



JOB DESCRIPTION

Field Technician (Tech) - Midland, TX

Job Summary

The Field Technician (Tech) is responsible for the safe and efficient receiving of incoming oilfield produced water and fluid trucks, quality testing of loads, cleaning of trucks between loads, and ongoing monitoring and sampling of onsite storage tanks. This role requires close attention to safety, environmental compliance, and accurate documentation of all field activities.

Responsibilities

- Offload incoming oilfield trucks safely, connecting and disconnecting hoses/camlocks and directing fluid transfer into the appropriate tanks or systems.
- Verify load tickets and manifests against actual volumes received; document offload times, volumes, and any discrepancies.
- Sample Basic Sediment & Water (BS&W) content from incoming trucks prior to and/or during offload to verify fluid quality meets facility acceptance standards.
- Reject or flag out-of-spec loads per facility protocol and communicate issues to the supervisor and driver.
- Washout trucks between loads (interior tank washdown) to prevent cross-contamination, ensuring wash water and residuals are handled and disposed of per environmental procedures.
- Monitor tank levels across all onsite storage tanks throughout the shift, gauging manually and/or via automated level monitoring systems.
- Sample onsite tanks on a routine schedule and as needed for quality checks, transfers, or regulatory/customer requirements.
- Record and report gauge readings, sample results, and tank status in daily logs or field data systems.
- Identify and communicate abnormal conditions (high/low levels, leaks, off-spec fluid, equipment malfunctions) to the supervisor immediately.
- Perform basic housekeeping and site upkeep to maintain a clean, safe, and spill-free facility.
- Follow all site-specific safety procedures, including proper PPE use, lockout/tagout, confined space awareness, and spill response protocols.
- Complete required daily, weekly, or shift paperwork and logs accurately and on time.
- Communicate effectively with truck drivers, dispatch, and site personnel to keep operations running smoothly.

Required Skills and Qualifications

- High school diploma or equivalent required.
- Prior experience in oilfield operations, saltwater disposal (SWD), tank battery, or midstream facility work preferred.
- Basic understanding of BS&W testing methods (centrifuge or equivalent) preferred; willingness to be trained required.
- Ability to read and accurately record gauge measurements and volumes.
- Basic mechanical aptitude for connecting/disconnecting hoses and operating valves and pumps.
- Valid driver's license; ability to work on an active industrial site around heavy truck traffic.
- Strong attention to detail, reliability, and a safety-first mindset.
- Ability to work rotating shifts, weekends, holidays, and on-call as needed.
- Ability to work outdoors in all weather conditions, including extreme heat and cold.
- Ability to lift and carry up to 50 lbs., including hoses, sample containers, and equipment.
- Ability to climb tank stairs/ladders and work at heights on tank tops and catwalks.
- Ability to stand, walk, bend, kneel, and reach for extended periods during a shift.
- Comfortable working around chemicals, produced water, and oilfield fluids while using proper PPE.

Work Environment

Work is performed primarily outdoors at an active crude oil reclamation facility, with exposure to noise, truck traffic, produced fluids, and varying weather conditions. This position requires strict adherence to all company and regulatory (OSHA, EPA, state) safety and environmental standards.

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