

This doc contains a suggested to-do list for forming affinity groups and onboarding friends to working groups in the No Coal No Gas campaign. This represents some helpful suggestions for approaching these conversations, but is not a set-in-stone “only” way to approach them - please feel empowered to use this document in non-linear ways or otherwise adapt it to better fit the needs of your affinity group and friends. :)

How to make an affinity group:

1. Read [this document](#) about affinity groups and what they can be! Do you want to move forward with this?
2. Contact someone on the onboarding team for support setting up your group! You can reach out to Sonja at skbirthisel@gmail.com and Leif at leif@climatedisobedience.org Think of 2-7 friends who you connect with and trust and would like to be together with in this work (these can be people new to climate work, very experienced, or even already involved in NCNG!)
3. Approach these friends and have 1-on-1 conversations about NCNG and the possibility of creating an affinity group. [Here](#) is the general onboarding script for NCNG which has more information about the campaign and how it is structured.
4. Meet together with your friends who are interested! Talk through the [affinity group document](#) together, and the [affinity group appendix](#), which contains options to consider and questions to ask your group. Does this seem like a good fit? Would you like to continue exploring as a group?
5. Now is a time to begin deepening as a group and seeing how being an affinity group works for you! Here are some experiences you could create together!
 - a. Ask to set up a meeting between your affinity group and a big-sibling affinity group. You can meet with this more-established group, hear about their experiences together, and ask questions about what works best for them! This can be a great way for your friends to build more relationships in NCNG, and you can all learn from the affinity groups that have come before! You can even set up a more long term relationship with your big sibling affinity group if you'd like. Sonja at skbirthisel@gmail.com and Leif at leif@climatedisobedience.org can help with this process!
 - b. Work through the Climate Disobedience Center [Praxis Group Curriculum](#) together. This can be a great way to strengthen your relationships and deepen together in the work. You can reach out to Jay at jay@climatedisobedience.org for support for your Praxis group.
 - c. Participate in an NVDA training together! You can reach out to Kendra at kendra@350nh.org for support on setting up an NVDA training for your group or wider community, and also attend existing ones near you.
 - d. Attend an action together! This can be a NCNG action, or another action or protest happening in your area! How does it feel to take action together as a team?
6. Make sure to have a conversation about responsibilities! Who will be a messenger and remind others about mass calls and other events? Is anyone

interested in attending the coordinating meetings and being a messenger there? Who will convene affinity group meetings? How will you rotate roles? How will you make decisions? What are each of your vocations and how can you use them together in this work?

7. When you are feeling solid in your affinity group, you can email constancekent@gmail.com and Connie will get you all set up with the campaign communications channels that affinity groups use.
8. You can establish regular meetings as a group, attend coordinating meetings and mass calls, participate in working groups, attend NCNG and other actions together, create and plan your own actions, and prepare and debrief as a team! Make sure to continue doing heart work together to deepen your relationships with each other and this work!

How to onboard a friend into a working group:

1. Have 1-on-1 or small group onboarding conversation with your friend ([script here](#))
2. Match them up with a buddy for a second 1-on-1 conversation so they hear about the campaign from another perspective
3. If this is an existing / ongoing WG, check with them about whether now is a good time to add a friend to the group
4. Drop Leif (leif@climatedisobedience.org) an email and ask them to add your friend to the Slack
5. Invite them to a NCNG mass call or coordinating meeting so they can get a general sense of what's happening!
6. Invite them to the next WG meeting!
7. Also feel encouraged to invite your friend to NCNG convenings, trainings or actions so they can participate and get a sense of the group!