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1. INTRODUCTION

In this section, provide an adequate background of the study and add the current researches to show the gap of the research. The manuscript should be prepared using Microsoft Word in A4 size format. The section headings are arranged by Numbers, bold and 11 pt Arial, single spacing. The paragraphs should be single-spacing. The spacing, before or after, is 6pt. The length of the paper is between 8-15 pages. Do not put page numbers. The arrangement of headings in the Journal of English Studies and Business Communication (JESSCOM) template is an introduction; research method, results and discussion, conclusion, acknowledgments, and references.

The introduction discusses the background, research context, literature, and research objectives. The research method contains an explanation of the research design, data sources, data collection, and analysis techniques conducted by researchers. The results of the study contained an explanation of the results of the analysis relating to the research question or research objectives. The discussion contains the explanation of the meaning of research results related to the theory and similar research results. The conclusion contains the research findings based on the objectives as the essence of the discussion. Bibliography

only contains the sources referenced. Reference sources of at least 80% are in the form of literature in the last ten years. The references used are primary sources of research articles in journals or research reports (including theses and dissertations).

2. RESEARCH METHOD

2.1 Research Design

A complete description of the research design used enables the reader to evaluate the appropriateness of the research methodology.

2.2 Participants

Describe the participants of the research including the sampling technique.

2.3 Instruments

Describe what, how, to whom the instruments used in the study.

2.4 Data Analysis Procedures

Describe how the data was analyzed in the study.

3. FINDINGS AND DISCUSSION

3.1. Sub Findings

In the Findings section, summarize the collected data and the analysis performed on those data relevant to the issue that is to follow. The Findings should be clear and concise. It should be written objectively and factually, and without expressing personal opinion. It includes numbers, tables, and figures (e.g., charts and graphs). Number tables and figures consecutively in accordance with their appearance in the text.

Table 1. An example of a table (font size 11pt)

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Add an entry	1	2
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Add an entry	1	3



Figure 1. Economics and Business Faculty Building of UPN Veteran Jatim

3.2 Discussion

This section should explore the significance of the results of the study. A combined Findings and Discussion section is also appropriate. This section allows you to offer your interpretation and explain the meaning of your results. Emphasize any theoretical or practical consequences of the results.

The Discussion section should be a reasoned and justifiable commentary on the importance of your findings. This section states why the problem is important; what larger issues and what propositions are confirmed or disconfirmed by the extrapolation of these findings to such overarching issues.

4. CONCLUSION

The main conclusions of the study should be presented in a short Conclusions section. Do not repeat earlier sections. Conclusion must indicate clearly the findings, pros, and cons, also the possible further development. This section can be presented as paragraph or numbered points.

Acknowledgement (optional)

This optional section is presented in the end of the manuscript before the references. The font and size used is Arial at 11 pt.

REFERENCES

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