



SUPERINTENDENT POSTING

APPLICATION DEADLINE: December 1st @ 12:00 p.m.

Application Requirements

- A Completed Application Form
- A Letter of Interest Specifying Qualifications and Motivation for Applying
- A One-Page Statement on the Philosophy of Education
- A Current Resume or Curriculum Vitae
- A Copy of a Texas Superintendent Certification

Minimum Qualifications

- Superintendent Certification
- Minimum 3 Years of Classroom Experience
- Minimum 2 Years of Principal Experience
- Minimum 2 Years in Central Office / Senior Executive roles

Preferred Qualifications

- Superintendent Experience
- Experience in Texas Public Schools
- Doctorate
- Knowledge of Texas Legislative Priorities
- Proven success in managing district budgets exceeding \$50 million and overseeing bond projects or major construction initiatives.
- Evidence of leading academic excellence initiatives, such as measurable reading, math, or college-readiness goals.
- Strong record of building partnerships with local businesses, higher education institutions, and civic organizations.