

Neurodiversity Protocol

Unit 2 Empowerment Theory
Chapter 12 Acceptance

www.spectralgalaxy.org

Acceptance Rights

Right

- To be free from expulsion from a program for not “being a good fit” (rather than disciplinary reasons) without an accessible process that involves our input and having a replacement program ready to accept us.
- To receive virtual services, especially important when there are no comparable services offered in-person and when it accommodates a communication need.
- To receive advance notice of changes in services that are foreseeable.
- To be free from pressure to look others in their eyes
- To be free from having our identities challenged.
- To use identity-first language or person-first language for myself and have this respected by others.
- To have our chosen name and pronouns respected, regardless of legal name and gender.
- To stim. This includes repetitive speech (Echolalia / Verbal Stimming). Stimming shall only be redirected if it poses harm to someone’s person or property.
- To be able to engage and feel safe with our special interests and to be able to communicate about them.

- To be able to use language differently than expected (due to lack of access to vocabulary or taking things literally etc.).
- To ask for accommodations and perform other self-advocacy activities. This includes being able to use terms such as ableism, discrimination, privilege, and bias.
- To receive all reasonable accommodations, and upon request, denials to be evaluated by the regional center and an opinion to be sent to the client and service provider being asked.
- To use the communication mediums that work best for us when seeking to get our needs met. For example, Augmentative and Alternative Communication (AAC), written, verbal, body language, and sign language.
- To have accessible meetings to negotiate reasonable accommodations. For example, don't make a wheelchair user climb up stairs to ask for a ramp or don't make someone with situational mutism speak verbally to ask to be able to use alternate means of communication.
- To be free from discipline by removing disability accommodations.
- To be free from hearing angry tones of voice.
- To be free from being called high, middle, or low functioning and instead have our full spectrum of abilities be honored.
- To be free from being called a child, including childish, acting like a child (including "you're not a child anymore"), and not conforming to an adult world.
- To be free from being called Buddy.

- To be free from being asked questions that assume low ability or other prejudicial assumptions. For example, “What’s your highest level of education?” is better than “Did you graduate high school?” Also, after saying where you worked being asked “Did you do janitorial work there?”
- For support staff to not apologize for my feelings. “I’m sorry you feel that way.” All feelings are valid. Apologize for your or others’ actions instead.
- For support staff not to order me to feel a certain way such as being told how to feel such as “calm down” or “don’t be anxious” or “don’t take it personally” or “don’t be shy”
- To be free from being told the same information repeatedly in the same way when I have expressed that I am struggling to understand it. I am not being stubborn. I learn differently.
- To have our sensory tolerances and needs respected. This includes not saying “I’m not loud.” when we ask you to lower your voice.
- For support staff to investigate the need and reasonableness of an accommodation before rejecting it.
- For support staff to let clients decide where they will be a good fit without imposing their judgment and discouraging what clients want.
- For support staff to support clients’ feelings including expressing that there is no such thing as being overly sensitive and validating clients’ beliefs about flaws in the system.

- For support staff to assume that when clients seek information they are not necessarily implying an action be taken and the service coordinator must obtain explicit consent before moving forward.
- For support staff not to say we already talked about this, trust that if I am repeating, I need to repeat.
- For support staff not to fish for flaws to criticize me about.
- For support staff to minimize discrimination by calling it a miscommunication.
- For support staff to not ask “are you sure?”
- For support staff to not assume godly perspective. Use “that might be difficult” instead of “that won’t work.” Open the conversation to identifying and mitigating challenges.
-

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration

Principle Trait Observation Stressor Right Accommodation Affirmation Fallacy Illustration