

Region Lacrosse, Ltd. – Munster High School Lacrosse

Head Girls Lacrosse Coach

Position Summary

Region Lacrosse, Ltd. – Munster High School Lacrosse serves student-athletes from Munster High School and participating schools within the club's service area. The Head Girls Lacrosse Coach leads all aspects of the program while promoting athletic excellence, sportsmanship, teamwork, and personal growth.

Reporting Relationship

Reports to:

- Region Lacrosse, Ltd. Board of Directors

Works closely with:

- Region Lacrosse, Ltd. Board of Directors
- Parent Volunteers
- League Officials

Essential Responsibilities

- Develop and implement effective practice plans.
- Coordinate and lead team practices, drills, and skill development sessions.
- Create game strategies and prepare the team for competition.
- Provide individualized instruction to improve player performance.
- Teach the rules, techniques, and fundamentals of lacrosse.
- Promote a positive, inclusive, and respectful team culture.
- Ensure player safety through proper instruction and supervision.
- Organize team-building activities that foster leadership and teamwork.
- Support student-athletes in their academic and personal development.
- Recruit, promote, and retain participation from student-athletes attending participating schools within the club's service area.
- Communicate effectively with players, parents/guardians, parent volunteers, league officials, participating school representatives, and the Region Lacrosse, Ltd. Board of Directors.
- Assist with team logistics, including travel arrangements.
- Work in collaboration with the Board to establish and enforce team expectations, rules, and standards of conduct.
- Provide regular updates to the Region Lacrosse, Ltd. Board of Directors regarding program operations, scheduling, equipment needs, and season objectives.
- Collaborate with the Region Lacrosse, Ltd. Board of Directors on fundraising, budgeting, registration, and long-term program development.

- Comply with all policies, procedures, and directives established by the Region Lacrosse, Ltd. Board of Directors.

Minimum Qualifications (Required)

- Minimum of two (2) years of lacrosse coaching experience.
- Demonstrated knowledge of girls high school lacrosse rules, techniques, and strategy.
- Strong leadership, organizational, and communication skills.
- Current CPR/First Aid certification or ability to obtain.
- Complete required USA Lacrosse coach certifications.
- Ability to work evenings, weekends, and travel.

Preferred Qualifications

- High school or collegiate coaching experience.
- Experience mentoring student-athletes.
- Established relationships within the lacrosse community.

Physical Requirements

- Ability to occasionally lift up to 40 pounds.
- Ability to work both indoors and outdoors in a variety of weather conditions.
- Ability to stand, walk, demonstrate drills, and actively coach during practices and competitions.
- Some manual labor, including equipment setup and breakdown is required.
- Evening and weekend work, along with travel, is required throughout the season.

Seasonal Commitment

- Pre-Season: November-February | Two sessions per week
- In-Season: March-May | Practices and games 2–3 days per week

Compensation

- Seasonal stipend: \$3,000 plus mileage reimbursement.

Employment Classification

- Classification: Seasonal, stipend position.
- Coaches are appointed by and serve at the direction of the Region Lacrosse, Ltd. Board of Directors.
- Employment is seasonal and does not guarantee continued appointment from year to year.
- Reappointment is based on organizational needs, satisfactory performance, and approval by the Region Lacrosse, Ltd. Board of Directors.
- Coaches are expected to comply with all policies, procedures, and standards established by Region Lacrosse, Ltd., as well as applicable league, governing body, and safety requirements.
- Coaches are responsible for maintaining all required certifications and completing any required background screenings or training required by Region Lacrosse, Ltd. or the governing lacrosse organizations.

Disclaimer

This job description is intended to describe the general nature and primary responsibilities of this position. It is not intended to be an exhaustive list of all duties, responsibilities, qualifications, or working conditions. As a volunteer-supported, board-governed organization, Region Lacrosse, Ltd. reserves the right to modify, assign, or remove duties and responsibilities as organizational needs evolve. Coaches are expected to perform other related duties as assigned by the Region Lacrosse, Ltd. Board of Directors and to support the mission, values, policies, and objectives of the organization.