

Institution: Polytechnic University of the Philippines-Open University System

As of : February 10, 2024

Certified Correct by: DR. DIANA LEE TRACY K. CHAN

Program Chair

REGULAR FACULTY MEMBERS							
Name	Designation/Title	Educational Qualification			Specialization and Training Attached for the Certificates	Module Title/material(s) developed	Subject(s) Being taught
		Baccalaureate	Masters	Doctorate			
CANCERAN, Ronalyn Joy	Regular Faculty	Bachelor of Science in Business Administration - Marketing	MBA Marketing Management	Doctor in Business Administration (on-going)			Principles of Management and Organization Market Research and Consumer Behavior International Business and Trade Business Research Principles of Marketing Thesis Marketing Management Entrepreneurial Marketing Management Good Governance and Social Responsibility
CHAN, Diana Lee	Regular Faculty/ Program Chair	Bachelor in Entrepreneurial Management	Master in Business Administration Master in Education Management	Doctor of Philosophy in Education DBA Units	https://drive.google.com/drive/folders/1m93Fb13uwda1bL4KBqM-SIFBDQgA1hPI?usp=sharing		Entrepreneurship subjects Management and Human Resource Management

MATEO, Caroline	Full-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration	Doctor in Business Administration (Units)	https://drive.google.com/drive/folders/1DIUvgsUDNB-IwGZU21yXhu-Vi7HwRK5N?usp=share_link	<p>Operations Management</p> <p>Social Entrepreneurship</p> <p>Innovation Management</p> <p>Strategic Human Resource Management</p> <p>Project Management</p> <p>Service Culture</p> <p>Fundamentals of Business Process</p> <p>Outsourcing</p> <p>International Business and Trade</p> <p>Entrepreneurial Behavior</p> <p>Entrepreneurial Marketing Management</p> <p>Opportunity Seeking</p>
PALMA, Adam	Full-time Faculty	AB Interdisciplinary Studies (Major in Communication / Minor in English)	Master in Business Administration	Doctor in Business Administration -On going	https://drive.google.com/drive/folders/1nTt9WlrctOqbySa_oWgiM8I2TXLryHvc?usp=sharing	<p>Thesis</p> <p>Cash Flow and Credit and Background Investigation</p> <p>International Business and Trade</p> <p>Strategic Planning</p> <p>Marketing Management</p>
PART TIME FACULTY MEMBERS						
ALUMNO, Dante	Part-time Faculty	Bachelor of Science in Psychology	Master in Business Administration			<p>Human Resource Management</p> <p>Cash Flow and Credit and Background Investigation</p>
AMANTE, Maechaella	Part-time Faculty	BS Psychology Major in Clinical Psychology	Master of Science Psychology (on-going)		<p>- Competency-Based Recruitment and Selection</p> <p>- Personal Energy Management</p> <p>- Future of Recruitment: What</p>	<p>Administrative and Office Management</p> <p>Human Resource Management</p> <p>Training and Development</p> <p>Understanding the Self</p> <p>Recruitment and Selection</p> <p>Compensation Administration</p> <p>Marketing Management</p>

					Jobseekers Wish Employers Knew - Best Practices in Competency-Based Talent Acquisition		
AMPARO, Roy	Part-time Faculty	Bachelor of Science in Business Administration	Master in Business Administration - Marketing	Doctor in Business Administration (on-going)			Marketing Management Entrepreneurial Marketing Management
ARANZA, Realin C.	Faculty Designee/ Director, Internal Audit Office	Bachelor in Banking and Finance	Master in Business Administration	Candidate of Doctor Education Doctor in Business Management - 24 units	Combined Six Sigma Yellow and Greenbelt Certification Leadership and Management Development Course 1st National Peace Convention with the theme "Peace Builds One Nation, One Future: Peace is Here" Disaster Risk Reduction and	Micro Finance	Financial Management Micro Finance Strategic Management

					<p>Management for Public Sector Training</p> <p>Responding to the Continuing Challenges of Innovations and Technology to Public Financial Management</p> <p>PUP Star: Syllabus, Table of Specifications, Assessment and Rubrics</p> <p>Root Cause Analysis and Corrective Action Formulation</p> <p>Internationalization in Business Education and Enhancement of Qualifications</p>		
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					<p>in the midst of ASEAN Integration and Globalization</p> <p>University Strategic Planning for Internationalization with the theme: "Towards a Global National Polytechnic University (NPU)"</p> <p>Research and Extension Summit 2023 with the theme "PUP as National Polytechnic University: Strengthening the Culture of Research Towards Sustainable Extension Program"</p>		
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					<p>Risk Management using ISO 31000:2018</p> <p>https://drive.google.com/file/d/1TzMJxOHJHOBEdHt5Rle_Xib72hYjcTHO/view?usp=drive_link</p>		
AURE, Gary	Part-time Faculty	BSBA Banking and Finance Bachelor in Law	Master in Public Administration				<p>Business Law Politics, Governance and Citizenship Business Law (Obligations and Contracts) Business Management Accounting Principles of Management</p>
BAYSA, Federic Jose	Part-time Faculty	Bachelor in Tourism Management	Master in Business Administration				<p>Fundamentals of Business Process Outsourcing International Business and Trade Cash Flow and Credit and Background Investigation</p>
BELAGO, Antonette G.	Part-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration major in Financial Management	Doctor in Business Administration (Candidate)	<ul style="list-style-type: none"> ● Certified lean six sigma yellow belt ● Diploma in Taxation 		<ul style="list-style-type: none"> ● Opportunity Seeking ● Entrepreneurial Behavior ● Market Research and Consumer Behavior ● Strategic Management ● Fundamentals of Descriptive Analytics ● Franchising ● Fundamentals of Data Warehousing ● Fundamentals of Business Process Outsourcing

					https://drive.google.com/drive/folders/1ZsfjwnuVK2GYApgMWvDpE7kS2dT2X2hk?usp=drive_link	
CABALLERO, Victoria	Part-time Faculty	BS Entrepreneurial Management	Masters in Business Administration major in Human Resource Management Property Management			<ul style="list-style-type: none"> ● Administrative and Office Management ● Business Plan Implementation 1 & 2 ● Principles of Management and Organization ● Operations Management (TQM) ● Enterprise Risk Management ● Entrepreneurial Management ● Strategic Human Resource Management ● Good Governance and Social Responsibility ● Fundamentals of Business Process Outsourcing
CABAÑAS, Duffy Mark	Part-time Faculty	AB Philosophy	Master in Business Administration	Doctor in Business Administration (on-going)	Social Media Awareness (internal training provided by BDO-HR-no certification) Anti Money Laundering Act 101	International Business and Trade Fundamentals of Business Process Outsourcing 101 Strategic Planning for Microfinance Innovation Management Good Governance and Corporate Social Responsibility Operations Management (Total Quality Management) Retail Management and E-Tailing Strategic Management

					<p>Training (internal training provided by Legal and Compliance Department of BDO-no certification)</p> <p>Fundamentals of Data Privacy (internal training provided by BDO-HR-no certification)</p>		Market Research and Consumer Behavior
CADUCOY, Jovie	Part-time Faculty	Bachelor of Arts major in English	Master in Business Administration				<p>Principles of Management and Organization</p> <p>Entrepreneurial Mind</p> <p>Business Plan Preparation</p> <p>Small Business Consulting</p> <p>Family Business management</p> <p>Business Research</p> <p>Pricing and Costing</p> <p>Social Entrepreneurship</p> <p>Fundamentals of Descriptive Analytics</p> <p>Enterprise Risk Management</p> <p>Performance Management</p> <p>Thesis</p>
CLAVEL, Victor	Part-time Faculty	Bachelor of Science in Business Administration	Master in Business Administration	Doctor in Business Administration			<p>Entrepreneurship subjects</p> <p>Management and Marketing subjects</p>

							Strategic Management
DULA, Warren Joseph	Part-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration		TRAININGS - Google Drive		<ul style="list-style-type: none"> ● Logistics Management ● Service Culture ● Corporate Governance and Social Responsibility ● Strategic Management ● Market Research and Consumer Behavior ● Strategic Planning for Microfinance ● Project Management and Implementation
DUMLAO, Jerome P.	Head, Instructional Material Development/ Part-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration	Doctorate in Business Administration (Candidate)			Thesis Entrepreneurial Management Strategic Management Entrepreneurial Behavior
EBALES, Pearl	Part-time Faculty	Bachelor of Science in Business Administration	Master in Business Administration				Strategic Planning for Microfinance Cash Flow and Credit and Background Investigation
EBIO, Jeffrey	Part-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration				Income Taxation Pricing and Costing Fundamentals of Accounting
FAMA, Lanicar	Full-time Faculty	Bachelor of Science in Business Administration - Marketing	Master in Business Administration				Strategic Planning for Microfinance Cash Flow and Credit and Background Investigation
GUBALLO, Jayvie	Part-time Faculty	Bachelor of Science in Office Administration Major in Office Management	Master in Business Administration	Doctorate in Business Administration	TESDA NCII – TOURISM PROMOTION SERVICES Certificate No.		Office Administration and Management Entrepreneurial Behavior Cooperatives and Social Development Social Entrepreneurship

					<p>171302020225 00</p> <p>TESDA NCIII – EVENTS MANAGEMENT SERVICES Certificate No. 191302030187 79</p> <p>ISO 9001: 2015 QMS AUDITOR Certificate No. TUV2022 031115</p> <p>COURSE ON BUSINESS EXCELLENCE (Philippine Quality Award) Certificate No. PDC-QBGWZ 231235-097532</p> <p>https://drive.google.com/drive/folders/10ZrIJ4lBoG0kwY_QG5gTGkJY7-G6dSpY?usp=sharing</p>	<p>Entrepreneurial Marketing Strategies Principles of Management Principles of Marketing Marketing Research Feasibility Study</p>
GUEVARA, Mark	Part-time Faculty	Bachelor of Science in Entrepreneurship	Master in Business Administration			<p>Entrepreneurial Behavior Market Research and Consumer Behavior Performance Management Cash Flow and Credit and Background Investigation</p>

LIM, Sir Charles	Part-time Faculty	Bachelor of Science in Information Technology	Master in Business Administration	Doctorate in Business Administration			Living in the IT Era Data Warehousing Fundamentals of Business Analytics
MANTE, Emil	Part-time Faculty	BS Mathematics Minor in Computer Programming	Master in Business Administration major in Financial Management		Social Media Awareness (internal training provided by BDO-HR-no certification) Anti Money Laundering Act 101 Training (internal training provided by Legal and Compliance Department of BDO-no certification) Fundamentals of Data Privacy (internal training provided by BDO-HR-no certification)		Delinquency Management Innovation Management Operations Management (Total Quality Management) International Business and Trade Programs and Policies on Enterprise Development Strategic Planning for Microfinance Managing Family Business Principles of Cooperatives and Social Development Distribution Management Seminar in Entrepreneurial Trends and Issues Advertising Consumer Behavior Environmental Marketing Franchising Opportunity Seeking Fundamentals of Business Analytics Retail Management and E-Tailing Service Culture
MUNSAYAC, Joel	Part-time Faculty/Asst. Director, Human Resource	Bachelor of Science in Information Technology	Master in Business Administration	Doctorate in Business Administration			Business Plan Implementation 2

NEVADO, Rowena	Part-time Faculty	BS Economics/ BS in Nursing	Master in Economics		Registered Nurse https://drive.google.com/file/d/1wMKYkizDc28wgD0a0D9TWCe-kRSoc430/view?usp=drive_link		Human Resource Management Administrative and Office Management Good Governance and Corporate Social Responsibility Recruitment and Selection Training and Development Principles of Organization and Management Business Process Outsourcing Strategic Management Entrepreneurial Behavior
OGRIMEN, Jose Jr.	Part-time Faculty	Bachelor of Science in Accountancy	Master in Business Administration	Doctor in Business Administration			Enterprise Risk Management Small Business Consulting Franchising Seminar in Entrepreneurial Trends Programs and Policies on Enterprise Development Delinquency Management Operations Management Managing Family Business Entrepreneurial Behavior Pricing and costing Service Culture Family Business Business Process Outsourcing Environmental Marketing Social Responsibility and Good Governance
PACIS, Cristina	Part-time Faculty		Master of Public Administration				Delinquency Management Microfinance Theory and Practice
PACIS, Victorio	Part-time Faculty	BSC Management, Bachelor of Law	Master in Business Administration	Doctor in Public Administration			Market Research and Consumer Behavior Business Plan Implementation 2

PALMA, Julie Rose	Part-time Faculty	Bachelor of Science in Information Technology	Master in Business Administration				Keyboarding and Documents Processing With Laboratory
POLIRAN, Beberly	Part-time Faculty Administrative Staff	Bachelor of Science in Entrepreneurship	Master in Business Administration				Civic Welfare Training Service 2 Principles of Organization and Management
RIMORIN, Roberto	Part-time Faculty		Master in Business Administration				Family Business Management
SAN PEDRO, Rona Lou	Part-time Faculty	Bachelor of Science in Office Administration Major Management	Master in Business Administration	Doctorate in Business Administration			Small Business Consulting Business Plan Preparation Administrative and Office Management
UNABIA, Tristan	Part-time Faculty	Bachelor of Science in Information Technology	Master in Information Technology				Living in the IT Era Living in the IT Era Data Warehousing Fundamentals of Business Analytics