

## World Compass Board of Directors Agenda February 3rd, 2026

*World Compass Academy is dedicated to nurturing an inclusive environment where every student is valued, supported, and empowered to thrive. We are committed to fostering academic excellence, nurturing the growth of character, and cultivating awareness, knowledge, interest and curiosity of other cultures and geographic areas. We strive to inspire lifelong learners who are equipped with the skills, knowledge, and values to make a positive impact in our local and global communities.*

**Board Attendees:** Kyler Glavan, Board President; Sheffy Minnick, Vice President; Adam Shaffstall, Secretary; Patrick Brannan, Treasurer; Erica Mitchell, Board Member; Annita Mitchum, Board Member, Tina Salinas; Board Member, Bethany Merklng, Principal, Charity Bray, Assistant Principal; Heather Fortelka, Assistant Principal; Kyle Haslick, Assistant Principal; Nina Lueck, Assistant Principal

**Absent:** Director Leshner (Excused)

**Recorder:** Adam Shaffstall

**Public Attendees:** Bart Skidmore, Cortney Schultz, Beth Moreau, Sarah Berner, Chad Carlos

**Online Attendees:** Edie Garcia, Kate Parker, Michelle Shaffstall, Dawn Morris, Lisa Webber, Kacie Strohman

Time	Duration	Topic	Present / Facilitate	Summary
Monthly Meeting				
6:32 pm	1 min	Call to Order, Mission Statement	Director Glavan	
6:32 pm	1 min	Roll Call	Director Shaffstall	7 / 8 board members present – quorum achieved.
6:33 pm	1 min	Visitor Welcome	Director Shaffstall	
6:33 pm	1 min	<a href="#">Pledge of Allegiance</a>	All	
6:34 pm	1 mins	Approval of minutes from the previous meeting: Proposed Resolution: The World Compass Academy Governing Board approves the minutes from the: <a href="#">January 6, 2026</a> meetings.	Director Shaffstall	Motion to pass January 6, 2026 meeting minutes. Motioned: Director Shaffstall 2 <sup>nd</sup> : Director Mitchell Vote: 7 yay, 0 Nay – Motion passed
6:35 pm	5 mins	Public Comment	Director Shaffstall	None present
Committee Reports				

6:40 pm	2 mins	Current DCSD Count Day # 749	Director Glavan	<p>Current 26-27 projection – 759</p> <p>Kindergarten – 17 French, 9 Mandarin, 63 Spanish</p> <p>Targeted adds were used only in 1<sup>st</sup> open enrollment – 37k views, 800 clicks, 600 visited site.</p> <p>New photos and shorts for SY 26-27 are a potential.</p>
6:43 pm	18 mins	<p>Finance - <a href="#">December Financials</a></p> <ul style="list-style-type: none"> <li>• Portable Update</li> <li>• <a href="#">26/27 Budget Draft</a></li> </ul>	Director Brannan /Mr. Skidmore / Ms. Berner	<p>746.5 students for budget – 50% of the way through the year, 79.4% spend of revenue.</p> <p>Year end surplus of \$370k expected. Daily expense rate is \$31k. 98.6 days cash on hand</p> <p>\$11.8 mil overall budget / \$5.77 mil is labor cost up by 3.6% from last year.</p> <p>\$5.4 mil cash on hand</p> <p>26-27 SC estimating flat enrollment PPR is up 2.833%</p> <p>Margin of \$52k or 4 students with an increase of labor to \$6.1.mil</p> <p>Portables – Pending 3<sup>rd</sup> bid to finalize and present in March 2026 board meeting for discussion and vote.</p>
7:01 pm	6 mins	<p>Fundraising / Marketing</p> <ul style="list-style-type: none"> <li>• Gala - Buy tickets by 2/10</li> <li>• Donate Wine Bottles for the wine table</li> </ul>	Directors Leshar, Mitchell, and Mitchum	<p>Gala – down 25 from last year – Tickets sales close on 02/10/26 – Gala on 02/20/26 – Have mime/ballon artist, Character Artist, Jazz DJ, Photo Booth, 360</p>

				booth, other donations and auction baskets are finalized and pending  Gala profits to be reported in March 2026 board meeting
7:07 pm	1 min	Compliance	Director Salinas	No open cases
7:08 pm	13 mins	PTO Update	PTO	Gala - Ninja intensity sign up is out / Experience Auction Items are in  Urban Air Spirit Night – Small turn out  Coffee truck planned for 02/13/26 Skate City Spirit Night on 04/06/26 Game night went great  “How can we support parents in the collection of money for fund raising?”  “Square” – 4 owned by the school for Gala night but other means outside of formal events.
7:21 pm	6 mins	Teacher Representative Update	Ms. Moreau	Parent teacher conferences 02/13/26  - Last push to help students - Middle school is meeting on 02/04/26 - “Learning is still happening” - CMAS – Critical thinking skills the emphasis – Higher participation is expected this school year
New Business				
7:21 pm	30 mins	Administration Update <ul style="list-style-type: none"> <li>• 45 Minute Delay (DCSD)</li> </ul>	Ms. Merklng	Renewed 501c3 Charity Status submitted and approved

				<p>Community Partnerships:</p> <ul style="list-style-type: none"> <li>- Reunification committee</li> <li>- Off site training on 02/13/26</li> <li>- Assist with execution for other schools</li> </ul> <p>Principal PD for Mrs. Fortelka and Mrs Bray</p> <p>Mrs. Fortelka was a Colorado League of Charter Schools Nominee and finalist for an award</p> <p>Middle School diversity day on 02/12/26</p> <p>45-min delay – discussion held Postpone vote until March 2026 board meeting</p>
7:51 pm	8 mins	Building Corp Officer Elections	Director Glavan	<p>Discussion on potential new Building Corps Board member –</p> <p>Motion to approve S. Brener, P Brannan, and C Bray as new member of the Building Corps Board.</p> <p>Motioned: Director Glavan 2<sup>nd</sup>: Director Minnick Vote: 7 yay, 0 nay – motioned passes and the nominees are elected to the Building Corps board</p>
7:59 pm	30 mins	Portable Classroom Update	Director Carlos	<p>Pending final bid – Postpone final discussion and vote till March 2026 board meeting.</p> <p>Parking lot expansion project with Plum Creek Church is pending a</p>

				new traffic study. Church is fronting the \$ for this study and the total project due to multiuse agreement contract.
8:29 pm	58 mins	Formal Uniform Comments / Vote	Director Glavan	Motion to keep a formal uniform and work to continue to find ways to keep the uniform days meaningful in the school. Motioned: Director Glavan 2 <sup>nd</sup> ; Director Minnick Vote: 5 yay – 2 nay – motions passes and WCA will keep a formal uniform
9:21 pm	6 min	Policy Review <ul style="list-style-type: none"> <li>• <a href="#">Grievance Policy</a></li> <li>• <a href="#">Whistleblower Policy</a> <ul style="list-style-type: none"> <li>○ <a href="#">Working Version</a></li> </ul> </li> <li>• <a href="#">IT Policy</a></li> <li>• <a href="#">Policies and Annual Processes</a> - Useful Form</li> </ul>	Director Salinas	Grievance policy – Corrections to be made and readdressed in the March 2026 board meeting for final reading and vote  Motion to approve the IT Policy as written and read. Motioned: Director Salinas 2 <sup>nd</sup> : Director Glavan Vote: 7 yay, 0 nay – motion passes and update IT policy is adopted
9:27 pm	5 mins	Board Member Intent to Renew	Director Glavan	
9:33 pm	2 mins	Look Ahead to Feb/March: <ul style="list-style-type: none"> <li>• Gala</li> <li>• League Conference</li> <li>• Classroom Space Update</li> </ul>	Director Glavan	Presentation
9:35 pm	1 min	Meeting Adjourned	Director Glavan	Motion to adjourn the meeting Motioned by: Director Glavan 2 <sup>nd</sup> : Director Salinas Vote: 7 yay – 0 nay Motion passes and the meeting is adjourned at 9:35 pm

\*\*The WCA Board of Directors meets the first Tuesday of each month. All meetings are open to the public, and regular meetings include an opportunity for public comment (three minutes per person). Please sign up at the beginning of the meeting to participate in public comment. The

Board will not be able to respond to any public comment during the meeting but will make every effort to follow up with individuals in a timely manner. For individuals representing a similar viewpoint, only one spokesperson will be permitted to address the Board.

Issues related to your individual child or particular staff members are subject to confidentiality and should not be discussed during public comment. If you need to discuss such an issue, please contact the Administrative Team. Issues that require escalation can only be brought to the Board via the Dispute Resolution Process.

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Board President

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Board Secretary