

# Board Meeting 2020 November

**Timeslot #1:** 8:00 - 9:00 UCT on 10 November (Led by Kelly & Lorin)

**Timeslot #2:** 14:00 - 15:00 UCT on 10 November (Led by Kelly & Sofía)

Meeting Duration: 60 minutes

Meeting Leads: Kelly, Sofia and Lorin

[Review of Requests](#)

[Meeting Objectives](#)

[Meeting Ground Rules](#)

[Agenda](#)

[Notes from Session #1 Nov 10 8:00 UTC](#)

[Notes from Session #2 Nov 10 14:00 GMT](#)

## Review of Requests

This section is a review of requests made by the Core Team and the CfAll Board Members throughout this Board Meeting

### Code for All Core Team Requests

- New Exchange Open Call
  - [We have a new Exchange open call!](#) This exchange is focused on collaboration between civic tech and civil society organizations. If interested apply by December 31st!
- We are asking for feedback on previous programs and input on new programs we are developing. Help us out and [fill out our survey!](#)
- Effective Online Meetings Project
  - We are working with Revma Consulting again on improving Code for All and the Network's ability to have engaging and effective online meetings. We are not sure exactly what this will look like, however we will continue to update you on this project as it progresses. **If you want to be involved in this project, or**

**learn more about the project, reach out to Kelly** on Slack @kelly (she/her) or [kelly@codeforall.org](mailto:kelly@codeforall.org)

## Code for All Members Requests for Support

- **Code for Pakistan:**

- Planning our annual civic hackathon to be held virtually this year, which is a first for us. Would be grateful for advice and ideas from anyone with experience successfully organising virtual/online hackathons.
- If anyone is interested in participating as a mentor to the hackathon participants, please do let me know!
- Would be happy to share learnings and experiences of moving programs online, such as the Fellowship Program, and would also love to hear from others with similar experiences moving programs online.
- Looking to hire someone dedicated to take our storytelling to the next level. Let us know if you know anyone.

To help reach out to Sahar @sahar (slack) or [sahar@codeforpakistan.org](mailto:sahar@codeforpakistan.org).

- **Code for Mexico:**

- Working to reimagine the Fellowship Program. Would love to chat with others about this.
- We are starting a project on legislative open data practices, would love to hear what the network has worked on this subject.

To help reach out to Alma @alma (slack) or [alma@codeandomexico.org](mailto:alma@codeandomexico.org).

- **Code for Africa:**

- Would love collaboration on Machine Learning / Natural Learning Processing / AI approaches to address mis-/disinfo & toxic speech if there is anyone else working on this kinda stuff in the CfAll family.
- We're in the process of kickstarting a pan-African EU-funded project led by EPD to boost adoption/use of civic technologies & open data (thnx to an intro from Państwo Foundation) by the African Union & civil society watchdogs. Lots of room for collaboration & sharing of insights.

To help reach out to Justin @justinarenstein.

- **SlashRoots Foundation:**

- Considering launching user research and testing lab for public sector (and private sector) digital platforms. Anybody want to talk to us about this?

- Any organizations have done extensive work or use of tools on legislative tracking? Contact us!

To help reach out to Matthew @mamcnaughton (Slack) or [matthew@slashroots.org](mailto:matthew@slashroots.org)

- **Civic Tech Sweden:** Sweden's innovation agency Vinnova has funded 14 civic tech projects in Sweden during 2020-2021. We've been one of those projects with a "special assignment" to support the overall civic tech community. 9 out of 14 funded projects did not include any civil society partners at all, but consisted of private companies or government or research institutions. We're quite disappointed by this, as the majority of the people active in our community right now represent non-profit organisations that didn't manage to get any funding.

- Questions:

- We're curious to know what funding to civic tech looks like in other countries? Which sectors receive most funding?
- Do you know any institutions that fund civic tech projects that put emphasis on connections to civil society and grassroots movements?
- How do we help civil society and grassroots movements to get funded in the future?

To help, you can continue this [conversation thread here on Slack](#) or reach out to Pernilla privately @pernillan (slack) or [pernilla@civictech.se](mailto:pernilla@civictech.se).

- **mySociety:** We're currently working on a big strategy reshift after a board chair change. We're streamlining into 4 concrete areas: Transparency (mainly covering FOI work), Democracy (covering UK platforms and international research work), Climate Change (as yet still an area of discovery for us) and our commercial arm SocietyWorks which funds the charitable work and deals in technology for local councils.

- Questions:

- The processes others have been through on strategy change.
  - What was the process like?
  - How did you make sure it was inclusive?

To help you can reach out to Jen on Slack @Jen Bramley or [jen@mysociety.org](mailto:jen@mysociety.org).

- **OpenUp:** OpenUp has consistently experienced issues with lack of sufficient capacity to support the implementation of our projects.

- Questions:

- How do other organisations manage and acquire skilled short term freelance capacity? Is there a pool of recommended network members that could be tapped into?

To help you can reach out to Lailah on Slack @Lailah or [lailah@openup.org.za](mailto:lailah@openup.org.za).

- **g0v:** We are focusing on the g0v Summit 2020 and Facing the Ocean Hackathon!
  - Request for support:
    - Need help to spread the news.
      - If I could paste some links:
        - [g0v Summit 2020 \(on-site\)](#)
        - [g0v Summit 2020 Rem0te Participation](#)
        - [Facing the Ocean hackathon](#)
      - Come join us! Remote participation okay and well-supported.
      - Note: Facing the Ocean (FtO) is a Taiwan-Korea-Japan-Hongkong East Asian civic hacking network.
- **Code for Japan:** We launched a participatory civic engagement platform for Kakogawa city. We are using an open source platform called Decidim, which was born in Barcelona.
  - Request for support:
    - We would like to exchange ideas of citizen participatory policy making with the other organizations. For example Code for France is using Decidim, g0v has been developing vTaiwan.

To help you can reach out to Hal on Slack @hal\_sk or hal@code4japan.org.

## Meeting Objectives

- Provide an update on current Code For All activities and Code for All Members activities.
- Inform members on the focus for the next year, and request feedback.
- Discuss topics identified as important by members, shaping Network activities moving forward.

## Meeting Ground Rules

- Let's *take notes collaboratively* below [[here for 1st session](#) and [here for 2nd session](#)].

- We would all love to see your face. *If you are able and feel comfortable doing so*, turn your camera on! 😊
- Let's all stay on mute while we are not talking. If you would like to talk, unmute and the facilitator will call on you.
- Make sure everyone has the space and opportunity to talk if they want to.
- Let's keep things high-level, rather than rabbit-holing. Post a 🐰🐰 on chat to call it out.

## Agenda

### Welcome & Meeting Overview [5 mins]

1. Welcome! How are we all? 🙋
  - a. Greetings and introductions
    - i. Quick check-in:
      1. Write down answers to the following questions in the notes document below [here for Meeting #1](#) & [here for Meeting #2](#)
        - a. What is your name?
        - b. Where are you in the world and what time is it for you?
        - c. What is one word to describe how you are feeling?
        - d. What is a hobby that you enjoy?
2. Meeting ground rules and objectives

### Member Updates [15 mins]

1. If you haven't already, take 2 minutes to think about 2-3 updates that will be of interest for the group.
  - a. Core Team suggest you focus on:
    - i. something you think others could collaborate on
    - ii. something you need advice/support on
2. **Write it down** in the document [here for Meeting #1](#) and [here for Meeting #2](#).
3. Share with the group (let's try to keep it down to 1-2 minutes each organization). I'm gonna time you. 🕒

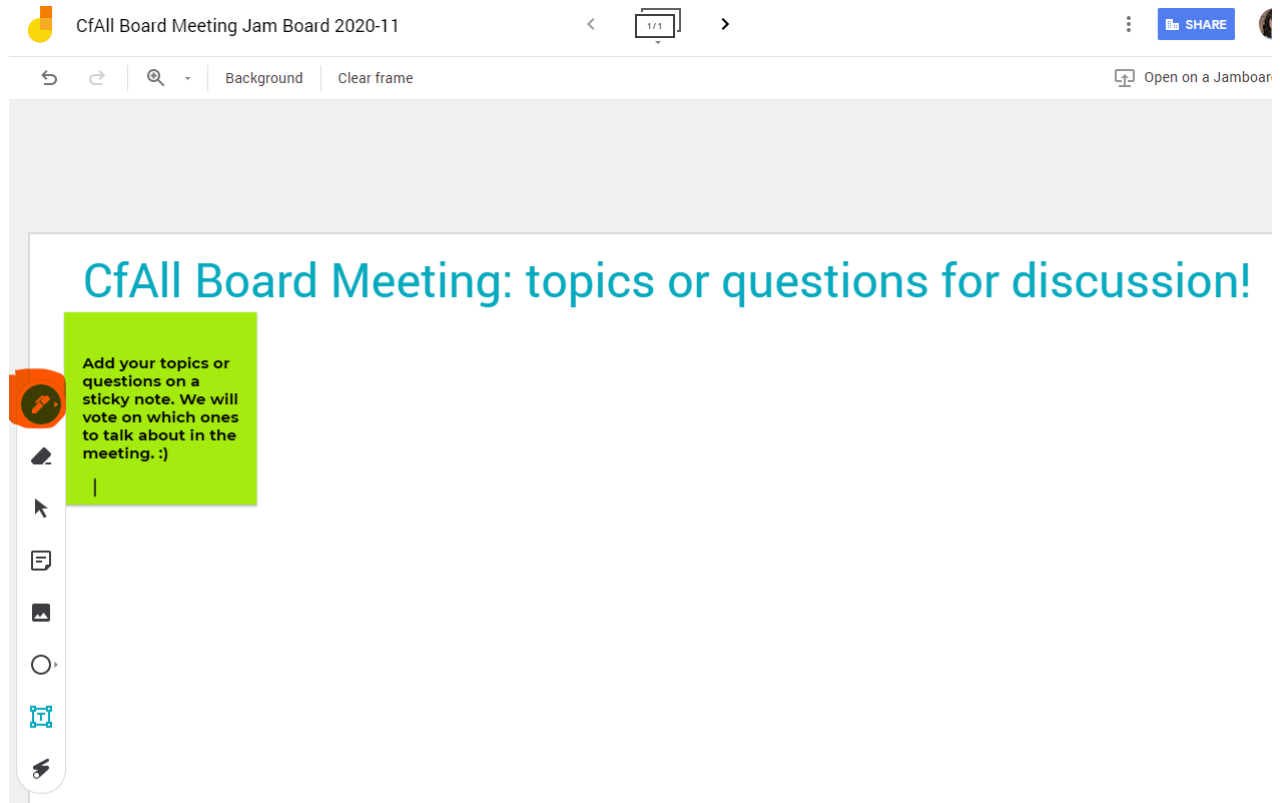
## Highlighting New and Updated Programs for Members [ 10 mins]

1. Communities of Practice
  - a. Maintaining our current CoPs (Good Governance and Digital Citizenship Engagement)
  - b. Starting a new Disinformation CoP in collaboration with NDI
  - c. Training and Curriculum Development
2. Exchanges
  - a. Similar, however with a twist
  - b. [Open call for latest exchange - apply by December 31st](#)
  - c. Must be with 4 partners, two member organizations and two local civil society organizations
3. Mutual Mentorship Program
  - a. Be on the lookout for the sign-up sheet soon!
4. Code for All Summit - online again this year! (May/June)
5. Translating our content into more languages
  - a. We need your help on this.
6. [Fill out our survey](#) to help us inform the development of these programs
7. Fundraising and Partnership Development
8. Project - Effective Online Meetings
  - a. If you're interested in being involved in this process, let us know!
  - b. Increase social connection events (not necessarily work related)
    - i. We haven't seen you all in person for a while, we miss that human connection!
9. Project - Increasing Equity and Diversity in the Code for All Network
  - a. Using a participatory approach. We will be reaching out to people to be involved but if you're interested in being involved, let us know!
10. Updating the Affiliate Process (prototyping)

## Discussion [20 mins]

1. We will have a bit of a discussion based on the questions and topics you have identified during your review of the Board Meeting Brief.
2. Go to our [Google Jamboard](#) and take 5 minutes to review the stickies and vote which ones you would like to prioritize. You have 3 votes total.

3. To vote you click on the pen icon on the left side of your screen, shown highlighted in orange on the photo below. Then you draw a line or “tally” on each sticky note you would like to vote for. You can use your votes any way you choose, for example put all of your votes on one or one vote on 3 different stickies notes. Again you have 3 total votes.



### Check-Out [5 mins]

1. You will have 1-2 minutes to think about one word that describes how you are feeling about Code for All's year ahead?
2. Note it here for [meeting 1](#) and here for [meeting 2](#).

## Notes from Session #1 Nov 10 8:00 UTC

### Participants list + check-in

Please put your name and organization down, then answer the following :(1) where you are, (2) what time it is for you, (3) 1 word to describe how you're feeling & (4) 1 of your favorite hobbies:

- **Example:** Lorin, Code for All - Tasmania, Australia / 7PM / Excited / Drawing trees on napkins while sitting alone at a cozy cafe
- Pernilla, Civic Tech Sweden - Stockholm, Sweden / 9AM / Curious / Visible mending of my 4 year-old clothes
- Attila, K-Monitor (Code for Hungary) - Budapest (HU), 9AM, comfortable in pajamas , hiking in mountains (no mountains within 3000kms :( )
- Esther/ Code for Australia/ Melbourne, Australia / 7pm!/ sun-soaked/ dog-watching
- Kelly, Code for All - Berlin Germany, 9am! / Nervous/ Playing bass and making pottery.
- Jen, mySociety - Brighton, UK / 08:00 / tired (thanks sleepless toddler) / Sewing
- Khairil, Sinar Project (Malaysia, 4pm) / temporary relieved / Drawing and playing keyboard
- Lailah, OpenUp (South Africa, 10am) / Exhausted but looking forward to some of the exciting work coming up / Cooking.
- Hal, Code for Japan - Tokyo Japan, 17pm/ Excited / Running
- Pomin Wu, g0v - Taiwan / 4PM / Juggling between (too) many things / Climbing
- Chihhao Yu (chihao), g0v - Taiwan / 4PM / many things +1 mainly g0v Summit 2020 now :) / weirdo graphic design

### Member Updates Session #1 [please write-in your updates before sharing out loud]

- **PASTE YOUR UPDATES HERE**
- **Civic Tech Sweden:** Sweden's innovation agency Vinnova has funded 14 civic tech projects in Sweden during 2020-2021. We've been one of those projects with a "special assignment" to support the overall civic tech community. 9 out of 14 funded projects did not include any civil society partners at all, but consisted of private companies or government or research institutions. We're quite disappointed by this, as the majority of the people active in our community right now represent non-profit organisations that didn't manage to get any funding.



1. We're curious to know what funding to civic tech looks like in other countries? Which sectors receive most funding?
2. Do you know any institutions that fund civic tech projects that put emphasis on connections to civil society and grassroots movements?
3. How do we help civil society and grassroots movements to get funded in the future?

These are perhaps bigger questions than will fit into the meeting, so feel free to connect outside of the meeting if you have any advice or thoughts! Will start a Slack thread in #members about this too!

- **K-Monitor (Code for Hungary):** Started c4hu 2 years ago, but K-Monitor has several project developed in collaboration with volunteer developers. Developed a map based app to show politically exposed hotel&restaurant owners. Good start to gather a core team. Now we are focusing on finding new project and new volunteers which comes with a lot of question about organizational developement and decision making.
- **mySociety, UK:** We're currently working on a big strategy reshift after a board chair change, so I guess our biggest ask is about the processes others have been through on strategy change. What was the process like? How did you make sure it was inclusive? We're streamlining into 4 concrete areas: Transparency (mainly covering FOI work), Democracy (covering UK platforms and international research work), Climate Change (as yet still an area of discovery for us) and our commercial arm SocietyWorks which funds the charitable work and deals in technology for local councils.
- **Sinar Project:** Secured some small core funding for 2 years from Luminate, so some stability. Looking forward to building up youth/next generation community, for our ongoing open parliament / open government projects, and increased representation.
  - How can our youth/new community members be part of civic tech projects, like Google Summer of Code(?), but to be mentored/part of other orgs.
- **OpenUp, South Africa:** We're currently setting up an africa data hub project funded by gates foundation in collaboration with open cities lab (previously open data durban), while continuing work on the further development and refinement of the wazimap tool - which will be a component thereof. We're expanding our reach in various local municipalities through our codebridge youth digital citizen engagement focused programme through forming strategic civil society partnerships for wider reach. We're also nearing completion of a citizen engagement app in partnership with cape agulhas local municipality to further explore and experiment in the space of digital citizen engagement.
  - OpenUp has consistently experienced issues with lack of sufficient capacity to support the implementation of our projects. How do other organisations manage and acquire skilled short term freelance capacity? Is there a pool of recommended network members that could be tapped into?

- **Code for Australia:** A lot to report on! We're working on our Tech for Non Tech Workshop exchange with Codeando Mexico; have pivoted the Tech for Non Tech workshops for online delivery with sold out sessions all round; we've had six Fellowships this year and we have three more Fellowships starting soon; our Civic Makers Program is funded and has its first project and it's essentially self-sustaining at this stage; our Digital Maturity Indicator is getting traction throughout Australia with network members also curious about using this in their own countries; we're working on a BIPOC Strategy off the back of all the workplace policy work we've done this year which we're keen to share with others. Oh! And we just announced a brand new board of advisors who we're hoping will help us with product development and with operationalising our 2020-2030 strategy.
- **g0v (Taiwan):**
  - A lot of the community is focusing on g0v Summit 2020 and Facing the Ocean hackathon that will happen at Dec 3-6. (1) Need help to spread the news. (2) Come join us! Remote participation okay and well-supported.
    - Note: Facing the Ocean (FtO) is a Taiwan-Korea-Japan-Hongkong East Asian civic hacking network
    - If I could paste some links:
      - [g0v Summit 2020 \(on-site\)](#)
      - [g0v Summit 2020 Rem0te Participation](#)
      - [Facing the Ocean hackathon](#)
  - g0v "jothon" is (always) busy hosting g0v hackathons, and developing online gathering solutions. Sch001 - jothon's edu-focused grant program just concluded and looking to its next year.
  - Taiwan is pushing for OGP-like.openg ov process in the congress (supported by members of congress) and the executive branch (more led by National Development Council).
  - Some (new?) community projects from the top of my head: exposing illegal factories (disfactory), archiving (0archive) & battling fake news (cofacts), national eID issues (with other human rights orgs in TW), urban planning & housing (rentea), wikidata and art galleries (with wikidata & openstreetmap community in Taiwan).
- **Code for Japan:**
  - Code for Japan Summit online reached 4,000 attendees this year :)
  - With the increased presence by the COVID19 response activities, we are now able to work with more municipalities on larger initiatives than ever before. As a result, we are helping many municipalities to start new projects.
  - We launched a participatory civic engagement platform for Kakogawa city. We are using an open source platform called Decidim, which was born in

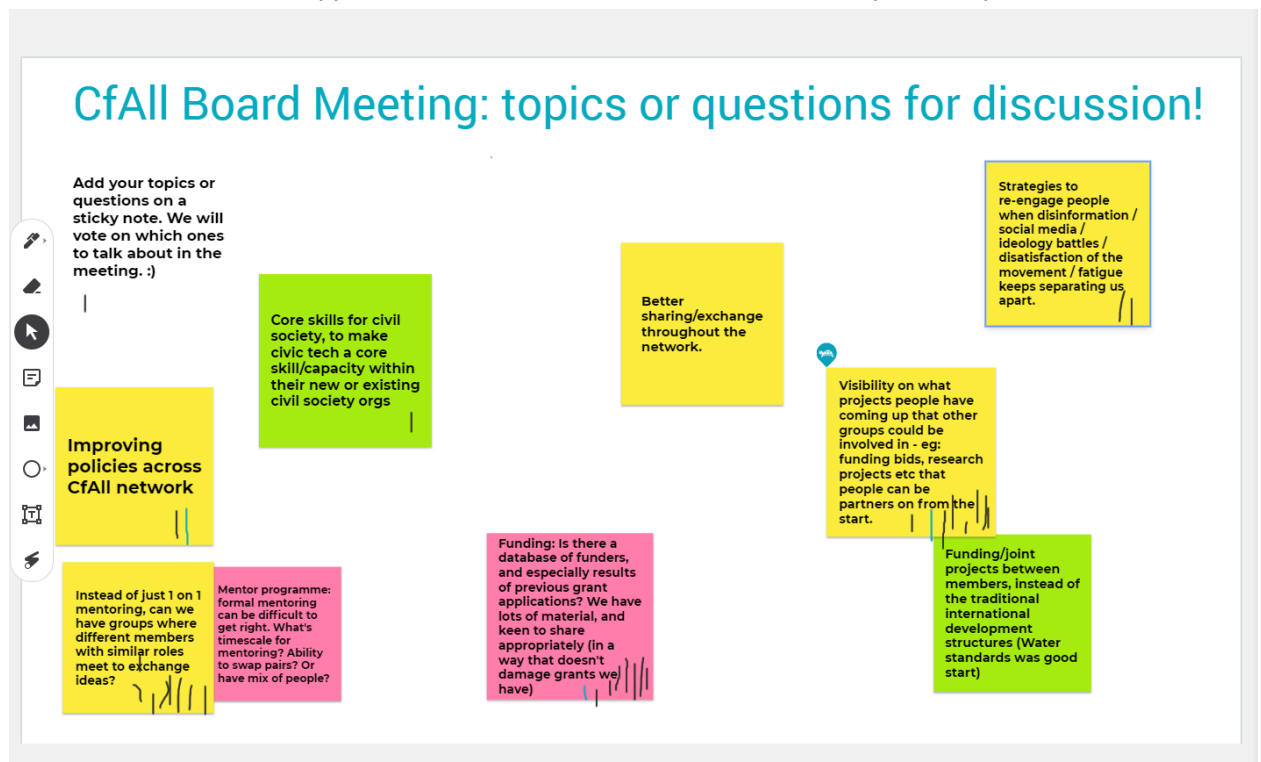
Barcelona. We would like to exchange ideas of citizen participatory policy making with the other organizations. For example Code for France is using Decidim, g0v has been developing vTaiwan.

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## Highlighting New and Updated Programs for Members

### Discussion

- Would also be good to have an active database / document of current projects in the network that needs funding, ideas for things to work on together, etc.
- g0v International currently use an Airtable base as a sort of CRM
- Mentorship Program: would be better to potentially have groups, crossover between CoPs, leveling up system
- "I found it's easier to find opportunities where we know we have common partners/problems."



### Chat Box Discussion:

Pomin Wu9:13 AM

Can't talk too loud now (it's very quiet in the cafe :P) so I'll just leave the updates on the write-up.

Lorin Camargo9:13 AM

Sounds good, Thanks Pomin!

chihao9:19 AM

Adding to it as well :)

I can speak from where I am 🤪

Pomin Wu9:20 AM

I'll leave it to you then :)

chihao9:21 AM



chihao9:28 AM

hal san \o/

Pernilla Näsfors Östmar9:30 AM

Civic Tech Sweden's "hosting" organisation Digidem Lab is using Decidim a lot!

<https://digidemlab.org/en/>

Hal Seki9:31 AM

Thank you Pernilla, I will check it!

Pomin Wu9:32 AM

I'm excited about the upcoming DecidimFest

<https://meta.decidim.org/conferences/decidimfest2020/>

Hal Seki9:32 AM

Yes!

Unfortunately I couldn't send my proposal to the Fest before the deadline.

Mark Cridge9:41 AM

I only have view access to the Jamboard

Attila Juhász9:42 AM

me too!

You9:42 AM

[https://jamboard.google.com/d/1Q3x\\_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/edit?usp=sharing](https://jamboard.google.com/d/1Q3x_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/edit?usp=sharing)

Esther Semo9:42 AM

Jamboard sometimes doesn't like it when you're not logged on via a gmail email addy :(

Hal Seki9:50 AM

Sorry, I have to start moving to the next meeting from now. I switched to a smartphone but I won't be able to speak.

Mark Cridge9:54 AM

<https://grantnav.threesixtygiving.org/>

Esther Semo9:54 AM

Code for Aus is happy to help set up a CRM :)

Pomin Wu9:54 AM

g0v International currently use an Airtable base as a sort of CRM

You9:55 AM

Thank you Esther. We will definitely reach out!

Pernilla Näsfors Östmar9:59 AM

Would also be good to have an active database / document of current projects in the network that needs funding, ideas for things to work on together, etc.

Mark Cridge10:00 AM

Database of projects exists here <https://civictech.guide/>

Would be amazing to have grant data linked to this in some way

Pernilla Näsfors Östmar10:03 AM

Have to jump into another meeting! Thanks for today!

Khairil Yusof10:06 AM

I found it's easier to find opportunities where we know we have common partners/problems.

Lailah Ryklief10:11 AM

Thanks, Kelly & Lorin! Good participation from the members, it sounds positive. Have a great day further everyone.

## Notes from Session #2 Nov 10 14:00 GMT

### Participants list + check-in

**Please put your name and organization down, then answer the following :(1) where you are, (2) what time it is for you, (3) 1 word to describe how you're feeling & (4) 1 of your favorite hobbies:**

- **Example:** Lorin, Code for All - Tasmania, Australia / 7PM / Excited / Drawing trees on napkins while sitting alone at a cozy cafe
- Kelly, Code for All - Berlin, Germany/ 15:00 / Pumped! / Playing bass and making pottery, not at the same time ;)!
- Luke, Code for Canada, Toronto, 9:02am, alright, board games
- Sofía / Mexico City / 8 am / I'm feeling excited and calmed / baking cakes!
- Claudia, Code for Germany, 3PM, okay, running until my legs hurt
- Justin (Code for Africa) / Tbilisi / 6pm / / new hobby: paragliding
- Sahar (Code for Pakistan) / Islamabad / 7pm / Overwhelmed / Baking!
- Alma (Codeando Mexico) / Mexico City / 8am / Sleepy but happy / books!
- Krzysztof (ePaństwo/Code for Poland)/ Warsaw/Online/

### Member Updates Session #2 [please write-in your updates before sharing out loud]

- **PASTE YOUR UPDATES HERE**
- Code for Germany: Building a community of practice around the water data commons we develop with Code for Africa and OpenUp, bringing water data into context and providing a proof of concept for such a project. The CfA community shared many water-related projects with our team. Why or why not have you continued with these projects? What were obstacles that we should know about to avoid similar approaches? We also started a governance process with our CfG community in April and opened this process now to our entire organization. Thanks to everyone who took the time to share their community experiences and ideas with us!
- ePaństwo/Code for Poland: support CfAll with NED grant(s), new project on reviewing volunteers management tools in Poland, CoviDATA update, looking for a new person as Wojciech leaves by the end of the year.
- Code for Pakistan
  - Planning our annual civic hackathon to be held virtually this year, which is a first for us; would be grateful for advice and ideas from anyone with experience successfully organising virtual/online hackathons; if anyone is interested in

participating as a mentor to the hackathon participants, please do let me know!

- The sixth cycle of our KP Government Innovation Fellowship Program is coming to a close at the end of November; this year the six-month Fellowship Program was run remotely, given the COVID-19 pandemic (another first for us); would be happy to share learnings and experiences once we have a chance to reflect, and would also love to hear from others with similar experiences moving programs online
- In conversation with National Institute of Health to develop tech/data solutions for them; once we have a better sense of what kind of projects we will be working on, we'd like to share them with the network, so that we can take into account the experience of CfAll organizations that have worked on similar projects
- Also looking to hire someone dedicated to taking our storytelling to the next level
- Code for Canada
  - Just started our fifth fellowship cohort, continuing to build a monitoring and evaluation practice, reimagining what our Education program should be, thinking about how best to run a "summit" in 2021
- Code for Africa:
  - We're in the process of kickstarting a pan-African EU-funded project led by EPD to boost adoption/use of civic technologies & open data (thnx to an intro from Państwo Foundation) by the African Union & civil society watchdogs. Lots of room for collaboration & sharing of insights.
  - We're working with GIZ in Germany to pull together an advisory group on civic tech in Africa, plus strategies for interventions, to help shape a significant new continental initiative that will kickstart in 2021. We've proposed CfAll as a possible coordinating partner/sub-granting partner, & would love to loop in anyone else who's interested.
  - We're ramping up our mis-/disinfo & toxic speech teams across Africa, thanks to a series of grants from Facebook + Twitter + US State Depart + DWA + DPS (a new Canadian partner), etc, looking into coordinated behaviour/influence ops on the continent, including special focus on manipulation by Russian/Chinese/Saudi/Turkish/US agents to subvert democratic processes. Would love collaboration on ML/NLP/AI approaches if there is anyone else working on this kinda stuff in the CfAll family.
  - We're rolling out our 1st air sensor collaborations with National Statistical Organisations (NSOs) in Kenya & South Africa, thnx to World Bank underwriting, to include air pollution data in national census/household

surveys. We're using our own hardware designs for the sensors (\$50/unit cost), but have faced challenges with component suppliers in China due to Covid19. This includes circuit board issues, plus fabrication of the device casings. Would love input from anyone in the network who have suppliers we might want to look at.

- Codeando Mexico:
  - We are starting a project on legislative open data practices, would love to hear what the network has worked on this subject
  - Reimagining our fellowship program + how to civic tech
  - Translating T4NT to Spanish, yey!
- SlashRoots Foundation:
  - Digital Identity System engagement - Co-leading civil society and private sector coalition engaging with the Government of Jamaica on the country's National Identity system. Will be developing a design pattern library to encourage adoption of good practices for identity and personal data.
  - Developing Human Rights Indicator framework with traditional civil society organization. Facilitating both civil society and private sector consultations and visualization of the indicator framework to be developed.
  - Interest in collaboration: Considering launching user research and testing lab for public sector (and private sector) digital platforms
  - Internally: Reviewing our organizational TOC. Have enjoyed conversations with Adi (OpenUp) and materials for Code for Canada.
  - Request: Any organizations have done extensive work or use of tools on legislative tracking?

## Highlighting New and Updated Programs for Members

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## Discussion

CfAll Board Meeting Jam Board 2020-11

1/3

SHARE

Open on a Jamboard

### CfAll Board Meeting: topics or questions for discussion!

Add your topics or questions on a sticky note. We will vote on which ones to talk about in the meeting. :)

- Challenges that the CfAll ExCo and Core team have had.
- Improving Board/ExCo consultation & inputs on strategies + programme design, etc.
- Improving policies across CfAll network
- Core skills for civil society, to make civic tech a core skill/capacity within their new or existing civil society orgs
- Strategies to re-engage people when disinformation / social media / ideology battles / dissatisfaction of the movement / fatigue keeps separating us apart.
- A CoP on funding and sponsorship, beyond grants?
- Instead of just 1 on 1 mentoring, can we have groups where different members with similar roles meet to exchange ideas?
- Creating a closer sense of community within CfAll
- Better sharing/exchange throughout the network.
- Visibility on what projects people have coming up that other groups could be involved in - eg: funding bids, research projects etc that people can be partners on from the start.
- Mentor programme: formal mentoring can be difficult to get right. What's timescale for mentoring? Ability to swap pairs? Or have mix of people?
- Funding: creating a tangible mechanism for CfAll facilitated fundraising consortia, so that members can collaborate on proposals. We need to stop talking & start doing!
- Funding: Is there a database of funders, and especially results of previous grant applications? We have lots of material, and keen to share appropriately (in a way that doesn't damage grants we have)
- Funding/joint projects between members, instead of the traditional international development structures (Water standards was good start)

- What would be super useful for ExCo/Board meetings would be to transform the calls into a deep-dive discussion, rather than running through a laundry list of updates (which could be done in writing before the call).
- The major constraint/challenge for getting board/ExCo input is \*time\*. We're all stretched super thin, so figuring out an efficient way to keep us briefed so that calls are productive would be important.
- What are the expectations of reps? How do different organizations work with CfA, include the network in their daily work?
- What worked well for CfAfrica (for a while) was a system where we had a 3-person team who shared the board rep role. That means we kept each other briefed, made many/most of the calls, & ensured we developed inputs. Expecting it to just be one person makes it an impossible 'ask'.
- Question for consistency of informing people: Slack, e-mail? Some organizations have abandoned e-mail completely
- Reorganizing Slack is also on the list, would potentially make onboarding of new members easier

- question about the new format for project exchanges: is there any concern/consideration that a 4-way collaboration is too many cooks? And could lead to failure.
  - It depends on the amount of \$\$\$. Our current 4 partners on a really small grant limits what is possible.
  - What does it mean in terms of coordination and collaboration with so many parties
  - Very time-consuming; would it be better to limit it to 2 groups. What's the benefit of having 4 groups?

You3:02 PM

<https://docs.google.com/document/d/1txex-DI-6EEpfe0FL6bhF2kXXQ5ZPwaeUXPd-5bLOgg/e>  
dit#

Sofía Corona3:03 PM

<https://docs.google.com/document/d/1txex-DI-6EEpfe0FL6bhF2kXXQ5ZPwaeUXPd-5bLOgg/e>  
dit#

Meeting Agenda

Sofía Corona3:04 PM

<https://docs.google.com/document/d/1txex-DI-6EEpfe0FL6bhF2kXXQ5ZPwaeUXPd-5bLOgg/e>  
dit# Meeting Agenda

Alma, we are doing check in there :)

Luke Simcoe3:21 PM

I'll reset my router, come back to me later! Thanks.

Claudia Jach3:28 PM

Would love to hear your thoughts and ideas, Alma. Maybe we can set up a call?

Matthew McNaughton3:34 PM

Hi Sheba!

Sheba Najmi3:34 PM

Hi Matthew! Good to see everyone!

Claudia Jach3:36 PM

Can we share the brief with our community of volunteers or is it more an internal board document?

Luke Simcoe3:44 PM

Can you share the jam board link?

You3:44 PM

[https://jamboard.google.com/d/1Q3x\\_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/viewer?](https://jamboard.google.com/d/1Q3x_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/viewer?f=0)  
f=0

Sofía Corona3:44 PM

[https://jamboard.google.com/d/1Q3x\\_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/edit?usp=sharing](https://jamboard.google.com/d/1Q3x_D7JMEzler7U0IDqtNMcgLKJXl6SILtxUO5FCra0/edit?usp=sharing)

Matthew McNaughton3:45 PM

Kelly, Sofia, I don't think its on your agenda, but it would be helpful to understand how the board or members can also better support you (and what your challenges are)

Sheba Najmi3:47 PM

How many votes do we get?

Sofía Corona3:48 PM

Thanks Matthew! We may not have time to go through it in this meeting, but we can share our insights, where we need help from you and how can we build this programs that we are designing together. The survey is a first step we need help with, it will give us a clearer idea of your needs too

Claudia Jach3:55 PM

+1 what Justin said. Especially the EU grants are hard to get as individual organization

Alma Rangel3:55 PM

+2

Matthew McNaughton3:56 PM

Kudos to the core team for getting this funding role across the line.

Justin Arenstein3:56 PM

Agreed. Kudos!

Alma Rangel3:56 PM

Hey, guys, I gotta run to another meeting! Thank you for everything, great to see you

Sheba Najmi3:58 PM

Kelly, Sofia: amazing work getting the grant proposals and funding secured for 2 years!

Luke Simcoe3:59 PM

I've got to run as well, but its was great to see/hear from the network! I'll reach out about connecting re: monitoring and evaluation, private sponsorship and civic tech storytelling.

Take care and stay well!

Justin Arenstein4:00 PM

What would be super useful for ExCo/Board meetings would be to transform the calls into a deep-dive discussion, rather than running through a laundry list of updates (which could be done in writing before the call).

Sheba Najmi4:00 PM

+1 Justin

Matthew McNaughton4:00 PM

Ditto

Justin Arenstein4:02 PM

The major constraint/challenge for getting board/ExCo input is \*time\*. We're all stretched super thin, so figuring out an efficient way to keep us briefed so that calls are productive would be important.

Sofía Corona4:03 PM

oh, we are thinking on having small social events/activities so we can get to know more and connect!

Justin Arenstein4:04 PM

What worked well for CfAfrica (for a while) was a system where we had a 3-person team who shared the board rep role. That means we kept each other briefed, made many/most of the calls, & ensured we developed inputs. Expecting it to just be one person makes it an impossible 'ask'.

Claudia Jach4:05 PM

that is helpful to know as I am just one person who has that role, makes it difficult sometimes to engage meaningfully

Sofía Corona4:06 PM

could you help us put all your comments in the board doc? so they don't get lost in this chat

Justin Arenstein4:06 PM

Yeah, when I tried doing it on my own, I constantly felt guilty about not making calls, or not having time to make input on docs, etc.

Sofía Corona4:06 PM

thanks!

Sheba Najmi4:07 PM

I have a question about the new format for project exchanges: is there any concern/consideration that a 4-way collaboration is too many cooks? And could lead to failure.

Justin Arenstein4:08 PM

It depends on the amount of \$\$\$. Our current 4 partners on a really small grant limits what is possible.

Sheba Najmi4:09 PM

I meant in terms of coordination and collaboration with so many parties

Justin Arenstein4:10 PM

\*Lots\* of calls, Sheba. Painful, and time-consuming, but unavoidable.

Sheba Najmi4:11 PM

Yeah, I can imagine. That's why I'm wondering if it would be better to limit it to 2 groups.

What's the benefit of having 4 groups?

Justin Arenstein4:13 PM

Kelly/Sofia would be better placed to answer that. For the current CfAll grant we've got with 4 partners, the benefit has been giving the project awesome reach. It means only \$8k/partner though, which is literally only ~20% of the actual costs for each of the partner for the project,

so I really think it depends on the size of the grant. Bigger would be better for anything more than 2 partners.