

11.2.20

Response to President Raymond's ["My response to the HC Strike 2020 Statement & Demands"](#)

Hi everyone,

We hope everyone is taking care as we reach Day 6 of the strike. Although President Raymond may feel her response to be genuine, it in fact creates the illusion that progress has been made when it has not. The response was disappointing, incomplete, and rife with the politician-like rhetoric of "advisory groups, committees, and task forces" which is indicative of the very Haverfordian, bureaucratic attempt to placate our anger and the overall movement. Almost all of the demands clearly stated in our letter were unmet. Due to the ensuing stress of the upcoming election and undoubted stress of Wednesday's fallout, regardless of the outcome, we would instead ask to meet with President Raymond via zoom on Thursday, November 5th at 3pm EST, only if the following steps are taken publicly:

1. President Raymond sets an agenda for the meeting with the strike organizers and releases it publicly 24 hours before the meeting.
2. President Raymond details, publicly, the mechanisms for how the meeting will be available for all to view.
3. President Raymond commits to limiting the discussion to addressing the demands, and not about the details of last week's sit-in, nor the strike.
4. President Raymond commits to an in-depth revision of her response to our demands to be released to the public by Sunday, November 8th at 9pm EST.
 - a. These revisions include but are not limited to: clear timelines, transparent budgets, and inclusive accountability measures made available to the public.
 - b. Further, we ask that you take time to revisit your "substantive, tangible, immediate action," as this self-proclaimed criteria falls incredibly short. These demands are far too abstract for students to settle.

We do not seek President Raymond's approval nor her falsified promises. This rings similar to her hollow response to the Black Students Refusing Further Inaction's demands from this past summer, which have remained largely unfulfilled. History continues to repeat itself.

We strongly recommend all members of the Haverford community to reflect on our demands, and the shortcomings of President Raymond's response.

While we will respond to President Raymond's email, this message is a formal reminder that **the strike will go on**. As a collective force of students and faculty, we will continue to #DisruptHaverford #DisruptHC.

Another reminder for peer conversations: [What To Do & Not To Do When Being Called Out/In For Racism or Cultural Appropriation](#)

To keep up with organizing efforts surrounding the strike, please refer to this live [HC Strike Updates document](#), follow our [Instagram](#), check out our [link tree](#), and stay tuned. Remember to take care of yourselves, continue educating and mobilizing your networks, and stay disruptive.

In anger and in power,

Women of Color House, Black Students Refusing Further Inaction, Black Student League, and every single BIPOC student this institution has failed