

# Camdenton R-III School District

## Everyone Learning Every Day

Board of Education Meeting  
Regular Session - Administration Building, Board Room  
July 13, 2020 – 5:30 p.m.

**Social distancing will be observed.  
Meeting will be held on Facebook live.**

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### **\*\*REVISED AGENDA**

~~-A Board Member picture will be taken.  
-Please dress nicely (i.e.; men in coats and ties).~~

#### **I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE**

#### **II. APPROVAL OF AGENDA**

Regular Meeting – July 13, 2020  
Strategic Plan Goal Area – Stakeholder Engagement

#### **III. STUDENT & STAFF RECOGNITIONS**

Background: Student and staff recognitions will be announced.  
Strategic Plan Goal Area – Stakeholder Engagement

#### **IV. PUBLIC COMMENT**

[Public Participation at Board Meetings, Policy BDDH](#) & [Public Comment Form](#)  
Strategic Plan Goal Area – Stakeholder Engagement will be linked on 7/13/2020 at 4:00 p.m.

#### **V. CAMDENTON MISSOURI NATIONAL EDUCATION ASSOCIATION**

Background: Missy Jackson and Laverne Copeland have asked to be in attendance to officially introduce themselves to the Board of Education and to share their CMNEA goals.  
Strategic Plan Goal Area – Stakeholder Engagement

[CMNEA Report](#)

#### **VI. CONSENT ITEMS**

- A. Approve [Minutes and Documentation of Regular Meeting – June 8, 2020](#)  
Strategic Plan Goal Area - Stakeholder Engagement
- B. Approve [Minutes and Documentation of Special Meeting – June 23, 2020](#)  
Strategic Plan Goal Area - Stakeholder Engagement
- C. Set Tax Rate Hearing Date for August 10, 2020, at 5:30 p.m.  
Strategic Plan Goal Area - Stakeholder Engagement
- D. Accept Bid Recommendations for 2020-2021 for Dairy, Bread, Tires, and Fuel  
Background: Please find attached bid summaries for dairy, bread, tires, and fuel.
  - We recommend [Hiland Dairy for dairy products and Kohl Wholesale for bread.](#)
  - For tires we are recommending [Ozarko Tire Centers and for fuel we are recommending continuing our relationship with Lakeland Oil.](#)  
Strategic Plan Goal Area – Stakeholder Engagement
- E. Approve Student Handbooks ([Elementary](#), [Oak Ridge](#), [Middle School](#), [High School/Horizons](#), & [LCTC](#))

Background: Please find attached copies of our student handbooks. Please note that our handbooks include policies which have previously been approved by the Board. Our handbooks also contain administrative procedures and rules which do not require Board approval; however, we have listed these handbooks as an item for the Board's consideration in order to enhance our communication process.

Strategic Plan Goal Area - Stakeholder Engagement

F. Approve [Transportation Handbook](#)

Background: The Transportation Department has updated the information contained in the handbook and is submitting it for approval.

Strategic Plan Goal Area - Stakeholder Engagement

G. Approve Food Service Guidelines & Set Meal Prices

Background: The annual Food Services Report was presented in January. Attached please find other food service documents. Free and reduced breakfast and lunch guidelines need to be approved annually. We are recommending a \$0.05 increase in student meals and a \$0.10 increase in staff meals.

Strategic Plan Goal Area – Stakeholder Engagement

<a href="#">Eligibility Criteria. Public Release</a>	<a href="#">Food Service Price Comparison</a>
<a href="#">2019-2020 Reimbursement Summary</a>	<a href="#">Meal Price History &amp; Recommendation</a>
<a href="#">2019-2020 Student Eligibility Report</a>	<a href="#">Food Service Profit &amp; Loss Statement</a>
	<a href="#">2019-2020 Building Participation Rates</a>

H. Approve Local Career Ladder Plan/Funding

Background: Currently our Career Ladder Program is funded at 80% of the level of funding prior to the state withdrawing their share beginning with the 2010-2011 school year. Current funding for Career Ladder stages is as follows. Recommend funding Career Ladder at 80% for the 2020-2021 school year.

Stage I: \$1,200 for 48 hours of Career Ladder time.  
 Stage II: \$2,400 for 72 hours of Career Ladder time.  
 Stage III: \$4,000 for 96 hours of Career Ladder time.

Strategic Plan Goal Area – Stakeholder Engagement

I. Approve [Additional Career Ladder Program Option](#)

Background: Math intervention to take place in Oak Ridge Intermediate that will use i-Ready and NWEA data to identify students who need math interventions. Consistent building-wide 5th grade math interventions will be applied to students who qualify in an effort to have them know, understand, and be able to do math at grade level.

Strategic Plan Goal Area - Stakeholder Engagement and College & Career Ready

J. Approve Amendments to the 2019-2020 Budget

Background: As the fiscal year ended June 30, 2020, by statute the 2019-2020 budget expenditures are required to be amended as follows.

Strategic Plan Goal Area – Stakeholder Engagement

EXPENDITURES			
	Budget Adopted	Working Budget	Amended Budget
General Fund (Incidental)	\$19,321,521.93	\$20,405,317.86	\$20,577,232.07
Special Fund (Teacher)	\$28,916,104.64	\$28,957,124.36	\$28,009,442.52
Debt Service Fund	\$3,312,650.00	\$3,312,650.00	\$4,305,910.02
Capital Projects Fund	\$3,324,016.00	\$3,325,268.00	\$2,883,183.94
<b>Total</b>	<b>\$54,874,292.57</b>	<b>\$56,000,360.22</b>	<b>\$55,775,768.55</b>

K. Accept [Copy Paper Bid](#)

Background: Attached please find a bid summary along with recommendations for the purchase of copy paper for next school year.

Strategic Plan Goal Area – Stakeholder Engagement

L. Approve [Budget Amendments](#)

Background: Attached please find budget amendment recommendations.

Strategic Plan Goal Area – Stakeholder Engagement

M. Approve \$800,000 Transfer from Fund 1 to Fund 4

Background: A transfer is recommended for payment for capital projects completed this summer. These projects include the HVAC system at the high school, the re-turf project, and the boiler pump repair.

Strategic Plan Goal Area – Stakeholder Engagement

N. Approve Policy Updates

Background: The Board held a first read of the following draft policies last month. The Board is now asked to approve the policies as presented. Also attached please find [TAC Committee feedback](#).

Strategic Plan Goal Area – Stakeholder Engagement, Facility Effectiveness and College/Career Ready

POLICY CODE	POLICY TITLE
<a href="#">BBE</a>	School Board Vacancies
<a href="#">BHA</a>	Board Training & Development
<a href="#">DEA</a>	Revenues from Tax Sources
<a href="#">DJF</a>	Purchasing
<a href="#">DJFA</a>	Federal Programs & Projects
<a href="#">FED</a>	Selection of a Construction Mgr At Risk
<a href="#">FEF</a>	Construction Contracts Bidding & Awards
<a href="#">GBEBC</a>	Criminal Background Checks
<a href="#">GBLB</a>	References
<a href="#">GCD</a>	Professional Staff Recruiting & Hiring
<a href="#">GCI</a>	Professional Staff Reassignments & Transfers
<a href="#">GCPB</a>	Resignation of Professional Staff Members
<a href="#">GCPE</a>	Termination of Professional Staff Members
<a href="#">GCPF</a>	Renewal of Professional Staff Members
<a href="#">GDC</a>	Support Staff Recruiting & Hiring
<a href="#">GDI</a>	Support Staff Reassignments & Transfers
<a href="#">GDPB</a>	Resignation of Support Staff Members
<a href="#">GDPE</a>	Nonrenewal & Termination of Support Staff Members
<a href="#">IC</a>	Academic Calendar
<a href="#">IGAEB</a>	Sexual Health Instruction
<a href="#">IICC</a>	School Volunteers
<a href="#">IKF</a>	Graduation Requirements
<a href="#">JEC</a>	School Admissions
<a href="#">JFCL</a>	A+ Schools Program
<a href="#">JHG</a>	Reporting & Investigating Child Abuse & Neglect
<a href="#">JO</a>	Student Records
<a href="#">BCC</a>	Appointed Board Officials

## VII. APPROVAL OF BILLS

[\*Bills Paid Early\*](#)

[\*Check Preview Report\*](#)

[\*P Card Report\*](#)

[\*Addendum\*](#)

Strategic Plan Goal Area – Stakeholder Engagement

## VIII. APPROVAL OF TREASURER’S REPORT

[\*Treasurer's Report\*](#)

[\*Financial Report Table\*](#)

[\*Financial Summary\*](#)

[\*Pledged Securities\*](#)

[\*Health Insurance Financial Statement\*](#)

[\*Health Insurance Comparison - May\*](#)

[\*Claims & Balance Comparison\*](#)

[\*Flex Benefit Account\*](#)

Strategic Plan Goal Area – Stakeholder Engagement

## IX. NEW BUSINESS

### A. LIBRARY MEDIA SERVICES REPORT

Background: Sheena Self, the District Library Coordinator, will present the Library Media Services report for 2019-2020.

Strategic Plan Goal Area – Stakeholder Engagement

[\*Library Media Center Report\*](#)

*[\\*Presentation](#)*

**B. SCHOOL RESOURCE OFFICER ANNUAL REPORT**

Background: Officer Chris Williams will report on the 2019-2020 school year. The goal of the school resource officer program has been to establish a proactive position on school discipline and to establish a relationship between students and law enforcement.

Strategic Plan Goal Area – Stakeholder Engagement

*[Resource Officer Report](#)*

**C. VOLUNTEER/COMMUNITY RELATIONS REPORT**

Background: Joi Dickemann will provide the annual report for the Departments of Volunteers and Community Relations. Please find information attached.

Strategic Plan Goal Area – Stakeholder Engagement

*[Volunteer Services/Community Relations Report Scorecard](#)*

**D. \*\*SCHOOL REOPENING PLAN**

Background: The Board will be briefed concerning the progress on school reopening in August.

Strategic Plan Goal Area – Stakeholder Engagement

*[Letter to Parents of Summer School Students](#)*

No motion necessary.

**E. BOARD SELF-EVALUATION**

Background: The Board may review its self-evaluation document and determine if there are any changes to be made. Individually the Board members will complete the evaluation and return to Linda. The results will be tabulated and reviewed at the Board Retreat.

Strategic Plan Goal Area – Stakeholder Engagement

*[2020 Self-Evaluation Document](#)*

**X. UNFINISHED BUSINESS**

**A. STRATEGIC PLAN UPDATE**

Background: Dr. Hadfield will provide strategic plan updates.

Strategic Plan Goal Area – College & Career-Ready, Facility Effectiveness & Stakeholder Engagement

*[Strategic Plan Dashboard](#)*  
*[District Scorecard](#)*

**XI. BOARD WRAP-UP**

Background: This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- [Board Activity Calendar](#)
- No second July Board Meeting.
- August Board Meeting Reports: Health Services report and the Curriculum & Instructional Effectiveness report.
- Board/Administration BBQ - TBA
- Donuts & Coffee with New Teachers – Wednesday, August 5, 7:45 a.m., High School Commons
- All Staff Welcome Back Breakfast – Friday, August 21, 2020, 7:00-8:15 a.m. Assembly 8:30-10:30 a.m.
- MSBA Events -
  - Annual Conference - September 24-27, 2020, at Marriott Downtown, Kansas City, Mo.
  - [Virtual Three-Hour Board Member Refresher Training](#)

Strategic Plan Goal Area - Stakeholder Engagement

**XII. EXECUTIVE SESSION**

In compliance with State Statute 610.021 (closed meetings and closed records), the Board will go into Executive Session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Stakeholder Engagement, Facility Effectiveness and College & Career-Ready Curriculum

### **XIII. ADJOURN MEETING**