# Bachelor of Project Management - Minor in Faith-Based Organizational Leadership

**HBI University** 

Course Duration: 3 years

Credit Hours: 135 (including minor)



### **Program Description**

The Bachelor of Project Management at HBI University prepares students for leadership roles in managing projects across industries, including business, nonprofit, and faith-based organizations. This program equips students with the skills necessary to plan, execute, and oversee complex projects, ensuring efficiency, effectiveness, and strategic impact.

Students will gain expertise in risk management, budgeting, stakeholder communication, and agile methodologies. The curriculum integrates practical applications with theoretical knowledge, preparing graduates for project leadership positions in corporate, government, and faith-based sectors.

The Minor in Faith-Based Organizational Leadership provides students with foundational knowledge in leading religious and nonprofit organizations. This minor focuses on ethical leadership, faith-driven strategic planning, and the integration of biblical principles into organizational management. Graduates will be equipped to lead churches, ministries, and faith-based businesses with strong leadership and administrative skills.

### **Admissions Requirements**

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in project management and faith-based leadership
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

### **General Education Courses (30 Credit Hours)**

Course Code	Course Name		Credit Hours
GEN 101	English Composition I	3	
GEN 102	English Composition II	3	
GEN 103	College Algebra	3	
GEN 104	Introduction to Philosophy	3	
GEN 105	Introduction to World Religions	3	
GEN 106	Public Speaking and Communication	3	
GEN 107	Ethics and Critical Thinking	3	
GEN 108	Research Methods	3	
GEN 109	Strategic Leadership	3	
GEN 110	Business Communication	3	

# **Core Project Management Courses (45 Credit Hours)**

Course Code	Course Name	Credit Hours
PMG 201	Introduction to Project Management	3
PMG 202	Risk Management and Crisis Planning	3
PMG 203	Agile and Lean Project Management	3
PMG 204	Stakeholder Engagement and Communication	3
PMG 205	Business Process Improvement	3
PMG 206	Project Budgeting and Financial Planning	3
PMG 207	Technology and Digital Transformation in Project Management	3
PMG 208	Operations and Supply Chain Project Management	3
PMG 209	Sustainable Project Management	3
PMG 210	Leadership and Team Development in Projects	3
PMG 211	Strategic Project Planning and Execution	3
PMG 212	Contract Negotiation and Procurement	3
PMG 213	Case Studies in Project Management	3
PMG 214	Managing Large-Scale and Global Projects	3
PMG 215	Practical Applications in Project Management	3

### **Elective Courses (15 Credit Hours)**

Course Code	Course Name	Credit Hours
PMG 301	Al and Automation in Project Management	3
PMG 302	Business Intelligence for Strategic Planning	3
PMG 303	Human Resources and Team Management	3
PMG 304	Nonprofit Project Development	3
PMG 305	Faith-Based Project Planning and Outreach	3

# Minor in Faith-Based Organizational Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBOL 401	Leadership in Faith-Based Organizations	3
FBOL 402	Strategic Planning for Ministries	3
FBOL 403	Financial Stewardship and Fundraising	3
FBOL 404	Church Governance and Administration	3
FBOL 405	Servant Leadership and Ethical Decision-Making	3

### **Capstone Project (15 Credit Hours)**

The capstone project allows students to demonstrate their project management expertise in faith-based or corporate settings. Students will:

- Develop a comprehensive project plan for a nonprofit or faith-based organization.
- Conduct stakeholder analysis and propose engagement strategies.
- Integrate faith-based leadership principles into project execution.
- Present findings through a formal research paper and presentation.

#### **Program Outcomes**

Graduates of this program will:

- Master project planning, risk management, and stakeholder engagement.
- Utilize technology and digital transformation in project management.
- Develop financial and operational strategies for nonprofit leadership.
- Lead projects within corporate, nonprofit, and faith-based organizations.

#### **Career Outcomes and Potential Pay Scale**

Career Path	Average Salary (Annual)
Project Manager	\$75,000 - \$130,000
Nonprofit Executive Director	\$70,000 - \$120,000
Faith-Based Program Manager	\$55,000 - \$105,000
Church Administrator	\$50,000 - \$100,000
Operations Manager	\$80,000 - \$140,000