



Internal/External Vacancy Announcement

DISTINCT FUTURE OF CVDA

Common Vision for Development Association (CVDA) is an indigenous, non-governmental, non-for-profit, humanitarian aid association. It was established on October 28, 2005 by a group of dedicated persons from diverse social, economic, professional and religious backgrounds.

CVDA has been re-registered and licensed by the Ethiopian Ministry of Justice, Charities and Societies Agency, on November 30, 2009 as an Ethiopian Residents charity in accordance with the Charities and Societies proclamation No. 621/2009 with registration No. 0588. It has permission to work at the national level however so far operates marginal parts of **Benshangule Gumuz Region**, **SNNPR** (Hawassa, Yirgalem, Dilla, Yergacheffe, Aletawondo, Wondo Genet, Chuko, Bule, Goreche and Gumer), **Oromia Region**, West Showa Zone (Muger), Borena Zone (Hageremaireyam, Yabello & Moyale), Guji Zone (Adola, Shakiso & Borena Negele), West Arsi Zone (Shashemene, Arsi Negele, Adaba, Nensebo, Kokosa, Shala, Siraro, and Kore woredas) **Afar Region**; Zone 5; Delifage, Dewe, Telalek, Hadele Ele and Sumu Robi Zone 3 ; Gewane and Gelalo and City Government of Addis Ababa

It is member of Consortium of Reproductive Health Association (CORHA), Union of Ethiopian Women Charitable Association (UEWCA), Ethiopian Extractive Industries Transparency Initiative/EEITI/, Ethiopia Civil Society Coalition for Scaling up Nutrition/ECSC-SUN/ and Afar Region Health Partner Forum.

The following are CVDA's vision, mission, goals, principles and values:

Vision

CVDA's vision is to see where poverty is alleviated sustainably with favorable living environment in Ethiopia.

Mission

CVDA's mission is to work with & for the poor community with priority attention for children and women towards alleviating socio-economic problem, food insecurity, reducing unemployment, enhancing productivity, promoting health care, quality education & environment conservation at various level for sustainable development.

Goal

To contribute to the endeavors of poverty alleviation through its integrated community based development program in different regions of the country.

Principles and values

- Integrity: Upholding the principles of honesty, responsibility, setting good example and maintaining the highest ethical standard possible,



- **Courage of conviction:** This is a basis of our pledge to fight against poverty and hunger. Therefore, CVDA's shall always take side with the poorest and disadvantaged groups and help them bring about positive changes in their life.
- **Accountability:** This espouses CVDA's ongoing commitment to account for its actions and to respond periodically to questions concerning its activities or answerability to those who will be affected by our decisions or actions.
- **Transparency:** This requires CVDA to take decisions and implement them in a manner that follows rules and regulations. Moreover, we shall provide our key stakeholders with reliable, relevant and timely information on matters that concern them.
- **Impartiality and equity:** This implies providing equal opportunity to all.

Principles

- Believe in the view that results can be achieved if the process is sound and suitable.
- Be frank, transparent, and trust-worthy and build and develop team spirit within the organization and with partners.

PROGRAMS AND ACTIVITIES

- 1, Reproductive and Primary Health Program
2. Water supply, sanitation and hygiene (WASH) Program
3. Food Security, Livelihood Diversification and Natural Resource Conservation Program
- 4, Education Program
- 5, Emergency and Relief Program

Key ACCOMPLISHMENTS

CVDA has successfully implemented different food security, environmental conservation, income generating and HIV/AIDS project in collaboration with different stakeholders. On environment conservation activity; highly degraded land rehabilitated through soil and water conservation measure, area enclosure, vetiver grass and indigenous tree plantation, gabion established, stone and soil bund established, conservation agriculture introduced, biogas technology introduced and established, fuel wood saving stove established at HH level, spring water developed, washing stand, shower established.

Food security and Income of target group improved through beekeeping, poultry farm, fruit tree plantation/ apple, mango and orange plantation/, vegetable garden, false banana plantation, vetiver grass bank. Other group established group and individual business such as hair dressing, tea room, sugar and edible oil distribution, dairy farm, stone production, shower room and etc. On HIV prevention, care and support program target group and large community awareness raised on HIV prevention and living with HIV, counseling service, economic strengthen and improving balance diet intake, engaging in income generating activities, access for clinical service through referral linkage.



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Over all over 52 projects were implemented in different region and woredas since its establishment. In 2019/20 it has involved about 1630 volunteers and it has 74 full time staffs.

Project Name:- Feed the future Ethiopia community nutrition Activities (FHI 360 Project)

1. Vacancy Position:-Senior Monitoring and Evaluation Officer

Reports to: PMEC Manager

Salary: As per the scale of the organization with attractive benefit package

Vacancy opening date: November,20 /2024

Vacancy closing date: November,25 /2024

Duty Station: Addis Ababa

Required Number: 01

Duration of employment: high possibility of extension based on performance and availability of fund.

Main duty and Responsibility

Senior Monitoring and Evaluation Officer will have the following duty and responsibility but not limited to listed below:

- She/He will directly manage M&E activity of the project in consultation with MEAL Manager and other CVDA staffs
- She/He will track status of project implementation as per project AMELP and provide timely feedback to program team
- Provide regular data verification and DQA at project sites
- Ensure Program reports submitted to Donor and government as per given standard
- Provide support to woreda health office and zone health office in timely reporting of nutritional activities to RHB and FMOH

Required qualification and experience

- Applicant need to have MSC degree in Health related field or social science and minimum 4 years' experience in M&E positions in similar Activity

