KAMDHENU UNIVERSITY GANDHINAGAR

PBAS based on Academic Performance Indicators
(APIs) for Direct Recruitment for the post of

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ADVT. No. 01/2021

Instructions for filling up Academic Performance Indicators (APIs) score for Direct Recruitment of teachers (Associate professors / Professors and equivalent and above posts.)

- (1) Candidate should read carefully the API scoring system before filling up the API score in the prescribed format.
- (2) Candidates who fulfil the minimum API score required will be considered eligible for direct recruitment as Associate Professor and Professor.
 - A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education-2010.
- (3) Candidate shall have to furnish details of activities in the three categories as the case may be. (see the following table)

Table: API SCORE AS PER FACTUAL INFORMATION

Category	Criteria/Activities	API Total (Self-Appra isal)
Category I	(A) * Teaching	
	(B) Research	
	(C) Extension	
	(D) Technical Administration	
	Subtotal (Maximum)	
	Minimum API Score required (for category I)	75/year
Category II	Co-curricular and Professional Development Related Activities	
	Minimum API Score required (for category II)	15/year
	Total Minimum API Score required in Category I + II	100/year
Category III	Category III Research and Academic Contribution	Score > 200 (Approx)

- *A Stands for Teaching and related activities
- *B Research and related activities
- *C Extension and related activities

*D Technical Administration and related activities

- (4) Candidate shall mention the score/marks (self-assessment) in each column of the category, even if exceeds the maximum score in the respective column / category
- (5) The details of activities shall have to be furnished year wise for the entire assessment period.
- (6) Candidate shall mention the score/marks (self-assessment) in each column of the category, based on the truthful data and the evidences / certificates and other supporting documents authorised by competent authority
- (7) This PBAS format document is only valid; PBAS in any other format will not be accepted. All formats are in tables and hence you may add rows in the PBAS format at relevant places while filling up.
- (8) Candidates should furnish only one copy of the API score calculations and summary (Table 3 to Table 13) of the same along with application form
- (9) The data for Category I, II and III are provided only for the Assessment period
- (10) Activities in addition to what has been mentioned may also be provided in the PBAS Performa under any other. Explain these in quantitative terms
- (11) Applicants who were on maternity leave during the assessment period may also clearly mention same in the format for category I and Category II along with copy of leave approved letter. The screening committee shall decide on points with approval competent authority of University
- (12) For publications, provide only the first page. If you claim as the corresponding author, it should be mentioned clearly in the publications itself. Else, the claim will not be considered
- (13) Every page of PBAS should be signed by the applicant

Table 1 Minimum PBAS based on Academic Performance Indicators for the direct recruitment as Associate Professor/Professor

Sr. No.		API score during service at 15,600 AGP 6,000/- to AGP 8 years of service Total minimum API requ	API score during service as Associate Professor in the PB 37,400 - 67,000 AGP 9,000/- (Total Assessment period of 3 years of service as Associate Professor) Total minimum API requirement will be 720 for 3 years*		
1	Category I Teaching-learning, Evaluation Related Activities (Category I) (A/B/C/D)	75 / Year	75 / Year	75 / Year	75 / Year
2	Category II Co-Curricular, Extension and Profession Related Activities (Category II)	15 / Year	15 / Year	15 / Year	15 / Year
3	Minimum Total average annual score under categories I and II	100 / Year	100 / Year	100 / Year	100 /Year
4	Category III Research and Academic Contribution	10 / Year 40 / assessment period of 4	20 / Year 100 / assessment	30 / Year 90 / assessment	40 / Year 120 / assessment period of 3
		years for Ph. D. candidates 50 / assessment period of 5 years for M. Phil. Degree holder candidates	period of 5 years	period of 3 years	years

5	Minimum Qualification required	60 / assessment period of 6 years for Master Degree holder candidates One Orientation and One	One course /	At least three	*Teachers may combine two		
	apart from API Score Mentioned in Category I, II and III	Refresher course / Research methodology course	programme from among the categories of refresher courses, methodology workshops, training, teaching – learning-evaluat ion technology programs and Faculty Development Programmes of 2/3 week duration.	publications in the entire period as Assistant Professors (twelve years). One course / program from among the categories of methodology workshops, training, teaching — learning-evaluati on technology programs, and Soft skills development Program of minimum one week duration.	assessment periods (i.e. total SIX years – 3 years in PB 15,600 AGP 8,000/- and THREE more years after placed in PB 37,400 AGP 9,000/- to achieve minimum API scores i.e. 720, if required). A minimum of 5 publication.*		
6	Expert Assessment System		on Committee	200/ 1	Expert Committee 50% - Category III, 30% -		
7	Percentage Distribution of Weightage Points in the Expert	30% - Category III, 50% - 0 performance	0% - Category III, 50% - Category I+II and 20% - Interview erformance				

	Assessment (Total 00)	Weight	age =			
Meani	Meaning of A/B/C/D:		Stand	ls for Teaching and related activities	В	Research and related activities
\mathbf{C}		Exte	ision and related activities	D	Technical Administration and related activities	

Table 2 Calculation of PBAS based API score for direct recruitment as Associate Professor and Professor

Criteria/Activities	Minimum API Score Required	API Score to be converted on the scale of
Category I	75/Year out of 125	per year converted from 450
Teaching (T),		
Research (R),		
Extension (E) and		
Technical		
Administration (T. A.)		
Category II	15/ Year out of 50	per year as obtained out of 50
Co-curricular and Professional Development		
Related Activities		
Total Minimum API Score required in	100	per year obtained from 500
Category I+II		
Category III	Score > 300 (Approx.) wherever applicable	per year converted from 300
Interview	20 %	per year converted from 200

A	. Teaching and Related Activity	Max.			Asse	essm	ent Y	ears			
		Score/Year	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Average
A 1	Course Number, Credit / contact hours (Theory + Practical), Full Time /	60									
	Associate										
	(One practical credit hour or contact hours = 3 theory hours) (e.g. 2T+1P credit = 5 credits) OR Tutorials										
	(year means total credits taught in I and II semester together)										
	API Weightage: 3 Marks / contact hour										
A 2	Type of Teaching material Developed (Slides / Charts / Videos / VCD /	35									
	DVD) Educational Video.										
	API Weightage:										
	10 Marks for PPT per course / year										
	3 Marks for PPT of the course for subsequent years										
	3 Marks for 10 Charts										
	3 Marks for 10 Slides										
	5 Marks for 5 min video										
	10 Marks for 10 min video										
A 3	Examination Duties (Invigilators, Question Paper Setting, Assessment of	20									
	Answer Sheets) Acting as an Internal examiner (within the university)										
	for UG / PG / Diploma / Certificate course including paper setting,										
	assessment, evaluation, Viva-voice]										
	API Weightage: 05 marks per activity										
A 4	UG/PG/Diploma Academic In charge / co-ordinator or Co-coordinator	10									
	OR Post-Graduate Seminar co- ordinator / Co-Coordinator / SRC										
	chairman or Co-Chairman / Rector or Assistant Rector										

API Weightage: 02 marks per activity per year						
Total	125					

CATEGORY I (A): TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. (A 1) Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)

(Maximum Score 60/Year)

Sr.	Course / Paper / Subject	Year	Semester	Credit Hours Theory Practical	Total Contact Hours	API Score
				Theory Tructical	110415	
					Total	

^{*} Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

I. (A 2) Type of teaching material Developed (Slides / Charts / Videos / VCD / DVD) Educational Video.

(Maximum Score 35/Year)

Sr.	Course / Paper	Type of Teaching Material	API Score
No.			

	Total	

I. (A 3) Examination Duties Assigned and Performed

(Maximum Score 20/Year)

Sr.	Type of Examination Duties	Duties Assigned	API Score
No.			
		Total	

I. (A 4) UG/PG/Diploma Academic In charge / co-ordinator or Co-coordinator OR Post-Graduate Seminar co- ordinator / Co-Coordinator / SRC chairman or Co-Chairman / Rector or Assistant Rector

(Maximum Score 10/Year)

Sr.	Type of Duties	Year	API Score
No.			

	Total	

В	. Research and Related Activities	Max.	Assessment Years								
		Score/Year	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Average
B 1	Project leader in Research Project / Experiments as per the approved	40									
	technical programme of work										
	API Weightage: 08 Marks per each experiment / project as project leader / other associates										
B 2	Variety Release / Recommendations / technology / machinery /	20									
	equipment developed / popularized / prototype commercialized /										
	protocol developed / Policy implementation / Price forecasting /										
	Innovative technology developed / Software Development / New										
	Diseases / organisms / agent Diagnosis										
	API Weightage: 05 mark per activity / year										
В 3	Seed production (QT), Planting / propagating materials (no.10,000),	15									
	chicks (no.1000), Calves / Lamb / Kids (no.10), Bio agent (no.10,000),										
	Bio pesticide (1000 L/kg), Germ plasm collection (Plant/Animal), Bio										
	fertilizer (no.100), Dairy product (100 kg/l), Sample testing (no. 100)										
	Bakery products (100 Kg.) / Biological sample analysis (no.25) /										
	chemical sample analysis (no. 50) / Pesticide / herbicide residue (no.25)										
	/ Bio diversity mapping / Post Mortem Examination (no. 10) / Blood –										
	Faecal – Urine – Milk – Feed sample analysis (no. 30) / surgical										
	operations: Large animals (no. 10) / Small animals (no. 20) / no. of										
	hybrid / crosses prepared (min. 10) / parameters have been specified &										
	contexted / any other samples										
1	API Weightage: 03 marks per activity / year										

B 4	Registration for Patents / varieties notified / vaccine developed /	20					
	Technology or Protocol Developed / National level research committee						
	member						
	API Weightage: 05 mark per each / year						
B 5	Special assignment: Centre of Excellence and infrastructure created,	20					
	Establishment of Institutional facilities (Testing laboratories /						
	Bio-control laboratory / Food Testing Laboratory / Incubation Centres /						
	Packaging Material testing / Laboratory Clinic / Modernization of						
	laboratories / Farm, CIL, Semen Station, PHT Unit, Educational						
	Museum / Departmental Laboratory / Animal Husbandry / Aqurium etc.						
	API Weightage: 05 mark per each / year						
	API Weightage: 02.5 marks for associates						
B 6	Farm Management / Manager	10					
	API Weightage: 2.5 mark per year						
	At defined remote station services: Farm Management/Manager or						
	Research Station head						
	API Weightage: 5.0 mark per year and other services = 2.0 mark						
	per year						
	Total	125					

CATEGORY I (B): Research and Related Activities

I. (B 1) Project leader in Research Project / Experiments as per the approved technical programme of work

(Maximum Score 40/Year)

Sr.	Name of Leader /	Title of Research Project /	Year	Funding / Sponsoring	Duration	Completed /	API Score
No.	Associate	Experiment		Agency		On-going	
						Total	

I. (B 2) Variety Release / Recommendations / technology developed / popularized / prototype commercialized / protocol developed / Policy implicated / Innovative technology developed / Diseases Diagnosis

(Maximum Score 20/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			

_		
Ī	Total	
- 1		

I. (B 3) Planting / propagating materials (no.10,000), chicks (no.1000), Calves / Lamb / Kids (no.10), Bio agent (no.10,000), Germ plasm collection (Animal), Dairy product (100 kg/l), Sample testing (no. 100) / Biological sample analysis (no.25) / chemical sample analysis (no. 50) / Pesticide / herbicide residue (no.25) / Bio diversity mapping / Post Mortem Examination (no. 10) / Blood – Faecal – Urine – Milk – Feed sample analysis (no. 30) / surgical operations: Large animals (no. 10) / Small animals (no. 20) / no. of hybrid / crosses prepared (min. 10) / parameters have been specified & contexted / any other samples (Maximum Score 15/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

I. (B 4) Registration for Patents / varieties notified / vaccine developed / Technology / Protocol Developed / National level research committee member

(Maximum Score 20/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			

	Total	

I. (B 5) Special assignment: Centre of Excellence and infrastructure created, Establishment of Institutional facilities (Testing laboratories / Bio-control laboratory, Food Testing Laboratory / Incubation Centres / Packaging Material testing / Weather Station / Laboratory Clinic / Modernization of laboratories / Farm, CIL, Semen Station, PHT Unit, Educational Museum / Departmental Laboratory / Crop cafeteria, etc.

(Maximum Score 20/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

I. (B 6) Farm Management / Manager

(Maximum Score 10/Year)

Sr.	Name of the Farm	Location of the Station	Duration	API Score
No.				

		Total

C. Extension and Related Activities		Max.	Ass	essm	ent Y	lears					
		Score/Year	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Average
C 1	Organizing Pashumela as a chairman or secretary / Krushi mahotsav / Door step seminar / dairy product judging contest / State level event / national dairy quiz / cattle camp / aarogya mela / farmer training programme / world food day celebration / livestock show / farmers – Students training programme etc. 1. National / State level = 10.0 mark each 2. University level = 8.0 mark each 3. Khedut din / Shibir / Clinical camps / Exhibition / Fair / emergency duties attended / wild life related activities or similar activities = 5.0 mark each 04.0 Marks for each as an associate of any of above mentioned activity or any activities like Pashumela / farmer's day /	50									
C 2	 Shibir / farmers week celebration / clinical camps etc. Other performed duties in mentioned in C 1 above National / State level = 5.0 mark each University level = 4.0 mark each Khedut din / Shibir / Clinical camps / Exhibition / Fair or similar activities = 4.0 mark each 	30									
C 3	05 marks per 150 farmers call attended 10 marks per Number of crop VCDs / DVDs developed 10 Marks per number of Success stories documentation 03 marks per farmer for farmers counselling for participation at competitions 01 Mark for bulletins related to extension activity	25									

05 per each preparation of document Strategies for Extension research plans 05 marks per Cases/Diagnostic team						
C 4 Conducting Front Line Demo. / On Farm Training / Door Step seminar/ Demonstrations 2.5 Marks per activity / year						
Total	125					

CATEGORY I (C): Extension and Related Activities

I. (C 1) Organizing Pashumela as a chairman / secretary / Krushi mahotsav / Door step seminar / dairy product judging contest / State level event / national dairy quiz / cattle camp / aarogya mela / farmer training programme / world food day celebration / livestock show / farmers – Students training programme etc.

(Maximum Score 50/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

I. (C 2) Other performed duties in mentioned in C 1 above

(Maximum Score 30/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

I. (C	3) E:	xtension l	Related	activity
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(Maximum Score 25/Year)

Sr.	Activity	Details of activity as above	API Score
No.			
		Total	

I. (C 4) Conducting Front Line Demo. / On Farm Training / Door Step seminar/ Demonstrations

(Maximum Score 20/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

D. Technical / Technical Administration and Related Activities		Max.		Ass	essm	ent Y	ears				
		Score/Year	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Average
D 1	Service rendered by carrying out activities to support the Office /	50									
	University in Academic / Research or General / HOD / Unit Head /										
	Technical Officer, DDO / AAO, Planning Officer, Director of IT, Asst.										
	Registrar / Registrar / OSD / Asst. Ext. Educationist (Head of school /										
	publication) / Head of Polytechnics / Head of College wing / Librarian										
	/Asst. Librarian) etc.										
	API Weightage: 10 marks per activity / year										
D 2	 a. Preparation of University Documents (Annual Report, impact analysis, Research, Status Report, Vision, Accreditation Report/C-DAP etc.) b. Compilation of such reports including External Agency c. Preparation of agenda items (Academic / Research Council, PG BoS and BoM / VC Conference / IAUA / ICAR regional committee, SAU council etc.), preparation of speech, monthly reports, academic council agenda, faculty board agenda, examination calendar, academic calendar, transcript, mark sheet preparation etc. d. Annual rate contract proposals processing / tendering including e-tendering, e. Processing Research scheme proposals f. Involvement in admission process, convocation preparations etc. g. Organizing meetings such as pre-ZREAC / ZREAC / Res. Council / SLTP / College level technical programs / REAC / SLCC 	30									

	Total	125					
	API Weightage: 30.0 marks / activity per year						
D 4	Technical assistance to VC / DR / DEE						
	API Weightage: 5.0 marks / activity per year						
	staff, students regarding updates in IT & e-library						
	Planning and purchase regarding ICT / ERP System Guiding Teachers,						
	procedures						
	ICAR, GOI, GOG / preparation of software / ICT related purchase						
	in University / College wise / Unit wise, coordinating IT activities of						
D 3	Establishment, maintenance and updating of network facility / Website	15					
	API Weightage: 05 marks per activity / year						
	k. Lectures and drafts prepared reports, proceedings preparation, assembly / parliament questions handled						
	schemes of the University / College etc.						
	for plan / non – plan schemes and other funded Govt. / Non-Govt.						
	j. Monitoring / member of selection committee / administrative duties						
	submission of ICAR / Plan / Non – plan and other agency projects i. MOU preparation procedure						
	work related to planning, execution, monitoring, evaluation report						
	h. Attending / handling work related to RTI and legal matters / Technical						

CATEGORY I (D): Technical / Technical Administration and Related Activities

I. (D 1) Service rendered by carrying out activities to support the Office / University in Academic / Research or General / HOD / Unit Head / Technical Officer, DDO / AAO, Planning Officer, Director of IT, Asst. Registrar / Registrar / OSD / Asst. Ext. Educationist (Head of school / publication) / Head of Polytechnics / Head of College wing / Librarian /Asst. Librarian) etc.

(Maximum Score 50/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

I. (D 2) As mentioned above

(Maximum Score 30/Year)

Sr.	Activity	Details of activity	API Score						
No.									
	Total								

I. (D 3) Extension Related activ	it	y
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(Maximum Score 15/Year)

Sr.	Activity	Details of activity as above	API Score
No.			
		Total	

I. (D 4) Technical assistance to VC / DR / DEE

(Maximum Score 30/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

Note:

- A) Furnish a detailed list of activities under each of the above categories, year wise, along with necessary supporting documents, separately with a mention in remarks.
- B) Furnish the details only for the assessment period.
- C) Candidate shall mention the score/marks (self-assessment) in each column of the category, based on the truthful data and the evidences / certificates etc.
- D) Candidate shall mention the score/marks (self-assessment) in each column of the category, even if exceeds the maximum score in the respective column / category
- E) Any other information beyond the above Performa may be given as special attachment with necessary details.

SUMMARY OF API OBTAINED IN CATEGORY I

	A.	Teachir	ng and R	Related A	Activity		API Score Obtained (Self-Appraisal)	API Score Verified	API Score Converted
Sub-Category	A 1	A 2	A 3	A 4	A 5				(=450 x API
API Score (Total of Assessment Period)									Score
Sub-Category	B 1	B 2	В 3	B 4	B 5	B 6			Verified) / 500
API Score (Total of Assessment Period)									
Sub-Category	C 1	C 2	C 3	C 4					
API Score (Total of Assessment Period)									
Sub-Category	D 1	D 2	D 3	D 4					

API Score (Total of Assessment Period)								
	-	-	-	Out of	Total	500	500	450

]	I. Co-curricular and Professional Development Related Activities	Max.	Ass	sessm	ent Y	lears					
		Score/Year	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Average
-	Institutional Co-curricular activities for students such as field studies /	08									
	popular lectures / educational tours / industry - implant training and										
	placement activity / Preparation and Imparting knowledge / organizing and										
	conduction of popularization programmes / training courses in computer										
	assisted teaching / web based learning and other participatory learning skills										
	to students / other any similar activity										
	API Weightage: 04 marks per activity / year										
	Placement Officer, Examination Cell / Education Tour leader or Manager / Co-Tour Leader / Student Councillor / Care Taker / Mentor / Training Hostel Manager / In Charge / or Gymkhana Chairman or SRC Advisor / Member / Student Councillor, Anti Ragging committee member / women anti-harassment Cell / women complaint mechanism cell / Team Member / Co Team Member to sports, SRC, Cultural Activity / NSS / NCC / NSO Activity / In plant training organized / Summer Training (for students of FPT & BE and MBA Faculties) / Students and Staff related socio Cultural and Sports programmes / campus publications etc. / any other similar activity API Weightage: 2 marks per activity / year	08									
•	Maintenance of records / works committee / purchase committee / auction committee / dead stock verification committee or any other similar departmental / University level committee member	08									

	API Weightage: 04 marks per activity / year				
4	Member of any scientific society / association / professional associations comities / Boards of studies / Editorial committees of journals / Institutional publication / Faculty board / committee member of Research Journals / magazine etc. / any similar activity Member in Farmer award selection committee / ATMA / Hariom Ashram Award API Weightage: 02 marks per activity / year	04			
5	External Examination Duties (Invigilators, Question Paper Setting, Assessment of Answer Sheets) / centre in-charge or assistance centre in charge / etc. API Weightage: 03 marks per activity / year	12			
6	Organizing of Orientation Courses / Refresher courses / Research methodology / Training / Teaching — Learning — Evaluation Technology / Soft Skills Programmes / Faculty Development Programme etc. API Weightage: 2.0 marks per activity / year	04			
7	Professional Development Activity: Participated in Orientation Courses / Short Term Training Programme SSTP (of < 1 week duration) / Refresher courses / Research methodology / Training / Teaching — Learning — Evaluation Technology / Soft Skills Programmes / Faculty Development Programme / Scientific Exhibition or Show etc. Participated in Seminars / Conferences / Symposia / training School / Programme / Workshop Member of QRT / Research Council / marketing seed production programme Reportiers	06			

API Weightage: 02 marks per activity / year						
Total	50					

CATEGORY II: Co-curricular and Professional Development Related Activities

II. (1) Institutional Co-curricular activities for students such as field studies / popular lectures / educational tours / industry – implant training and placement activity / Preparation and Imparting knowledge / organizing and conduction of popularization programmes / training courses in computer assisted teaching / web based learning and other participatory learning skills to students / other any similar activity

(Maximum Score 08/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

II. (2) Placement Officer, Examination Cell / Education Tour leader or Manager / Co-Tour Leader / Student Councillor / Care Taker / Mentor / Training Hostel Manager / In Charge / or Gymkhana Chairman or SRC Advisor / Member / Student Councillor, Anti Ragging committee member / women anti-harassment Cell / Team Member / Co Team Member to sports, SRC, Cultural Activity / NSS / NCC / NSO Activity / In plant training organized / Summer Training (for students of FPT & BE and MBA Faculties) / Students and Staff related socio Cultural and Sports programmes / campus publications etc. / any other similar activity

(Maximum Score 08/Year)

Sr.	Activity	Details of activity	API Score
No.			
		Total	

II.	(3) Maintenance of records / works committee / purchase committee / auction committee / dead stock verification committee
	or any other similar departmental / University level committee member

(Maximum Score 08/Year)

Sr.	Activity	Details of activity as above	API Score
No.			
		Total	

II. (4) Member of any scientific society / association / professional associations comities / Boards of studies / Editorial committees of journals / Institutional publication / Faculty board / committee member of Research Journals / magazine etc. / any similar activity

Member in Farmer award selection committee / ATMA / Hariom Ashram Award

(Maximum Score 04/Year)

Sr.	Type of achievement / membership	Details of activity as per above	API Score
No.			
		Total	

II.	(5) External Examination Duties (Invigilators, Question Paper Setting, Assessment of Answer Sheets) / centre in-charge or
	assistance centre in charge / etc.

(Maximum Score 12/Year)

Sr.	Activity	Details of activity as per above	API Score
No.			
		Total	

II. (6) Organizing of Orientation Courses / Refresher courses / Research methodology / Training / Teaching – Learning –
 Evaluation Technology / Soft Skills Programmes / Faculty Development Programme etc.

(Maximum Score 04/Year)

Sr.	Activity	Details of activity	API Score
No.			

	Total	

II. (7) Professional Development Activity

(Maximum Score 06/Year)

Sr.	Activity	Details of activity as above	API Score
No.			
		Total	

SUMMARY OF API OBTAINED IN CATEGORY II

	Co-cui Develo			and		rofess	sional	API Score Obtained (Self-Appraisal)	API Score Verified
Sub-Category	1	2	3	4	5	6	7		
API Score (Total of Assessment Period)									
	Out of Total					50	50		

Note:

- A) Furnish a detailed list of activities under each of the above categories, year wise, along with necessary supporting documents, separately with a mention in remarks.
- B) Furnish the details only for the assessment period.
- C) Candidate shall mention the score/marks (self-assessment) in each column of the category, based on the truthful data and the evidences / certificates etc.
- D) Candidate shall mention the score/marks (self-assessment) in each column of the category, even if exceeds the maximum score in the respective column / category
- E) Any other information beyond the above Performa may be given as special attachment with necessary details.

III	Research and Academic Contributions and Related Activities	API		Average							
		Weightage	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	
1	Research Papers Published in Referred Journals* (*A Referred or peer-reviewed journal is one that has submitted most of its published articles for review by experts who are not part of the editorial staff. The numbers and kinds of manuscripts sent for review, the number of reviewers, the reviewing procedures and the use made	25 / publication									
	of the reviewers' opinions may vary, and therefore each journal should publicly disclose its policies in the Instructions to Authors for the benefit of readers and potential authors.)										

	 All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. The first three authors in all (he/she above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item). 						
2	Research Papers Published in Non-referred* but recognized and reputed journals / periodicals (having ISBN / ISSN numbers) (*Non-refereed materials such as Trade Journals or Magazines use less rigorous standards of screening prior to publication. In some publications, each article may be only screened by the publication's editor. While knowledgeable, no editor can be an authority on all the subject matter printed in a journal. Other non-refereed materials accept almost anything submitted in order to have something to print.)	15 / publication					
	 All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. The first three authors in all (he/she above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item). 						
3	Conference proceeding as full papers (only Abstract accepted not to be considered)	15 / Publication					
4	Research Publications / Books / Chapters / subject special publications	50 marks per book / 15					

	a. Books published by International publisher with an established	marks per					
	peer review / chapters in knowledge based volumes in National	chapter /					
	based publications	chapter editor					
	b. Subject books / Text books by National level publishes / local publishers (with ISBN or ISSN numbers) / state and central Govt. publishers through ICAR / University / Institute funded publication	30 marks per book / 10 marks per chapter / chapter editor					
	c. Subject based reading materials or exercise material for courses / proceedings / workshops published by University	20 marks as author or associate					
	d. Practical Manual / Question Bank / Vernacular articles / subject dictionary / booklet etc.	10 marks per activity					
5	a. Research Note / Abstracts / Short communication presented / published in Journal / Seminar / Symposium / Conferences / Training / workshops etc.	05 marks each					
	b. Research Bulletins / Extension Bulletins	04 marks each					
	c. Popular articles published in leading Dailies / Pamphlets / Institutional / Govt. Departmental / Periodicals / College magazine etc.	03 marks each					

6	International awards / Medal / recognition	10 marks					
		each					
	National award/ medal/recognition	05 marks					
		each					
	Best Poster/Oral presentation award at National	05 marks					
	Seminar/Symposium/Conference	each					
	Young Scientist Award	15 marks					
		each					
	State (GAAS / PPSG / HSG and alike societies) / University award /	05 marks					
	medal / felicitation / recognition	each					
	Best Teacher Award	20 mark each					
	Note: For Team Awards/Medals/ Recognitions the leader gets full						
	marks and each Associate gets 50% of the marks mentioned above.						
7	Income Generated for the University						
	Up to Rs. 1,00,000 = 04 mark/year						
	Rs. 1,00,001 to Rs. 2,00,000 = 06 mark/year						
	Rs. 2,00,001 to Rs. 5,00,000 = 08 mark/year						
	More than Rs. $5,00,000 = 10 \text{ mark/year}$						

8	Major Advisor / Minor advisor / Advisor / Committee member for PG	Major					
		Advisor /					
	student allotted	Advisor = 30					
		Marks / per					
		student					
		Minor					
		advisor = 20					
		marks /					
		student					
		Committee					
		member = 10					
		Marks for					
		each Students					
9	a. Consultancy of the project (modulated with a minimum of Rs. 10	05 marks per					
	Lakhs)	each					
	Eukiis)	cach					
		consultancy					
	b. Consultancy of the project (modulized with more than Rs. 10	10 marks per					
	Lakhs)	each					
		consultancy					

SUMMARY OF API OBTAINED IN CATEGORY III

	Co-cur Relate			d Pr	ofessio	nal	Dev	elopi	nent	API Score Obtained (Self-Appraisal)	API Score Verified
Sub-Category	1	2	3	4	5	6	7	8	9		
API Score (Total of Assessment Period)											

Summary

CATEGORY III: Research and Academic Contributions and related activities

List of Papers Published in Journal and Conference proceedings for the purpose of evaluation (attach separate Annexure I in prescribed Format):

Sr.	Title of Paper	Name of Journal,	Referred/ Non-	ISSN/ ISBN	No. of	Whether you	API
No.		Vol. No., Year	Referred	Number	co-authors	are the main	Score
						author	

List of awards / Medal / recognition:

Sr.	Type of Award / Medal /	Agency	Year	API
No.	recognition			Score

List of Articles of Books or Chapters published in Books:

Sr.	Title of the Book /	Book Title, Editor	ISSN / ISBN No.	Whether peer	No. of	Whether you	API
No.	Chapter with page	and Publisher		reviewed or	co-authors	are the main	Score
	No. / Articles			referred		author	

List of Articles of Books or Chapters published in Books :

Sr.	•	Title of the Book /	Book Title, Editor	ISSN / ISBN No.	Whether peer	No. of	Whether you	API
No).	Chapter with page	and Publisher		reviewed or	co-authors	are the main	Score
		No. / Articles			referred		author	

			1

On-going and Completed Research Projects and Consultancies

(i) On-going Projects / Consultancies

Sr.	Title	Agency	Period	Grant Amount	API Score
No.				(Rs. I lakhs)	

(ii) Completed Projects / Consultancies

Sr.	Title	Agency	Period	Grant	Whether	API Score
No.				Amount	policy	
				Mobilized	document /	
				(Rs. I lakhs)	patent as	
					outcome	

Research Guidance

Degree	Number Enrolled	Degree Awarded	API Score
Master Degree			
Ph. D. or equivalent			

Invited Lectures and Chairmanships at National or International Conference / Seminar etc.

Sr.	Title of Lecture / Academic Session	Title of Conference /	Organized by	Whether	API Score
No.		Seminar etc.		International	
				/ National	

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT RECRUITMENT ASSOCIATE PROFESSOR / PROFESSOR

$\underline{PART - A}$

GENERAL INFORMATION AND TEACHING / RESEARCH / EXTENSION / TECHNICAL ADMINISTRATION

Ap	Application for (ASSOCIATE PROFESSOR / PROFESSOR)						
Ple	Please send 7 (SEVEN) copies of duly filled-in Performa						
Da	te of First Appointment:						
Da	te of Appointment in Present Cadre:						
Pre	esent Pay scale: Design	ation: _					
Da	te of last promotion:						
Da	te of appearing before the last selection co	ommitte	ee (if appeared)				
To	tal self API score calculated	_					
Of	fice:	_,	College:				
Di	scipline and Department:						
	ntre:						
1.	Name (in BLOCK LETTERS)	:					
			-				
2.	Father's Name (in BLOCK LETTERS	S) :					
3.	Date of Birth	· :					
4	Address for Correspondence	:					
-							
			e-mail ID:				
			C man 1D				

			Contact No.:
5	Academic Qualifications	••	

Sr.	Degree /	University /	College	Month / Year	Class /Grade
No.	Diploma	Board	/Institute	of passing	obtained
1	Ph. D.				
2	M. Phil.				
3	M. Sc. /M.V. Sc. /				
	M. Tech.				
4	B. Sc. / B.V. Sc. /				
	B. Tech.				
5	HSC or				
	equivalent				
6	SSC				
7	Date of Ph. D.				
	Degree				
	Notification				

6. Employment Record in AAU: (Use Separate sheet if required)

Station / Centre	Designation /	Scale of Pay	Period		Nature of
(Place of work with	Post Held		From To		duties
full address)					

7. Employment Record Outside KU: (Use separate sheet if required)

Station / Centre	Designation /	Scale of Pay	Period		Nature of
(Place of work with full address)	Post Held		From	То	duties

8. Period of deputation if any:

For service in other organizations:

Institution /	Govt. /	Post held /	Per	iod	Nature	Remarks
place of work	Quasi	designation	From	То	of Duties	& Orders
	Govt.					of
						competent
						authority

For higher studies:

Institution /	Deputed	Peri	od	Degree	Year	Subject and
place of work	by University or self-study	From	То	Awarded		Field of Specialization

9. Whether eligible for relaxation of length of service due to study leave

(Quote Authority): Yes / No (Please Tick)

If yes, state period of study leave eligible for counting of service:

Institution / place	Degree	Per	Total Period	
of work		From To		(DD/MM/YYYY)
		(DD/MM/YYYY)	(DD/MM/YYYY)	

10. Orientation/Refresher Courses attended: (attach certificates):

Sr.	Particulars	Place	Duration	Sponsoring	API Score
No.				Agency	

11. Any other Training Program/ Summer School/Workshop/QIP etc.: (attach certificates):

Sr.	Particulars	Place	Duration	Sponsoring	API Score
No.				Agency	

12. Summary of API Scores

Sr.	Criteria	Total API	Minimum	Total	Total Score
No.		Score /	Required /	Assessment	for
		Year	Year	Period	Assessment
					Period
i.	Category I	125	75		
	(A+B+C+D)				
ii.	Category II	50	15		
iii.	Category I + II		100		
iv.	Category III	Score >	50		
		200			
		(Approx.)			
	For qualification		150		

VERIFICATION OF API SCORE AS PER FACTUAL INFORMATION

For the Assessm	ent Period:
-----------------	-------------

Criteria/Activities	Criteria/Activities	API Total	API Total
		(Self-Appraisal)	(Verified)
<u>Category I</u>	Teaching (T)		
	Research (R)		
	Extension (E)		
	Technical		
	Administration (T. A)		
	Subtotal (Maximum)		
	Minimum API Score	75	
	required (for category I)		
Category II	Co-curricular and		
	Professional		
	Development Related		
	Activities		
	Minimum API Score	15	
	required (for category		
	II)		
	Total Minimum API	100	
	Score required in		
	Category I+II		
Category III	Score > 200 (Approx.)		

Name of the A	Applicant:
	ost for which applied:
	rale:
	Other Relevant Information
Please give	details of any other credential, significant contributions, awards received etc.
	not mentioned earlier
Sr. No.	Details (Mention Year, Value etc. where relevant)
LIST OF EN	CLOSURES: (Please attach, copies of certificates, sanction orders, papers etc.
wherever nec	essary)
1.	6.
2.	7.
3.	8.
4.	9.
5.	10.
I certi	fy that the information provided is correct as per records available with the
	/ or documents enclosed along with the duly filled PBAS Performa.
-	
Date:	
Place:	Signature of Applicant
	Declaration
Certif	ied that all the information, facts and documents submitted with this
application a	are true and correct and if found incorrect/false, my candidature for the
Same may be	e cancelled and the decision of the university shall be final and binding.
Date:	Signature of the Candidate
Date	Signature of the Candidate

Instructions:

- The PBAS format should be sent only typewritten in a computer. Hand written PBAS or PBAS in any other format will not be accepted. The MS-Word file is available on University web site. All formats are in tables and hence you may add rows in the PBAS format at relevant places while filling up.
- 2. Activities in addition to what has been mentioned may also be provided in the PBAS Performa under any other. Explain these in quantitative terms.
- 3. For publications, provide only the first page. If you claim as the corresponding author, it should be mentioned clearly in the publications itself. Else, the claim will not be considered.
- 4. Applicants who were on maternity leave during above period may also clearly mention same in the format for Category I and II along with leave approval letter. The screening committee shall decide on points with the approval of the University.
- 5. Every page of PBAS should be signed by the applicant.
- 6. Last date for sending completed PBAS form as mentioned in the advertisement.