



Children's GreenHouse Director

This is a permanent part-time, 20-25 hrs per week on average, salaried position. Salary range is \$26,000 - \$32,000.

Watershed is an urban, justice-minded church community in the heart of the city of Charlotte, North Carolina in search of a children's director for our kids ministry called GreenHouse.

At Watershed, and in GreenHouse we believe every child is born into this world fully loved and accepted by God. This divine love is the flame that animates and energizes a child. Our purpose then as parents and as the church is to fan this flame. To protect, nurture and shape our children's hearts and minds from infancy to adolescence such that they see and relate to themselves, others and the world through a lens of hope, compassion and joy.

On any given Sunday morning, GreenHouse is burgeoning with 80-100 children and a fully energized and committed community of volunteers and leaders. These (60+) volunteers and leaders serve on average of one to two times a month during Sunday gathering at Watershed.

Responsibilities

- Choosing or developing and ultimately implementing age and theologically appropriate curriculum.
- Recruitment, development and empowerment of volunteers.
- Management and scheduling of volunteers and leaders for GH experience.
- Execution of GreenHouse programming within environments for Sunday.
- Collaborate with and as Watershed staff around integration of GreenHouse as an integral part of our Watershed community.
- Purchase, manage and disperse GreenHouse supplies necessary for each age group on Sundays.

Necessary Interpersonal Competencies

- Emotional and relational intelligence
- Competency and experience in communicating with others both written and verbal.
- Competency and experience in problem solving and conflict management.
- Tenacity and follow through with tasks.
- Competency and experience of taking an idea from conception to actualization.
- Self motivated and towards personal and professional development.

Theological Bent:

Watershed is a community that has continued to evolve in the way it sees the world theologically. While being rooted in the Christian tradition, we are also theologically diverse. Much of who we are as a community invites people to process their lives and spiritual journey through relationships, service and our Watershed environments. We expect our staff to practice curiosity and openness when it comes to processing social, philosophical and theological constructs.

Ideal Professional Qualifications

3+ years of experience in Children's ministry or a related field.

Proven ability to develop a children's program.

Proficiency to recruit, train and support 50+ volunteers

Proficiency in developing or procuring age and theologically appropriate curriculum.

Ideal Educational and Administrative Qualifications

Experience in some sort of management software.

Proficiency with technology and internet-based software.

Undergraduate degree.

Prolific writing, and editing skills.

Competent public speaking and communication skills.

Bonus Qualifications

Proficient in PCO (Planning Center Online), Slack, Pages, Numbers, Excel, Mail Chimp and Canva

Teaching experience in a public school setting.