

Minutes Co-op General Meeting 30/11/22

6pm Arrive

6:05 Start

Drew - new HR & Governance Coordinator

- Agree facilitator - Drew
- Time keeper - Dan
- Minutes - Richard
- Sign in sheet completed by all attendees

6:10

Look back on 2022

Celebrate and acknowledge

Directors

What have we achieved: Using good manners. Really friendly organisation. Being kind. Everyone giving up their time and effort to make this work (volunteers/directors etc). Listening carefully. Director roles been split to better assist in listening and share priorities of work. Being understanding. The diversity of people helped and lives helped and people in the co-op. Also training on bias mitigation. Being helpful, always someone you can ask, about bikes or finance and other bits. Encouraging others. All the little things add up to make the project what it is.

Earn A Bike / Fix A Bike

Successful year for EAB and FAB. 255 bikes delivered for EAB and YEAB this year (5.5 bikes per week). Nearly 300 bikes fixed in FAB. New volunteers, and crossover, including people who had been the recipient of the EAB coming to an evening session. 891 samosas consumed during these sessions (not including tonight).

Raise the Saddle / Freedom of Movement

People have been coming and having a great time fixing bikes. Needs more volunteers (female/non-binary/trans)

Volunteer Nights / Bike Kitchen

Volunteer nights have come alive. Good buzz in workshop. Lots of bikes cleared. Lots of evenings where volunteers in double figures. Bike kitchen has been busy and there are more volunteers. Has been making money.
1300 volunteers turned up.
3894 volunteer hours in the last year.

Shop

Doing well. Well staffed at the moment. Was stretched but better now. Second half of last year was harder financially but things have been getting better. Always work to do. Supply chain issues have just about sorted themselves out now.

Social Cycle / After School Bikes

Thinking of some new plans for social cycles. There were some sessions but not many people knew about the new premises. Looking to make it into a course and keeping it informal. Trying to approach a new organisation to fund the programme.

After school sessions. Lots of turn out from local youths. 50 YEAB bikes delivered. Has been busy. Needs a few more volunteers (3-6pm on Friday).

Adam went to Social Prescribing meeting (a lot to digest). BBP should talk to health secretary about this. Adam to contact Jessica Wintby.

Courses

Restarted in April. Has been pretty busy. 4 courses a month (every saturday). 20 people per course and 150 people attended. £2000-4000 made from courses so far. Think about if you know anyone would like a voucher for Christmas (40 for basic/80 for advanced).

No Finance

How often to finance reports need to happen. Every 6 months? Directors are briefed every month on it anyway, and would let people know if there were things to do. But possibly at every meeting there could be a short comment on financial status (rather than full report which would happen every 6 months). Traffic light system could provide update on urgent items. Might also be worth asking people who do financial reports when the best time to report on finances is (relating to financial year or big overheads).

AOB - need more donated bikes

Q: What is going on with the roof/leak? A: Dan and John have fixed the guttering..

Q Should resolutions be sent out prior to meeting to allow members to vote by proxy? A: Vote will occur today and then issued with notes to allow those not present to vote also.

6:40

1. Resolution: **change handbook from “who volunteers regularly (after an initial period of four months)” to “(after volunteering 10 times)”**

Adam is going to be working on a volunteer database to track volunteer hours. People generally trusted to say how many times they had been at the session. This avoids lowering the bar for membership. We have had problems with a glut of members who were not involved. This should result in core of active members and cache of volunteers.

New member was unclear about what it meant to be a member. Adam responded saying that membership should be made clear during the volunteer induction process. When people

arrive, perhaps there should be better comms on what it means to be a member. A board will be provided to give insight into what membership means and then if they are interested in being a member they can ask and then attend a membership induction. Maybe highlight to people that they should ask people about membership.

21 for / 2 against.

2. *Aggressive language or behaviour will not be permitted, and BBP is no swearing zone.*

(Why? Because swearing can be fine – it's commonplace and not in itself problematic. Swearing *at* people or otherwise being horrid with it is covered under *aggressive language*. To have a 'pretend' rule that people won't naturally run with just denigrates the policy – which is a terrible thing.)

Tris not present to discuss. This issue has been previously discussed and felt it was important. But also different people communicate differently, can be discriminatory/classist. But it was raised that swearing can make a space quite unwelcoming to some. Maybe change to "we try not to swear in this space" (maybe have a swear box). Or should it be more "we try to consider how the language we use might affect others". Safe space policy perhaps shouldn't be about welcoming but rules? Drew will bring new proposal for wording of the policy to next meeting.

7pm

Intro **Priorities for 2022**

7:10 come back to group for discussion

Compile and bring to next meeting

Those added: Integrate with community, not just engage
Increase usage of space throughout week
People skills training for coordinators
More volunteers from local community
Schools of pots of money for those who can't attend school. Could pay us to teach/mentor young
Bike ride with asylum seekers and target audience
Can we link up with hotels who house asylum seekers

Results of group exercise will be presented at next General meeting

7:20 close /
next meetings

Tuesday 21st February

Wednesday 26 April

Thursday 29th June (AGM)

Monday 25th September

Tuesday 28th November

Placement of AGM should be cognisant of Director voting