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***Required**

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The Title Should be Clear, Brief, and Informative

ABSTRACT (The word length is not more than 200 words, written in English)

Purpose:

Methods/Approach:

Findings:

Research Implications:

Originality/Value:

Keywords: consist of 3-5 words or phrases

INTRODUCTION

Background of the study.

Literature review.

Gap analysis.

Rationale of the study.

Purpose and Hypotheses of the study (optional).

METHODS

Authors can adjust to the type of method used.

Qualitative can describe 1) type of research and type of data; 2) participants; 3) research process; 4) and data analysis techniques. (add as needed)

Quantitative can explain 1) population and the methods of sampling; 2) instrumentation (sample of questions, scoring method, and psychometric properties (validity and reliability)); 3) Procedures and if relevant, the time frame; 4) Analysis plan (describe statistical tests and the comparisons made; ordinary statistical methods should be used without comment; advanced or unusual methods may require a literature citation); 5) Scope and/or limitations of the methodology you used. (add as needed)

RESULTS AND DISCUSSION

Results: Authors can create sub-headings as needed

Discussion:

Authors can add: Implications. Limitations and Suggestions for Further Research:

CONCLUSIONS

State your conclusions clearly and concisely.

ACKNOWLEDGMENTS

This is a short text to acknowledge the contributions of specific colleagues, institutions, or agencies that aided the efforts of the authors.

AUTHOR CONTRIBUTION STATEMENT

The Author Contributions Statement can be up to several sentences long and should briefly describe the tasks of individual authors. Please list only 2 initials for each author, without full stops, but separated by commas (e.g. JC, JS). In the case of two authors with the same initials, please use their middle initial to differentiate between them (e.g. REW, RSW). The Author Contributions Statement should be included at the end of the manuscript before the References.

FUNDING INFORMATION

Authors need to convey sources of funding during research and manuscript writing. The Funding information should be included at the end of the manuscript before the References.

REFERENCES

Use APA 7th Style and provide the link for each reference. Please use Management References (Mendeley / Zatero / Endnote)

Table No.

Title of Table

Measurement		Experiment (N=xx)	Control (N=xx)
Pretest	M	xx	xx
	SD	xx	xx
Posttest	M	xx	xx
	SD	xx	xx
t[1]		xx	xx
p[1]		xx (< .05)	xx (< .05)

Figure No.

Title of Figure

