

UCSB Emeriti Association
Emeriti Welfare Committee Report
January 3, 2026

The membership of the Committee on Emeriti Welfare (EWC) is as follows:

Bill Ashby
Denise Bielby
Cynthia Brown, ex officio
John Gilbert, chair
Cynthia Stohl
Muriel Zimmerman, ex officio

The Committee's charge is as follows:

The Committee on Emeriti Welfare shall work in concert with the Committee on Emeriti/ae and Retirement of the Santa Barbara division of the Academic Senate to study and make recommendations on any matter of emeriti welfare, including the welfare of surviving spouses or domestic partners of deceased emeriti. The Committee shall also monitor and advocate for the welfare of retired Continuing Lecturers, Librarians, and Researchers. The UCSB Campus Representative to the Council of University of California Emeriti Associations (CUCEA) shall serve as a member of the committee.

Since our [September 2025 report](#), EWC's main effort has been devoted to the following three issues. See that report for more background on all the issues EWC is currently working on.

1. **Academic Senate Relations:** EWC met on December 5, 2025 to discuss this issue (summarized in the September 2025 EWC report). Denise Bielby compiled a comprehensive report on the other UC campuses' policies and practices, which vary considerably. Since that meeting, Denise and John Gilbert have had discussions with the CoC Chair and the Divisional Chair, and are planning to continue the discussion with CFW this winter quarter.
2. **On-Campus Retirement Counseling:** Over the holidays, Bill Ashby and John Gilbert met with Lisa Romero, who holds the newly created (43% time recall) position of Retirement Counselor. We had a very productive discussion of possible ways for EWC and the Retirement Counselor to cooperate going forward.
3. **Retirement Process Survey:** Our annual survey was administered in September and October 2025. A task force (Cynthia Stohl and John Gilbert) is currently working on the survey report and scheduling interviews with respondents who requested them. We expect to release the report in January 2026.

The other issues currently on EWC's plate are as follows; their status is unchanged from last September.

4. **Overview of the Retirement Process, and Emeriti Rights & Privileges:** Refreshing and publicizing the information on both of these topics that EWC compiled last year for the EA website.
5. **Computers, IT policies, and email:** Continue engagement with UCSB IT management around issues unique to the emeriti. CUCEA has also taken up this topic at the systemwide level.
6. **Archiving and Updating Emeriti Academic Records / Biobibs.**