Tab 1

ADENA WARRIORS

AGENDA

February 17, 2026

BOARD MEMBER………..MR. BRICE ACTON

BOARD MEMBER………..MR. JOSH MCQUINIFF

BOARD MEMBER………..MR. TIM NEWBERRY

BOARD MEMBER………. MR. BRADY RATZLAFF

BOARD MEMBER………..MR. ROY ROBINSON

ADENA BOARD OF EDUCATION

The mission of the Adena Local School District is to ignite a lifelong love of learning, unlock student potential and empower responsible global citizens, all within a safe and nurturing environment.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

PLEASE NOTE: Citizens who wish to address the Board of Education on either agenda items or non-agenda items are asked to register with the Superintendent or the Board Office at least 10 days prior to the meeting.

BOARD OF EDUCATION
ADENA LOCAL SCHOOL DISTRICT
3367 COUNTY ROAD 550
FRANKFORT, OHIO 45628

February 17, 2026

Regular Meeting - Media Center - 5:30 p.m.

AGENDA ITEMS

I. CALL TO ORDER

II. ROLL CALL

Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		

III. RECOGNITIONS AND AWARDS
   A. Danni Williams

IV. PLEDGE OF ALLEGIANCE

V. PUBLIC PARTICIPATION
All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligations to complete the planned agenda in an effective and efficient manner, a maximum of thirty minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

VI. PUBLIC HEARING
   A. Adjustment to the 2026-2027 adopted district school calendar. (Due to changes to the Ross County Fair)
      1. Option 1
      2. Option 2

VII. BRIEFINGS/INFORMATIONAL PRESENTATIONS
   A. Chris Widener (Wellness Center Update)
   B. A.E.A.
   C. Danni Williams
   D. Stacy Forby

VIII. APPROVAL OF AGENDA

___ A. Motion to approve the agenda as presented.

MOTION	____________	SECOND	____________
Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		

Carried/Failed __ to __

or

___B. Motion to approve the agenda with addendum items presented.

MOTION	____________	SECOND	____________
Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		

Carried/Failed __ to __

Non consent item:

IX. TREASURER'S REPORT

TR.1 Resolution to waive reading of the Board of Education meeting minutes.

a. Resolution

MOTION	________	SECOND	________
Acton	______	Ratzlaff	______
McQuiniff	______	Robinson	______
Newberry	______		

Motion to approve the following items:

T.1 Approve the minutes of the January 12, 2026, Organizational Meeting, Budget Hearing, and Regular Meeting.

T.2 Accept the financial report:

b. Payroll

c. General

T.3 Approve the severance payment to Amy Thomas, retired 12/31/25 - 55 days; $21,551.92

T.4 Approve the lease termination agreement with Capital One Capital Funding, LLC (successor by merger to All Points Capital Corp) for the 2010 energy conservation project lease.

T.5 Authorize and direct the treasurer to place a notice in the Chillicothe Gazette, no later than February 20, 2026, which reads substantially as follows:

> The Adena Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Stephanie Fischer, who is currently employed by the Board of Education as a teacher, will be retired and seeking re-employment with the Adena Local School District in the same position following her service retirement.
> The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on March 24, 2026 at 5:30 p.m. at the library media center located at 3367 County Road 550, Frankfort, Ohio.

T.6 Approve the forecast as presented

T.7 Approve the permanent appropriations and certificate of resources

For your information:

Discussion:____

____

____

MOTION	________	SECOND	________
Acton	______	Ratzlaff	______
McQuiniff	______	Robinson	______
Newberry	______		
		Carried/Failed __ to __	

ITEMS REMOVED FOR SEPARATE CONSIDERATION

R.1 ____

TREASURER'S NON-CONSENT AGENDA

T.

X. OLD BUSINESS -

A.

MOTION	____________	SECOND	____________
Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		
		Carried/Failed __ to __	

Discussion:____
____
____

XI. NEW BUSINESS (SUPERINTENDENT'S REPORT)

A. Consent Agenda

Note: Items under the consent calendar are considered routine and will be enacted under one motion, unless a board member requests an item be removed from the calendar for separate action.

The Superintendent recommends the following items:

1. Approve January 15, 26, 27, 28, 29, and 30, 2026 as calamity days.

2. Approve request to conduct a Third Grade Reading Camp for students who have not met the Third Grade Reading Guarantee. The camp will run from March 17, 2026, to April 7, 2026, for one hour each day.

3. Approve adjustment to the 2025-2026 district calendar for calamity days, if needed.
   - Friday, March 13 – Teacher Work Day
   - Monday, April 6 – Day after Easter
   - Friday, May 22 – One-day extension to the school year
   - Up to a 30-minute extension to the school day, as needed

4. Approve resolution to administer state assessments in a paper-based format for all third-grade students for the 2026-2027 academic year.

Personnel

P.1 Approve the following as a substitute for the 2025-2026 school year, pending criminal background check.

Scott Hyland	Cafeteria

P.2 Approve resignation notification submitted on 1/20/26 with intent to retire from the following employee.

Joshua Anderson	Teacher	Tentatively 2/20/26

P.3 Approve resignation notification from the following.

P.3.1	June Wayland	Choir Accompanist	Effective 1/14/26
P.3.2	June Wayland	Solo Ensemble	Effective 1/14/26

P.4 Approve Owen Kline as a long-term substitute effective, 1/22/26, pending licensure and background check.

P.5 Approve employment of the following individuals under a one-year limited supplemental contract for the 2026-2027 school year, for the position noted compensation per the negotiated agreement, subject to completion of all state and local requirements.

P.5.1	Scott Hurtt	Head Football Coach
P.5.2	Ethan Hurtt	Asst. HS Football Coach
P.5.3	Matt Glandon	Asst. HS Football Coach
P.5.4	Shane Wellman	Summer Conditioning (Football)

P.5.5	Laura Smith	Head Volleyball Coach
P.5.6	Donna Atchison	Asst. HS Volleyball Coach
P.5.7	Makenna Lovely	Asst. HS Volleyball Coach
P.5.8	Julia Leasure	Asst. MS Volleyball Coach
P.5.9	Brian Grigsby	Asst. MS Volleyball Coach
P.5.10	Jeff Postage	Head Golf Coach
P.5.11	Trey Postage	Head Golf Coach
P.5.12	Clayton Lynch	Head Cross Country Coach

P.6 Approve Bill Allen to serve as a substitute custodian and provide mowing services on an as-needed basis for the 2026–2027 school year.

P.7 Approve Grace Marlowe as interim building secretary, at step 0 secretary salary schedule effective, 2/23/26 for the 2025-2026 school year, pending FBI/BCI background checks. Approve a 1 year limited contract for the 2026-27 school year.

DOES ANY BOARD MEMBER WISH TO REMOVE ANY ITEM IN THE CONSENT AGENDA FOR SEPARATE CONSIDERATION?

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____
____
____

ITEMS REMOVED FROM CONSENT CALENDAR FOR SEPARATE CONSIDERATION

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____
____
____

B. Other

B.1 Approve a three-year contract with DeBra-Kuempel-EMCOR to provide HVAC preventative maintenance and required controls updates.

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____
____
____

B.2 Approve the Memorandum of Understanding between Vision To Learn and Adena Local Schools for student vision services provided through a mobile vision clinic, effective February 1, 2026, with a 180-day termination notice by either party or by mutual consent.

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________

Newberry ________

Carried/Failed __ to __

Discussion:____

____

____

B.3 Approve the After-School and In-School Reading Intervention and Support Program for struggling students, funded through the Ohio Additional Targeted Support and Improvement (ATSI) Grant, as presented by Kacey Shaffer at the October 2025 regular Board meeting.

MOTION ____________ SECOND ____________

Acton ________ Ratzlaff ________

McQuiniff ________ Robinson ________

Newberry ________

Carried/Failed __ to __

Discussion:____

____

____

B.4 Approve the Service and Equipment Rental Agreement with Buckeye Propane Company, Inc. for propane tanks at the Wellness Center.

MOTION ____________ SECOND ____________

Acton ________ Ratzlaff ________

McQuiniff ________ Robinson ________

Newberry ________

Carried/Failed __ to __

Discussion:____

____

____

B.5 Approve Change Order 1A-4 in regards to synthetic athletic floor lines, logo and custom colors at the Wellness Center.

MOTION ____________ SECOND ____________

Acton ________ Ratzlaff ________

McQuiniff ________ Robinson ________

Newberry ________

Carried/Failed __ to __

Discussion:____

____

____

B.6 Approve Change Order 1A-5 in regards to adjustments to the project to install fiber tech panels of the Wellness Center.

MOTION ____________ SECOND ____________

Acton ________ Ratzlaff ________

McQuiniff ________ Robinson ________

Newberry ________

Carried/Failed __ to __

Discussion:____

____

____

B.7 Approve Change Order 1A-6 in regards to additional electrical outlets above mezzanine on the South wall of the Wellness Center.

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____

B.8 Approve Change Order 2A-1 in regards to removes Alternate #8 Fencing at the Wellness Center.

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____

B.9 Approve the purchase of Bus Safety Lights and Camera Package in the amount of $71,509.52 (Grant funding in the amount of $65,105.00).

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____

B.10 Approve entering into an agreement with Chillicothe-Ross County Community Foundation for the purpose of receiving donations as needed.

MOTION ____________ SECOND ____________
Acton ________ Ratzlaff ________
McQuiniff ________ Robinson ________
Newberry ________

Carried/Failed __ to __

Discussion:____

XII. DISCUSSION ITEMS

A.

Discussion:____

Executive sessions are permitted only for the specific purposes allowed by Ohio law. During an executive session, the Board may discuss only those items authorized under the Ohio Revised Code. Executive sessions are typically attended by Board members, the Superintendent, and the Treasurer. Other individuals may attend only if invited by the Board and only when their presence is necessary for the permitted discussion.

XIII. EXECUTIVE SESSION

___x___ a) Consideration of the ____ appointment, __x__ employment, ____ dismissal, ____ discipline, ____ promotion, ____ demotion, ____compensation of a public employee, or official.

_______ (b) Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive Session.

________ (c) Consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal private interest is adverse to the general public interest.

________ (d) Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action.

___x____ (e) Preparing for, conducting, or reviewing negotiations or bargaining Sessions with public employees concerning their compensation or other items and conditions of employment.

___x____ (f) Matters required to be confidential by Federal law or regulations or State statutes.

________ (g) Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

________ (h) Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered fewer than one of the statutes referenced in R.C. 121.22 (G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
2. A unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

MOTION	____________	SECOND	____________
Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		

Time: In __________ Time: Out __________

Discussion:____
____
____

XIV. SUPERINTENDENT'S REPORT

B.

Discussion:____

____

____

XV. FOR YOUR INFORMATION

A. Neola Policy 5330.05

Discussion:____

____

____

B. Fitness Equipment for the Wellness Center

1. G&G Fitness Equipment - Gronk Fitness
2. StrayDog Strength

Discussion:____

____

____

C. Fillmore Paving Estimates

Discussion:____

____

____

D. Architect Proposed Estimates

Discussion:____

____

____

XVI. ADJOURNMENT (________ p.m.)

MOTION	____________	SECOND	____________
Acton	________	Ratzlaff	________
McQuiniff	________	Robinson	________
Newberry	________		
		Carried/Failed __ to __	

- Minutes of the Board Meeting are being recorded.

Respectfully submitted,

Dr. Matthew C. Unger
Superintendent

Respect, Commitment, Pride Practiced Here