

Southern Rockies Discipleship Camp Returning Staff Application

Southern Rockies Discipleship Camp Mission Statement

Our objective at SRDC is to provide a unique camping experience in which we are able to share the Gospel with young people and encourage them in their Christian growth.

Applicant Checklist

Please use this checklist to make sure you have all of the proper documents before sending your application back to the Southern Rockies Discipleship Camp Board. Include this checklist when you return your application packet.

Applicant Name: _____

Camp Year: _____

Signed and dated *DISCLOSURE and AUTHORIZATION – BACKGROUND INVESTIGATION*

Personal Commitment Form

If Applicable, Updated Application (signed and dated)

Please return this application and any signed inserts to:

Southern Rockies Discipleship Committee
c/o Steve Babicz
732 Parkside Ave NE
Albuquerque, NM 87123

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DISCLOSURE and AUTHORIZATION – BACKGROUND INVESTIGATION

In connection with my application for employment or to serve as a volunteer with **Grace Church** ("Client"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act, will be requested by Client for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. I understand that I have the right, upon written request made within a reasonable amount time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see www.protectmyministry.com.

Acknowledgement and Authorization

By signing below, I voluntarily and knowingly authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary explaining my rights under the Fair Credit Reporting Act.

Residents of Minnesota and Oklahoma only:

Under state law you have a right to receive a copy of your consumer report, free of charge, if one is required by Client. By checking the below box, a copy will be provided to you at the address you provide on this Disclosure and Authorization.

- ☐ I wish to receive a copy of any consumer report on me that is requested.

Residents of New York only:

Under state law you have the right to inspect and receive a copy of any investigative consumer report requested by Client by contacting Protect My Ministry directly. You also acknowledge receipt of a copy of Article 23-A of the New York Correction Law by checking the below box.

- ☐ I acknowledge receipt of a copy of Article 23-A of the New York Correction Law.

Residents of Washington State only:

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Under state law you have a right to request a copy of the Washington Fair Credit Reporting Act's disclosure to consumers (RCW 19.182.070) and a copy of your report by contacting Protect My Ministry directly.

Residents of California and Maine only:

Under state law you have a right to receive a copy of your investigative consumer report and/or consumer credit report, free of charge, if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on this Disclosure and Authorization.

- ☐ I wish to receive a copy of any report on me that is requested.

Signature

TODAY'S DATE: _____

LAST NAME _____ FIRST NAME _____ MIDDLE NAME/INITIAL _____

HOME ADDRESS _____

CITY _____ COUNTY _____ STATE _____ ZIP _____

SSN

D/L or STATE ID

STATE ISSUED

EMAIL ADDRESS

For identification purposes only, please provide FULL DOB: _____

Please List Other Names Used:

Protect My Ministry, Inc.
14499 Dale Mabry Hwy, Ste 201 South
Tampa, FL 33618
Phone: 800-319-5581 Fax: 800-319-5582
www.protectmyministry.com

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PERSONAL COMMITMENT

"I realize that the SRDC Camp is designed to promote spiritual growth and maturity through instruction and training in the basic skills of the Christian life. I have stated my personal goals and objectives on how I hope to grow.

If accepted on the SRDC staff, I agree to wholeheartedly comply with the "SRDC Statement of Faith" and the "SRDC Standard of Conduct". I also agree to abide by all rules and standards of conduct in the Staff Manual, to keep a positive Christian attitude, to live above reproach during camp and to represent the SRDC in a positive manner while on or off the camp property."

"If accepted as a staff member, I agree to be at the SRDC by the date and time required by the camp.

"I have carefully read this entire application form, the terms of this agreement and prayerfully considered its contents. If accepted, I agree to abide by them."

Date: ____/____/____

Signature

Printed Name

Shirt Size: _____

Bible Version: _____

UPCOMING CAMP SERVICE OPPORTUNITIES:

Counselor

Nurse

Game Leader

Director

Music Coordinator

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SRDC STANDARD OF CONDUCT (*Keep pages 5-7 for your records/use*)

Christian Liberty: I Corinthians 10:23 “Everything is permissible, but not everything is beneficial. Everything is permissible, but not everything is constructive. Nobody should seek his own good, but the good of others.”

Christian Example: I Corinthians 10:31 “So whether you eat or drink or whatever you do, do it ALL for the glory of God. Do not cause anyone to stumble, whether Jew, Greek, or the church of God – even as I (Paul) try to please everybody in every way. For I am not seeking my own good but the good of many, so that they may be saved. Follow my (Paul’s) example, as I follow Christ.”

The following are guidelines to help ensure the smooth, safe operation of the camp program, and to maintain a Christ-like community. It is by no means a complete list as there are times where you will have to practice your own Christian Liberty and say “no” to some things even if you feel that they are not wrong. Additional guidelines are explained in the **Staff Manual** which you will receive upon acceptance as a staff member.

1. Please dress with Christian modesty as a representative of Christ. You can follow the letter-of-the-law and still “appear” inappropriate. If another SRDC staff member or El Porvenir staff member talks to you about an item of clothing, they are not “picking on you”, but bringing to your attention a possible stumbling block to the campers. Your job is to put the needs of the camp & campers above yourself and yield.
 - a. All shorts must come to the mid-thigh. They must be regular fit, no spandex styles.
 - b. Jeans/pants/shorts must be worn at the waist level (no sagging). “Low-riding” jeans must not expose your belly! They should be regular fit (no skin-tight jeans/pants) and be free of large holes.
 - c. Shirts must be long enough to tuck in even if it is being worn untucked (no bare midriffs). Sleeveless shirts are okay. **No tank tops or “spaghetti strap” tops.** Shirts must be solid cloth, no “net types”. Shirts must cover you (no oversize openings). Shirts must not promote anything deemed “questionable.”
 - d. Please do NOT alter or modify the camp T-shirt in any manner, other than autographs. And please do not autograph the T-Shirts until after the camp photos are taken.
 - e. Shoes are required at all times outside the cabins. Flip flops are limited to in the cabins and during showering. NOTE: We strongly suggest campers bring 2 pairs of shoes. Some of the hikes and one of the games will cause shoes to get wet.
 - f. Jewelry: Simplicity is expected; limited to ears, neck, wrist, fingers/toes, or ankles. For safety reasons, any piercings need to be limited to small, stud like ornaments. Please, no large or open rings. For safety reasons and to prevent loss of jewelry, jewelry, including necklaces, rings & piercing are to be worn in the cabin area. This applies to campers and SRDC staff.
2. No fireworks, guns or hunting.
3. No dogs/cats or pets.
4. No chewing tobacco or smoking of any kind.
5. Relationship / Physical contact: This week is for ministry. With that in mind, public displays of affection or physical contact need to be appropriate in nature, whether the relationship is marriage, dating, or staff to camper.
 - a. Although a ministry is a great place to meet like believers of the opposite sex, serious relationships can hinder the quality and quantity of time you spend with the campers and staff members. Staff members who are unable to handle their responsibilities due to a relationship will be asked to leave.

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6. No alcoholic beverages of any kind.
7. No loaning of money.
8. No profane language; all campers & staff will conduct themselves in accordance with Christian principles.
9. No staff other than kitchen staff or those having business in food service are allowed in the kitchen.
10. Please do not leave the camp property unless you have notified the Director.
11. Absolutely no males in the female cabins and no females in the male cabins.
12. Tattoos that are visible must be in good taste. If a visible tattoo is deemed inappropriate, you will be required to cover it.
13. SRDC staff members are required to be at all staff meetings on time unless approved duty conflicts and/or the Camp Director is made aware ahead of time.
14. SRDC staff members are subject to dismissal if the Camp Director determines that his/her conduct or attitude is detrimental to the campers, staff or camp.

SRDC Statement of Faith

The Southern Rockies Discipleship program follows the Awana standards:

THE BIBLE - We believe that the Bible, both Old and New Testaments, is supernaturally inspired, so that it is inerrant in the original manuscripts and preserved by God in its verbal and plenary inspiration, so that it is a divinely authoritative standard for every age and every life. (Matthew 5:18; 1 Corinthians 2:13; 2 Timothy 3:16-17; 2 Peter 1:21)

GOD - We believe in one God that eternally exists and reveals Himself in three persons - Father, Son, Holy Spirit - having each the same nature, attributes and perfections, worthy of the same worship and confidence. (Matthew 3:16-17, 28:19; John 1:1-2, 14, 10:30, 14:15-17; 1 Corinthians 8:6; 2 Corinthians 13:14)

We believe in God as absolute and sole Creator and Sustainer of the universe, and that creation was by divine command, from nothing and not through an evolutionary process. (John 1:3, 10; Acts 17:24-25; Genesis 1:1)

We believe that God, by His sovereign choice and out of love for men, sent Christ into the world to save sinners. (John 3:16; 1 Timothy 1:15; 1 John 4:14)

GOD THE SON - We believe that Jesus Christ was fully God in the flesh and fully man, that He was born of a virgin and that He lived a sinless life, in which He taught and performed mighty works and wonders and signs exactly as revealed in the four gospels. We believe that He was crucified, shed His blood, died to pay the penalty for our sins and was raised bodily from the dead on the third day. Forty days later He ascended to the Father's right hand where He is Head of the Church and intercedes for believers. From there He is coming again personally, bodily and visibly to this earth to set up His millennial kingdom. (Isaiah 7:14, 9:6; Hebrews 1:1-2, 7:25; Luke 1:30-35; Ephesians 4:8; John 1:1-5, 10-14, 14:3; Colossians 2:9; 1 Corinthians 15:3-4; Acts 1:3,11; Revelation 20:4)

GOD THE HOLY SPIRIT - We believe that the Holy Spirit is a person and is God, possessing all the divine attributes. He convicts of sin, regenerates, indwells, baptizes and seals all believers at the moment of their salvation, filling them in response to yieldedness with the goal of conforming them to the image of Christ. (John 3:5, 16:7-11; Acts 5:3-4; Ephesians 1:13, 4:30, 5:18; 1 Corinthians 6:19, 12:13)

MAN - We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell, inherited a sinful nature and became alienated from God. We believe that all men are morally corrupt, and of themselves utterly unable to remedy their lost condition. (Genesis 1:26-27; Romans 1:18, 3:23, 5:12; Ephesians 2:1-3, 12)

SALVATION - We believe that salvation is a gift of God and is received by man through personal faith in Jesus Christ and His sacrifice for sin. We believe that man is justified by grace through faith apart from works and that

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all true believers, once saved, are kept secure in Christ forever. (Acts 13:38-39; Romans 4:5, 6:23, 8:1, 38-39; John 10:27-29; Ephesians 2:8-9)

THE CHURCH - We believe that the true Church is composed of all persons who are regenerated by the Holy Spirit through saving faith in Jesus Christ; that they are united together in the body of Christ of which He is Lord and Head; and are commissioned for the God-given tasks of worshiping, fellowshiping, teaching, evangelizing and exercising the spiritual gifts. (Acts 2:42, 47; Romans 12:5; Ephesians 1:22-23, 5:23-24; 1 Corinthians 12:12-14; 2 Corinthians 11:2)

We believe that the establishment and continuance of the local church is clearly taught in the New Testament Scriptures. (Acts 14:27, 20:17, 28-32; 1 Timothy 3:1-13; Titus 1:5-11)

We believe that the local church is autonomous and free of any external authority or control. (Acts 13:1-4, 20:28; Romans 16:1, 4; 1 Corinthians 3:9, 16, 5:4-7, 13; 1 Peter 5:1-4)

THE ORDINANCES - We believe the ordinances for the believer are water baptism by immersion and the Lord's Supper as a memorial. They are, however, not to be regarded as a means of salvation. But both of which are an evidence of obedience and fellowship with the Lord. (Matthew 28:19-20; Acts 2:38, 41, 8:12, 35-38; Luke 22:19-20; 1 Corinthians 11:23-29)

THE CHRISTIAN LIFE - We believe that a Christian should walk in holiness and not after the flesh, with the goal of being conformed to the image of our Lord and Savior Jesus Christ. As a new creation, walking in the Spirit, the Christian learns to grow in faith, in obedience to Scripture, in prayer, in fellowship with the saints and in a life of service. We believe that the Christian will stand before the judgment seat of Christ to have his life evaluated according to his deeds. (Galatians 5:16-26; Hebrews 10:25; Ephesians 4:20-24; Hebrews 11:6, 12:1-2; John 17:17; Ephesians 6:18; Romans 8:29; 2 Corinthians 5:10; 1 Corinthians 3:10-15)

THE SECOND COMING - We believe in the personal, premillennial and imminent coming of our Lord Jesus Christ. We believe in the bodily resurrection of the dead, of the believer to everlasting glory and the unbeliever to judgment and everlasting conscious punishment. (1 Thessalonians 4:13-18; 1 Corinthians 15:51-52; Titus 2:11-13; John 14:1-6; Matthew 25:46; Revelation 20:11-15; 2 Peter 3:10)

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COMPLETE ANY FIELDS THAT HAVE CHANGED SINCE YOUR INITIAL APPLICATION

If no changes, the following pages do not need to be completed/submitted

UPDATED GENERAL INFORMATION

Legal Name

_____ (last) _____ (first) _____ (middle)

Permanent Address:

City _____ State _____ Zip _____

Phone/Email (____) _____ / _____

Present Address (if different than above):

City _____ State _____ Zip _____

Phone/Email (_____) _____ / _____

Marital Status: Single Married Other: _____

HEALTH INFORMATION

The following information is being requested to be used by the Camp nurse or other First Aid responders. Please explain any "Yes" answers below. Please attach additional page(s) if needed.

Are you presently under a doctor's care? Yes No

Do you have any disabilities, diseases, or allergies? Yes No

Do you have any health condition that requires special attention? Yes No

Do you take any medication on a regular basis? Yes No

Have you ever received treatment or counseling for a mental or emotional condition? Yes No

CHRISTIAN EXPERIENCE

Church Membership: _____ Denomination: _____

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SOUTHERN ROCKIES DISCIPLESHIP VISITATION POLICY

The Southern Rockies Discipleship Camp (SRDC) Committee, here after referred to as "Camp Committee", hereby institutes the following policy in regards to visitors of campers and staff during the 1 week of camp at El Porvenir Christian Camp.

1. It is the responsibility of any camper or SRDC staff member to make any visitors aware of this policy & the dress code.
2. El Porvenir Christian Camp is a private campsite and maintains the right to deny access to the camp grounds of any person it deems a disruption to the services provided by the El Porvenir staff.
 - a. The Camp Committee, with the SRDC Director as their representative, as the renters of the El Porvenir Camp grounds, has the right to ask any visitor of an SRDC camper or staff to leave the premises if they are disruptive or interfering with the orderly business of the SRDC activities.
3. The Camp Committee reserves the right to establish set hours of visitation for the campers and staff attending the SRDC at El Porvenir Christian Camp during the week the Camp Committee has reserved the campground.
 - a. The SRDC is conducted on a schedule of events, Bible Studies, Chapel, organize games, etc., requiring attendance by campers and SRDC staff, the Camp Committee discourages visitation during the week.
 - b. Visitation may be conducted on the Friday of the Camp week starting at 1:00 PM.
 - c. Visitors are invited to attend the Citation Ceremony for the graduating campers on Friday evening starting at 6:30 PM.
 - i. If visitors wish to eat in the El Porvenir Dining Facility, they will need to make payment to the El Porvenir staff running the camp/facility.
 - ii. Visitors wishing to spend the night at camp will need to make arrangement and payment to the El Porvenir staff.
 - iii. Campers will still be required to adhere to the time they are required to be in their cabin room.
 - d. All visitors need to check in with the SRDC Director or his/her Deputy Director. Either director can usually be found around the Dining Facility or in the Craft Shop.
 - e. The Camp Committees asks visitors to coordinate their visit with the Camp Committee Chairperson, Bill Winzenburg, his contact information is below, prior to camp or with the SRDC Director for unscheduled visits.

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- f. Visits, unless otherwise dictated within this policy or otherwise approved, will be restricted between the free time hours of 1:00 PM – 4:45 PM.
 - g. The Camp Committee, and its representatives at the camp, reserves the right to deny visitation to any person who is deemed disruptive to camp activities.
- 4. The campers and camp staff are required to abide by a dress code established by the El Porvenir Camp policy and the Southern Rockies Discipleship Camp policy.
 - a. Visitors are expected to abide by the same dress code.
 - b. The dress code is included in the Staff and Camper applications, or attached hereto.

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5. In the interest of security and privacy of others, visitors are not allowed in the cabin room.
 - a. The exception is on Camp Check-In day and Check-Out day. On Camp Check-In day and Check-Out day, family members of the opposite sex can be ESCORTED into a cabin AFTER ensuring all persons in the cabin are in a decent state of dress.
6. If a visitor has any concern involving a Southern Rockies Discipleship Camp staff member, the visitor is to bring that concern to the attention of the Camp Director. The visitor is NOT to confront that staff member.
7. Visitors are asked not to bring any firearms, fireworks, and knives.

DRESS CODE

While God loves us as we are, we want to honor God with our dress. We ask all our campers and staff to adhere to the below dress code. **Honor God!**

- a. All shorts must come to the mid-thigh. They must be regular fit, no spandex styles.
- b. Jeans/pants/shorts must be worn at the waist level (no sagging). "Low-riding" jeans must not expose your belly! They should be regular fit (no skin-tight jeans/pants) and be free of large holes.
- c. Shirts must be long enough to tuck in even if it is being worn untucked (no bare midriffs). Sleeveless shirts are okay. **No tank tops or "spaghetti strap" tops.** Shirts must be solid cloth, no "net types". Shirts must cover you (no oversize openings). Shirts must not promote anything deemed "questionable."
- d. Tattoos that are visible must be in good taste. ***If a visible tattoo is deemed inappropriate, you will be required to cover it.***

No profane language. Remember, we want to honor God in all things, including dress and behavior. All visitors are expected to conduct themselves in accordance with Christian principles.

I have read and/or understand the above policies and agree to abide by them.

(Signature of Visitor)

(Printed Name of Visitor)

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Adult Participation Agreement Page 1

PARTICIPANT AGREEMENT FOR RELEASE AND ASSUMPTION OF RISK **(ADULT PARTICIPANT)**

Please read this document carefully. It provides important information about the activities at El Porvenir Christian Camp and Retreat Center ("EPCC" or "the Camp") and affects your legal rights in the event that you suffer a personal or bodily injury or other loss arising from your participation in activities or from being on the premises of the Camp.

In consideration of being permitted to participate in activities of EPCC, use its facilities, or visit its premises for any purpose, I acknowledge and agree to the following:

Activities: I understand and acknowledge that activities of EPCC in which I may participate, on the premises of the Camp or elsewhere, may include, among others, the following: kayaking, canoeing, swimming, hiking, backpacking, archery, riflery and other shooting sports, fishing, volleyball, basketball and other playground and gym games, rock climbing, rappelling, exploring caves or mines (spelunking), zip lining and other high and low ropes course elements, participating in "paintball" games, downhill sledding and snow tubing, mountain boarding (riding down dirt and loose rock inclines), and riding mountain scooters (not motorized) and mountain bikes. As a participant, I may also engage in competitions in involving running, swimming, cycling, and other activities organized by the Camp or by others using the camp facilities and surrounding forest. I agree to abide by rules and regulations of the Camp and to follow instructions of staff.

Risks of Activities and Premises: I understand and acknowledge that, whether I am supervised or not, there are risks associated with the activities of the Camp and moving about its premises and other activity sites. These risks include the following: those ordinarily associated with rigorous outdoor activities, including the unpredictable forces of nature; rugged and sometimes unstable terrain; a remote environment that may cause significant delays in obtaining emergency medical care; falls, breaks, and sprains; contact with harmful plants and animals; vehicle collisions and accidents; drowning and near drowning; errors in judgment and conduct, including negligence, of staff, coparticipants, and others; the failure of gear and equipment; and other risks of property damage, bodily injury, and death. I understand and acknowledge that some of these risks are inherent in the activities and the premises and, without undertaking these risks, the Camp experience would lose its value and appeal.

Assumption of Risks: I acknowledge and assume all risks of the activities of EPCC, wherever they may take place, and all risks of being on and moving about the premises of EPCC and any other sites of its activities. I acknowledge and assume all risks whether or not the particular risk has been described in the paragraph above and whether or not the particular risk is inherent in the activities undertaken or the premises.

RELEASE: I AGREE TO WAIVE, RELEASE, AND NOT TO SUE EPCC, ITS OWNERS, DIRECTORS, OFFICERS, AGENTS, AND STAFF (EMPLOYEES AND VOLUNTEERS) ("RELEASED PARTIES") FOR ANY PROPERTY LOSS, PERSONAL OR BODILY INJURY, OR DEATH SUFFERED BY ME THAT IS IN ANY WAY RELATED TO MY ENROLLMENT OR PARTICIPATION IN ANY ACTIVITIES OF EPCC OR MY PRESENCE ON THE PREMISES OF EPCC OR ANY OTHER ACTIVITY SITE.

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Initials _____

Adult Participation Agreement Page 2

Indemnity: I further agree to indemnify and hold harmless (that is, to protect and defend, and pay demands and judgments, including costs and reasonable attorneys' fees) the Released

Parties from any claim of property loss, personal or bodily injury, or death suffered by me that is in any way related to my enrollment or participation in any activities of EPCC or my presence on the premises of EPCC or any other activity site.

THESE AGREEMENTS OF RELEASE AND INDEMNITY INCLUDE CLAIMS OF NEGLIGENCE BY ANY RELEASED PARTY BUT NOT CLAIMS OF RECKLESSNESS OR INTENTIONALLY WRONGFUL CONDUCT.

Other:

I agree to the terms of this Participant Agreement and agree that the protections it provides to the released and indemnified parties are intended to be as broad and inclusive as permitted by New Mexico law.

- I hereby consent to EPCC taking or using any photographs of me or recording of me, whether audio or video, while on the premises of EPCC or any other activity site. I agree that EPCC may use any such photographs or recordings of me without providing me any compensation or remuneration.
- EPCC is authorized to provide or obtain medical care for me, as it deems appropriate or necessary, and to exchange medical information about me with any third-party care providers.
- To the extent a claim asserted by me against a Released Party is dismissed or deemed by a court of competent jurisdiction to be without merit, I agree that the Released Party may recover from me his or her costs, including reasonable attorneys' fees, incurred in defending the claim.
- I acknowledge and agree that any suit I bring against a Released Party shall be brought exclusively in San Miguel County, New Mexico, and that the laws applicable thereto shall be those of the State of New Mexico without regard to any conflict of law principles. This Participant Agreement may be amended only by a written instrument signed by a duly authorized representative of EPCC.
- Should a court of competent jurisdiction find any provision of this Participant Agreement to be invalid, illegal, or unenforceable, I agree that the remainder of this Participant Agreement shall nevertheless remain in full force and effect.
- I acknowledge and agree that this Agreement is intended to be binding upon my heirs, estate, executors, guardians, administrators, legal representatives, and assigns.

Signature: _____

Printed Name: _____

Date: _____