

Examples of Safety Statements in scripts:

As a facilitator, we can use language and presence to create a neutral safe space so that our members feel held while being able to vulnerably share differing viewpoints one after the other without feeling judged or attacked

We can begin by grounding everyone with a deep breath, silence, or prayer

### **A Note on Safety**

It is our intention to provide a welcoming and inclusive environment for everyone. If at any time before, during or after the event, you feel unsafe for any reason, please feel free to let one of the facilitators know in-person, and if you are online please send a message to #Help or #Ayuda in the chat.

In order to keep a neutral environment, please be mindful of your facial expressions and verbal reactions, such as groaning or rolling your eyes, if you hear something you don't like. Likewise, please do not clap in approval during shares. We will only clap when the red light goes off for timing, letting the speaker know their time is finished.

Bathrooms are located in the lobby. Please feel free to use the bathroom you identify with or feel most comfortable in.

The long form of A.A.'s Eleventh Tradition says "Our names and pictures as A.A. members ought not to be broadcast, filmed, or publicly printed." In keeping with this principle, please do not post recognizable photos of identifiable A.A. members online.

Concept Four, the right of participation, reminds us that we have a responsibility to share our voice, and to let the voices of others be heard.

This is a safe space, we will not show our reaction, positive or negative, and we will listen to each person's opinion equally. There is no such thing as a bad opinion.