



JOB DESCRIPTION for iDiscover Fellowship

About iDiscover Fellowship :

We are looking for young & spirited people to join us on a journey to re-discover Education in Govt. Schools of Samastipur, Bihar.

The iDISCOVER fellowship is a 2 year-long opportunity for young people to invest in building a deeper understanding of education at the grassroots. It adopts a systemic approach in its journey : Holistic Learning, Well-being & Governance Initiatives to ensure a positive impact on the life and learning outcomes of children studying in the primary grades.

Our vision states, all children will realise their true potential through meaningful, relevant & compassionate education and to achieve this we need a cadre of young development professionals who will receive ample opportunities to hone their knowledge, skills and mindset towards implementing sustainable solutions to global problems in the Education.

Duration of the fellowship: 2 Years

Base location of the fellows: Samastipur, Bihar

Stipend: 20,000/month

Eligibility criteria:

1. Age- 18 to 28 years
2. Qualification- Minimum bachelor's degree required.
3. Applicants must have completed their graduation.
4. Applicants can not pursue any other course or degree during Fellowship.

5. Applicants must be ready to give full-time commitment to the fellowship. The iDISCOVER fellowship is a two-year long fellowship and the selected fellows will be expected to resign from their current employment.

Selection process:

1. Application form
2. Telephonic round
3. Knowledge Test and Assignment Round
4. Group and PI Round

Roles and Responsibilities

School:

- Facilitate the comprehensive growth of children, emphasizing language, mathematics, and life skills.
- Utilize formative and summative assessments to monitor and map children's progress.
- Collaborate with classroom teachers through demonstrations and workshops to support effective interventions.
- Lead "Hausla," a 21-day wellbeing for self and teachers.
- To create their allotted schools as the centre of excellence.

Community:

- Bridge the gap between schools and communities through Parent-Teacher Meetings (PTMs), School Management Committees (SMCs), home visits, and community immersion activities.

Self Capacity Areas:

- Engage in daily reflection writings to foster personal growth and self-awareness.
- Participate in reading sessions, large group meetings, and debriefs to enhance learning and exchange insights.
- Actively participate in capacity building sessions, workshops, and regular reviews for continuous self-improvement.

Skills Required:

- Proficiency in Google Documents, Excel, and other Google tools.
- Passion for working with children and youth.

- Eagerness to pursue continuous learning and personal development.
- Adaptive approach to lifestyle changes and challenges.
- Ability to take initiative and collaborate effectively as a team player.
- Ready to work on self growth, learn, unlearn and relearn.

Joining date(Tentative): 1st April 2024

To apply: <https://forms.gle/R2BG25ULu5GTupR28>

Why should you join us? :

- This fellowship will give you a great opportunity to discover yourself, your knowledge, skills, area of interest.
- This platform will give you an intensive experience of a social program which will transform your leadership skills and social perspectives as well.
- It will help you to learn all the soft skills that are necessary for 21st century.
- If you have interest in working towards the social development sector, this platform is best for you as it provides you the job satisfaction of social work as you are going to work closely with the underprivileged community at grass root level.
- We believe in channelizing the potential of youth towards social causes and not working only for money but much more than that.