# Posted on 2021-02-25 11:52:26 AM (CST) by Anonymous

I support this change to Board Rule 6-4. It will be critical to the district's vaccination efforts to know which staff have received a COVID-19 vaccine and which have not.

## Posted on 2021-02-28 08:20:37 AM (CST) by Anonymous

To REQUIRE the covid vaccine as a means of employment/termination is UnAmerican...you are supporting the ability of a governing body to determine my CHOICE of what to put in MY body. The can of worms you are opening will now support possible other medical requirements for me to be hired/fire. At this current time verification of what this vaccine may or may not do to body in the future has not been verified and as a logical person I would think you would RESPECT my decision to wait. Please rethink you stance on this admendment and allow me to determine what is best for my body. Put your energy into solving this cities abilities to offer creditable eduction to all the students as your priority, and not what you deem best for me.

# Posted on 2021-02-28 08:29:49 AM (CST) by Anonymous

I am not against vaccination but I am against forcing employees to be vaccination. Nobody has the right to force people to be vaccinated it's just not right people have the right to choose what is best for them.

# Posted on 2021-03-03 06:55:28 PM (CST) by Anonymous

The Board and public health officials have stated that vaccines are not necessary for a "safe" return to the classroom. This makes it seem like the vaccine would be necessary for employment, therefore necessary to return to the classroom/school. So which one is it? Vaccine is a priority and essential for the safety of the schools? Or it's not a necessary measure? If the former, than why not wait to vaccinate every teacher and staff member before opening the schools??? Can you see the message you are sending with this far fetched proposal? Not a good look CPS.

## Posted on 2021-03-03 06:56:53 PM (CST) by Anonymous

While I agree that employees need to report in person and the CEO should be able to require and enforce it. It is too early to require employees to provide proof a COVID vaccine. The vaccine is not fully FDA approved. This feels very invasion of privacy and a reactive measure rather than a proactive measure. Please do not pass this now. Wait until more in known about how people respond to the vaccine how the vaccine impacts education.

# Posted on 2021-03-03 11:22:29 PM (CST) by Anonymous

I disagree with forcing teachers/staff to come in person since remote is being chosen by the

majority of families. I also disagree with requiring teachers/staff to be vaccinated or possibly be terminated. Teachers/staff should receive reasonable accommodations. The way the district has handled reopening is shameful and puts all of our communities at risk. The district should not be pushing forward without regard to the well-being of the teachers/staff who are community members with families of their own.

## Posted on 2021-03-04 08:20:16 AM (CST) by Anonymous

To implement a policy that would require an employee or student to have a foreign substance injected into their body in order to secure or a job or get an education is not only preposterous, its a violation of civil rights. We must consider alternative measures to provide safety for everyone.

### Posted on 2021-03-04 08:27:39 AM (CST) by Anonymous

I do not support requiring a vaccination, but I do support requiring teachers and staff to be present on site regardless of whether they were vaccinated or not unless they have a valid accommodation. If they are not willing to vaccinate and not comfortable being on site, then they are unable to do their jobs as required and employment should be terminated. Teaching is not a job that can effectively be done remotely. The idea that it can be remote because it had to be for a period of time is ridiculous and needs to end as soon as safely possible.

# Posted on 2021-03-04 10:33:38 AM (CST) by Anonymous

I earlier inquired to CTU if teachers who would not be willing to take the vaccine because of their, religious beliefs would be terminated from their jobs and the reply I got was that the vaccine would not be mandatory. This proposal says the opposite. How difficult will it be for a teachers with religious objections to the vaccine to keep their job? would CTU even represent them when they get terminated? Should teachers who have religious objections just think of a different line of work?

### Posted on 2021-03-05 04:17:37 PM (CST) by Anonymous

To require the immunization in order for employees to keep their jobs is going to create an unnecessary hardship on so many schools who are already understaffed. You do not require to see immunization records as a current condition of employment, so to make this vaccine required before it is fully vetted and approved seems outrageous. Furthermore, if you are requiring staff to become vaccinated, will students also be required? You will lose staff, students, and families if you make this vaccine a requirement and I believe it is in poor taste and judgment to do so.

# Posted on 2021-03-05 09:28:30 PM (CST) by PEDRO JOSE

As parents, I believe that although all the personnel of each one of the Chicago CPS schools

get vaccinated, it does not mean that we are already sure that there can be no contagion of covi19 in the schools, in general there are 65% of the CPS parents are not responsible with our children or with our families, the problem is not the teachers or the staff, WE ARE. !! For example, we have parents who do not care if we have, for example, the flu or another infection, we still send our children to school with infections, and also families who have meetings, go on vacations out of the state or the country, parties, get involved. in group activities, where there are sources of contagion. !! In general, most of the children are asymptomatic, this means that if one of the asymptomatic children infects another at school, that child who was infected takes to another home and infects that whole family .. THAT IS THE BIG PROBLEM .. . that's my opinion.

# Posted on 2021-03-05 10:07:59 PM (CST) by Anonymous

This policy opens the district up to potential workers comp problems if you have an employee who experiences an adverse reaction to a vaccine that is required as a condition to secure or maintain employment. Teacher shortages alone should give the district pause in implementing an employee vaccination requirement. Best to use a carrot and not a stick if you don't want additional employee turnover. (The manufacturers also aren't held liable for damages caused by any COVID-19 vaccine. This one truly needs to be voluntary). The district also needs to define the religious and medical protocols for foregoing the vaccine in this policy. Otherwise, the district is going to be opening itself to religious discrimination issues if even one employee's religious exemption were to be denied.

# Posted on 2021-03-05 10:55:49 PM (CST) by Anonymous

This amendment would be unconstitutional. I do not approve of this requirement

### Posted on 2021-03-06 12:27:11 PM (CST) by Yvette Gonzalez

"This is the stance on the vaccine: Vaccines for COVID-19 will start out being used under an Emergency Use Authorization (EUA) by the FDA. An EUA makes the vaccine available for public health emergencies. It means that the vaccine is available outside of a research study but is not yet approved. This is the usual first step for a new vaccine. The vaccine can continue to be used as long as people benefit from it. The research continues as it moves toward full approval." www.pennmedicine.org

Having this information is vital and with that, a person has the right to make choose to get the vaccine or decline from it presently. With that said, I am against this purposed AMENDMENT.

## Posted on 2021-03-06 12:31:18 PM (CST) by Anonymous

I am not in favor of mandating vaccination for staff. It is a personal decision and there are a myriad of reasons why an individual may decide to forego doing so. That said, I do hope those who do not get vaccinated take proper maximum precautions to keep themselves and others

## Posted on 2021-03-07 09:52:33 AM (CST) by Anonymous

Less people in school buildings makes it safer and allows for increased social distancing. Related service providers have been servicing children remotely without interruption. Let them continue remotely until covid is over as this means less people in the building.

## Posted on 2021-03-07 06:31:12 PM (CST) by Margaret Champlin Dixon

My biggest concern for me personally is will my telework accommodation be revoked for 4th quarter. I am pregnant, and I am not comfortable getting a non-tested vaccine in pregnancy. My original accommodation stated it was until the end of the year. Will I have to apply for an extension? I would like transparency in what the plan is for quarter 4.

# Posted on 2021-03-07 06:35:22 PM (CST) by anonymous

I do support vaccinations but staff with ADA accommodations should still be able to teach remotely for health reasons.

## Posted on 2021-03-07 09:45:55 PM (CST) by Anonymous

Fully aligned. The CTU refused to go back to school until teachers were vaccinated and that requirement is being meet and should be fully followed through on. Teachers should be vaccinated for their health, their co-workers health and there students health. My children have to be fully vaccinated in order to attend CPS... should be no different for the teachers.

#### Posted on 2021-03-08 08:39:31 AM (CST) by Linda Walton Troutman

ALL children should be included in the FREE educational process that their parents and some of them PAY FOR IN TAXES. My family, for religious and personal reasons that have to do with the right to control our own healthy bodies, DO NOT GET VACCINES. My children range from age 27 through 10 and this has always been our prescription. We use food as our medicine and keep our bodies full with nourishment that allows us to live healthy lives. We do take regular visits to the doctor and we ensure that if there is a medical sickness it is addressed AT HOME. If another person is interested in alternative methods of maintaining their health, that is their prerogative. I resent being forced to conform to the belief systems of others. What we have been doing has worked for us for 27 years now and I am not going to change that for any person. Now, I do believe that parents should not send their children to school ill. It is not only stressful for the other children and put them at risk, but it is stressful for the child. Children who are out of school for illness should be accommodated to make up ANY required work or tests, even entrance exams that they missed because they fell ill THE DAY OF.

Washing hands, using the bathroom facilities, taking time to chew food, and drinking water are essential and should be encouraged and not discouraged. Teachers do not encourage children

to wash hands before and after lunch or outside activities. When children have to use the bathroom, teachers discourage the students for fear they are missing work, not realizing that bodily functions are an essential part of health. Lunch is only 20 minutes. Who can take out a lunch, relax and chew their food so that it properly digests? The quality of water at schools has been revealed to have lead in some of these schools. I don't even have to comment on how that is such an egregious situation. Give these children the environment to be healthy and they will. School lunches are devoid of nutrition. I have to pack my child's lunch daily. It is a strain, but their health is worth it. It appears that everyone has their own agendas, and not that of the children.

# Posted on 2021-03-08 09:03:31 AM (CST) by Anonymous

I am opposed to forcing vaccination; however IF teachers choose not to be vaccinated I don't believe they can use it as a reason NOT to go IN to work. The CTU should be ashamed frankly that those without underlying conditions or extenuating circumstances have not already gone Into the classroom with students; as the private sector has been doing since August. Our CTU has secured amazing pay and benefits that the Catholic and other private teachers do not have yet those teachers have gone in day after day. As have out healthcare works, grocery store workers and on and on. We should be supporting our children and students. Vaccination should be a choice absolutely; but working should not. If you choose not to go in or cannot it is time to consider another line of work. Just as one would have to do in the private sector.

# Posted on 2021-03-14 07:16:59 AM (CDT) by Anonymous

It is an overreach to require vaccination as a condition of employment. That is up to each individual, not you. Working and living with virus (flu, etc.) is a normal part of life and it has been handled by voluntary vaccine.

### Posted on 2021-03-14 12:45:42 PM (CDT) by Anonymous

I do not support requiring a vaccination, but I do support requiring teachers and staff to be present on site regardless of whether they were vaccinated or not. It is a detriment to the educational process to continue allowing remote instruction when students are in the building. This practice is furthering the gap that exists in education especially of black and brown children. While it is a difficult decision to make, if they are not willing to vaccinate and not comfortable being on site, then they are unable to do their jobs as required and employment should be terminated. Teaching is not a job that can effectively be done remotely. Schools need to be able to hire someone who IS willing to be in person.

## Posted on 2021-03-15 10:20:59 AM (CDT) by Anonymous

This really bothers me. How can you force anybody to take a vaccine especially if it's not a part of their beliefs, religion, or heritage??? I don't even take the flu vaccination due to my heritage and now you are trying to force people to take a Covid vaccine that we are unsure of what the

long terms side effects are going to be? This is absurd. CPS will encounter all types of lawsuits. You may want to re-think this.

# Posted on 2021-03-15 10:34:53 AM (CDT) by Anonymous

This so Unconstitutional. How are you to tell people what they should be putting into their bodies? Not to mention, those who have religious views and don't believe in vaccinations. You will be opening Pandora's box with this amendment. You are setting yourself up for multiple lawsuits. I would definitely reconsider this.

# Posted on 2021-03-15 03:55:31 PM (CDT) by Evelyn A. Davis-West

I ABSOLUTELY DO NOT AGREE WITH YOUR SUGGESTION. BECAUSE IT IS YOUR SUGGESTION MS. CEO. PLEASE MAKE IT MAKE SENSE IN THAT NOW YOU GUYS ARE DEMANDING WHAT GOES IN A HUMAN BEING BODY. FIRST OF ALL IT IS NOT A LAW TO TAKE THE SHOT. IT IS VERY UNCONSTITUTIONAL TO STRONG ARM/ INSINUATE THAT THE SHOT WILL VALIDATE THE CURE OF COVID. BECAUSE YOU GUYS SITTING ON ZOOM SUGGESTING WITH PAPER AND PEN THAT THE SHOT IS THE RIGHT TO THIS WRONG OF A VIRUS. THAT HAS TURN MILLION OF LIVES UPSIDE DOWN AS WELL AS KILLED OVER HALF MILLION PEOPLE. LET'S EDUCATE AND STOP INDOCTRINATING WITH THESE OVERBOARD DEMANDS. LET'S STICK WITH EDUCATING THESE CHILDREN. AND LET HUMAN BEINGS MAKE DECISIONS ON WHAT GOES IN THEIR BODIES PLEASE.

### Posted on 2021-03-17 10:09:17 AM (CDT) by Anonymous

This is so unconstitutional. The mere fact that you are trying to force people to inject themselves with a chemical into their bodies is dehumanizing. This is a clear civil rights violation. You have no idea what the long term effects will be. Not to mention, neither do these experts, but yet you want to FORCE your employees to get this vaccination. You will be subject to a bunch of lawsuits possibly a class action lawsuit if you continue down this path. You need to reconsider this proposal & focus on how to return students to school safely. THIS IS NOT THE WAY.

## Posted on 2021-03-17 11:20:36 AM (CDT) by Anonymous

you are crossing the ultimate line and violating CPS employees' civil rights by trying to mandate that in order for them to keep their jobs or be hired by CPS, they take an experimental shot of genetic material cooked up in a lab that has never been used on humans before (Pfizer and Moderna) or with the J and J shot, genetic material from a lab that uses aborted baby tissue to develop. You are trying to force your workers to participate in clinical trials, which is what the covid shots are, without their knowledge. This is disgustingly wrong and wicked and proves that Mayor Lightfoot, the Board and CPS officials are completely out of control and must be removed from office. as with the flu shot the covid shot must remain voluntary. Because of this proposed rule it is clearly time to fire all of these officials and file law suits against them in order to protect

### Posted on 2021-03-22 05:04:51 PM (CDT) by Anonymous

This is outrageous. You are requiring the collection of private, health information and also requiring employees get an EXPERIMENTAL vaccine?! What are the "reasonable accommodations" for employees with medical and religious opposition to these vaccines? Are they exempt from getting the vaccine or will you change they way they work? How will their religious or medical exemptions be evaluated and approved? Many religious leaders have opposing guidance on these wicked vaccines--are you only going to side with the religious leaders that support your position?

You will have lawsuits over this. You will lose GOOD employees over this. You will divide your staff further over this.

From a recent Children's Health Defense Fund article, "The fundamental right to avoid imposed human experimentation has its roots in the Nuremberg Code of 1947, which was later ratified by the 1964 Declaration of Helsinki, further codified in the United States Code of Federal Regulations". What you are proposing to do to employees is no different than the atrocities that have occurred in the past to people.

Will the Board members be in support of businesses and governments requiring vaccine papers in order to enter places of business like grocery stores, etc. as is already taking place in Israel? If you respond and say that is extreme, well, your policy is no different and is one step closer to making that reality here in the US. You are preventing people from having a livelihood by requiring they inject a medicine in their body. Please do not dare say that everyone always has a choice--you are not giving them equal options. This is coercion, plain and simple. Please read information from other reputable scientists and doctors available on Children's Health Defense, Del BigTree's HighWire and ICAN, and LifeSite News among many others for information that is being completely censored in the mainstream media.

What if someone already has the antibodies? They are immune. Why are you requiring they get a vaccine then? That is not a reason to still require the vaccination, just a point of logic against such an irrational amendment.

Just out of curiosity, are these board members in favor of abortion and the defense of "my body, my choice"? So that saying works for when a women gets an abortion, but not when someone decides whether or not they want a vaccine?

I am absolutely opposed to this heinous amendment, whether the vaccines are experimental or not. Why do you get to determine what an employee puts in his body? Even if the vaccines get a fake approval for full usage, I am opposed to this amendment.

What kind of an example are you giving to the school children when you say get the vaccine or you can't work here? How is that teaching anyone to think for themselves? Where is the debate about this?

You are a vehicle of tyranny if you vote in favor of this bill.

Just wondering if those that came up with this asinine idea to require employees to be vaccinated are going to financially benefit somehow when the government requires people to have vaccination passports in order to go about daily life? Will you be sharing your collected list of vaccination history with those government entities? You claim to want to teach equality in the schools and make-up for past aggressions that have plagued our society. With COMMUNISTIC policies like this, how do you think history will look back upon you for being a part of the problem of dividing up society? When groups are created, it causes division and oppression. But it's in the name of public health, so that must be okay?

# Posted on 2021-03-24 09:35:30 AM (CDT) by Anonymous

So sad that an educational institution is teaching its members to not think for themselves and to coerce people into making decisions.

Are you aware that there are VALID treatments available if someone does get sick with the virus? The response by most people who repeat what the mainstream media says is that they are not approved by the CDC. Why would that be? Well, two primary reasons--if they were to say yes, hydroxychloroquine, ivermectin, intravenous vitamin cocktails and others are suitable answers (which they are), then 1. the vaccine companies and Bill Gates would not be making nearly as much money off of their product and 2. if a treatment is recognized, then they could not have pushed the vaccine to get emergency status. There are also many preventative things we can do such as urging healthy lifestyles, increasing vitamin D, and more so that if someone does come in contact with the virus, their bodies are able to fight it off easier.

Why are you not supporting this less invasive options? Why are you pushing the propaganda from these companies and wanting to force employees to be part of an EXPERIMENTAL option? Even if it does become approved, why do employees not have a choice to say what goes in their bodies?

Please look up the video from Ilana Rachel Daniel, Outcry to the World from Israel, where she explains what is happening in Israel with vaccine passports that have been forced upon the people in order to go about most of their daily lives (I'd insert the link but I'm not sure if my comment can be posted then). That will be happening here in the US and in Illinois in the near future and this policy, if enacted, will make it that much easier for it to take place.

### Posted on 2021-03-24 05:38:07 PM (CDT) by Anonymous

This is unconstitutional and unacceptable. To require that someone take an non FDA approved experimental vaccine still in clinical trials in order to be employed is illegal and many will sue or withdraw from the public education system and go elsewhere.

### Posted on 2021-03-24 05:42:18 PM (CDT) by Barb Weglarz

A vaccine or any medical treatment is a personal decision. This ruling would infringe on that right. I urge that this not be instituted. A mandatory medical procedure in my opinion is unconstitutional

## Posted on 2021-03-24 05:57:35 PM (CDT) by Anonymous

Leave personal medical choice to the individual. The best teachers are often those who apply critical thinking skills—the exact skills that inform them on how to respond to a medical procedure's necessity.

## Posted on 2021-03-24 06:04:27 PM (CDT) by Anonymous

It is against the law to mandate experimental NON approved FDA medication. It has only been approved for emergency purposes only.

## Posted on 2021-03-24 06:08:01 PM (CDT) by Molly Mc

You cannot enforce a vaccine that hasn't been FDA approved and this is in violation of federal law. Teachers have no business force vaccinations other teachers and/or students. You are setting a precedence that you may very well regret later on. If this goes through, your medical rights are out the door and if you don't comply so will be your job.

# Posted on 2021-03-24 06:44:07 PM (CDT) by Anonymous

This is unconstitutional and unacceptable. To require that someone take an non FDA approved experimental "Vaccine" still in clinical trials in order to be employed is illegal and many will sue or withdraw from the public education system and go elsewhere.

### Posted on 2021-03-24 06:44:56 PM (CDT) by CPS Teacher

I hope that CPS is ready to face numerous lawsuits as an employer by forcing their employees to take an experimental vaccine that has never been attempted for use in human beings, that has not gone through animal testing and had not gone through the rigorous testing standards that most pharmaceuticals demand (typically safety data that spans ~6years). This vaccine is not FDA approved but is only authorized for emergency use. So far, according to the CDC's VAERS system, coronavirus vaccines have caused:

1739 Deaths3976 Hospitalizations6716 Urgent Care Visits5838 Doctor's Office Visits

This amendment must not be included based upon what is noted above and on the moral basis that is it my body, my choice. An employer must never be allowed to mandate medical procedures upon it's employees, ever.

This is unconstitutional and unacceptable. To require that someone take an non FDA approved experimental vaccine still in clinical trials in order to be employed is illegal and many will sue or withdraw from the public education system and go elsewhere. As an employee, I strongly disagree with this happening and will take legal action if told I need to receive the vaccine. I will also leave the district on the spot and seek employment elsewhere in a district that respects their employees medical privacy and choices.

#### Posted on 2021-03-24 06:52:07 PM (CDT) by Anonymous

This is unconstitutional and unacceptable. To require that someone take an non FDA approved experimental "vaccine" still in clinical trials in order to be employed is illegal and many will sue or withdraw from the public education system and go elsewhere.

# Posted on 2021-03-24 07:08:56 PM (CDT) by Anonymous

"This is unconstitutional and unacceptable. To require that someone take an non FDA approved experimental "vaceen" still in clinical trials in order to be employed is illegal and many will sue or withdraw from the public education system and go elsewhere.

# Posted on 2021-03-24 07:17:16 PM (CDT) by Anonymous

The proposed amendment is unconstitutional and unacceptable. School board should not make health decisions nor mandate unapproved experimental treatments or vaccines for employees. Such decisions should be made by an individual with the help of their doctor. Medicine is not one size fits all and it is irresponsible and dangerous to force such mandates. Will the board be responsible for adverse reactions?

# Posted on 2021-03-24 07:19:15 PM (CDT) by Anonymous

This is unconstitutional and unacceptable. It is illegal to require that someone take an non FDA approved experimental "vaccine" that is still in clinical trials in order to be employed.

### Posted on 2021-03-24 07:27:34 PM (CDT) by Anonymous

It is ILLEGAL to force anyone to take a COVID-19 shot. These shots are being given under Emergency Use Authorization. They are not FDA approved. Forcing anyone to take such an experimental product is, again, illegal. The same holds true for the RT-PCR test; no one can be forced to get one because it has Emergency Use Authorization.

A person's medical status and medical history are personal and private. No one should be forced to disclose such information to an employer as a condition of employment.

The survival rate for COVID-19 is such that it doesn't warrant vaccination of the general public, especially with an experimental product. The choice to avail oneself of this experimental shot must be left to each individual, and only with fully informed consent.

## Posted on 2021-03-24 08:55:00 PM (CDT) by anon.

NO FORCED VACCINES! COVID is 99.8% recoverable. Why should we be "vaccinated" with gene alternating therapy for something so easily healed. The COVID shots are killing people! My body, my choice!

# Posted on 2021-03-24 10:11:37 PM (CDT) by Anonymous

All of the vaccines currently being offered to teachers are authorized by the FDA for emergency use. According to attorneys at the Informed Consent Action Network and attorneys at the Children's Health Defense EUA vaccines CANNOT be mandated. Pfizer, Moderna and J & J 's vaccines have not been APPROVED by the FDA nor are they licensed for market. They are all still in clinical trials for 2 more years. Therefore CPS has no legal authority to mandate these vaccines for any CPS employee. Any employee of CPS who holds deeply held religious beliefs against vaccination has the right to be exempt from vaccination by submitting a religious vaccine exemption form. CPS employees may also be exempt from vaccination if their doctor believes that receiving the vaccination could jeopardize their patient's health. Since 1986 vaccine makers have been shielded by the government through President Reagan's enactment of the National Childhood Vaccine Injury Act. If we are injured or a loved one dies from a vaccine we cannot sue the vaccine companies. Vaccines are not 100% safe. They carry many risks. Where there is a risk of injury or death there must be a choice. Furthermore in 1988 the government enacted the National Vaccine Injury Compensation Program. Vaccine injury/death victims may seek monetary compensation through a U.S. Federal Claims Court. Since 1988 4 billion dollars have been paid out to vaccine injury/death victims. Unfortunately emergency use vaccines are not covered under this program. So vaccine injury victims from these covid19 vaccines will not be able to receive any monetary compensation for injuries. According to the latest Vaccine Adverse Event Reporting System (VAERS) data from the CDC there have been over 1,739 deaths and 38,444 vaccine injuries. This information can be found at the Children's Health Defense website. The article was written by Megan Redshaw on MArch 19, 2021.

### Posted on 2021-03-25 07:51:02 AM (CDT) by Anonymous

I do not agree with forced vaccinations. Vaccines are not one size fits all, and an employer should not make taking a vaccine (especially one that hasn't been tested enough), a requirement for employment. Give employees the option to get the vaccine, and let them make their own decisions. Informed consent is a basic human right. Give employees the information and let them choose what's best for their own bodies.

Making a vaccine that is experimental is in direct violation of the Nuremberg Code. Enforcement of a vaccine that 99% people recover from is beyond my comprehension. The vaccine has not been tested to reduce transmission and does not prevent infection according to the CDC. There is no benefit to this vaccine given the risks. The Astra Zeneca vaccine after wide spread use has been taken off the market in 20 European countries due to the number of adverse reactions. The VAERS system for reporting adverse reactions is woefully inefficient and utilized with only 1% of adverse reactions reported. Are we to experiment and potentially harm healthy people for a disease 99% recover from and for which there are precautions such as building up Vitamin D levels and initiating therapeutics early in the disease? Ivermectin and Hydroxychloroquine with zinc and vitamin D as well as azithromycin has been shown to be beneficial in hundreds of studies. Both medications are safe and efficacious in treating COVID 19 early. Regeneron has been demonstrated to treat late COVID 19. The vaccine is experimental and has the potential for many unknown adverse effects.

# Posted on 2021-03-25 08:25:04 AM (CDT) by Anonymous

There should be NO forced vaccination. Every person has the right to decide for themselves whether they want a foreign substance injected into their own body. It is no one else's decision.

# Posted on 2021-03-25 09:13:31 AM (CDT) by Anonymous

I strongly oppose the idea that any person should have to provide medical records of vaccinations. This is unacceptable.

### Posted on 2021-03-25 09:40:08 AM (CDT) by Anonymous

Requiring an experimental vaccine that is injuring countless people worldwide and causing a large amount of deaths in order for one to have a job without giving a person the right to refuse is illegal and against the Nuremberg code. Considering that 99.5% of people recover from covid-19, there is no reason to mandate a vaccine. Taking this vaccine must be a voluntary.

# Posted on 2021-03-25 10:26:29 AM (CDT) by Suzanne Rickman

The Covid 19 virus, as stated by the CDC itself, has a 99% survival rate. There are cures, that have been 100% effective in treating Covid 19, such as HCQ and Ivermectin, as well as vitamins C, D, and Zinc. This vaccine is experimental, and is not FDA approved. There are many deaths that have occurred to those after taking the vaccine, and many more serious injuries. Aside from all of these reasons, medical decisions should be made between a doctor and the patient. They should not be mandated by the state. If so, the state needs to be prepared to compensate those who suffer death or injury, and since this is an experimental gene therapy, we don't know the lasting effects the vaccine will have. Every body is different. There cannot be one medicine that should be given to all, without an individual's assessment of their risks to vaccine injury with the aide of one's doctor.

# Posted on 2021-03-25 10:32:12 AM (CDT) by Anonymous

I believe to make vaccines mandatory when it isn't approved by the FDA is against our constitutional rights. I believe there wasn't enough testing for human use. I don't feel that humans should be used as lab rats.

# Posted on 2021-03-25 12:16:59 PM (CDT) by Neighboring Educator

As an educator, I find it absolutely abhorrent that CPS would require their employees to have an experimental, non-FDA approved biologic injected to them. The current CV vaccines are under Emergency Use Authorization, and are untested for any long-term effects. Requiring your educators to prove they have taken the EUA CV-19 vaccine completely overrides one's rights to bodily autonomy (read: "my body, my choice!"). This is coercion. If passed, this will be another example of shameful practices by CPS. Please consider doing the right thing and maintaining everyone's right to make their own medically-informed decisions without threat of losing their jobs.

## Posted on 2021-03-25 01:33:51 PM (CDT) by Anonymous

How is it that CPS keeps claiming "we're not requiring anyone take the vaccine" right now when the language in this amendment CLEARLY states that the CEO can require it for continued or future employment?? You are setting up the requirement. Just because you're not saying employees need it to return to the building right now doesn't mean you won't require it later. Here is information from Health Freedom Defense Fund:

This serves as notice to all employers that any compulsory COVID-19 requirement imposed upon an employee violates federal law.

- 1 Title 21, Section 360bbb-3 of the Federal Food, Drug, andCosmetic Act (the "FD&C Act") vests the Secretary of Health and Human Services with the permissive authority to grant Emergency Use Authorizations ("EUAs"). However, the statute requires that: individuals to whom the product is administered are informed—
- (I) that the Secretary has authorized the emergency use of the product;
- (II) of the significant known and potential benefits and risks of such use, and of the extent to which such benefits and risks are unknown; and
- (III) of the option to accept or refuse administration of the product, of the consequences, if any, of refusing administration of the product, and of the alternatives to the product that are available and of their benefits and risks.

On December 11, 2020, the FDA issued an EUA for the emergency use of the Moderna mRNA COVID-19 vaccine for recipients 16 years of age or older. On December 18, 2020, the FDA issued an EUA for the emergency use of the Pfizer/BioNTech mRNA vaccine for recipients 18 years of age or older. On February 27, 2021, the FDA issued and EUA for the emergency use of the Johnson & Johnson COVID-19 vaccine (referred to as the Janssen vaccine) for recipients 18 years of age or older.

Each EUA for the three emergency authorized COVID-19 vaccines was issued in conjunction with a similar Fact Sheet from the FDA. For example, the Janssen fact sheet contains the following notice:

#### INFORMATION TO PROVIDE TO VACCINE RECIPIENTS/CAREGIVERS

As the vaccination provider, you must communicate to the recipient or their caregiver, information consistent with the "Fact Sheet for Recipients and Caregivers" (and provide a copy or direct the individual to the website www.janssencovid19vaccine.com to obtain the Fact Sheet) prior to the individual receiving the Janssen COVID-19 Vaccine, including:

- FDA has authorized the emergency use of the Janssen COVID-19 Vaccine, which is not an FDA approved vaccine.
- The recipient or their caregiver has the option to accept or refuse the Janssen COVID-19 Vaccine.

Thus, any attempt to force an employee to take a COVID-19 vaccine is contrary to both federal law and the conditions under which the COVID-19 vaccine has been authorized for use. We at the Health Freedom Defense Fund urge U.S. employers to comply with the FD&C Act and the terms of the EUA and its accompanying Fact Sheet, and advise all employees that they have the right to refuse to refuse to take any COVID-19 vaccine. Any other course of action is contrary to federal law.

1 Title 21 U.S.C. § 360bbb-3(e)(1)(A)(ii)(I-III).

## Posted on 2021-03-25 04:46:31 PM (CDT) by Anonymous

To require a human being to be injected with improperly tested, experimental, and harmful ingredients is authoritarian and tyrannical.

Freedom of any form should be paramount. Removing medical freedom is removing freedom altogether.

I firmly stand against any form of vaccination requirement, and personally will fight to the death making sure myself, and fellow Americans, are not forcefully vaccinated.