

The pay rate for 10 Month Department Chairs during the summer term shall be paid as a stipend at the Step 14, Column E overload rate on the Full Time Faculty salary schedule.

Division office would figure out FTEF and then Chairs double check

Chair Baseline	FTEF	Compensation*
Full time equivalent faculty in the department over the prior <u>spring two consecutive</u> semesters <u>(Fall and Spring)</u> average or singular semester whichever is higher	Reassigned time for Department chairs per semester	10-month faculty Summer stipend to be paid at the end of summer
<u>Less than One (1) and up to Five (5) FTEF</u>	20%	<u>3 LHE</u>
More than <u>Five (5) and up to Ten (10)</u>	30%	<u>4 LHE</u>
<u>More than Ten (10) and up to Fifteen (15)</u>	<u>40%</u>	<u>5 LHE</u>
More than <u>Fifteen (15) and up to Twenty (20)</u>	<u>50%</u>	<u>6 LHE</u>
<u>More than Twenty (20) and up to Twenty-Five (25)</u>	<u>60%</u>	<u>7 LHE</u>
More than <u>Twenty Five (25)</u>	70%	<u>8 LHE</u>

E14 is currently \$145,159= approx \$145 an hour