Twinsburg Education Association
Executive Committee Agenda
January 14 @4:45 Virtual

Adjourn: 6:20

Attendance

Jim Lipinski Caitlyn Bohnhag Molly Manley Dave Ockuly Kristin Liguizinski Rebecca Widener Gabrielle Copen Tiffany Markim Lisa Schmauch Julie Humble Emily Depew Kristie Lewis Lecski S Allison Doyle Chris Kuzas Ryan Merriman Russ Chappell Mary Bilinski Cyndi Kurt Shelly Anderson Ian Horstman

I. President's Report
   a. Approve minutes from Nov. meeting
      i. **Motion to approve** - Gabrielle
      ii. **Second**- Allison D

   b. December Winter party update
   c. Grant event- OEA lunch, When do we want to do this? (Jersey Mikes)
   d. MOU
      i. Long-term subs
         1. All full time employees now (met 60 days)
         2. A. Gonzales
            a. Guidance counselor at RBC
            b. Licensure issue
               i. Not much we could do
            c. Will be onboarded ASAP
            d.
   e. Meeting with Marlow Jan 13th-cuts coming, asked to get observations finished.
      i. RIFs will go by tenure
      ii. People will be notified in March
      iii. Buyouts
         1. Benefits are not seen until at least three years later
         2. We bought out 19 people and hired back 14
         3. Admin cuts?

2. VP Report
   i. **Labor Management** past meeting - **I will let Jim speak about this, since I wasn't at that meeting.**
   ii. **Grant update - Family Event -** Scheduled for Saturday, February 28th at 4:00 p.m. - Cleveland Monsters - **Gabby will speak more about this.**
   iii. **Grant event - OEA Fundraiser Lunch - Thursday, February 12th**
      1. Options
         a. Jersey Mike's
         b. Michael's
         c. El Chile Bravo

iv. **Wellness Grant Update -** WE GOT IT - $1,300 - Need to be finished by the end of April - **Molly Manley & Chris Kuzas will be taking the lead on this!**
v. **OEA Affiliate Grant (2026 - 2027) -** Submitted the 2026 - 2027 Grant in the amount of $31,500. Will find out towards the end of May.
vi. **OEA Affiliate Grant (2025 - 2026) -** Reimbursements for August - December was submitted and accepted. Russ will receive **$19,275.52** this month.
vii. **EOY Dinner -** Aaron & Moses - Wednesday, May 13th, 4:30 - 6:30 p.m.
viii. **OEA Action Plan Update -** The committee will be meeting very soon to discuss finalizing our Action Plan (this is a different grant/plan than the OEA Affiliate Plan) to receive the funds for this school year (we can get an extra $13,000 for rebranding and creating more involvement in the community).
ix. **Kindergarten Shirts -** Part of our OEA Action Plan and the OEA Affiliate Grant, we are using these funds to show T.E.A.'s initiative to be more involved in our school and community. **Allison Doyle will speak more about this. See the pictures at the end of this Agenda of some of the Kindergarten students receiving their shirts.**
x. **Wednesday, February 4th at 6:30 p.m. - BOE Meeting -** Some Kindergartners will be present at the board meeting with their shirts on, and we will explain to the board and community what this initiative is all about.
Friday, February 6th at 7:30 p.m. - Senior Night Basketball Game at THS - Brian Fantone has invited all Kindergartners to come to the game with their new shirts on and have a special recognition with the Seniors.

March 14- Pancake Breakfast

3. Treasurer's Report
    a. Financial Report for November and December 2025
        i. Motion to Approve- Dave O
        ii. Second- Caitlyn

    b. Retiring teachers
    c. Reminder to fill out TEA Attendance for reimbursement
    d. TEA Dues are no longer tax deductible
    e. Megaconference - TEA pays the $25 fee; write "TEA will pay" on registration
    f. 263/272 members

4. Secretaries Report
    a. Board Meeting Updates December-January
    b. Newsletter
        i. Politics Corner
        ii. TEA Primer

    c. Constitution and Bylaws Committee
        i. Met in November
        ii. Discussed committees

5. Uniserv –January 15-Burntwood, Cuyahoga Falls 5:00PM

6. NEOEA
    a. Leadership Summit- January 20- Breaking Barriers
    b. Mega Conference- March 7-neoea.org/Mega due by Feb. 26! President plus three are free!-I gave coupons to Russ-reach out when registering
    c. March 16th Legislative receptions
    d. **Sat April 18 NEOEA Spring Assembly** @ Olmsted Falls High School
    e. If using an Association Day, email Jim to let him know
    f.

7. OEA
    A. Advocacy and Organizing Institute-Feb 19-21, Remind me if you are taking a day
    B. Summer Leadership June in Columbus

8. Executive Session

9. Adjournment

POSSIBLE BUILDING MEETING AGENDA ITEMS

1. Grants
2. Labor Management issues to report

NEXT MEETING:

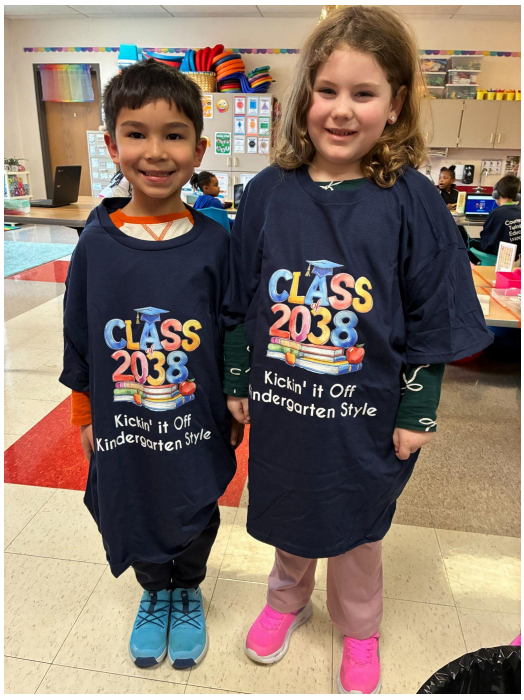
Tuesday, Feb. 10 Virtual 4:45


CLASS 2038


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CLASS 2038
Kickin' it Off
Kindergarten Style


January
February
March
April
May
June
July
August
September
October


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