My experience of working under Paul (Redeye) is nothing close to what Banks has unfortunately had to experience but I figured it is worth sharing since I've harboured a bitter taste towards him ever since.

I started working at Gfinity in January 2015 as a video producer. 2 months later, Redeye joined the company and became my boss and the person who I would report to. In March, the Gfinity Masters events began, every single weekend there was either a FIFA, CS:GO, Starcraft or Hearthstone event - this went on for pretty much most of the year, meaning I was working an insane amount of hours.

Fast forward a couple of weeks into the events - a co-worker of mine, someone who I was working closely with during the weeks was slowly being driven out of the company by Paul and the CEO Neville Upton. This was incredibly obvious at the time and my co-worker had even predicted this was most likely going to happen, I would go as far as saying that he was being bullied by the higher-ups. They had 0 reason to do this other than that they most likely didn't like his personality, he was producing great work that statistically was also doing well, he didn't have a bad attitude, he didn't turn up late, there was no reason for this behaviour from Paul and the other staff at Gfinity. One day when myself and my co-worker were out working, he received a message to come back to the office, he then guessed he was going to be fired. An hour or so later, I got a call from my co-worker telling me that Paul had fired him with little to no reason. I remember at this point my anxiety kicked in, worried that I would be next - I had only just moved to London and I considered this job my big break into esports. I wish I had left the company with my co-worker, or at least stood up for him - this is something I still regret today and would not let happen again if in the same situation. This was also my first real experience with Paul.

A few months down the line: I was still working crazy hours at the gfinity events, Saturdays and Sundays were usually starting at 6-7am and leaving the studio at 1-2am (with both a 1-2 hour commute each way). The 'content team' consisted of myself and an editor, we were both burnt out and often had private talks about how we felt. I would go home and honestly just feel like absolute shit, I felt so incredibly low. (My girlfriend even commented on my looks at the time, saying that I looked ill)

In the following days I approached Paul and asked if we could have a chat. I was very straight forward and told him that I was feeling down due to the crazy hours and lack of rest and if I could just have a few days off or even just come into the office an hour later for a few days so I could get a bit more sleep. He declined and said "maybe you're just not cut out for this industry" - this is something I've never forgotten, Paul didn't give a shit about his staff, he has never been and never will be fit to lead a team in my opinion. This angered me even more when EVERY single day I would walk into the office past his desk and he would be sat down with one hand in a box of sainsbury's donuts whilst watching F1 / sports on his laptop, literally doing 0 work.

He had an issue with staff taking time off during events to better their mental health and rest but for some it was totally acceptable for him to take 2 weeks off during the events to host at TI? (oh, but not before mentioning how much he was being paid). Talk about leading by example.

Around a week or two after our conversation I decided to leave Gfinity, my well-being was far more important than working under someone who did not value the health of his staff. I told the higher-ups at Gfinity that I had decided to move back to Blackpool and didn't mention anything about Redeye or my health, I was tired and just simply wanted to leave with no drama. It is also worth noting that the editor I was working with left the company a week before me for the same reason.

Later in the year I saw a tweet from Redeye which basically said that the CEO of Gfinity; Neville, had given him time off from work due to being burnt out. At the time, this made me so, so angry after denying me a couple of days off due to being burnt out - a few months later I found out from an ex-Gfinity employee that he had actually been fired due to assaulting a staff member at Gfinity and it was worded this way so it wouldn't upset investors.

I would also like to clarify that when I say I was 'burnt out' - I wasn't just a little tired, I was falling asleep in my chair whilst editing, falling asleep in the studio whilst games were being played, I've never struggled so hard mentally in my life. I understand that Paul did not create these events nor the Gfinity schedule but Paul failed to speak up and help the staff that needed it, further showing that he isn't fit to lead a team.

The above is something that I've spoken about to numerous people in esports throughout the years, my co-workers at my previous two jobs (G2 & Team Liquid) can back-up that I've felt this way towards Paul for a very long time.