (Direct) USARL Board of Directors (Indirect)
Works With	National Program Operations Manager, Team Manager, Regional Based Coaches
Direct Reports	Assistant Coaches, Video Analyst, Medical and Support Staff, Head of Strength & Conditioning

Role Overview:

The National Team Head Coach is responsible for driving the standards of excellence within the team and serving as the figurehead for our game. This role ensures the team achieves competitive success at international tournaments and qualifiers, while also playing a key part in shaping the long-term direction of the program. The Head Coach will develop team strategies, foster player growth, and maintain high-performance standards both on and off the field. A key aspect of the role will be contributing to and driving the development of the annual Program Calendar, ensuring alignment with international competition schedules and domestic development initiatives.

Key Responsibilities:

- Lead and drive high standards of performance through team training programs, match strategies, and tactical planning.
- Select, coach, and mentor players, with a focus on individual and team development.
- Maintain knowledge of the laws of the game and monitor updates rules & regulations put in place by the International Rugby League.
- Analyze player performance and provide constructive feedback to maximize team potential.
- Collaborate with staff, analysts, and management to elevate team performance.
- Represent the team as the figurehead of the game, engaging with media and at official events.
- Ensure comprehensive preparation for international competitions, including training camps and selection matches.
- Contribute to and drive the development of an annual Program Calendar, aligning it with international tournament schedules, domestic competition needs, and player development objectives.
- Provide strategic input to the development and growth of the Domestic Game.
- Participate in regular performance reviews to assess progress against program goals, identify areas for improvement, and ensure alignment with long-term strategic objectives.

Qualifications:

- Proven experience in coaching at the elite level, preferably with national teams or professional clubs. (Preferably Minimum: Level 2 Rugby League Certification)
- Strong leadership, communication, and interpersonal skills.
- Ability to thrive in high-pressure, fast-paced environments.
- In-depth understanding of the game and its evolving trends.
- A developmental coach mindset, with a focus on long-term growth for both team and individual players.

Position Duration & Reviews

- Duration: This is a voluntary position, initially for a period of 2 years, with the possibility of renewal based on performance and organizational needs.
- Performance Reviews: The performance of the Head Coach will be reviewed annually by the USARL Head of Football, assessing progress against established team goals, development objectives, and program growth. Reviews may also include feedback from players, staff, and stakeholders.

The USARL Board reserves the right to terminate this position prior to the end of the contract term in the event of a **serious breach of duty of care** toward players, staff, or board members, performance issues, failure to meet **USARL policies, procedures**, or failure to meet **organizational needs**.