



Thompson Minor Hockey Association

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

**Board Meeting – October 28th
6:00 pm Mary Fenske Boardroom**

Agenda

Quorum

Call to Order: 6:06 pm

Adoption of Agenda: Martin motions to approve the agenda with the additions, Michelle seconds, all in favour.

Additions to the Agenda:

- **Play-ups**
 - Player E
 - Does not meet qualification for moving up due to Hockey Manitoba's ruling about 1st year U15.
 - *Tiffany motions to approve player A to move up from U15 to U18, Allison seconds, all in favour, motion carried.*
 - *Tiffany motions to approve Player B to move up from U15 to U18, Leslie seconds, all in favour, motion carried.*
 - *Tiffany motions to approve Player C to move up from U15 to U18, Allison seconds, all in favour, motion carried.*
 - *Tiffany motions to approve Player D to move up from U15 to U18, Allison seconds, all in favour, motion carried.*
- **Norman Unsanctioned Conversation**

Regrets:

- Tom - U13 Director

Approval of minutes from: October 10th 2024 Will approve next meeting

Delegates:

- Shane Powers

Correspondence:

- Questions about appeals: The appeals never went through and Coach A was wondering why we are holding some kids in U15 and not letting them move up as well. Discussions about what Hockey Manitoba has advised us regarding our U15 and U18 being separate and that we should not have 1st year U15s playing up. He believes that his players will face a better and faster game in the U18s because they have to slow down their game when they play with the U15s and then they have to go play much faster and harder games in their AAA games. He feels developmentally they would benefit from the U18.

Reports (ODD YEARS)

- Martin, VP Admin: Still working with UCN about the boardroom but they only allow groups that have 2 million coverage and we only have one. Lynn will look into the cost of upgrading insurance as it most likely will cost less than what we currently are paying to book the TRCC boardroom. Martin will work on updating the policy documents with what we have voted on.
- Lynn, Treasurer

- Total revenue of 127 704.95, Total Expense: 39 713.19 Net income: 87 991.76
- Matt was taken off of the bank accounts and the new VP tech will be added. Documents will need to be brought to the bank and everyone on the account will need to go to the bank to sign.
- Lynn will contact anyone
- Nicole, Registrar
 - Norman Northstars has been in contact with Jessie regarding 3 players that need to be registered with TMHA and shared with Norman so that they can AP to the team. They want to register for free. Jessie clarified that they need to pay full price.
- Brad, On ice Officials Coordinator
 - Hand off has gone smoothly. Numbers are looking good.
- Evan, Equipment Manager
 - Has a few jerseys coming in and trying to get ahold of Sam regarding the DQ jerseys for U9. Needs to get more goalie jerseys for the house league.
- Dustin, Development
 - Dustin wants to have the directors send him their schedules.
 - U9 Development is already scheduled. Last year we lost money on this and so it was given a higher budget this year.
 - House League Development: House League Development. There were talks earlier this year about needing to do something different for house league. There were options put on the table about running more games. In the effort to make more meaningful hockey for our house league. I mentioned that the recipe is to close the skill gap within the house leagues. As development coordinator, I have to share my thoughts on how the past few house league seasons went, and how this one is slated to go. The theory of keeping the age groups together, having a large skill gap within each house league is a theory tried and failed. If you look at last years' house league in U13, in particular, there was such an imbalance in skill that many kids would barely touch the puck throughout the games. You had your top end kids running the ice, scoring the goals. I would challenge any statistician to look back at the score sheets to see just how imbalanced it was. I say this as a time keeper for many of the games my kid was involved in. When you field players with such a skill gap you create two issues. 1: a situation where lack of confidence takes the drive to succeed away from the less skilled of the group. 2: a situation where there is not enough competition for the higher skilled to meet their development needs. TMHA offers players of the higher skill level in house league to move into the next level house league for development purposes to mitigate having unbalanced groups. You can see this in section 4.1 n of our policies and procedures. Parents and players can decide if they wish to further develop in the next level house league if they were selected by a Rep coach for a AA team. How this avenue is beneficial to our house leagues is that, if used, it lowers the skill gap within the leagues, promotes confidence and in turn will create more meaningful hockey. The AA kids that want to move up will be more of a benefit the next level house league compared to their own, and will also develop themselves better individually. This would be noticed when the scoresheet has more than three players recording goals. I also say this as being a parent that has paid for 29 house league seasons in the past 13 years with 4 kids playing all at different skill levels with TMHA.
 - Leslie also stated that she only sees the same players on each time sheet that are scoring goals in U11.
 - It always used to be that when a AA team was selected, the information was passed to the parents /players to use this development opportunity if they so choose. What was not allowed, was for coaches to have any persuasion on a kid's choice / outcome. This

protected the kid from being forced into the next level house league if the coach wanted them to, and left the decision solely to the parent/player. For some reason this year, when I suggested we reach out to parent about putting in their requests for advancement, there was hesitation from the board. Regardless of any one's thoughts, perceptions, this is a policy that we can, and should inform our association about. Because of the benefit to individual, team, and league development. We have a duty to abide by Hockey Canada's player development models. Our goal is to develop kids, and this happens in practice. We all know that. You could advertise our house league games on Monday Night Raw if you want. That won't make it meaningful. Having kids on the ice that believe they can make a difference will.

- Exhibition ice: Dustin created a simple spreadsheet for the exhibition ice. Teams would fill out the spreadsheet. First team listed would be the requesting team first team listed on the sheet as the requesting team. Brad will mark that the officials are lined up so we can confirm the ice. And once its confirmed, the team will be notified and Will can create a poster for the social media about the game.
- Christmas camp: Dustin talked to Ketchen at the beginning of the season about holding a spot for xmas break. Dustin will reach out to see if Ketchen is still interested, If not we will explore potentially having our coaches host a camp.
- Jessie reminds us that we need to make sure that we read the policy and have our policy down before making any decisions and votes.
- Kristal, Fundraising Coordinator
 - Gives us a reminder that we need a release for our AP players from their main team to have a travel permit approved.
- Tiffany, U9 Director
 - Started the development team and only has one second year coach. This second year coach wants to meet with Dustin. This coach will meet with Dustin on wednesday.
- Tom, U13 Director
 - N/A
- Colleen, U18 Director
 - Cody is not being approved to coach house league due to some issues with his spordle. This needs to get fixed. Martin will help.
 - Tom reached out to Colleen about switching ice times as the U13 are going on the ice later than U18. Allison will look at this. After discussing this, we will leave the U13 ice as is.

Old Business:

- N/A

New Business:

- VP Technical - Ballet Voting
 - We have had two applicants.
 - Applicant B had written an applicant that was read at the table. This outlined his 6 years experience in hockey in Thompson. He has had a role on the board previously which has helped him develop his skills. He has goals of coach mentorship and training.
 - Applicant A had written an applicant that was read at the table. This outlined that he has worked as a superintendent at Vale. He has two master degrees in management. He has been in leadership for 20 years. He outlined some of his goals of coach mentorship and training. He outlined years of experience in what will benefit the applicant in the role.
 - The board spent some time interviewing applicants.
 - Applicant A - 6 votes

- Applicant B - 7 votes
- Evan Bercier has been voted in as the new VP Technical
- Munn Cup Director
 - Has a candidate for director: Terry-lyn Gagnon. ***Leslie motions to approve Terry-lyn Gagnon, seconded by Tiffany, all in favour, motion carried***
 - Jenny Cameron is making a binder for the next Munn Cup Director. She has also offered to help shadow
- Tigers Hockey - Coaching and new time slot request
 - We have had to cancel two weeks in a row due to no coaching. Comments about the time. We have had coaches come forward but they cannot make it to the 4 pm. Want to move the ice time so that coaches can make it to the ice time. Allison will look into the schedule and reach out to Charlene to make it work.
- South Paw Equipment
 - Last when we were doing dryland he kept some of his things in our equipment room. He wants to see if he would let us use some space in our equipment for some sort of agreement. We suggest that he writes a formal proposal to bring forward.
- Evaluation Statement

Standing Agenda Items

- Budget Approvals
 - U13 A1: Budget increasing to \$31837.50 per player \$2122.50 ***Krystal motions to approve the amended budget, Martin seconds, 12 in favour, 2 abstain, motion carried***
 - U15 King Miners: Budget increasing to \$44690 per player \$3437.69 ***Krystal motions to approve the amended budget, Lynn seconds, 11 in favour, 3 abstain, motion carried***
 - U13 Rock Country Thunder increasing \$31207.14 per player \$1950.45 ***Krystal motions to approve the amended budget, Tiffany seconds, 13 in favour, 1 abstain, motion carried.***
- Coach Approvals
 - ***Simon McCusker motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, All in favour, motion carried***
 - ***Cherie Murie motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, All in favour, motion carried***
 - ***Danielle Campbell motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, All in favour, motion carried***
 - ***Nathan McKay motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, all in favour, motion carried***
 - ***Brittany Fitz motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, all in favour, motion carried***
 - ***Laci Gaffray motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, all in favour, motion carried***
 - ***Kyla McKinnon motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, all in favour, motion carried***
 - ***Shayden Steeves motion to approve for coaching for U18 and below pending approved background checks by Tiffany, seconded by Michelle, all in favour, motion carried***

Motion to Move into Executive Session – Executive Update 8:33 pm

Motion to Move Out of Executive Session at 9:37 by Tiffany, seconded by Michelle

Next Meeting November 12th

Adjournment 9:48 pm