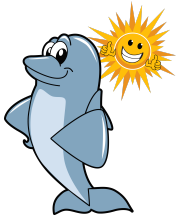


Union Beams



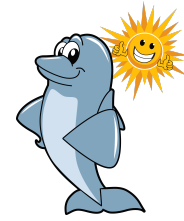
**Expectation for Staff,
Students, and Parents
of Union Elementary School**

What is a Union Beam?



UNION BEAMS

Explanation



What is a UNION BEAM?

At Union Elementary, the UNION BEAMS represent our core values and beliefs. It's more than just a concept—it's part of our identity. These beams serve as a guiding framework to help our teachers, students, staff, and families grow and succeed, ensuring our school continues to thrive.

Union Motto

Union United: Every Child. Every Need. Every Day.

Union Student Motto

Smart Dolphins are Responsible, Respectful, Safe, and Kind!

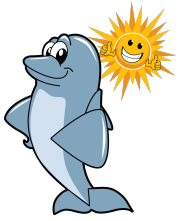
Union Mission Statement

Union Elementary is a supportive, student-centered community that nurtures the whole child through personalized learning, strong relationships, and collaboration with families, staff, and community.

Union Vision Statement

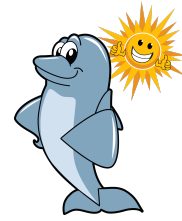
Union Elementary envisions a school where every child is motivated to grow with purpose, guided by dedicated educators who value balance, intentionality, and innovation. We strive to be a place where students are inspired to learn, develop foundational skills, discover their passions, and become well-rounded individuals. We aim to empower each student to reach their full academic and social-emotional potential, in order to belong to something greater than themselves.

Staff



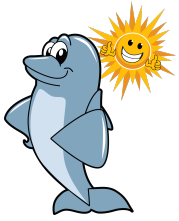
UNION BEAMS

Staff



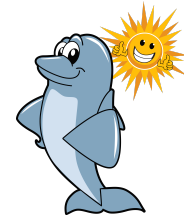
1. Be all in. Bring the hype.
2. Recognize and nurture the potential in every child.
3. Utilize the resources available to you to meet the diverse student needs.
4. Set clear, high expectations for all - academically, emotionally, and socially.
5. Be consistent with procedures and behavioral expectations.
6. Teach with urgency.
7. Build lifelong learners.
8. Be highly prepared and intentional with all instructional moments.
9. Seek connection with students both inside and outside your own classroom
10. Lead beyond your classroom.
11. Be honest, timely, and supportive when communicating with parents.
12. Show the same commitment you expect from parents.
13. Celebrate each other - the small things and the big things.
14. Be a contributing and supportive team member.
15. Advocate for your students and colleagues.
16. Have fun, enjoy one another, and place laughter in our building.
17. Listen and seek advice for ways to grow.
18. Choose to be happy.
19. Disagree respectfully and be solution-oriented.
20. Be an active Union Family member - love each other, help each other, uplift each other, check-in on each other, pray for each other.

Students



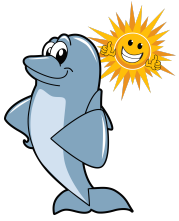
UNION BEAMS

Students



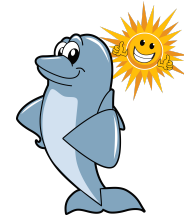
1. Follow the Union 10. Wherever you are, you are representing Union. Make it count!
2. Take accountability; YOU are responsible for your actions.
3. Follow directions right away, all the way, and with a happy heart.
4. Respect yourself, others, and items within the school. Keep the school clean and have pride in your surroundings.
5. Show good character and make good choices even when no one is looking.
6. Cheer for all students and celebrate their success.
7. Be a friend to get a friend.
8. Appreciate the differences of others.
9. Uplift others and seek to make the world a better place.
10. Know that rewards are earned, not guaranteed.
11. Put forth your best effort. Never give up!
12. Be curious, present, and eager to learn.
13. Accept correction and advice, then learn from your mistakes.
14. Find solutions; don't make excuses.
15. Hard work is expected.

Parents



UNION BEAMS

Parents



1. Show your child school matters by having them here everyday, all day.
2. Be a Union cheerleader- Speak and post positively about staff members and the school.
3. Allow Union to challenge your child.
4. Trust and support the staff - show the same commitment you expect from teachers.
5. Be involved and show up; there is a place for you within the school.
6. Check the tools you are given- folders, dojo, emails, phone messages.
7. Advocate for your child without making excuses.
8. Recognize that we treat every child equitably.
9. Start with the teacher - call or message them first with concerns.
10. Follow up with discipline.
11. Have patience and give grace with everything and everyone.
12. Show respect and teach respect.
13. Be willing to learn with students and help at home.
14. Allow your child to stumble so we can help them learn from their challenges.
15. Limit screen time for children and monitor their social media.
16. Be a reader and raise a reader.
17. Find learning experiences outside of school.
18. Grades are important, but your child's growth is even more important.
19. Create opportunities for responsibility and hold your child accountable.
20. Trust the process- realize that we are here for your kids. We have dedicated our lives teaching them, nurturing them, loving them, and guiding them. It is our purpose and our promise to you.