CREDO HIGH SCHOOL

MEETING. OF THE BOARD OF DIRECTORS

October 6, 2025

Credo High School, 1300 Valley House Drive, Suite 100, Room 1, Rohnert Park, CA

5:30 PM

Zoom Viewing

Credo High School ("School") welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the School's business in public. We value your interest in our school community and your respectful participation. The public comment portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. While government code allows speakers to criticize the district's policies, procedures, programs, services, and/or employees, the school does have a policy specific to complaints against employees. Should comments from the public pertain to a specific school employee, the Board requests that the complaint first be submitted, in writing, following the General Complaint Policy for investigation.

All members of the public wishing to speak should sign up on the 'Public Comment Sign-up sheet" prior to the start of public comment or the agenda item related to the public comment.

To ensure meetings run efficiently, fairly, and in compliance with the law, please follow these guidelines:

1. **Agenda Access: Meeting agendas are posted on the School's website at Credohigh.org. Copies are also available at the meeting.**
2. **"Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each. To ensure all who wish to speak are heard, the Board President may reduce per-speaker time if there are many requests. If needed, public comment may be continued later in the meeting to allow everyone a reasonable opportunity to participate.**
3. **Public Comment on Agenda Items: Comments on agenda items will be taken at the time the item is considered. Each speaker is limited to three (3) minutes.**
4. **Speaking Procedures: Please state your name (and, if you wish, your city of residence) before speaking. Adhere to the time limits. Time may not be transferred ("ceded") to another speaker.**
5. **Virtual and Written Comments: Public comment will be accepted in person only; there is no Zoom comment option. Written comments received prior to the Board meeting will be distributed to all Board members and included in the meeting minutes. Written comments will not be read aloud during the meeting.**
6. **Standards of Conduct: Comments must be addressed to the Board as a whole, not to individual members, staff, or other attendees. Personal attacks, profanity, or disruptive behavior will not be allowed. The Board President may rule speakers out of order for failing to follow these guidelines.**

AGENDA

PROCEDURAL:

A. CALL TO ORDER (5:30) ***Call to order 5:30pm***

B. ROLL CALL

	Abbreviation	Present/Remote	Absent
Karna Dawson, President	(KD)	***X***	
Josh Kizner	(JK)	***X***	
Robert Curtis	(RC)	***X***	
Justin Flake	(JF)	***X***	
Craig Allender	(CR)	***X***	

C. ADJUSTMENT OF AGENDA (5:35)

None.

OPEN SESSION

PUBLIC COMMENT

This is an opportunity for members of the public to address items not on the agenda. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Refer to the front page of the agenda for more information.

Public Comment – Three community members made public comments, all regarding followup to Resynergi issue.

Items Scheduled for Information and Discussion (5:45)

1. Student Reports *n/a*
2. Finance Report *Charter Impact reported on school financials*
3. Fundraising Report *director reported on fundraising*
4. School Director's Reports *Director reported on activities, including: parent evenings, alumni outreach, attending dances, second semester scheduling, faculty meetings, curriculum development, CTE development, space use modifications, field trip planning, Foundation tracking*

system, community partnerships, website updates, state reporting, processing payroll and benefits requests, training new HR, interviewing, LCAP and strategic planning, many others; Upcoming: Charter renewal and WASC accreditation this year.

5. Board Reports *n/a*

1. CONSENT ITEMS (6:45)

Public comment, if any.

Public Comment – None

A. Board Meeting Minutes

1. Minutes of Meeting September 8, 2025
2. Minutes of Meeting September 29, 2025

B. Check Register for August 2025

Staff recommendation: Approve consent items.

Motion: *Approve Consent Items*

Moved By	*JK*		Actions:	*Approve*
Seconded By:	*CA*		Ayes:	*5*
			Nayes:	*0*
			Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes
Dawson	*X*			
Kizner	*X*			
Curtis	*X*			
Flake	*X*			
Allender	*X*			

2. DISCUSSION/ACTION: Consider Approving Annual Report to Cotati Rohnert Park Unified School District (6:50)

Public comment, if any.

Public Comment – None

Motion: *Approve Annual Report*

Moved By	*CA*			Actions:	*Approve*
Seconded By:	*RC*			Ayes:	*5*
				Nayes:	*0*
				Abstain:	*0*

VOTE	Aye		Naye	Abstain	Notes
Dawson	*X*				
Kizner	*X*				
Curtis	*X*				
Flake	*X*				
Allender	*X*				

CLOSED SESSION

3: CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (7:00)

Significant exposure to litigation pursuant to subdivision (d)(2) of Section 54956.9

Staff recommendation:

Public comment, if any.

Public Comment – None

Motion: *Board votes to authorize action by Admin team and attorney regarding anticipated litigation.*

Moved By	*JK*	Actions:	*Approve*
Seconded By:	*RC*	Ayes:	*5*
		Nayes:	*0*
		Abstain:	*0*

VOTE	Aye	Naye	Abstain	Notes
Dawson	*X*			
Kizner	*X*			

Curtis	*X*			
Flake	*X*			
Allender	*X*			

RETURN TO OPEN SESSION

Report out of Closed Session: *Board voted to authorize action by Admin team and attorney regarding anticipated litigation.*

D. Future Agenda Items for Consideration

Strategic Planning

Board Policy for Executive Director Evaluation

Board Code of Conduct Policy

Letter to City of Rohnert Park

Next Board meeting : October 21, 2025

– Adjournment *Adjourn 7:35pm*