Visual Storytelling with Data (VSTD)

Visual Storytelling with Data (VSTD) is an ESTIEM training initiative that teaches students how to turn raw data into clear charts, dashboards and stories that people understand and act on. We design the training, prepare ESTIEMers to deliver it as trainers, and bring VSTD workshops to Local Groups across the network. This mandate, our aim is to reach more Local Groups and to build the next generation of VSTD trainers.

Helping every ESTIEMer tell a clear, honest story with data.

Work environment

VSTD is run by a core team of two, working directly with the initiative leader and with each other. We meet online for a short team call every two weeks and work asynchronously in one shared workspace in between. Every role owns one clear output, so everyone always knows what "done" looks like.

Talent Acquisition Coordinator ("The Trainer Scout")

Tasks of the Talent Acquisition Coordinator will include the following:

- Building the candidate pool: past VSTD participants first, then ESTIEMers with relevant backgrounds (data, design, analytics, training)
- Defining, together with the leader, what makes a good VSTD trainer and turning it into a simple scoring sheet
- Reviewing ESTIEMer profiles, workshop feedback and participation history to find people with trainer potential
- Delivering a ranked shortlist of potential trainers, with a two-line rationale for each person
- Planning the approach and, once agreed with the leader, making first contact with candidates
- Updating the talent pipeline after every VSTD event with the participants who stood out

Preferred competencies:

- Curiosity about people and an eye for potential beyond what a profile says Fair
- and structured judgement
- Discretion when handling personal profiles and feedback
- Experience in recruitment, HR or a past VSTD workshop (a plus, not a must)

What will you learn in this position?

- Talent acquisition basics: defining criteria, screening and shortlisting
- How to evaluate candidates in a fair and structured way
- How to build a talent pipeline for an international organisation
- What makes a good trainer, seen from the inside

Duration of the mandate

The mandate will last from 1December 2026 until 1 July 2027

Questions?

If you have any questions or doubts, you can always approach **Emir Alp Şanlıer** through emir.sanlier@estiem.org or on Google Chat (Emir Alp Şanlıer).

Interested?

Please apply:

- ➔ If you have an ESTIEM Account, fill out the application form and submit your motivational letter in PDF format.
- ➔ If you do NOT have an ESTIEM Account yet, submit your Motivational Letter in PDF format and mail it to the leader.hrc@estiem.org.

Your motivational letter should include:

An introduction about you and your ESTIEM journey

The position you are applying for (if more than one, rank them)

Why you should be selected, with one concrete example of something you have done that shows you fit the role

How many hours per week you can dedicate during the mandate

Deadline

30th November , 23:59 CET