Matthew Laguardia

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WORK EXPERIENCE

Witness AI | Lead Software Engineer & Manager | San Francisco, CA   Feb 2025 - Present
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imgix | Engineering Manager | San Francisco, CA   Apr 2023 - Nov 2024
- Manager and Technical Lead of 4 engineers, participating in bi-annual reviews
- Led build tool migration optimizing developer productivity and improving compile times by 10x
- Provide technical guidance on architecture, planning and engineering designs
- Building technical strategies for product team, introducing new feature flagging, logging and event tracking
- Open source contributions managing and maintaining public facing sdks, and plugins
- Led cross-functional teams on key initiatives within the product engineering organization
- Collaborated effectively with key stakeholders to align project goals and expectations, driving strategic discussions and informed decision-making
- Organized and facilitated project sync meetings, providing clear updates, resolving blockers, and maintaining alignment among team members
- Played an integral role in the team that brought new AI-driven features to market

imgix | Lead Software Engineer | San Francisco, CA   Sep 2021 - Apr 2023
- Technical lead for main product dashboards, internal apps, and shared repositories
- Providing feedback to team members in project retros and pair programming sessions
- Participating in new product feature meetings providing technical insight to product and design teams
- Part of company restructuring to SaaS model (previously IaaS) moving to stripe as our main payment gateway
- Led the migration of imgix's customer facing product dashboard
- Participates in bi-yearly reviews, both as peer and team reviewer, providing constructive feedback to team

imgix | Senior Software Engineer | San Francisco, CA   Sep 2019 - Sep 2021
- Developed custom and fully functional frontend app(s) to demo to potential and current customers
- Developed and enhanced Angular components and directives on company dashboard and internal tools
- Developed new architecture for company template builder used for static marketing sites tobe used by imgix
- Helped define and implement processes around standardizing information flow for the team
- Worked collaboratively with the Product Team, developing new features and internal tools for customers and support teams
- Worked as a developer advocate, promoting the product, with blog posts, conferences, and attending meetups

Rooster Grin Media | Front End Engineering Manager | San Francisco, CA   Jan 2018 - Jun 2019
- Led team of 4 engineers, 3 support developers, 2 designers, and 1 project manager on the development of client projects, client support, and IT support
- Implemented company-wide development pipeline that is used for developing client projects (website, application development, hosting, SEO, HIPPA compliant forms) directly contributing to growing recurring revenue from $1.5M to $3M
- Architected and developed company CMS which manages client's digital content with search engine optimization, integrating HIPPA compliant health history forms, version control, and user functionality, built on AWS Serverless

Additional Work Experience Provided Upon Request

EDUCATION

International Relations, *San Francisco State University*   Bachelor Degree, May 2014
Economics, *Sacramento City College*   Associate Degree, June 2012