AGENDA
UAF Faculty Senate Meeting #226
Monday, October 9, 2017
1:00 - 3:00 PM - Wood Center Carol Brown Ballroom
*(For remote participation, contact the Faculty Senate Office for details)**

I. Call to Order - Chris Fallen 1:00-1:04
A. Roll Call

Faculty Senate Members Present:	**Faculty Senate Members Present:**
Abramowicz, Ken (18)	May, Jeff (18)
Aggarwal, Srijan (18)	McDonald, Rick (19)
Aguilar-Islas, Ana (18)	Newberry, Rainer (19)
Anahita, Sine (18)	Quick, Kate (18)
Anger, Andy (18) - **Deanna Waters**	Rember, Rob (19)
Bacsujlaky, Mara (18) - **Arthur Nash**	Rinio, Tyson (19)
Benowitz, Jeff (18)	Schell, Jennifer (19)
Bolton, Bob (18)	Topkok, Sean (18)
Bret-Harte, Donie (19)	Wildfeuer, Sandra (18)
Carothers, Courtney (19) - **Andres Lopez**	Williams, Gordon (18)
Chowdhury, Ataur (19)	Zhang, Mingchu (18)
Croskrey, Wendy (18)	
Cundiff, Nicole (19)	**Faculty Senate Members Absent:**
Dahl, Heather (19)	Hunt, Steve (18)
Duffy, Larry (19)	Kelley, Amanda (19)
Fallen, Chris (18)	
Gosh, Tathagata (19)	**Others Present:**
Harney, Eileen (19)	Axx, Kara - Staff Council President
Harris, Norm (19) ????	Coffman, Chris - UNAC Representative

Henry, David (19)	Earnest, Mike - Registrar
Herrick, Robert (19)	Fitts, Alex - Vice Provost
Hirsch, Alex (19)	Henrichs, Susan - Provost
Ickert-Bond, Stefanie (18)	Lawlor, Orion - Past President
Lewis, Sarah (19)	O'Scannell - ASUAF President
Liljedahl, Anna (18)	Sherman, Todd - Dean of CLA
Maier, Jak (19)	White, Dan - Chancellor
Makarevich, Roman (18)	
Matweyou, Julie (18)	
Maxwell, David (18) - **Javier Fochesatto**	

B. Approval of Minutes for Meeting #225

The minutes for meeting #225 (September 2017) were approved as submitted.

C. Adoption of Agenda

The agenda was adopted as submitted.

II. Status of Chancellor's Office Actions 1:04-1:05
   A. Motions approved: None
   B. Motions disapproved: None
   C. Motions pending: None

III. Remarks 1:05-1:35
   A. President - Chris Fallen (5 min.)

Chris thanked everybody for participating in the online polls and discussions on the Provost search and the Non-Teaching day. He stated he hopes this shared Google Doc approach provides a convenient and inclusive way to express thoughts on academic matters when requested by the Chancellor or Senate leaders. The purpose of using Google Docs rather than Survey Monkey is because it provides a low budget venue for cross discussion and can also be done on anybody's schedule.

Chris reminded everybody to complete their Title IX training which is mandatory. It is important to complete the training, not only because it is mandatory, but also because it helps to foster an inclusive, welcoming, productive, and safe learning environment for all. Chris stated for this reason he has invited Mike O'Brien from General Council to speak at today's meeting to speak on ways we inadvertently create less than welcoming environments in other aspects of university life, such as the field which often has different levels of expected appropriate behavior as the classroom even though the risks presented at are the same if not greater.

Chris recommended everybody read through the agenda, including the attached documents. Particularly the Faculty Alliance reports compiled by Liser Hoferkamp, which provides a good overview of topics and discussions of subjects being addressed at the Statewide level. Chris encourages everybody to participate in Faculty Alliance, which have meetings about every two weeks. Issues coming up are revisions to the concurrent enrollment regulations for UA and the EAB Student Success initiative. Both of these topics will benefit with increased faculty involvement.

B. President-Elect - Donie Bret-Harte (5 min.)

Donie thanked everybody for coming to the meeting today. She encourages faculty to volunteer for the two ad hoc committees, Faculty 180 Committee and Committee to Finalizing the Blue Book Revisions. Both of these committees are important. The Blue Book revisions have to be in line with the new CBA and the Faculty 180 Committee will be looking into alternatives to the program that is more user friendly. Donie also thanked everybody for their participation in the Google Doc forums Chris sent out.

Donie mentioned the recently released very ambitious goals set forth by President Johnsen both for UA as a whole and for UAF. She stated the goals are not clear as to how we might approach them, which is important because we do not want them to be just a setup for us to fail. Donie recommends that if anybody has constructive suggestions about how to do this to pass them on.

C. Chancellor - Daniel White (5 min.)

Chancellor White started off with providing a safety minute. He hopes everybody has taken the Title IX training and know what it means to be a responsible employee as defined by OCR. There are two things to keep in mind: 1) If you witness something that is sexual harassment, sexual assault, discriminatory behavior that you as a responsible employee contact Margo in the Title IX office to file a Title IX report. Margo (and staff) will file and investigate the report and determine if there was sexual assault, sexual harassment, or discrimination. 2) Knowing your responsibility from the Title IX training. He gave an example of a report filed based on a joke that was discriminatory. This situation was used a teaching moment and the individual has since been re-educated on Title IX and what it means to our culture to be telling jokes that are discriminatory. Everybody in the room is entitled to make a report and is charged with reporting those types of situations. Everybody is charged with creating a culture of safety and a culture of

UAF free from sexual assault, sexual harassment, and discrimination. Encourages anybody with questions to reach out to Margo Griffith, the Director of the Title IX office.

Chancellor White thanked everybody for the feedback on the Provost search committee. He received a wide range of feedback in the memo from Chris. He understands the suggestion to have the committee heavily weighted towards faculty is one that is popular with the Faculty and Faculty Senate has mixed feelings on whether or not to have individuals outside of UAf on the search committee. Chancellor White stated he is considering adding somebody from the school district to the search committee because there is an important connection between the school district and our academic programs. He is also considering adding a student to the committee based on Chris's memo. He stated he is leaning towards not using a search firm, but will using the same campaign used to hire the Vice Chancellor for Student Affairs, Keith Champagne. A search firm was used as a second attempt to deepen the pool of applicants. They will work aggressively to get a very diverse pool of applicants for the Provost position. At this point he is leaning towards Doug Goering as a non-voting chair of the Search Committee. He is currently a Dean with UAF and has spent his entire career as faculty with UAF and he understands faculty issues with UAF. Doug is also retiring as of June 30th of this year.

Chancellor White appreciates the feedback included in the memos as well as the way Chris provided the feedback. It was helpful to him to see the conversation, with names removed, and the discussion within the document.

Chancellor White stated he has been working on ideas to get faculty, staff, and student input to him on safety. For fall and spring there will be all campus forums to get feedback from anyone who is interested. There will be the following forums: Safety and Title IX, Diversity, Enrollment, and Budget.

Chancellor White spoke to Donie's point, tomorrow is the first look at the budget for Statewide. Statewide has asked for each of the campuses to come forward and flush out the budget tasks for the next fiscal year, FY 19. This year's budget is very much about the President's goals that he presented daylighted to the BoR. These goals showed a significant increases in enrollment and research for goals for the system. He also specified the goals for UAF, UAA, and UAS. An increase in enrollment from 30,000 to 45,000 by 2025. For UAF it is basically a 129% increase in graduates. There has been a lot of back and forth talk about how to achieve the ambitious goals and are reflected in the budget requests. UAF has asked for an increase in funding for recruitment, advising, retention, programs. Another goal is to double the research funding from $159,000,000 to $211,000,000 by 2025. President Johnsen will first look at the budget and then there will be back and forth and this will help shape the budget for the BoR and from the Bor to the legislature. The budget is a work in progress and they are making the argument to increase funding to reach the ambitious goals.

Encourages everybody to participate in the activities today for Indigenous Peoples' Day. Vice Chancellor Peter took the lead on organizing the event and Chancellor White has cancelled the Chancellor's Cabinet meeting and encouraged everybody to attend.

> Anna Liljedahl - Would it be possible to have, in addition to the forums, a website where you can submit comments and suggestions anonymously to compliment the other forums?
>
> > Chancellor White - Yes, it is certainly possible.
>
> Javier Fochesatto - Are we going to write the Provost profile we are looking for, especially with the enrollment goals and Strategic Pathways. It is important to have the correct person in the position.
>
> > Chancellor White - Generally what happens the search committee, which will have strong representation from Faculty, will draft a position description.
>
> Molly O'Scannell - Any committees where student participation is needed, Molly suggested the notice comes to them earlier rather than later because it is easier with more advanced warning rather than when it gets thrown at them last minute.
>
> Jeff Benowitz - Regarding Title IX training, which will be repeated yearly, there is an opportunity for improvement. It mostly focused on identifying what is a Title IX violation and what you are supposed to do. It did not do a good job of getting across the impact. A lot of these things we may blow off as inappropriate, but they could have an effect on our students, staff and faculty; their careers, their opportunities, and their mental health.
>
> > Chancellor White - The annual Title IX training will be different. He will make sure to get that comment in there. It is all of our opportunity and responsibility to effect the culture. Whether you are comfortable confronting the individual or just filing a report that says this is not behavior that is conducive to the safety and culture of our university.
>
> Larry Duffy - For the budget is this going to be re-examining of UAF's mission statement with the emphasis in in research?
>
> > Chancellor White - UAF's mission is not changing with an emphasis on research and enrollment. We are still concerned with outreach and other aspects of our mission. UAF is also asking for more funding in workforce development and economic diversification. He does not believe that any of the goals set forth by Statewide changes UAF's mission.

Chancellor White encourages everybody to stop him when he is walking around campus to give ask questions and let him know what you are thinking or feeling. He is always open to that.

D. Provost - Susan Henrichs (5 min.)

Provost Henrichs amplified what the Chancellor said about the strategies they will be taking to Statewide for fiscal support. They are the same strategies that were developed by the working groups that we had last spring. These are strategies that came from the people working on enrollment: deans, faculty, advising staff, recruiting staff and others. These are not new strategies, but the same strategies we have been working on for considerable amounts of time. Similarly, VCR Hinzman asked the research directors for the strategies they would like to employ, which have been considered as well.

Provost Henrichs stated the goals are ambitious. They are talking with the President about the goals, particularly the timeline. The target is one thing but how far away the target is part of how difficult it is to achieve the goals. She stated it is in UAF's best interest in working on increasing our enrollment and increasing our research funding, because we are challenged with the fact the state is withdrawing support. It doesn't seem like we will be getting the state's support back in the future. Provost Henrichs stated we need to be more nimble and think outside the box. She stated we need to be open to change in order to accomplish the goals. UAF does not want to compromise quality of education and research. UAF should continue to deliver the quality UAF is known for. More students, for example, will make our cost per student closer to the national average, it would stop legislature and BoR from being concerned about those types of metrics, they would bring in more revenue through tuition and fees, and give us more flexibility to adjust to the changes we face. She stated they have been spending a lot of time thinking about exactly how much UAF can afford to spend to get new students. There are national standards and benchmarks for how much universities typically spend to get new students and UAF is not spending nearly that amount of money. Provost Henrichs goal for her remaining time is to see what can be done to get more student and use the excellence UAF currently has to better impact those student's lives and give them a better futures and opportunities.

Donie Bret-Harte - how likely is the request for new money to help with recruitment will be granted in this climate where the Governor has called for a 5% reduction from the current budget?

Susan Henrichs - They are going to make their very best case and we will no more in the coming weeks with how well that is received. In terms of looking at this in a financial model, she believes we can make some investments based on the tuition returns we can get from students. The investments have to be moderate and monitored to make sure the investments are not getting too far ahead of the potential revenue increases. They will have to monitor to ensure responsible investments are being made as well. If we do not get the funding increments there is still a path UAF will be traveling with careful consideration of the cost benefits.

Chancellor White - Added you don't get anything you don't make the case for. Even if we make the case we need $10,000,000 more for this initiative and the President or the BoR or the Governor decides not to forward it, we have made the case and it is important to say these things cost money and we have a strategy and we have a backup strategy. We have to ask for what is needed for what we feel is our path to meet the goals.

Ken Abramowicz - The 50% increase in enrollment seems to be pretty aggressive, has anybody looked at the demographic trends and over the next 8 years will the demographics tend to help us achieve that goal or will it be another obstacle to overcome?

Susan Henrichs - the demographics over the next few years is increasing in terms of high school graduates but nowhere near enough to get the number of students from the traditional pool. There are a large number of high school graduates that are not attending college and a large number of high school graduates that are going out of state for college. We export more college going students than any other state. There are online students who are anywhere.

Jeff Benowitz - Parents have a lot of metrics they look at to send their children off to school and one of the big metrics is safety. Is there any initiatives to increase our safety metric?

Chancellor White - We have a request in the current budget for safety, specifically related to ADA. A portion of the funding allocated to us by the President for research, a portion of that was returned to the units with the intent for it to be used for safety. The purpose of giving that back to the directors was to engage them and their units in the effort for increasing safety rather than a central concern.

Jeff Benowitz - He stated he is not sure if the directors understood the funds were intended for new safety initiatives rather than filling holes and maybe there needs to be a clarification.

E. Vice Chancellor of Research - Larry Hinzman (5 min.)

Not present to provide comment.

F. Senate Members' Questions/Comments (5 min)

IV. Reports 1:35-1:55

A. Staff Council - Kara Axx

Kara stated she is excited to hear the other day that employee morale has moved up to the top three priorities for UAF this year and it is moving forward to Statewide. Kara is working with

Chancellor White to get the decision making at the appropriate level. This can go a long way, not only to improve the process, but also to empower employees and make them feel valued.

The Student Regent, Joey Sweet, has started a new group that will be working with Miles Davis to give governance groups better access to what's happening in legislature during the sessions so we will be better informed and quicker to react. The meetings for the new group will start meeting in November.

Staff Alliance has had trouble gaining access to the Summit Team Councils and so they have placed themselves on councils that relate to staff positions. Staff Alliance was concerned there were decisions being made without staff input and suggested that Faculty Alliance work with those committees as well to make sure faculty is appropriately represented.

B. ASUAF - Molly O'Scannell

Molly stated that ASUAF Senate is now meeting at 1:30 every Sunday in Wood Center Conference Rooms C&D. ASUAF has created a new position call the Student Advocacy Director and will serve as a student ombudsman. If students have any individual problems they need help with they can go to ASUAF and they have somebody advocate for them. ASUAF has also determined students are easily reached by their professors and that is one of the best ways they get information. Encourages professors to reach out to their students to give them informations. A lot of students want to be involved by the don't know how. Molly requested that students wanting to provide feedback on the Strategic Pathways Phase 3 be directed to the ASUAF office before the November BoR meeting..

C. UNAC - Chris Coffman

Chris stated UNAC has a several pieces of news. First, the new Collective Bargaining Agreement has been approved. Second, the Representative Assembly is meeting in Anchorage on this coming Saturday. UNAC is hosting an event this coming Thursday from 11:00am to 1:00pm in the Carol Brown Ballroom. There will be lunch and lecture by Risa Lieberwitz, from the Cornell School of Industrial Labor Relations. She will be speaking about Title IX policy. Following the lecture, there will be a working group from 1:15pm to 2:15pm in the same room. Chris encourages everybody to attend.

> Chris Fallen - Are the Representative Assembly meetings open to faculty and is there a remote option?
>
> > Chris Coffman - Yes faculty can attend. There is not a remote option at this time.

D. UNAD - TBD

No representative present.

E. UAFT - Kate Quick

Kate stated the Executive Board meeting for UAFT is meeting this coming Friday in Anchorage. There is no audio options for their meetings, but the meetings are open. They are working with UNAC to make one faculty union. Currently waiting on the administration to make that happen, which is taking longer than planned.

F. Athletics - David Barnes

David Barnes was unable to attend and no report was available.

G. Faculty Alliance Report - Lisa Hoferkamp

Chris reiterated the Faculty Alliance report is linked to the agenda and encouraged everybody to read the report. There are a number of new councils in Statewide administration and they are very open to Faculty input. They will be looking for volunteers to participate on these councils. Not all are necessarily relevant to faculty activities but the strategy is to have as many faculty members represented as possible.

H. Women in Science - Lily Cohen (5 min.)

- Attachment

Lily introduced herself as a staff member in IARC and does a lot of work with permafrost, snow and climate change. She recently was part of a group that wondered how they could make the university even better and wrote a letter with their suggestions. The letter has been signed by over 150 people which really shows that there is a ground swelling of support to see some of the changes that the letter is requesting. One point is to change the way people are rated or evaluated.

Lily thanked the initial speakers for their emphasis on creating an inclusive and safe environment. She thanked Chancellor White for prioritizing Indigenous Peoples Day and encouraging the cabinet to attend. And this shows a lot of positive changes at UAF.

She stated the chart (attachment) showing the top 1% of salaries at UAF does not align with what we say UAF is. We say UAF is an inclusive place for everyone, so why is it that 25 of the top 28 highest paid people on campus are male, which is the same as $4.5 million going to men and $.5 million going to women. This shows there are some unequal opportunities, not just for women. The letter is requesting a change for the positive for everyone. Some main asks include:

- Paid parental leave for everyone
- Salary equity analysis to address some of these issues. A lot of this data is not public.

I. Senate Member's Questions/Comments

Are they all white?

Lily - She stated that information is not publicly available.

Anna Liljedahl - Thanked Lily and her fellow writers for creating this letter. Anna asked where people could find the letter and if there is a deadline for signing the letter.

Chris - The letter is linked into the Agenda.

Lily - Stated they have tried to get it out in the Cornerstone, but has not seen that yet. She is happy to send the link in an email. She stated they are planning on sending the letter, but they are willing to leave the letter open for more signatures. She stated they were are also hoping to have the Faculty Senate sign a resolution in support of the letter.

Chris - They can assign this to one of the committees.

Jeff Benowitz - One thing the letter does not address is hiring bias when setting hiring criteria. For instance, we are going to be hiring a new a new dean for CEM and if it's required to have a Ph.D. in engineering to have that position, only 20% of those degrees are awarded to women, immediately there is a hiring bias. That is something that needs to be looked at in our initial criteria and how that is effecting the pool of applicants.

Javier Fochesatto - There is no question about engineering department requiring a Ph.D. in engineering.

Jeff - The Director of ACEP only had a Bachelor's degree when she was hired and has done a wonderful job. She has not been handicapped by her lack of a Ph.D. A lot of the position tasks for the Dean of CEM has nothing to do with engineering.

Javier - Is the letter based on the pie chart?

Lily - The letter is based on not only the pie chart, but also many personal experiences.

Javier - The letter should include a compelling arguments so we can put it forward.

Lily - There is a lot of research that look at salary inequality and retention. The information in the letter is based on information from what other Universities have found successful.

Tathagata Gosh - Have you looked at ways to increase in enrollment of girls in science and engineering programs? In the Mining Program, they have very few girls and they would like to have more women in the Mining Program.

Lily - The letter does not specifically address that, but the research shows that if there are people that look like you, you are more likely to succeed. So step one would be to have a lot of female faculty in your department.

V. Public Comment 1:55-2:00

No public comment.

ANNUAL PHOTO SHOOT and BREAK **2:00-2:15**

VI. Guest Speaker: Mike O'Brien - General Counsel 2:15-2:35

A. Topic: Title IX risks on campus and in the field

Mike introduced himself as an attorney with the University's Office of the General Counsel. One of the issues he has spent his time on while working for the University is Title IX. There has been an increased focus on Title IX outside the the classroom to clinical internships and off site programs. This is something that touches almost every academic program at the University. More time is being spent training students before they go into the field on Title IX. Because of a combination of the expectations of universities from Title IX and the difficulties UA has had with comply over the last few years, Voluntary Resolution Agreement (VRA) with the Office of Civil Rights was drafted. The Department of Education, which enforces Title IX across the country, has an enforcement arm called the Office of Civil Rights. The Office of Civil Rights is charged with auditing universities compliance with Title IX. One of the requirements from the VRA is Action Item J which requires UA to provide either written notice or information sessions to all students who will be participating on internship, clinical programs, other off campus programs of the systems and describe them and train them in our prohibition against sex discrimination, including sexual harassment and sexual violence. VRA is in effect and they are trying to track all the programs and then unrolling training for all of those programs and tracking the training before they go to the field for those programs. Currently they have submitted a proposed training program to OCR in May and are waiting for their approval.

There has been sweeping changes across the country in national programs to allow for better reporting for sexual harassment and sexual assault incidents. There has always been an issue, but there has not been an effective means of reporting. UA has had issues with sexual harassment and sexual assault in internships and externships and in the field. The training element and the tracking element are important and UA is behind the curve. There are a number of factors that make internships, externships, and field work filled with risk for the University. The solution is not to stop the programs but to take a critical look at the programs and figure out how to do them safer and insulate ourselves from risks that we know about. Having protocols, rules of engagement, methods of reporting all to both protect against abuse and false accusation.

Their will be more scrutiny on informal placements of students. This will not happen as quickly to be implemented because the students will need to be appropriately trained, they need to ensure there is a safe environment, the program has to be tracked, and their is an effective way of reporting in place.

B. Questions & Answers.

Gordon Williams - We have an open door policy for academic advising?

Mike - This is specific for minors.

Chris - Faculty no longer necessarily know if they are teaching/advising minors.

Gordon - Brings up another issue of satisfying FERPA and restricting access to student records.

Gordon Williams - In this year's version of Title IX training, there was a lot of focus on if we are required to report anything learned and stopping an individual before they divulge information you will be required to report. There should be some control over the flow of information by the individual divulging the information.

Mike - The vast majority of University employees are considered responsible employees, rather than a mandatory reporter, means you have a duty to report internally. You are sharing the students report internally to the University's Title IX coordinator. The goal of the report is to provide students with support and services. There is a small number of University employees that are mandatory reporters. Mandatory reports are calling the police or DFYS in those situations. The purpose of reporting internally to the Title IX office is to loop back to the student to offer services the student may need and the student still has control over the situation and can decline services and help.

Gordon - From the training, he was under the impression the Title IX office made the judgement call on whether or not the police needed to be involved.

Mike - Title IX office does not call the police. The call the Title IX coordinator makes the call on whether or not there needs to be an investigation. There has been a lot more situations being reported, not necessarily causing more investigation or the policy being involved, but more often class schedules are being adjusted and students are receiving support and services needed.

Jeff Benowitz - The field classes and field work occur 7 days a week and if an incident happen over the weekend and that incident may or may not be criminal in nature but may affect your access to educational or career opportunities, the Title IX office instructs you to call 911. Calling 911 in non-emergent situations will not help the situation. Why if we have faculty and students in classes 7 days a week do they not have access to reporting and the protections they should have?

Mike - Title IX office are not first responders and they are not on call. Their role is not to be called to rush in and stop a behavior at a moment's notice. Their role is to report problems and be an unbiased decision maker. They weigh both sides within 60 days, come to a conclusion and report no-finding or move it forward. If there is a situation that occurs and a person is in danger, the police are the right people to call for help.

Jeff - If the student is in a remote location or a different country and they are being harassed they have to wait 60 days for anything to happen?

Mike - If a student is being harassed to the point they feel their safety is in jeopardy, they need to contact the local police. If there is misconduct and a report needs to be made to the Title IX office, they will have to wait until the Title IX office is open and at that point the Title IX office will take action if the faculty member or individual causing the situation needs to be removed.

C. Additional reading from Science Magazine suggested by CTF.

VII. New Business 2:35-2:40

A. Motion to Amend Faculty Senate Bylaws, Sect. 1 (ART III: Membership)

Chris stated the motion is to specifying a procedure to replace an Alternate. The motion adds a section within Article III: Membership essentially duplicating the procedure for replacing Senators which will allow units to hold an election, if they wish, to elect a replacement.

The motion was moved and seconded. Discussion followed:

Gordon Williams - The language of the amendment as written requires the unit hold the election.

Chris - It says the affected unit may hold an election.

Gordon - pointed out the amendment says the election must be held within 30 days.

Chris - explains that if the unit chooses to replace the Alternate and they must hold the election within 30 days which is similar to the process to replace a Senator.

Gordon - If a unit decides they want to replace the Alternate at day 45 they can no longer replace the Alternate?

Donie - explains that it gives the option to hold an election if the Alternate leaves on April 15, there really isn't a reason to replace them at that point and they can choose to wait until the next election. This is phrasing that is used to replace a Senator and it is bring the process into alignment with that process.

The motion was passed with by majority with 1 naye.

VIII. Discussion and Information Items 2:40-2:50

A. Double counting GER Issues

Orion Lawlor - double counting requirements is affecting a lot of degrees. There is nothing in the catalog prohibiting double counting courses for degree requirements. It would be helpful if we allowed students to use one course to fulfill multiple degree requirements.

Larry Duffy - a member of GERC committee, stated this was the majority consensus of the committee. It is better to have a broader policy than a more discriminatory policy and small exceptions can be resolved by waivers or petitions.

Susan Henrichs - there is only one rule that exists with regard to double counting and that rule is within University Regulation and the regulation states GER cannot be counted towards major requirements. The difficulties have arisen because of DegreeWorks and it was not possible to enforce that rule without banning all double counting. That has created an immediate problem. She has discussed the issue with the Registrar and one way or another that problem will be eliminated very soon because we can not enforce a catalog policy that doesn't exist. But we will need to come up with a new approach, which the Registrar's office is working on.

Rainer Newberry - UAA does not enforce that policy and a student at UAA thinks their GER requirements have been satisfied and then transfers to UAF and finds out the policy is being enforced. The simplest solution is to make that regulation go away but there would have to be agreement from UAA and UAS.

Gordon Williams - the Mathematics Department is very worried of any movement on tightening this regulation and is interesting in relaxing the regulation. The Math Minor is highly effected by this regulation.

Chris - GER & Core Committee is looking to fill some open seats. Please consider serving if you are asked by your unit.

Eileen - This discussion will be coming back for a larger discussion and encourages everybody to go talk to their department so the discussion can be more fruitful.

B. Draft concurrent enrollment UA regulations and online discussion.

Chris - requests everybody to look over the draft concurrent enrollment UA regulation. This regulation allows for High School Students who are also taking course at UAF are able to register for classes as if they are a full fledged UAF student. Chris requests for all to review the draft regulation and provide feedback on the on the online form.

C. Call for nominations to ad hoc committees (sign up at the links below)
    1. Faculty180 Review

ITC is convening an ad hoc committee to review Faculty180 and evaluate what works and what doesn't with the system and potentially come up with replacement options. Chris requests volunteers and nominees for the ad hoc committee.

    2. Blue Book Finalization

Ad hoc committee to finish the Blue Book finalize and edit and modify the current Blue Book to potentially complete by the end of the year. Chris requested volunteers and nominees for the ad hoc committee.

IX. Members' Comments/Questions/Announcements 2:50-3:00
- A. General Comments/Announcements
- B. Committee Chair Comments (*an active link is added if minutes are submitted)*
    1. Standing Committees:
        - a) Administrative Committee - Donie Bret-Harte
        - b) Curricular Affairs Committee - Eileen Harney
        - c) Faculty Affairs Committee - Andy Anger/Jak Maier
        - d) Unit Criteria Committee - Julie Matweyou
    2. Permanent Committees:
        - a) Committee on the Status of Women - Ellen Lopez/Jennifer Guerard (8-18-17 Minutes & 9-14-17 Minutes)
        - b) GER and Core Committee - Leah Berman
        - c) Curriculum Review Committee - Nicole Cundiff (8-30-17 Minutes)
        - d) Faculty Development, Assessment and Improvement Committee - Sarah Stanley/Steve Hunt
        - e) Graduate Academic and Advisory Committee - Sean Topkok (9-1-17 Minutes)
        - f) Information Technology Committee - Rick McDonald
        - g) Research Advisory Committee - Anna Liljedahl/Rob Rember (9-7-17 Minutes)
            - (1) Suggestions for Chancellor's Field Safety Funds

Anna Liljedahl - RAC as has prepared a document of suggestions for how the deans and directors and utilize their safety funds of $125,000. The deans and directors decided a month ago they wanted the money distributed across the units instead in a more centralized effort. The document is a list of suggestions for faculty to have conversations with their deans and directors to utilize their safety funds. Regularly scheduled hands-on Field Safety Training should be a collaborative effort among all units to provide appropriate training for students, staff and faculty.

h) Student Academic Development and Achievement Committee - Sandra Wildfeuer/Jennifer Tilbury

X. Adjourn 3:00

Motion to adjourn was moved and seconded. Meeting was adjourned at approximately 3:00pm.

**Contact information for Governance Office:*
Emily Perryman, Governance Office Manager
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Motion to Amend Faculty Senate Constitution and Bylaws (First Reading)

Rationale: Replacement of Senate Alternates is not defined in the case that an elected alternate cannot represent the unit for the duration of the elected term.

Addition: **Bold**

UAF Faculty Senate Bylaws, Sect. 1 (ART III: Membership)

D. Vacancies

1. In the case of death, resignation, transfer, or other reason why an elected representative can no longer represent the unit, an alternate shall immediately become the representative. The president of the Senate will appoint a replacement from among the unit's elected alternates, with the concurrence of the affected constituency and the consent of the Administrative Committee.

2. If no alternate is available to replace the departing senator, the affected unit may hold a special election to replace that senator. This special election must be held within 30 days of the last day the departing senator served. All policies and procedures governing regular senate elections apply to these special elections.

3. In the case of death, resignation, transfer, or other reason why an elected alternate can no longer represent the unit, the affected unit may replace that alternate by holding a special election. This special election must be held within 30 days of the last day the departing alternate served. All policies and procedures governing regular senate elections apply to these special elections.