



SADDLEBACK VALLEY EDUCATORS ASSOCIATION

Rep Council Meeting

Rep Council Minutes September 9, 2025

I. Call to Order

- A. Mandy De Groote called the meeting to order at 4:16 pm.

II. Minutes and Agenda

- A. No corrections to the minutes. The minutes and agenda stand as distributed.

III. **President's Report** - Mandy De Groote - 20 min

- A. SVEA Response to SVUSD violations
 - a. Mandated Training Grievance - All reps were included on the cease and desist letter Mandy sent to the District. SVEA is filing an unfair labor charge. This is unpaid labor. Mandy is continuing to gather evidence.
 - b. UPC (Unfair Practice Charges), PERB
 - i. Nurses - District violated contract by not including SVEA in negotiations.
 - ii. Craven letter - Craven sent an email to all staff about bargaining. This is a violation of bargaining in good faith. Filing a PERB violation against the district.
- B. HR Updates
 - a. SVUSD has hired - 106 out of 252 positions filled. Budgeted for 252 positions. SVEA will be looking at this more closely.
 - b. Class Size - adding 2 teachers (LFE and C.V.) Look at the SVEA scoop for class sizes. Many classes are at or over the class size limit.
 - c. 10 minute meetings - Please hold ten minute meetings. Teachers are being asked to evaluate other teachers. Some sites are okay with this and other sites are being forced to. This is a great way to connect with members and hear what's going on from teachers. Please remind everyone to check paystubs. The district has been overpaying and then demanding the money back.
- C. Classroom Suspension - Teachers are having to wear arm and leg guards to prevent biting. Please suspend students for violent behavior. Talk to principals about suspending students from class for violent behavior. It is the principal's job to report all violent incidents to the police. This is in CA Ed Code. Mandy talked to the district about school safety plans. Many schools don't have comprehensive safety plans. There is a form in the Scoop. Please fill out if students are violent and cause harm to teachers.
- D. Raffle for Fall Leadership Attendance - Tina Martin and Mary Margheim won the prizes for attending the CTA conference on September 6th, 2025.
- E. Small Group: Prop 55 Impact - Rep discussed what it would be like if prop 55 doesn't get extended.



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IV. Vice President's Report - Beth Anderson - 10 minutes

- A. Organizing -
 - a. CTA recommended that SVEA have a bulletin board. CTA can send materials.
 - b. Please pass out the buttons for members to wear when district personnel are visiting school sites.
 - c. Eboard voted to purchase a regular SVEA t-shirt to wear. Stay tuned! Please try to get teachers to go to PTA/PTSO meetings. Can give parent shirts.
 - d. Please wear yellow shirts next Wednesday, September 17 to support bargaining.
- B. Class Size Campaign - Shout to all the schools who filled out the survey about class size. Please have all members fill out the survey.

V. Treasurer's Report - Toni Fields - 5 mins

- A. Toni Fields shared that the Profit and Loss and Budget to Actual sheets are balanced. SVEA has used 101% of the budget for the fiscal year. Brought in ~\$29,000 more in income than anticipated. Toni reviewed the budget for new reps.
- B. Toni shared the member benefit posters that were handed out last meeting. Members have free access to the Calm app. Register through CTA, not the app.
- C. The Standard is having open enrollment in October for any member. Can get life insurance or up your life insurance with no questions. No number to hit.

VI. Bargaining Update - Andi Suter - 10 mins

- A. Date reminders - evaluation materials must be sent out by Friday September 19th. Must be notified that you are on cycle by Friday September 19th. Personal goals are due back September 26th.
- B. Negotiations update - District sent out a bargaining update through Parent Square - first time they have done that. Bargaining has been asking for SLP/SPED data. The district is not giving accurate information. SVEA has a case load counter ready to go.
 - a. SVUSD has crossed out everything that SVEA proposed and has not presented a counter proposal.

VII. CTA Update - Frank Oppedisano - 5 mins

- A. Not present, no update.

VIII. Other - 10 mins

- A. Joyanne Goodfellow shared about the new Amazon free shipping and asked questions.
- B. Reps please check members' emails and phone numbers. Have members log into CTA and verify information. Please update on the google form.



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IX. Adjourn - 5:3 pm : Next Rep Council: October 7, 2025.

Members not in attendance:

Kathy Adair, Steve Blohm, Allison Brick, Kirk Brown, Stacey Garduno, Robyn Maynard, Conor McAlinney, Kim Smith

Respectfully submitted by,
Erin Maguire



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